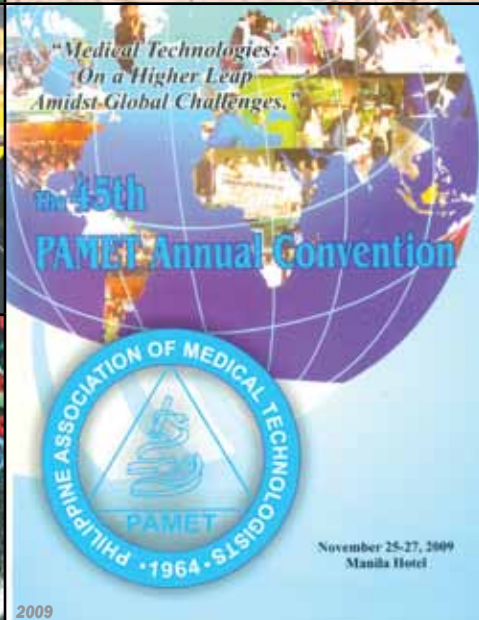
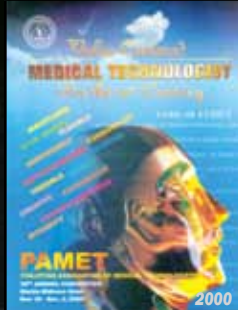
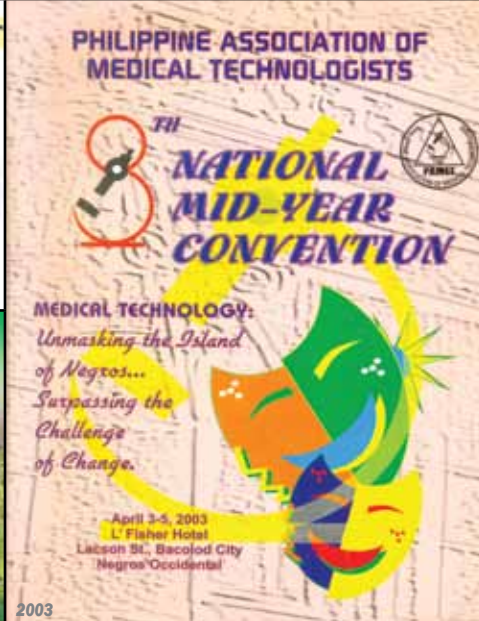
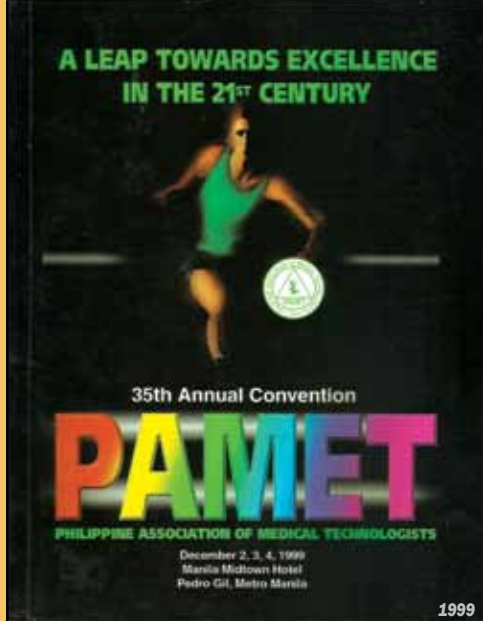
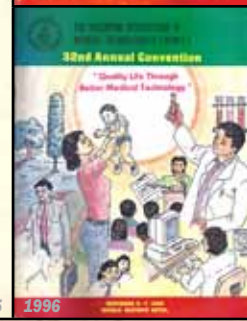
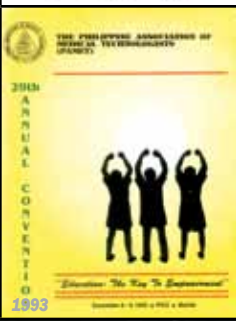
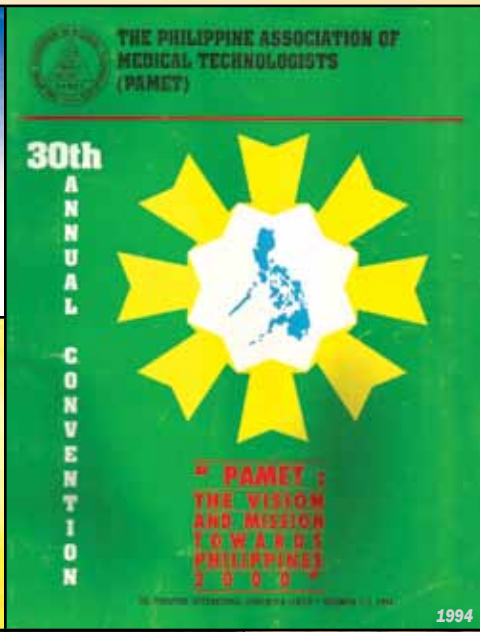


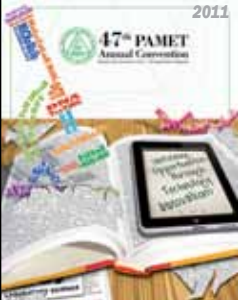
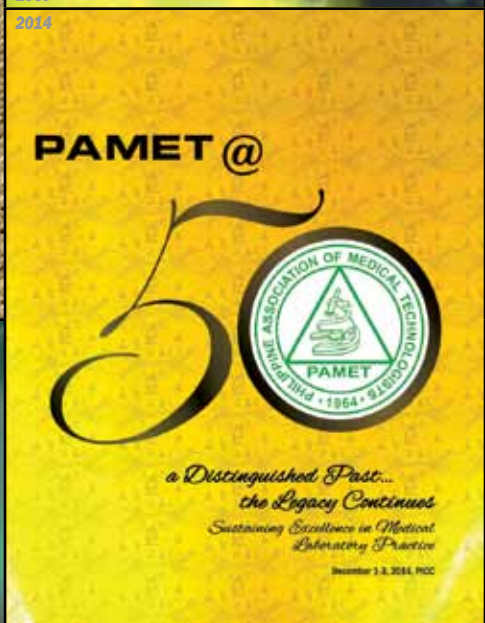
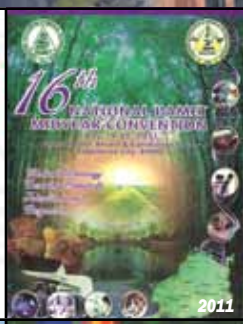
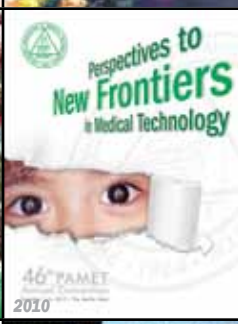
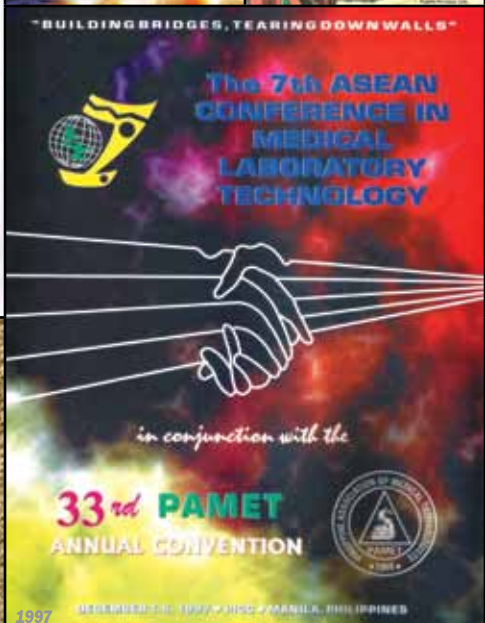
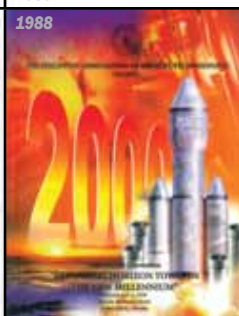
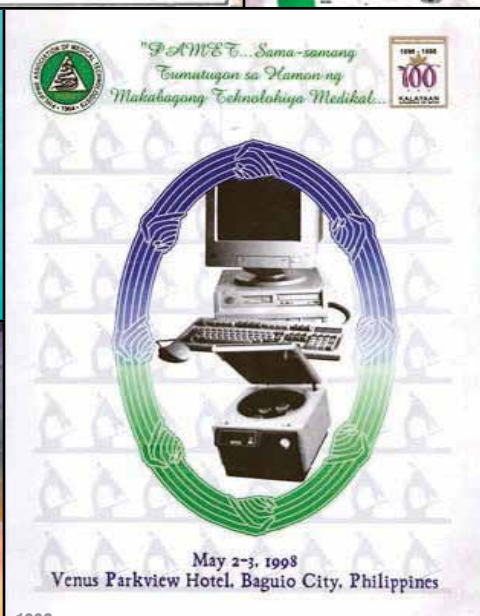
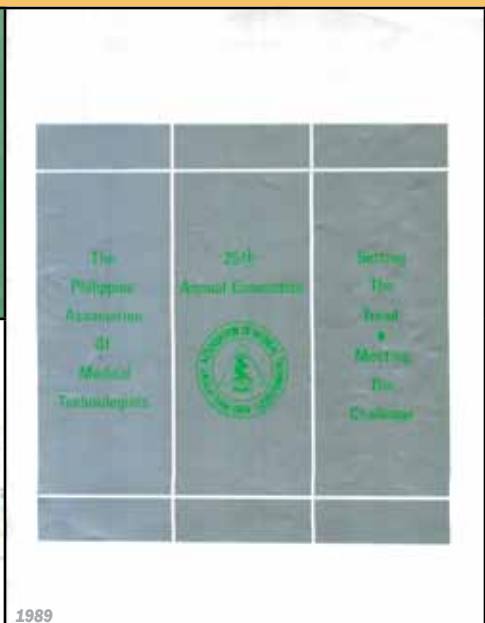
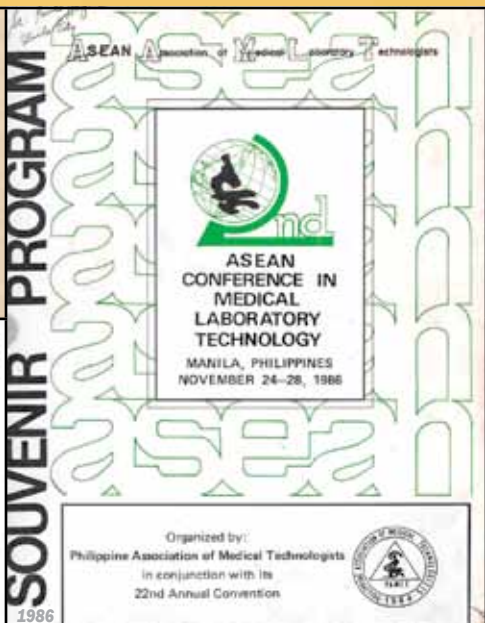


*a Distinguished Past...  
the Legacy Continues*



# 5 Decades of Journey





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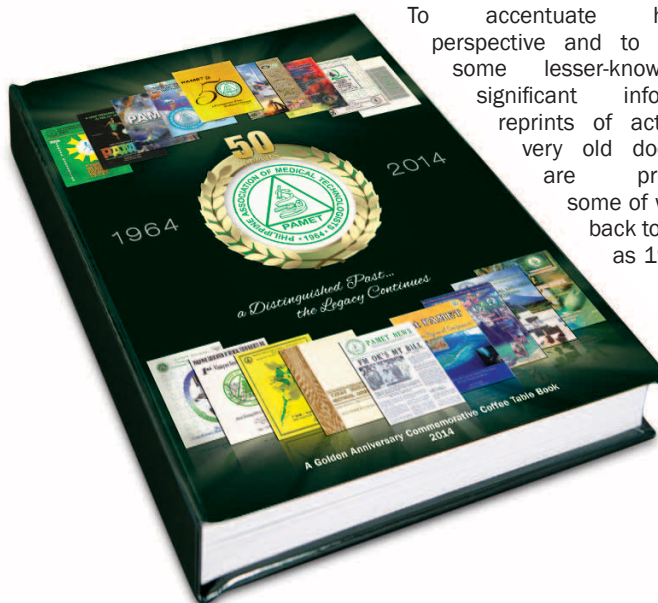
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## HOW THE BOOK IS ORGANIZED

This coffee table book is organized in such a way that readers will have a very pleasant reading experience by means of finding new information—viewing through decades-old photographs and browsing over authentic documents faithfully reproduced from the original.

It is divided into ten sections, each section focusing on specific subject matter. The major title of each section uses laboratory terminologies that immediately connect to its content. This is on order to give an impression that leads closer to the hearts of Medical Technologists. The title “Blast from the Past” easily relates to Hematology while actually referring to the history of the profession and the association. The “Gold Standard” which is supposed to mean “best choice” in analytical methods, is used to honor Medical Technologists with outstanding contributions and accomplishments. Other applicable laboratory terminologies were carefully selected to reflect the messages that the book intend to convey while triggering the readers' minds to think of another meaning from the eyes of a laboratorian.

Contents are supported by important records, publications and documents that passed through the tedious process of personal interviews, extensive research and careful validation.



To accentuate historical perspective and to highlight some lesser-known but significant information, reprints of actual but very old documents are presented, some of which go back to as early as 1945.

## ABOUT THE COVER

The cover design of this book showcases some of the major events that shaped PAMET to what it is today through milestone publications and artistic covers which were proudly carved in the different souvenir programs of years ago.

It highlights breakthroughs and defining moments which had significant impact to the association and influenced its members for the last 50 years.

The first PAMET newsletter published in 1969, carrying the headline when R.A. 5527 or the Philippine Medical Technology Act was passed into law 45 years ago, is surely a rare and welcome opportunity to look back at the beginning of the profession. The publications showing the time when PAMET hosted the ASEAN Congress for three times in 1986, 1997 and 2014, create an instant sense of achievement par excellence for the association, while the cover designs of milestone years, from silver to gold, sentimentally recollect the memories that are enshrined in everyone's hearts and minds.

The start of Sectoral Conference in 1995 which was later renamed Mid-year Convention in 1998, also provide historical perspective particularly to the younger generations while the Regional Conferences which originated in the late 60's but were institutionalized starting 2004, underscore the active involvement of the different chapters across the country ever since.

Capping all those memoirs is the bright and shimmering 50th Anniversary logo that speaks with distinct pride and honor that PAMET is undeniably GOLD!

F O R E W O R D

# THE TEST OF GOLD

For five decades, PAMET remained steadfast and focused in serving as the umbrella organization of all registered Medical Technologists in the country. Like a 24-karat gold, it stayed pure in its intentions while keeping its doors open for series of transformations as it heeded the needs of the times.

Comparable to a precious ore, PAMET, through the years, had to undergo the purification process under the burning fire in order to see its true value and hidden beauty. It had to be polished gradually and continuously so that it's imperfections can be turned into a flawless shape and form...tested by flame, perfected by time.

History of Medical Technology and all it's lessons have been in everyone's mind lately.

As wise folks say: "Finding the best way forward requires spending a good deal of time and energy looking back, wading through what has been and making something useful out of what you find".

The year 2014 marks a very significant milestone for the Philippine Association of Medical Technologists, Inc. (PAMET). On September 15, 1963, the association was founded by a group of Medical Technology and para-medical courses graduates whose noble objectives were to unite and professionalize the laboratory practitioners, improve their plight and uplift the delivery of healthcare services. Fifty years ago on September 20, 1964, the first convention and election were held, thus, the Golden Celebration this year.

The long but worthwhile journey was very challenging, as it was characterized by many circumstances that tested the strong foundation of the association. There were many years of ups and downs but the commitment of its leaders and members and the desire to propel the association to greater heights inspired them to do more for PAMET.

The years that passed witnessed how PAMET tremendously grew and evolved from its humble beginnings. It eventually became a major player and partner in everything that concerns Medical Technology. It is now considered as a forefront authority when it comes to matters affecting the Medical Technologists as well as the clinical laboratories.

This coffee table book, a compendium of the landmark accomplishments, important legacies and notable achievements of PAMET and its leaders, which was painstakingly prepared to chronicle the golden years of the association is here to serve as an inspiration to every laboratory professional. It is a modest attempt to capture the illustrious history of the association in the form of priceless photographs, historical accounts, narrated stories and valuable decades-old documents. It pays homage to the glorious years of the association and to its revered and distinguished pillars and members.

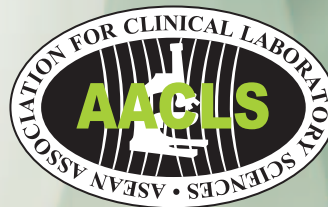
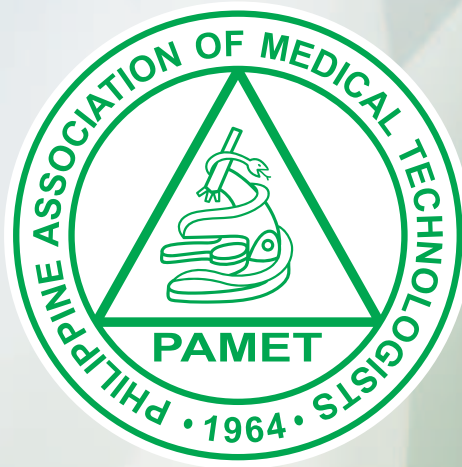
As we celebrate the Golden Year of PAMET, may it be a real source not only of reliving unforgettable memories but may it also provide a glimpse of brighter years to come for the association. Let this be a testament for all the hard works and lifelong commitment of its founders and their successor.

To the unsung heroes of healthcare, the Medical Technologists, this humble piece of work is wholeheartedly dedicated.



Ronaldo E. Puno, RMT, MBA-H  
Editor-in-Chief

# MESSAGES





**BENIGNO S. AQUINO III**

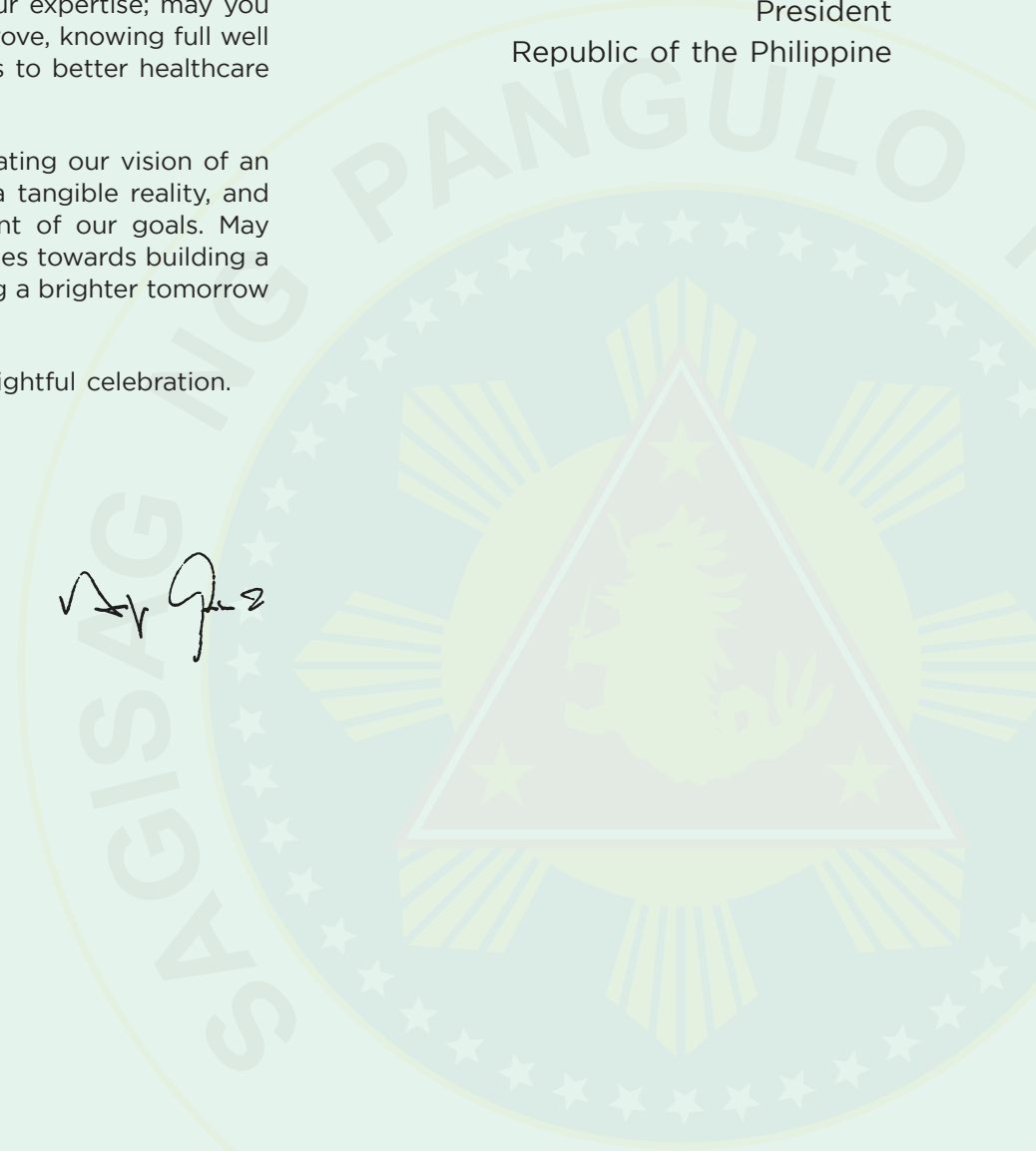
President  
Republic of the Philippine

**M**y warmest greetings to the Philippine Association of Medical Technologists, Inc. as you hold your 50th Anniversary.

We live in a technologically-advanced milieu, compelling us to constantly break new grounds for innovation to remain efficient and relevant in these fast-changing times. The evolution of your particular field relies heavily on industrial advancements. I admire your purposefulness as you forge ahead with passion, determination, and ingenuity, impassioned by your oath of service the Filipino people. Let this gathering further hone your skills and update your expertise; may you constantly challenge yourselves to improve, knowing full well that your personal excellence redounds to better healthcare system for the Filipino people.

We all have a role to play in translating our vision of an equitably progressive Philippines into a tangible reality, and we are moving closer to the fulfillment of our goals. May you employ your strengths and capacities towards building a more empowered citizenry and ensuring a brighter tomorrow for all Filipinos.

May you have an engaging and insightful celebration.





**FRANKLIN M. DRILON**  
 Republic of the Philippines  
 Senate President



I extend my warmest greetings to the distinguished guests, officials and members of the Philippine Association of Medical Technologists, Inc. (PAMET) as it holds its 50th Anniversary on 30th of November 2014 at the Manila Hotel.

With the theme: **“PAMET@50: A Distinguished Past... the Legacy Continues”**, the platform of your past and future legacies will once again be renewed as this convention looks back to your roots.

The healthcare industry has maintained a steady growth throughout its history. Its consistent earnings in the past years is a good indicator of progress in this field.

Filipino medical practitioners continue to gain the trust and confidence of people worldwide. They have been an active partner of our government in economic development and nation building.

I therefore encourage the members of the Philippine Association of Medical Technologists, Inc. to continually strive for excellence and to keep your visions alive. Prove to one and all that your distinguished history continues to love today and in the years to come.

*Mabuhay po kayong lahat*





FRANCISCO T.  
DUQUE III, MD, MSc  
Chairman  
Civil Service Commission

Sincere greetings to the Philippine Association of Medical Technologists, Inc. or PAMET on the occasion of its 50th Annual Convention with the theme **“PAMET@50: A Distinguished Past...the Legacy Continues”**. Over the years, I have seen PAMET’s dedication to quality public service and I am glad this year’s theme reflects the organization’s determination to continue building the legacy it has started.

In this day and age of rapid developments in science and technology, knowledge and skills enhancement is vital. Therefore, it is important that practicing professionals constantly meet in events like this to keep tab of new developments in laboratory technology, of the latest challenges and opportunities that improve profession. It is good that PAMET gathers not only professionals working here in our country, but also its former members who have proven their competitiveness abroad, this way, they underscore the culture of knowledge sharing by exchanging best practices in their respective working environments. I am certain that excellent plans will spring from these excellent minds. I hope that PAMET would be in a better position to map the future of the medical technology profession.

May you all have a productive learning experience in the celebration. This event will surely help in our legacy of shaping and producing competent practitioners locally and internationally, and in doing this, bear in mind the primary beneficiary of all your efforts: the Filipino community.

I wish PAMET success. *Mabuhay ang PAMET!*



ENRIQUE T. ONA, MD

Secretary

Department of Health



Warmest greetings and congratulations to the officers and members of the Philippine Association of Medical Technologists, Inc. (PAMET) on the holding of its 50th Anniversary with the theme, **“PAMET@50: A Distinguished Past...the Legacy Continues”**.

Nowadays, mastery and knowledge will never be enough to deal with our ever changing world; we should continue learning for new knowledge and skills. Thus, this celebration is appropriate to update our medical technologists and allied health professionals on the current trends and practices in exercising technical and scientific functions in medical laboratories.

May you also continuously find ways to help us in our efforts as we strive to achieve Universal Health Care or Kalusugan Pangkalahatan.

Congratulations and *Mabuhay kayong lahat!*

A handwritten signature in black ink, appearing to read 'ET Ona'. The signature is written in a cursive, flowing style.



I extend my warmest greetings to the officers and members of the Philippine Association of Medical Technologists (PAMET) on the occasion of its 50th Anniversary at the Manila Hotel in Manila November 30, 2014.

This year's convention theme: **"PAMET@50: A Distinguished Past...the Legacy Continues"** speaks of the association's prod legacy and milestones in providing the highest standards of quality health care services to Filipinos over half a century. We acknowledge your sterling contributions towards the health and well-being of our people.

My congratulations on your Golden Jubilee anniversary!

MAR A. ROXAS

Secretary  
Department of the Interior  
and Local Government

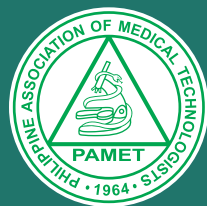
A handwritten signature in black ink, which appears to read "Mar Roxas". The signature is written in a cursive, flowing style. It is positioned in the lower-left quadrant of the page, over a large, faint watermark of the DILG seal.



**ROMEO JOSEPH J.  
IGNACIO, RMT**

President

Philippine Association of  
Medical Technologists, Inc.



Since its founding in 1963 and its first convention in 1964, PAMET, Inc. has continuously strived to become a maverick in disseminating utilization of advanced technologies and a stronghold of Medical Technologists around the world - a beacon of high ethical and professional standards. As we celebrate the legacy of our beloved association, I can't help but wonder how Mr. Crisanto G. Almario and Mr. Charlemagne T. Tamondong would react now that the small seed that they have planted 50 years ago, have grown and blossomed into a national body with forty six chapters totalling to 12,000 members. Only true visionaries, such as these respectable men, would ever fathom to build an organization as grand as this.

We truly have a distinguished past! With full confidence, our predecessors have laid a strong foundation before us so that our profession will be recognized world-wide. Now, it is up to us to uphold this standard of excellence and swiftly address changes in our environment and respond to people's desire to maintain a healthy lifestyle.

As you browse through the pages, you will be able to appreciate the passion of the officers and members that have helped shape our association. We have transformed the Filipino healthcare landscape through our concerted efforts in providing countless scientific seminars, conventions, quiz shows, medical missions and outreach programs. This book is a testament to our glorious journey!

A lot has transpired in these five decades and as I stand at the precipice of our triumphs, I cannot help but be astounded by the works of our Lord. All that the association has achieved and all our future plans are offered in gratitude to our almighty God. Psalm 78:4 tells us, "We will not hide them from their children, but tell to the coming generation the glorious deeds of the Lord, and his might, and the wonders that he has done." Together, let us remember the history and celebrate our legacy!



**KYOKO KOMATSU**

President

International Federation of Biomedical  
Laboratory Science

On behalf of the International Federation of Biomedical Laboratory Science (IFBLS), it is my great honour to congratulate you on the 50th Golden Anniversary of the Philippine Association of Medical Technologists, Inc.

IFBLS is an international organization devoted to advance and promote the profession of biomedical laboratory science. We are a NGO with the World Health Organization (WHO) who represent over 160,000 biomedical laboratory scientists world-wide from 30 countries including the Philippines.

Philippine members always participate in our events very actively, and we deeply appreciate your cooperation. Philippine Association is one of the important Societies not only for Asian Countries, but also for IFBLS.

I look forward to your continuing support and cooperation with IFBLS. What is more, I extend my best wishes to all members of the Organizing Committee for their hard work and dedication in preparing for this very successful event. To participating delegates I wish you much success.

*Kyoko Komatsu*

IFBLS



## GRAHAM BEASTALL

President

International Federation of Clinical  
Chemistry and Laboratory Medicine



On behalf of the International Federation of Clinical Chemistry and Laboratory Medicine (IFCC) I am delighted to convey congratulations to The Philippine Association of Medical Technologists, Inc. (PAMET) on the occasion of your 50th anniversary.

For a professional society to reach a 50th anniversary is a cause for celebration. It demonstrates that you are meeting the needs of your members whilst showing professionalism and leadership in the wider community. In the case of PAMET you have a large and thriving society and a proud record of achievement in a dynamic country. PAMET is also making a strong contribution to our global understanding of laboratory medicine.

This is an exciting time for laboratory medicine. A high percentage of all clinical decisions are informed by our results and this places us at the centre of decision making across healthcare. With this central role comes responsibility. The first responsibility is to assure the high quality of the laboratory medicine service that we provide. Thereafter, we have a responsibility to add value to that service to ensure that laboratory data is converted into clinical knowledge that can be applied to improve patient care and clinical outcomes.

Professional societies can play a major role in helping individual laboratory medicine specialists to discharge these responsibilities. PAMET is doing an excellent job in promoting quality and in encouraging added value. The theme 'Sustaining Excellence in Medical Laboratory Practice' for your anniversary convention is evidence of this commitment.

As we look to the future laboratory medicine will become an even more important part of healthcare as we move towards 'P4 medicine', which is personalised, predictive, preventive and participatory. This fundamental shift to more patient centred care will be driven by high quality diagnostic tests that are linked to individual genomic variability. The advent of 'P4' medicine will provide great opportunities for professional societies and I am confident that PAMET will rise to that challenge as it moves into its 'second 50 years'.

I wish PAMET a successful convention and a happy and enjoyable celebration of your great achievements during the past 50 years.

A handwritten signature in black ink, which appears to read 'Graham Beastall'. The signature is fluid and cursive, with a horizontal line underneath.



LESLIE CHARLES LAI , PhD

President

Asian & Pacific Federation  
of Clinical Biochemistry

It is indeed a great honour for me to participate in the Golden Anniversary celebrations of PAMET. I would like to thank the Organizing Committee for inviting the APFCB Executive Board to join in the Golden Anniversary celebrations of PAMET.

PAMET was born on 15 September 1963, 19 years before the APFCB was founded, and became a full member of the APFCB in 2007 and the IFCC in 2009. I am very glad to see that PAMET is an active member of both the APFCB and IFCC, participating actively in the various committees and activities of both the APFCB and the IFCC.

As President of the APFCB, it has certainly been my great pleasure to have worked closely with PAMET since I took up office in October 2010, particularly with Dr. Leila Florento while she was President and now as Immediate Past President of PAMET, and Mr. Romeo Joseph Ignacio, President of PAMET, both of whom have worked tirelessly for PAMET and have been very proactive with the APFCB Executive Board. I am certain that the APFCB and PAMET will continue to work closely in the coming years to ensure the success of both our organizations in promoting and improving the standard and practice of laboratory medicine.

On behalf of the APFCB I would like to wish PAMET congratulations on your Golden Anniversary and wish all the members of PAMET all the very best for the future. May PAMET continue to go from strength to strength and be a major force for medical technologists and laboratory medicine in the Philippines.

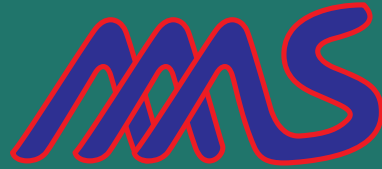
*Leslie Lai*



## JAMES LEI-FA CHANG

President

Asia Association of Medical  
Laboratory Scientists



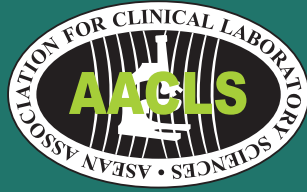
I am delighted to learn that The Philippine Association of Medical Technologists (PAMET) will celebrate its 50th Anniversary on November 30, 2014.

On behalf of Asia Association of Medical Laboratory Scientists (AAMLS) I would like to extend my sincerest congratulations to PAMET on this auspicious occasion.

In my personal point of view, the experiences and professional knowledge of the 50 golden years would be the foundation of remarkable success of development in the future. This occasion will undoubtedly offer an excellent opportunity to keep abreast of the latest developments in laboratory science as well as roadmap the future of medical laboratory profession.

Congratulations once again and best wishes to the success of your upcoming celebrations.





LEILA LANY M.  
FLORENTO, RMT, PhD

President  
ASEAN Association for Clinical  
Laboratory Sciences

On behalf of the ASEAN Association for Clinical Laboratory Sciences (AACLS), we extend our heartiest congratulations to PAMET for this great milestones – 50 years! This is a great accomplishment and PAMET should be proud of its journey.

Organizations like PAMET with a brilliant team of dedicated leaders can only aim for high results. We are delighted to be a witness to the growth of the organization from strength to strength. With such commitment, passion and enthusiasm, time after time PAMET proved its worth and have gained much deserved recognition and fame.

We commend the exemplary efforts of everyone and the foresight of the leadership of PAMET for making this organization globally relevant and for portraying valuable role in the development of the Medical Technologists. We are confident PAMET will continue to be at the forefront in healthcare delivery and will continue to succeed in the next 50 years. Through the collective pursuit of excellence and through partnership and collaboration, PAMET will rise to an even higher altitude and fulfill its audacious aspirations.

On this very important occasion, the Golden Anniversary, our best wishes to everyone in PAMET: may the next 50 years catapult PAMET to an even more enviable leadership position.

*L. Florento*

## REVISITING YESTERYEARS THE EDITORS MEET THE PILLAR

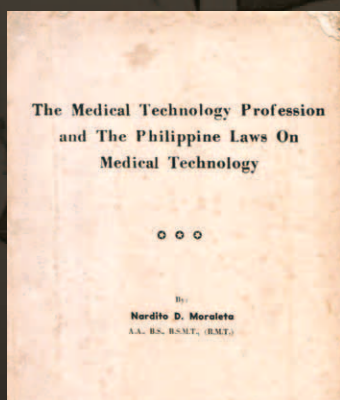
Writing a historical publication such as this PAMET 50th Anniversary Coffee Table Book, is a very challenging task. It requires extensive research and validation of information to be included in the manuscripts. Utmost accuracy of data and supporting information is a very important element.

In order to keep track of history and to assure the integrity of this book, the editors took time in searching for authentic documents bearing records of the past five decades as well as pioneer Medical Technologists who are acknowledged authorities with regards to the beginning and growth of the profession. Mr. Nardito D. Moraleta, one of the pillars of PAMET was a perfect find.

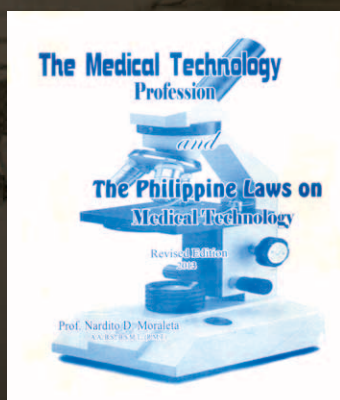
Thus, on August 19, 2014, the editors set a rare meeting with Mr. Moraleta, the second and the oldest surviving President of PAMET. Mr. Moraleta is the author of the first Medical Technology Law book in 1971, the latest revised edition of which was published in 2013. He is still an active Director of a review center in Manila. Up to this day, his passion in the upliftment of the profession cannot be underestimated. His love and concern of PAMET is beyond reproach.

During the meeting and personal interview, Mr. Moraleta generously and graciously opened the doors for needed information. He readily explained some facts that gave light to some unanswered questions. Likewise, he also provided historical photos and old but well-kept documents that helped visualize the stories used to be just heard in the past. Several visits and interviews followed in different occasions

The authors are deeply grateful for the unselfish help and support that Mr. Moraleta, who is one of the pioneers of the profession and the association has extended in making this dream coffee table book a reality.



First book on Philippine Medical Technology Laws, 1971



Revised Edition, 2013

Parts of this section were adopted from the book *The Medical Technology Profession and The Philippine Laws on Medical Technology, 2013* with permission from the author, Mr. Nardito D. Moraleta. Some portions were condensed, rephrased and reworded to fit in the book requirement. There are additional information supplied by the editors.



# Blast from the Past

HISTORY •  
LEGACIES •  
MILESTONES •

THE COUNCIL OF HEALTH AGENCIES OF THE PHILIPPINES, INC.

Theme  
AP Towards Health Care Today & Beyond  
43<sup>rd</sup> Anniversary Foundation Day Celebration

## PRECURSORS

# 1945-1963

In the Philippines, Medical Technology was introduced by the 26th Medical Laboratory of the 6th United States Army before the end of World War II in September 1945. The laboratory was established at 208 Quiricada St. Sta. Cruz, Manila where the Public Health Laboratory (a division of the Manila Health Department) is presently located.



The training of high school graduates to work as laboratory technicians started in February 1945 by the 26th Medical Laboratory. However, in June 1945, the 6th United States Army left the laboratory. Although said Medical Laboratory was endorsed by the United States Army to the National Department of Health before they left, the National Department of Health did not take interest on it, maybe because the science was not very well known and popular during those days.

One of the Filipino doctors, Dr. Alfredo Pio de Roda, a well known Bacteriologist who was among the dislocated staff of the 26th Medical Laboratory took the pain to preserve and save the remnants of the laboratory. This was because of a very noble idea that came into his mind for the good of the residents of Manila. He thought that the residents of Manila could be better served by laboratory methods to solve their problems in relation to their health. Hence, Dr. Pio de Roda went to see Dr. Mariano C. Icasiano, the first city health officer of Manila and presented his ideas and good intentions in the preservation of the remnants of the 26th Medical Laboratory and his plan to organize a new medical laboratory in order to give better health services to the people of Manila. Dr. Icasiano, seeing the noble ideas, sincerity, purity of intention and concern about the health of the Manilans, was touched and convinced. He accepted the proposal of Dr. Pio de Roda to establish a medical laboratory under the city health department.

It was on October 1, 1945 when the medical laboratory now known as the Public Health Laboratory was formally organized under the leadership of Dr. Pio de Roda.

The training of medical technicians started in 1947 under Dr. Pio de Roda and Dr. Prudencia C. Sta. Ana. The trainees were mostly high school and paramedical graduates. The



Dr. Prudencia Sta. Ana

## The Birth of MEDICAL TECHNOLOGY in the PHILIPPINES

course was free to all interested people, but the course had no specific or definite period of training nor a certificate of completion issued for such training. Some of the trainees trained only for a week, some for two weeks and others for several weeks.

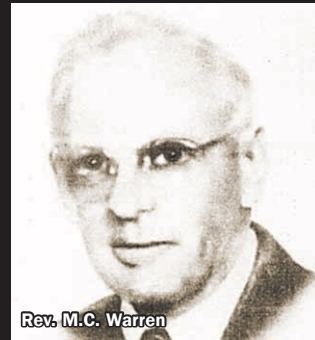
It was in 1954 when Dr. Pio de Roda instructed Dr. Sta. Ana to prepare a syllabus of training for the medical technicians that the formal six-month training period was required and a certificate of completion was given to successful trainees. Later on, Dr. Tirso Briones joined the two doctors in the training program at the Public Health Laboratory.

The training program did not last long when Manila Sanitarium and Hospital (now Manila Adventist Medical Center) in Pasay City and its sister establishment, Philippine Union College (now Adventist University of the Philippines) at Baesa, Caloocan City (now at Silang, Cavite) started to offer Medical Technology course through the pioneering efforts of Willa Hilgert Hedrick, an American medical practitioner and a missionary of the Seventh-Day Adventist Church in the Philippines, who was assigned to work at Manila Sanitarium and Hospital with her medical internist husband in 1953.

Willa Hilgert-Hedrick, Dr. Reuben Manalaysay, then President of Philippine Union College, Rev. M.C. Warren, then President of North Philippine Union Mission of the Seventh-Day Adventist Church in the Philippines and Dr. Manuel L. Carreon of the Bureau of Private Education, met and decided that Willa Hilgert-Hedrick do the preparation of the course curriculum and put up the first Medical Technology School in the Philippines. Mrs. Hedrick had some difficulties in working for a complete laboratory in the division of Microbiology, Parasitology and Histopathology. Fortunately, Antoinette McKelvey who just came from New York and trained under Dr. Papanicolaou, joined Mrs. Hedrick in putting up the first complete laboratory in the Philippines at the Manila Sanitarium & Hospital.



Dr. Reuben Manalaysay



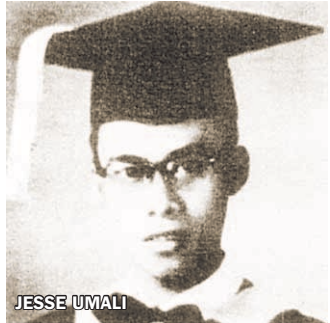
Rev. M.C. Warren



Dr. Manuel L. Carreon



THE FIRST GRADUATES OF MEDICAL TECHNOLOGY, PUC, 1955



JESSE UMALI

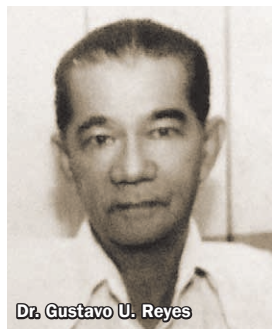
AVELINO OLIVA

ADORACION YUTUC

The application of Manila Sanitarium and Hospital and Philippine Union College to open the Medical Technology School with a five-year curriculum leading to the degree of Bachelor of Science in Medical Technology was approved by the Bureau of Private Education in 1954.

In 1955, Philippine Union College (now Adventist University of the Philippines) had its first Medical Technology graduate in the person of Jesse Umali. However, he took up his medical studies at Far Eastern University and became a very successful OB-Gyne practitioner and was the owner of Omega Laboratories at Vito Cruz, Manila, before he finally left for the United States. In summer of 1955, two more Medical Technology students also graduated. They were Avelino Oliva and Adoracion Yutuc.

In 1957, Dr. Antonio Gabriel and Dr. Gustavo U. Reyes of the University of Sto. Tomas, Faculty of Pharmacy offered an elective to pharmacy graduates leading to the Medical Technology course. In 1958, Father Lorenzo Rodriguez, OP, visited the Board of Registry for Medical Technology in Muncie, Indiana, where he was encouraged to start the course in Medical Technology.



Dr. Gustavo U. Reyes

It was not until June 17, 1959 when their first three years of Medical Technology curriculum was given a temporary permit by the Bureau of Private Education under the Faculty of Pharmacy. In June 1960, a temporary permit for the fourth year (internship) was granted. The four-year BS Medical Technology course was approved and given a permanent recognition on June 14, 1961. Dr. Gustavo was the first President of the Philippine Association of Schools of Medical Technology and Hygiene/ Public Health (PASMETH) from 1970 to 1973.



Isabelo Samonte, former PAMET Vice-President during the time of Nardito D. Moraleta and one of the graduates of the pioneer batch provided the information on the first Medical Technology graduates of Centro Escolar University, 1962. The list was supplied through the kindness of Dr. Charito M. Bermido, Dean, CEU-College of Medical Technology.

- |                      |                    |
|----------------------|--------------------|
| Pio Aguilar, Jr.     | Banuar dela Cruz   |
| Leopoldo de Jesus    | Erlinda de Leon    |
| Ruben Inocencio      | Felicitas Llanillo |
| Rosario B. Marasigan | Sonia Poblete      |
| Myrna Punzalan       | Benjamin Regidor   |
| Antonio Rojano       | Isabelo A. Samonte |
| Josefina Servigon    | Carmen Taal        |
| Erlinda Jaranillo    | Erlinda Jaudian    |
| Pol Reyes            |                    |

### The First Medical Technology Graduates

March 1961 saw the graduation of the first 47 medical technologists of UST. Of this batch, 13 were BS Pharmacy major in Medical Technology graduates.

Aranas, Leonardo A.	Dayan, Edgardo C.	Ramirez, Leonardo H.
Batac, Cecilia C.	Dayan, Mercedita M.	Ramos, Lydia O.
Biglette, Leon T.	Dizon, Aurora L.	Reyrao, Elvira L.
Braña, Meda Herna C	Eduvas, Ricardo M.	Salgado, Rodolfo A.
Buño, Angelito M.	Estacio, Josefa M.	Salvanera, Gloria A.
Busque, Cresencia B.	Lim, Perla L.	Sanchez, Domingo A.
Cancio, Charito A.	Lirio, Flora J.	Sebastian, Esmeralda A.
Carinugan, Avelino D.	Lopez, Julian Q.	Tan, Amando D.
Catipon, Felina D.	Lopez, Milagros A.	Terrado, Marcial S.
Colago, Marcelino M.	Magcalas, Renato S.	Tiongco, Diosdado R.
Cruz, Nicanor Dela C.	Murillo, Eliza M.	Viñas, Renato G.
	Nieves, Oscar B.	



Adopted from UST coffee table book "Reminiscence, Luminescence, Beneficence", 2011.



First batch of  
CEU graduates,  
1962

This was followed by Centro Escolar University in 1960 through the pioneering efforts of Purificacion Sunico-Suaco. She was granted permission by the university President Carmen de Luna, to work on the feasibility of offering the Medical Technology course in the university. Upon the approval of their application by the Bureau of Private Education, Mrs. Suaco became dean of the newly-formed school from 1960 to 1963. Their first graduates were in 1962.

Far Eastern University started its School of Medical Technology in 1961 through the combined ideas and efforts of Dr. Horacio A. Ylagan and Dr. Serafin J. Juliano. The authority was granted to them by the late Dr. Lauro H. Panganiban and Dr. Jesus B. Nolasco, Dean and Secretary of the Institute of Medicine, respectively. The school was formally opened when its application was approved by the Bureau of Private Education on July 5, 1962. Dr. Ylagan became the Technical Director of the School. Their first graduates were in 1963.

This was followed by several colleges and universities throughout the country. According to the recent records of the Philippine Association of Schools of Medical Technology and Public Health (PASMETH), there are now more than 90 colleges and universities throughout the Philippines offering the course as of 2014. (source: 2014 PASMETH Convention Souvenir Program)

## The Founder of MEDICAL TECHNOLOGY EDUCATION in the Philippines



**Willa Hilgert-Hedrick**, was the founder of the Medical Technology Education/course in the Philippines. She was an American Seventh Day Adventist missionary to the Philippines and married to Dr. Hedrick, the first Medical Internist of the Manila Sanitarium and Hospital (now Manila Adventist Medical Center).

The course started at Manila Sanitarium and Hospital in 1953 under the charge of Philippine Union College (now Adventist University of the Philippines).

The Medical Technology course was opened for the following reasons:

1. The hospital doctors' need for a laboratory.
2. The search for competent laboratory workers. No formal laboratory trainings and no official standard program for laboratory workers were offered, except at the Public Health Laboratory. However, trainees were only allowed to observe in the laboratory but not to perform laboratory works. Likewise, there was no required time for training. They could train for two weeks or as long as they prefer.
3. The Lord's response to their needs. Thus, one day, Rev. M.C. Warren, president of the Seventh Day Adventist North Philippine Union Mission, Dr. Reuben Manalaysay, President of the Philippine Union College and Dr Manuel L. Carreon of the Bureau of Private Schools came to see Mrs. Hedrick to formally request her to start a school of Medical Technology in the Philippines.

This picture of Willa Hilgert-Hedrick and the reference of this script was the Adventist University of the Philippines' official school publication "University Voice" of year 2000, provided by Ian Muskitto, an AUP Medical Technology graduate.



**Crisanto Gomez Almario** (recognized as the Father of the Philippine Association of Medical Technologists, Inc.), was a native of Mendez, Cavite. He was born to Tranquilino Almario and Petra Gomez-Almario on October 6, 1906.

Mr. Almario took up his grades I to V at the Philippine Normal Training School. He completed his secondary education in 1926 at Manila South High School. After graduating from high school, he enrolled at the University of Santo Tomas' Pre-medical course (Associate in Arts) which he completed in 1928. However, instead of pursuing his medical education, he transferred to Manila College of Pharmacy (now the Manila Central University) where he took up and finished his Bachelor of Science degree in Pharmacy in 1930. Having been a good and diligent student in his high school and college days, he took and successfully passed the board licensure examinations right after graduation.

The Philippine Association of Medical Technologists, otherwise known as PAMET is the national organization of all registered medical technologists in the country.

The association was organized by Crisanto Gomez Almario, a Pharmacy graduate of the Manila College of Pharmacy (now the Manila Central University) but worked as a laboratory technician at the San Lazaro Hospital and other laboratories and hospitals after he passed the licensure examinations for pharmacists.

A year after, he was connected with tSan Lazaro Hospital at Sta. Cruz, Manila where he performed laboratory works which would now be considered that of a medical technologist. He noticed the very degraded classification of workers performing this particular job. Thus, he felt the need to standardize the profession, to elevate its category into a more dignified one.

The years that followed did not make him change and forget his noble intentions to uplift the profession. Instead, his belief became firmer since he had gained the respect of his associates and superiors through excellence in the field. He convinced them to change their attitudes towards the profession, so that future workers in this new field of science would not only be rewarded with reasonable salaries and attractive benefits, but would also elevate the profession at par with other well- respected professions in the country.

Until one time, people working in different laboratories, particularly in Manila, noticed the unfairness that they have been subjected to as laboratory workers. This was further supported by the new graduates of different medical technology schools which added to the group with similar sentiments and were in sympathy for reforms.

Mr. Almario did not waste time and immediately moved to organize the national organization for medical technology workers. He started sending mimeographed notices to different laboratories, hospitals, and schools of medical technology informing them that a meeting to organize an association for medical laboratory workers will be held on Sept. 15, 1963 at the Public Health Laboratory at 208 Quiricada St. Sta. Cruz, Manila.

# 1963-1964 PAMET was Born

It was 10:00 o'clock in the morning of September 15, 1963 at the Public Health Laboratory when the Philippine Association of Medical Technologists was born. The medical laboratory workers who attended the first meeting and considered to be the pioneers of PAMET were:

- Crisanto Almario
- Virginia Cabuenos
- Josefina Acayan
- Josefina Tombo
- Clarita Centeno
- Bienvenida Cruz
- Cecilia Cabailo
- Remedios Manansala
- Antonia Germaldez
- Felisa de Leon
- Florentina Catanghal



Attendees from the allied professions were Cecilia Roque of University of the Philippines, Jesse Umali and Romulo Tabo of Philippine Union College, Juanita Sarmiento and Corazon Diaz of University of Sto. Tomas, Bernardo Tabaosares and Santos Sanchez of Far Eastern University, and Isabelo Samonte and Rodolfo Villaroman of Centro Escolar University.

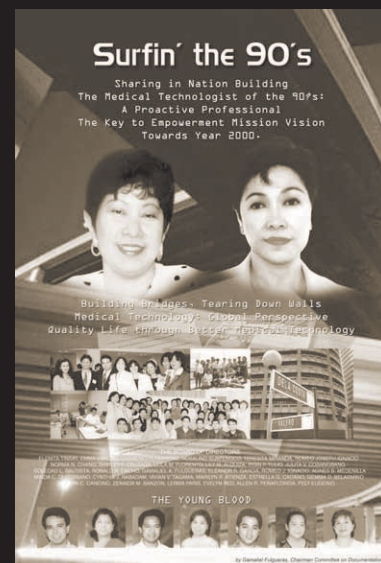
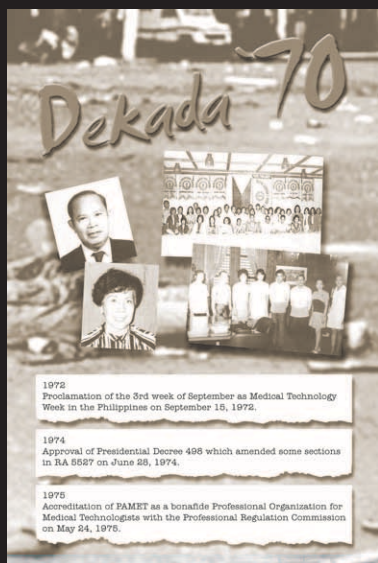
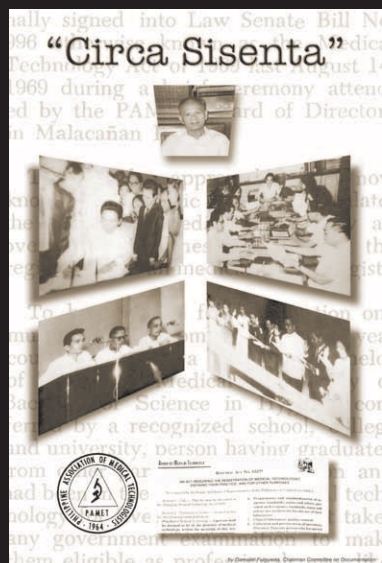
Several committee meetings were held at F.E.U. Public Health Laboratory, at the residence of Mr. Almario and in other places, in preparation for a national convention.

While Mr. Almario was busy in the preparation for a national convention, there was another group of medical laboratory workers who

attempted to organize a similar organization. This was led by Belen Siasoco-Jose, another Pharmacy graduate, who had been in the United States as a laboratory technician. She tried to forming a national organization whose membership was only for laboratory workers who had been in the U.S. and were qualified members of the American Society for Clinical Pathology (ASCP).

Nevertheless, through the help of Dr. Generoso Basa, Head of the Department of Pathology of the University of Santo Tomas Faculty of Medicine and Surgery, and somebody from the College of the Holy Spirit, Mrs. Jose and her group joined the Philippine Association of Medical Technologists instead of organizing another one.

The first national convention was held at the conference hall of Far Eastern University Hospital at Nicanor Reyes St. (formerly Morayta), Manila on September 20, 1964.



# LEGACIES







# MILESTONES

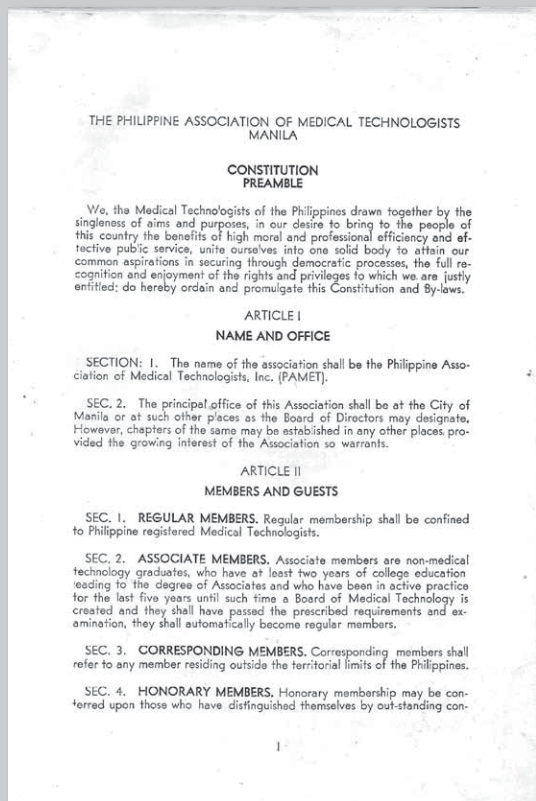


## CHARLEMAGNE T. TAMONDONG

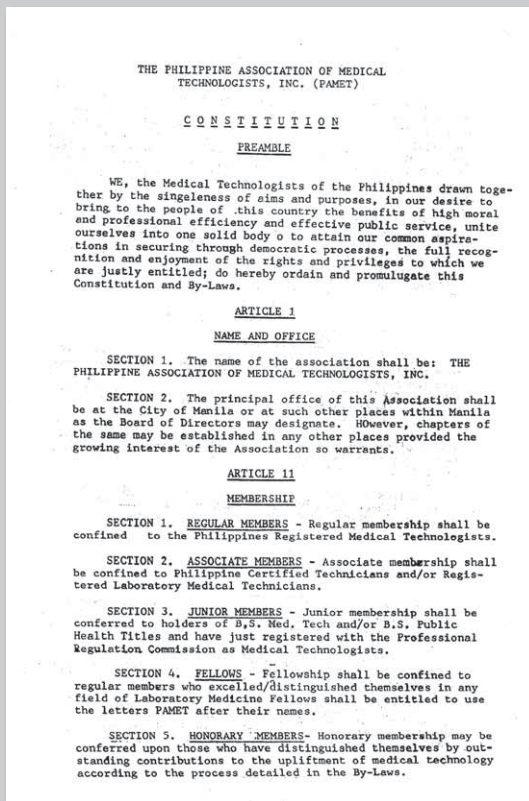
Charlemagne T. Tamondong, was a native of Aklan who took up his college education at the University of the Philippines under the Institute of Hygiene. He graduated in 1956 with the degree of Bachelor of Science in Hygiene. Right after graduation, he joined the Department of Biostatistics of the Institute as a statistical aide. He was appointed as instructor at the Department of Epidemiology and Biostatistics in 1959. Upon his election as the first president of PAMET, he was a professor at the UP Institute of Hygiene.

Mr. Tamondong was re-elected president of PAMET twice, thus, served as the president of the organization for three consecutive terms from 1964 to 1967.

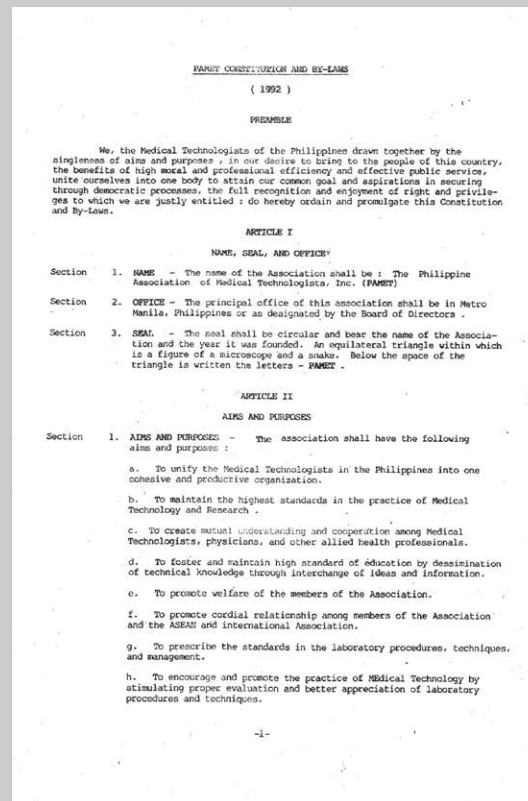
As PAMET President, he worked for the public recognition and acceptance of the association as well as for its good social standing. The highlight of his presidency was when he succeeded in working for the approval of House Bill No. 7682 for the Medical Technologists in the country on May 10, 1965. It was through the help of then Congressman Jose Moreno and Congresswoman Magnolia Antonino. The bill was approved by the lower House (House of Representatives) of the Philippine Congress.



1964



1978



1992

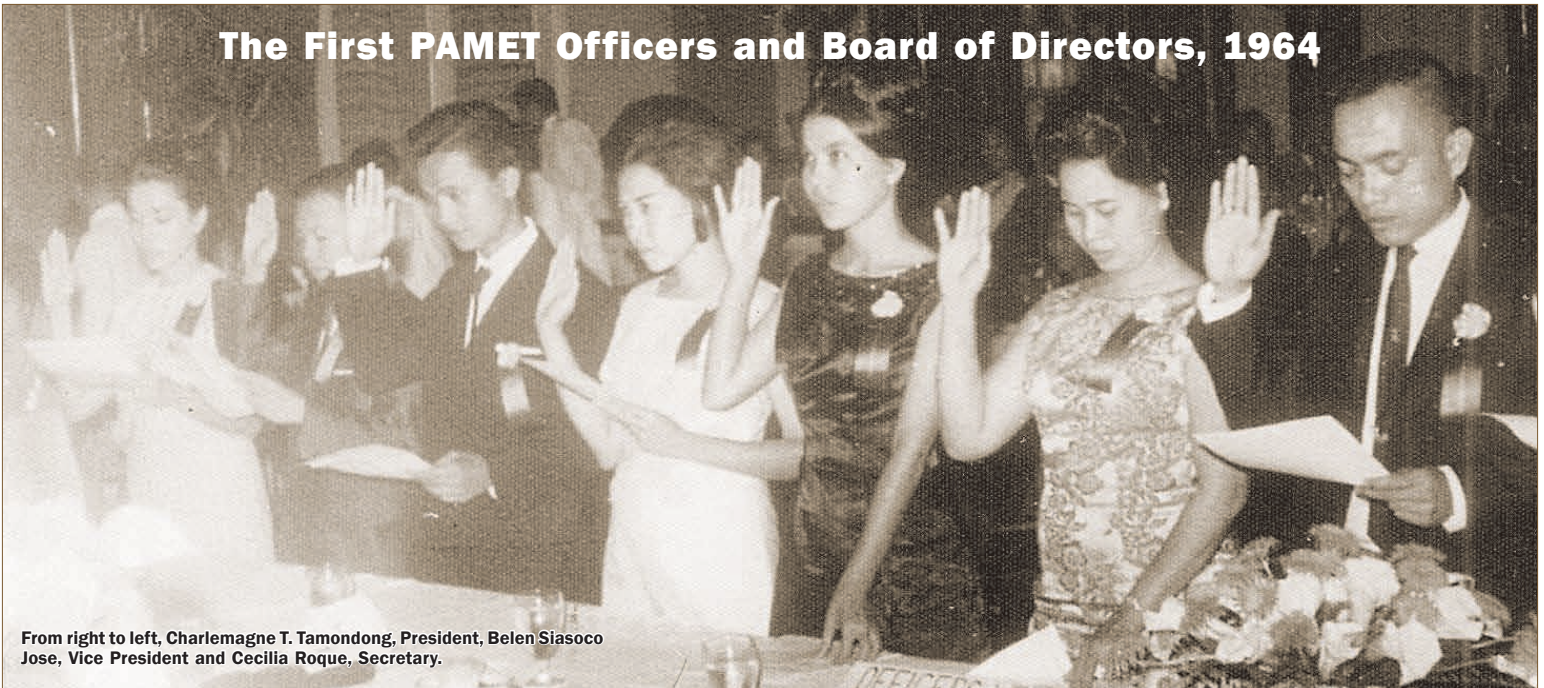
### THE PAMET CHARTER

PAMET had its first charter ratified in September 1964. The first amendment was introduced in 1968 and was approved during the national convention in 1969 at UST. It was followed by the second amendment approved during the General Assembly in 1970. On September 16, 1978, PAMET approved a new charter.

In 1992, the association adopted a new constitution. After a decade, it was again amended and approved in 2002 during the 38th Annual Convention at the Manila Midtown Hotel. An amended constitution and by-laws was adopted by PAMET in 2005 during the 41st Annual Convention at Westin Philippine Plaza.

A proposed amendment was submitted to the general membership for ratification during the annual convention at the Manila Hotel in 2007. However, ratification did not push through as scheduled. It was postponed and ratification was done during the Mid-year Convention on April

## The First PAMET Officers and Board of Directors, 1964



From right to left, Charlemagne T. Tamondong, President, Belen Siasoco Jose, Vice President and Cecilia Roque, Secretary.

### PREAMBLE

We, the Medical Technologists of the Philippines, drawn together by the singleness of aims and purposes, with the desire to bring to the people of this country the benefits of high moral professional efficiency and effective public service, unite ourselves into one body to attain our common goal and aspirations in securing through democratic processes, the full recognition and enjoyment of rights and privileges to which we are justly entitled, do hereby ordain and promulgate this Constitution and By-laws.

### ARTICLE I

#### NAME AND SEAL OF THE ASSOCIATION

##### Section 1. Name

The name of the Association shall be: The Philippine Association of Medical Technologists, Incorporated (PAMET).

##### Section 2. Seal

The seal of the Association shall be circular and bear the name of the Association and the year it was founded. It shall contain an equilateral triangle within which shall be a figure of a microscope and a snake. Below the space of the triangle shall be written the letters - PAMET.

It shall be in green color and shall be used exclusively for purposes authorized by the Board of Directors.

### ARTICLE II

#### OBJECTIVES

##### Section 1. Objectives

The objectives of the Association are as follows :

- a. To unify its members, the Registered Medical Technologists of the Philippines, into one cohesive and progressive organization;
- b. To promote and protect the welfare of the members of the Association;
- c. To promote the highest standards in the practice of Medical Technology and help maintain and sustain them;
- d. To enhance the knowledge, skills and attitudes of Medical Technologists by promoting continuing professional education;
- e. To create and promote mutual understanding and cooperation among Medical Technologists and other allied health professionals;
- f. To establish linkages and collaborate with professional organizations and other agencies, both government and non- government, in maintaining and promoting total quality health care; and
- g. To establish linkages and collaborate with Asian and international professional organizations in relation to the medical technology practice and/or delivery of health care.

2008

12, 2008 in Cebu City, held at Cebu International Convention Center, by virtue of a resolution agreed upon by the general membership during the business meeting held at the 2007 annual convention. Such constitution is the charter being currently used by the association.



4<sup>th</sup> PAMET Convention, CEU 1967



Mr. Tamondong, 2004 Presidential Awardee during the 40th PAMET Convention

## MILESTONES

**1964** 1st PAMET National Convention was held at Far Eastern University Hospital Conference Hall on September 20, 1964.

First PAMET Constitution and By-laws were adopted in September 1964.

**1965** Approval of House Bill No. 7682 (Medical Technology Bill) on May 10, 1965.

## NARDITO D. MORALETA

Nardito D. Moraleta, was the second President of the Philippine Association of Medical Technologists, Inc. He earned his diploma in Associate in Arts and Bachelor of Science in General Science in 1959 and 1961 respectively from the Philippine Union College (now Adventist University of the Philippines) and Bachelor of Science in Medical Technology in 1965 at the Far Eastern University (now FEU Dr. Nicanor Reyes Medical Foundation.)

He worked as a high school teacher from 1961 to 1962 and a Medical Technologist from 1965 to 1966. He was a faculty member of the Manila Central University, College of Pharmacy and Medical Technology from October 1966 to July 1967 and at the School of Medical Technology, Far Eastern University- Dr. Nicanor Reyes Medical Foundation from August 1967 to August 1988. He was also a part-time faculty member of the College Of Science and Medical Technology of Philippine Women's University from 1970 to 1971. Since 1975 up to present, he is the Director of Pioneer Educational Review Center (formerly Pioneer Review Center).

Some significant recognitions awarded him were : Most Outstanding Leadership Award- FEU SMT 1965; Most Outstanding Alumnus- FEU Medical Technology Alumni Association, 1969; Bronze Medal of Service Award (after 15 years of service) FEU 1977; Outstanding Professional in Medical Technology - Professional Regulation Commission, Republic of the Philippines, 1978; Most

Outstanding Faculty Award - FEU SMT 1980; Distinguished Service Award - PAMET 1985; Most Outstanding Health Professional in the Field of Medical Technology - COPHA, 1986; and Most Outstanding Alumnus - FEU Medical Technology Alumni Society, 2002.

He authored several publications on Medical Technology subjects such as Hematology, Clinical Microscopy and Medical Technology Laws and Ethics.

As president of the Philippine Association of Medical Technologists, Inc. he worked for the passage of Senate Bill No. 996 at the Philippine Senate and signed into law by the President of the Philippines, His Excellency, President Ferdinand E. Marcos into Republic Act No. 005527 or the Medical Technology Act of 1969 on June 21, 1969.

His Board also prepared the very first Medical Technology Code of Ethics which was adopted by PAMET on August 6, 1968 while the first official newsletter of the association, the "PAMET News", was published in 1969.

His other significant accomplishments include the amendments and approval of the PAMET Constitution and By-Laws during the 1969 National Convention at UST; registration of PAMET with Securities and Exchange Commission on October 14, 1969 (Registration No 39570); organization of PAMET Chapters in Cebu (October 25, 1969) and Baguio (September 27, 1970);



registration of PAMET and its membership to the International Association of Medical Laboratory Technologists (IAMLT) in Copenhagen, Denmark on May 28, 1970.

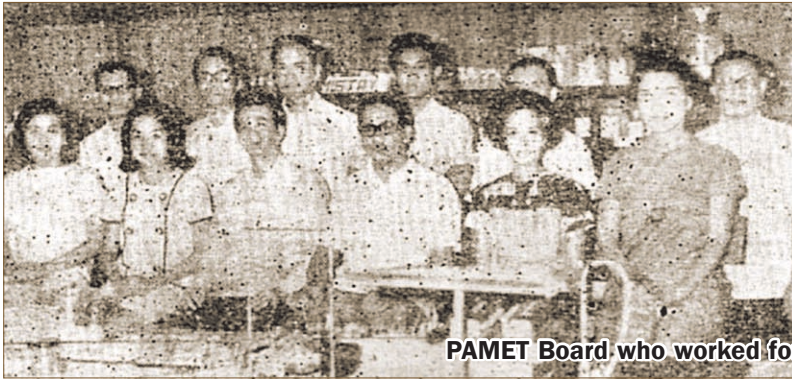
Through R.A. 5527, he also worked on the standardization of the Medical Technology curriculum in all schools of Medical Technology in the Philippines through the formation of Medical Technology Council in 1970 and the appointment of the first Medical Technology Board of Examiners. The first Medical Technology board examinations were conducted during his term by virtue of the Medical Technology Law.

On August 31, 1970, Republic Act 6138, the first amendment of R.A. 5527 was enacted into law.



Mr. Nardito D. Moraleta with Mr. Crisanto G. Almario





PAMET Board who worked for the approval of R.A. 005527



The PAMET and PSP Officers discussing the revision of the provisions on Senate Bill 996 with Dr. Arturo D. Tolentino, Jr. as President of the Philippine Society of Pathologists.

**PHILIPPINE ASSOCIATION OF MEDICAL TECHNOLOGISTS NEWSLETTER**  
 UST BASEMENT LABORATORY, GOV. FORBES STREET, MANILA  
 Tel. No. 40-38-21 local 281

VOL. 5 NO. 1 MARCH 1971 MANILA, PHILIPPINES

### IAMLT RECOGNIZES PAMET

**Medical Technology Registrants Known**

The Civil Service Commission released the partial list of Registered Medical Technologists. More names will be released in the near future. The Board of Directors of the Philippine Association of Medical Technologists also announces the approval of Republic Act 6138, an amendment to the Medical Technology Act No. 5727. It states that Medical Technology graduates of 1967 are exempted from taking the Board examination provided that they have three years of medical technology practice. The law supersedes for all those who took the examinations last September.

**CEU Med. Tech. marked 10th year**

BIZARRE '70, a minifair, a motorcycle, intramurals and a movie presentation were the activities that marked the 10th Anniversary celebration of the College of Medical Technology.

A Folk Mass celebrated by Rev. Fr. Donald Hallgren formally opened the affair. The intramurals highlighted by volleyball and basketball games were also held at the North Quadrangle. The games were geared towards developing Fellowship among the Medical Technology students.

The following is the letter from the secretary of the IAMLT reads as follows:

Philippine Association of Medical Technologists  
 Mr. Felix Asprer, Vice-President  
 USF Faculty of Pharmacy  
 Governor Forbes, Sampaloc  
 Manila

Dear Mr. Asprer,  
 Thank you very much for your last two letters. Please excuse the delay of our answer. Your contribution for Newsletter No. 12, to be issued in October was especially appreciated and sent to the editor, Mr. Bronfield. Again many thanks for your kind cooperation!

Now we have the pleasure to inform you that your association has been accepted as a member of the IAMLT at the General Assembly of Delegates, May 28, 1970 in Copenhagen, Denmark. We regretted that nobody of your association could attend the congress but we hope you will be able to come to Europe in 1972.

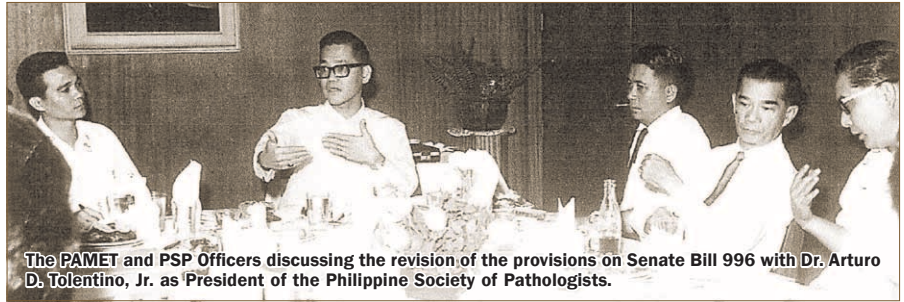
Unfortunately so far we did not receive any of the papers read in Copenhagen for publication, but we shall send you all the information we get.

By separate mail we send you the statutes, the minutes of the Copenhagen meetings, the last biennial report (Con't on page 9)

Features of the fair were a movie, "Wait Until Dark", game booths, and a combo concert.

Miss Eliza Ang, President of the Medical Technology General Organization was the student overall chairman of the celebration.

March, 1971



**1967-1968**

President - Nardito D. Moraleta  
Vice-President - Isabelo Samonte  
Secretary - Rosario Giron-Garcia

**Other Officers and Board of Directors**

Marietta Gutierrez	Nicanor Sutingco	Arturo Laggui
Cecilia Roque	Bernardo Tabaosares	Felix Asprer
Ruperto Avendano	Salvador Lachica	Patricio Cabiling
Agripina Enriquez	Azucena San Juan-Vizconde	

**1968 - 1969**

President - Nardito D. Moraleta  
 Vice-President - Juanita C. Sarmiento  
 Secretary - Norma Gatchalian-Layno  
 Treasurer - Maria Erlinda Gutierrez  
 PRO - Vicente de Guzman  
 Patricio Cabiling  
 Auditor - Nicanor Sutingco

**Board of Directors**

Ruperto Avendano	Rosario Giron-Garcia	Salvador Lachica
Arturo U. Laggui	Ile E. Ombrog	Cecilia S. Roque
Crispin See	Bernardo T. Tabaosares	

**PAMET NEWS**

**FM OK'S MT BILL**

**15 HONORS HEADS PAMET AWARDS**

**6TH ANNUAL CONVENTION**

**1st PAMET Newsletter, 1969**

**MILESTONES**

- 1968** Code of Ethics of the profession was adopted on August 6, 1968.  
 First amendment of Constitution and By-laws was introduced but approved and adopted in 1969.  
 Organization of the first provincial Chapter - PAMET Cebu on October 25, 1969, with Melba M. Hermosissima as President.
- 1969** Approval of R.A. 5527, the Philippine Medical Technology Act of 1969 on June 21, 1969.  
 First newsletter named "PAMET News" was published.  
 The Council of Medical Technology Education was formed.
- 1970** PAMET membership with International Association of Medical Laboratory Technologists (IAMLT) on May 28, 1970 in Copenhagen, Denmark  
 R.A. 6138 amending R.A. 5527 was approved on August 31, 1970  
 First Board of Medical Technology was formed.  
 First Medical Technology board examination was held.  
 Civil Service Commission granted licenses to qualified Medical Technology and other allied health profession graduates without examination by virtue of R.A. 6138.  
 Registration of PAMET with Securities Exchange Commission, October 1969 (Reg. No. 39570)

**7th Annual Convention Invitation, 1970**

The Philippine Association of Medical Technologists, Inc. (PAMET) respectfully requests the honor of your presence to be held on Saturday, September 26, 1970 at the Fair Center University Auditorium, Second Floor, Admission Bldg., R. Reyes St., Manila.

**THE OFFICIAL PUBLICATION OF PAMET**

**THE PAMET Link**

**Cong. Janette L. Garin Moves for the Passage of New Med Tech Bill**  
 Talks on the "Real Essence of Medical Technologists"

**Safeguard Scholars Begin Their Journeys TODAY**

**PAMETLink, 2011**

# Approval and Signing of the Philippine Medical Techno



Then President Ferdinand E. Marcos, signing Senate Bill 996 to Republic Act 5527 on June 21, 1969

## New Amendments to Republic Act 5527

### *A Dream to Realize*

The law for a profession becomes not only a by-word for the professionals to which the law applies. It is also recognized as the reliable source of information that can guide them in practice and an instrument that can address present needs in the profession. The professional looks up to its law and assumes that when it is implemented, improvements and alignment with the times are in proper perspective.

Republic Act 5527, the Philippine Medical Technology Act of 1969, was approved on June 21, 1969. Its enactment brought recognition to the Medical Technology profession in the Philippines and subsequent establishment of the Board of Medical Technology and the licensure examination. With the passage of Presidential No. 223, Medical Technology became one of the professions under the umbrella of the Professional Regulation Commission.

Amendments to R.A. 5527 were made through R.A. 6138 on August 31, 1970, Presidential Decree No. 498 on June 28, 1974 and Presidential Decree No. 1534 on June 11, 1978. In a span of 36 years from the time of the last amendment, many sections in R.A. 5527 have reached obsolescence and no longer apply to existing conditions.

Rapid changes and developments have occurred in the last four decades. The scope of practice of Medical Technology and the roles of Medical Technologists

have extended to other areas beyond the realms of the clinical laboratory. There is a necessity for amendments that will update the law and will give the Medical Technologists the same status, opportunity and recognition accorded to other professionals especially in its own Professional Regulatory Board.

The Philippine Association of Medical Technologists (PAMET), the national accredited professional organization which serves as guardian and voice of the profession has seen the demands of the times. Delving into the history of the association, one can see several attempts of PAMET to file and refile for amendments to the law. In the filing of Parliamentary Bill No. 3200 in 1985, an attempt was made to bring changes in the law and in 1989, an amendment through HB 31071 was sponsored by Hon. Edward N. Matti. A breakthrough was made when the amendment was filed in the 12th Congress under the sponsorship of Hon. Rolando Andaya Jr. through HB 4742. The first Committee Hearing happened on October 16, 2002 and Hon. Gabrielle Calizo, a registered Medical Technologist, agreed to co-sponsor the bill. The bill was scheduled for further committee meetings but this attempt was not pursued due to change in PAMET leadership.

# Technology Act of 1969

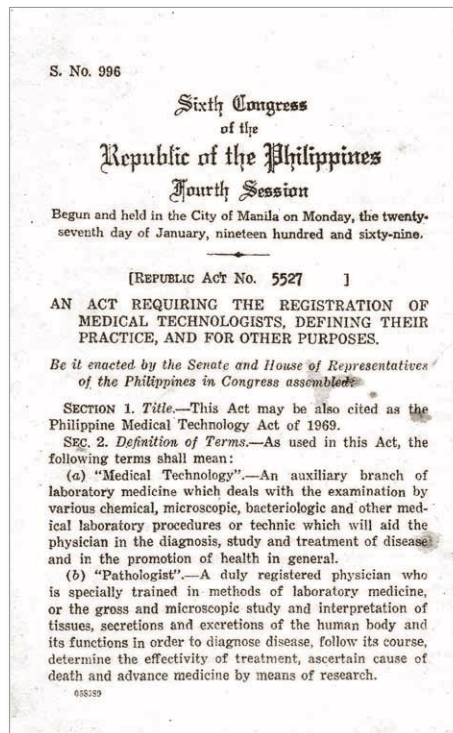


In 2003, a Senate version of the proposed Medical Technology Bill was filed with Senators Aquilino Pimentel and Loren Legarda as the main sponsors. However, it did not prosper as it was overtaken by the Senate recess and the national election that time. (adopted from the 2003-2004 President's Report)

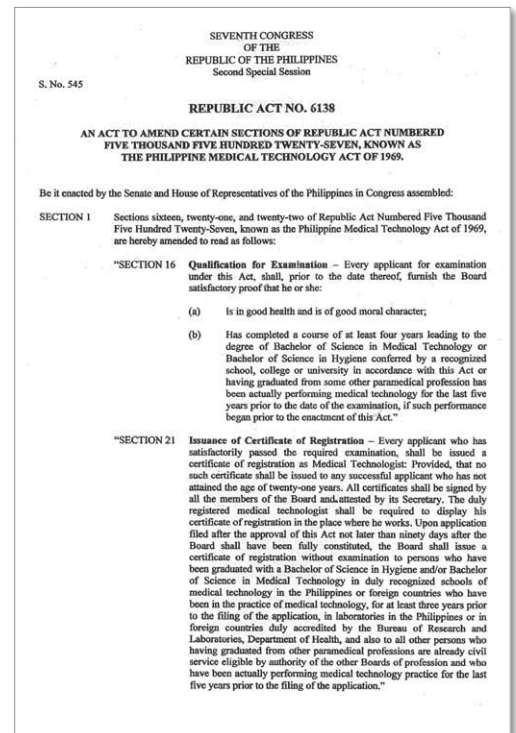
In 2009, a proposed amendment was filed under the sponsorship of Hon. Arthur Pingoy Jr. to the Committee on Health. HB 6539 was re-submitted to Hon. Raul P. Gonzales of the Committee on Civil Service and Professional Regulations in the 14th Congress. The next filing was done in 2011 with HB 4032 under the sponsorship of Hon. Janette L. Garin and SB 2722 under the sponsorship of Senator Edgardo J. Angara in the 15th Congress. Presently, the proposed amendment was filed as HB 3502 under the sponsorship of Hon. Leopoldo N. Bataoil and consequently submitted to Senator Juan Edgardo Angara.

We look forward to the day when the new amendments will become part of The Medical Technology Law, a dream that medical technologists want realized.

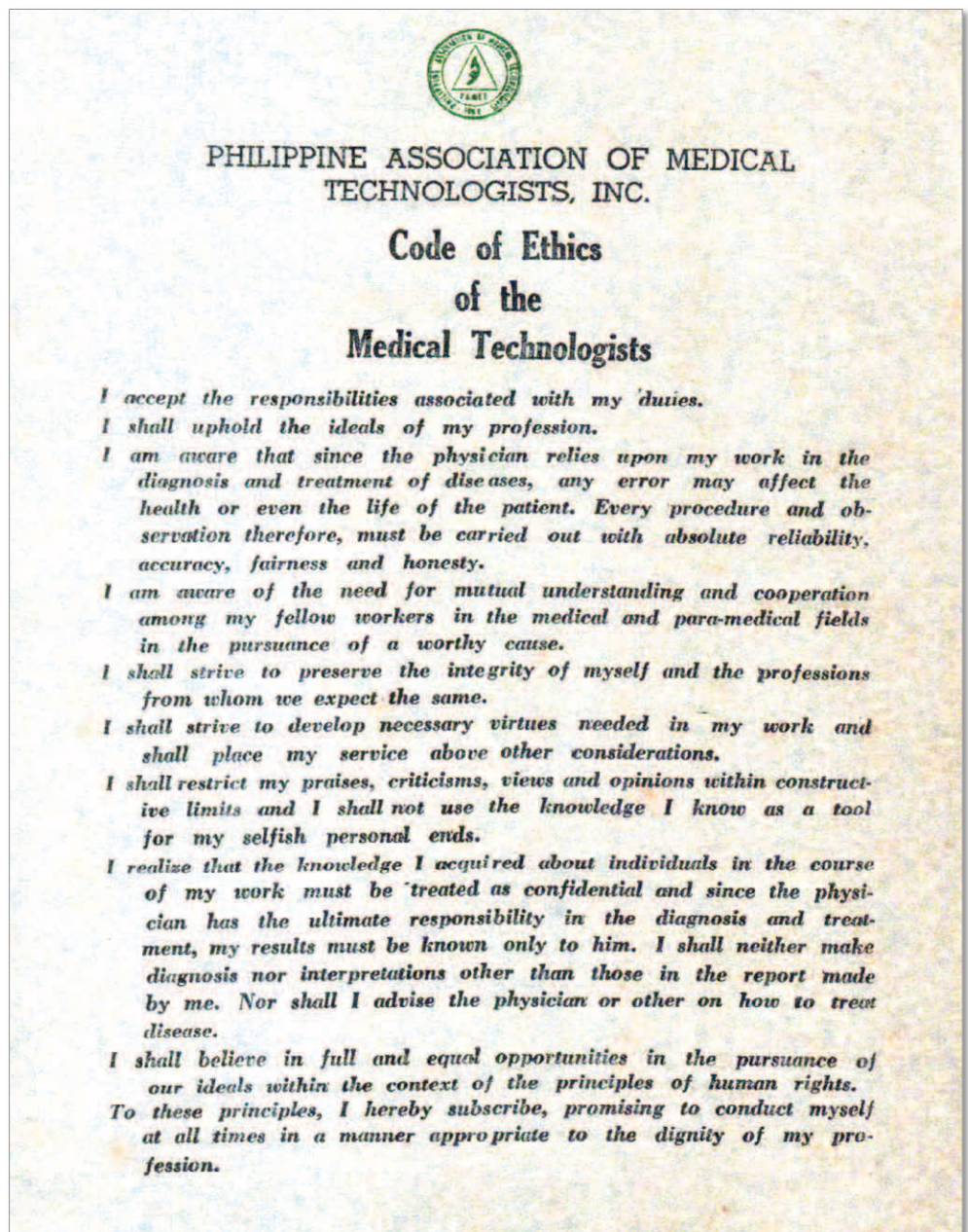
- by Agnes B. Medenilla



Reproduction of the original copy of R.A. 5527



R.A. 6138, First Amendment of R.A. 5527, August 31, 1970



In order to guide the Medical Technologists in their professional practice, the first Code of Ethics was approved and adopted on August 6, 1968 during the term of Nardito Moraleta. On March 7, 1997, a revised Code of Ethics was adopted by the association under the Presidency of Norma N. Chang.

# 1970-1971

# LEGISLATIVE AGENDA

# 1973-1977

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

**PRESIDENTIAL DECREE NO. 498**  
June 28, 1974

**AMENDING SECTIONS TWO, THREE, FOUR, SEVEN, EIGHT, ELEVEN, THIRTEEN, SIXTEEN, SEVENTEEN, TWENTY-ONE, AND TWENTY-NINE OF REPUBLIC ACT NO. 5527, ALSO KNOWN AS THE PHILIPPINE MEDICAL TECHNOLOGY ACT OF 1969.**

**WHEREAS**, Republic Act No. 5527, an Act Requiring the Registration of Medical Technologists, Defining Their Practice, and for Other Purposes took effect on June 21, 1969;

**WHEREAS**, in the implementation of said Act, some provisions were found to be prejudicial to the interests of some medical technology practitioners who would otherwise qualify for registration as medical technologist without examination; and

**WHEREAS**, it was likewise found that some provisions were inadequate to meet the primary objectives of maintaining the high standard of the medical technology profession, hence, there is an imperative need to correct these deficiencies of the said Act.

**NOW, THEREFORE, I, FERDINAND E. MARCOS**, President of the Republic of the Philippines, by virtue of the powers vested in me by the Constitution as Commander-in-Chief of all the Armed Forces of the Philippines, and pursuant to Proclamation No. 1081 dated September 21, 1972, as amended, do hereby order and decree:

**SECTION 1** Subsections (a) and (d) of Section 2 of Republic Act No. 5527 are hereby amended to read as follows:

**"Section 2 Definition of Terms** - As used in this Act, the following terms shall mean:

(a) **Practice of Medical Technology** - A person shall be deemed to be in the practice of Medical Technology within the meaning of this Act, who shall for a fee, salary or other compensation or reward paid or given directly or indirectly through another, renders any of the following professional services for the purposes of aiding the physician in the diagnosis, study and treatment of diseases and in the promotion of health in general:

1. Examination of tissues, secretions and excretions of the human body and body fluids by various electronic, chemical, microscopic, bacteriologic, hematologic, serologic, immunologic, nuclear, and other laboratory procedures and techniques either manual or automated;
2. Blood banking procedures and techniques;
3. Parasitologic, Mycologic and Microbiologic procedures and techniques;
4. Histopathologic and Cytotechnology; provided that nothing in this paragraph shall inhibit a duly registered medical laboratory technician from performing histopathologic techniques and procedures.
5. Clinical research involving patients or human beings requiring the use of and/or application of medical technology knowledge and procedures;

**P.D. 498, First amendment of R.A. 5227 during Martial Law, June 28, 1974**



**Bernardo T. Tabaosares**  
Vice-President



**Agripina R. Enriquez**  
Secretary



**Jacinta B. Cruz**  
Treasurer



**Venerable C.V. Oca**  
PRO

**Cesar N. Barria**  
*(on leave)*  
Auditor

**Romulo B. Tabo**  
Acting Auditor

**Board of Directors**  
**Pacita P. Delgado**  
**Teresita T. Molina**



**Rosario Giron-Garcia**



**Melba M. Hermosissima**



**Eduardo C. Lee**



**Nilda K. Villanueva**



**Azucena S.J. Vizconde**



**Nardito D. Moraleta**



**Cecilia S. Roque**

## MILESTONES

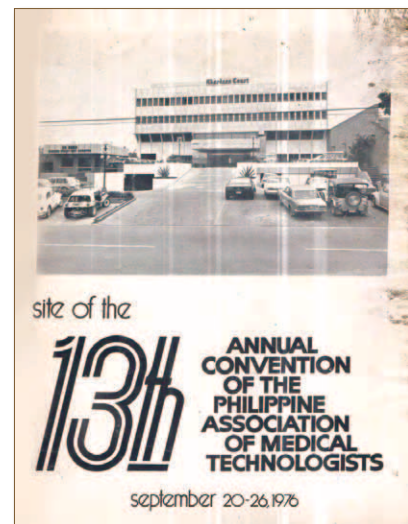
- 1971** First Oath-Taking of Registered Medical Technologists in the Philippines was held at UST on April 17, 1971.
- 1974** Approval of the Presidential Decree 498 which amended some section at R.A. 5527 on June 28, 1974.
- 1975** Accreditation of PAMET as a bonafide Professional Organization for Medical Technologists with the Professional Regulation Commission on May 24, 1975.



**Accreditation of PAMET with PRC, May 24, 1975**



**PAMET certificate of accreditation with PRC**





## FELIX E. ASPRER

Felix E. Asprer, was the third and sixth President of PAMET. He was a native of Agoo, La Union and the only son of former La Union Governor Tomas M. Asprer and the former Elena Estonilo.

It was at the University of Santo Tomas where he enrolled and obtained his Bachelor of Science in Medical Technology in 1964.

Right after graduation, he was connected with the UST Basement Laboratory, Faculty of Pharmacy, and U.S.T. Charity Hospital. A year after, he became the Executive Assistant to Commissioner Israel Bocobo of the Social Security Commission, and then as Technical Assistant to the Commissioner and finally as the Medical Technologist of the Social Security System from 1968 to 1976. He was first elected as Vice-president of PAMET from 1969 to 1970.

He was then appointed as member of the first Medical Technology Board of Examiners in 1970 together with Azucena S.J. Vizconde and Dr. Arturo Tolentino Jr., as member and chairman of the Board respectively. He was later on connected with the Department of Tourism in 1976.

As president of the association, he worked for the approval of Presidential Decree No. 498 which was signed by His Excellency, President Ferdinand E. Marcos on June 28, 1974. It was an amendment to Republic Act Number 005527.

He also had the Philippine Association of Medical Technologists integrated with the Professional Regulation Commission by being the Accredited Professional Organization (APO) for Medical Technologists on May 24, 1975.

It was also during his presidency that Davao Chapter was organized in April 1971 and accredited on June 5, 1971.

Later on, other chapters were organized such as Pangasinan, Zambales and Zamboanga Chapters.

As an offshoot of P.D. 498, laboratories were inspected for adequacies of their laboratory staff, equipment and facilities, as well as other requirements for better service to the public. Medical Technologists were placed under an improved system of ranking together with some salary adjustments.



# THE BEGINNING OF BOARD OF MEDICAL TECHNOLOGY AND LICENSURE EXAMINATIONS

The Board of Medical Technology was created in 1970 under Civil Service Commission, pursuant to Republic Act 5527 also known as the "Philippine Medical Technology Act of 1969". The law recognized Medical Technology as a profession and defined the practice of Medical Technology, subject to the registration and regulation policies of government.

The first Board of Examiners was composed of Dr. Arturo D. Tolentino, Jr., as Chairman and Felix E. Asprer and Azucena S.J. Vizconde, as Members. The Board of Examiners administered the first licensure examinations in September 1970, where only twenty-five percent of the examinees passed. (source: PRC website)

The results of the first Board examinations were released in 1971, one year after the examination. The first oath-taking ceremonies were held at UST Medicine Auditorium on April 17, 1971, where passers were given the Civil Service eligibility equivalent to First Grade. The first 10 toppers were awarded medals of distinction while those who placed 11th to 20th received certificates. (source: Z.C. Cajucom).

On June 22, 1973, the Professional Regulation Commission was created by virtue of P.D. 223 which became the regulatory agency for all professionals in the country. The "Board of Examiners" was renamed as "Board".

On December 5, 2000, R.A. 8981, otherwise known as the "PRC Modernization Act of 2000" was passed into law. The title of the "Board" was changed to "Professional Regulatory Board".

## THE FIRST MEDICAL TECHNOLOGY BOARD



Dr. Arturo D. Tolentino, Jr.  
Chairman



Felix E. Asprer  
Member



Azucena S.J. Vizconde  
Member

### BOARD OF MEDICAL TECHNOLOGY APPOINTMENT HISTORY Civil Service Commission/ Professional Regulation Commission

#### 1970 - 1980

Chairman: Dr. Arturo D. Tolentino Jr.  
Members: Felix E. Asprer  
Azucena S.J. Vizconde

#### 1989 - 1995

Chairman: Dr. Antonia Cruz-Basa  
Members: Perla L. Tan  
Teresita M. Zara

#### 1980 - 1983

Chairman: Dr. Romeo Macasaet  
Members: Agnes B. Medenilla  
Ofelia Aliño

#### 1995 - 2003

Chairman: Dr. Arsenio Cantos  
Members: Josephine C. Milan  
Gloria Dacer

#### 1984 - 1986

Chairman: Dr. Jaime Zamuco  
Members: Agnes B. Medenilla  
Adoracion V. Miciano

#### 2003 - 2005

Chairman: Dr. Danilo Giron  
Members: Marilyn R. Atienza  
Marian M. Tantingco

#### 1987 - 1989

Chairman: Dr. Antonia Cruz-Basa  
Members: Agnes B. Medenilla  
Adoracion V. Miciano

#### 2006 - Present

Chairman: Dr. Marietta C. Baccay  
Members: Marilyn R. Atienza  
Marian M. Tantingco



Medical Technology Board, 1995-2003



Medical Technology Board, 2003-2005, 2006-present  
with PRC Chairperson Teresita R. Manzala

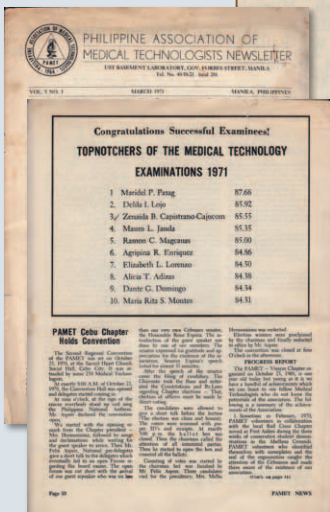


Maridel P. Pasag

## Congratulations Successful Examinees! TOPNOTCHERS OF THE MEDICAL TECHNOLOGY EXAMINATIONS 1971

- |     |                               |       |
|-----|-------------------------------|-------|
| 1   | Maridel P. Pasag              | 87.68 |
| 2.  | Delila I. Lojo                | 85.92 |
| 3✓  | Zenaida B. Capistrano-Cajucom | 85.55 |
| 4.  | Mauro L. Janda                | 85.35 |
| 5.  | Ramon C. Magcauas             | 85.00 |
| 6.  | Agripina R. Enriquez          | 84.86 |
| 7.  | Elizabeth L. Lorenzo          | 84.50 |
| 8.  | Alicia T. Adizas              | 84.38 |
| 9.  | Dante G. Domingo              | 84.34 |
| 10. | Maria Rita S. Montes          | 84.31 |

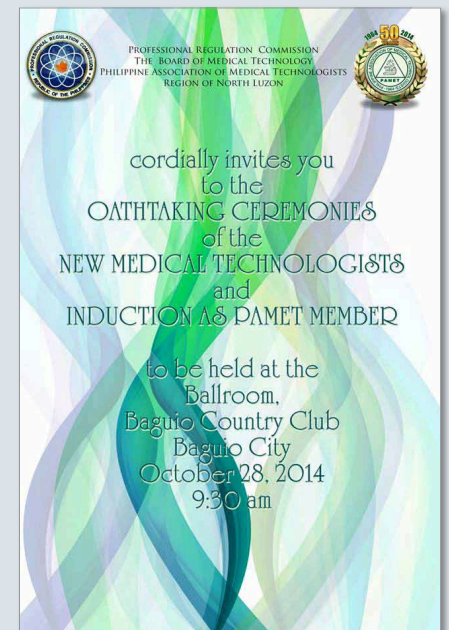
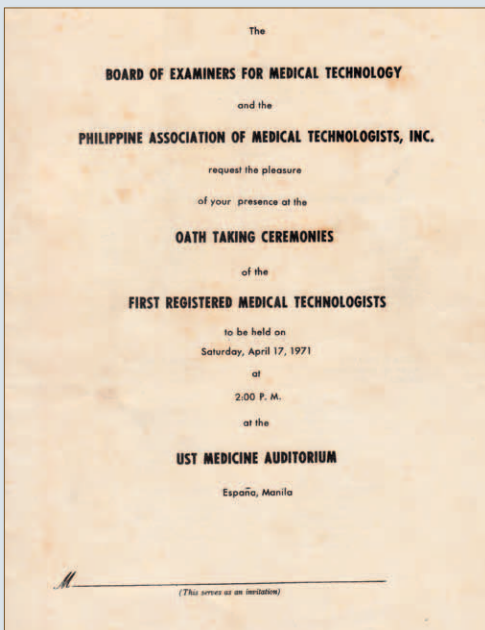
First Board Topnotchers, 1971



Representatives of Top Performing Schools, September 2014



Board Examination Topnotchers, September 2014



Invitations of the first oathtaking ceremonies, April 17, 1971 and the oathtaking ceremonies in 2014

### Top Performing and Performance of Schools for September 2014 Medical Technologists (Medtech) Board Exam Results



The top performing and performance of schools in the latest result of September 2014 Medical Technologists (Medtech) Licensure Examination is available here officially released by the PRC. It is also known as the lists of September 2014 Medical Technologists Board Exam Top Performing Schools or September 2014 Medtech Board Exam Performance of the Schools.

- [List of passers](#)
- [Top 10 passers](#)
- [Top performing and Performance of schools](#)

The top performing schools in the September 2014 Medical Technologists Licensure Examination as per Commission Resolution No. 2010-547 series of 2010:

WITH 50 OR MORE EXAMINEES AND AT LEAST 80% PASSING PERCENTAGE

RANK | SCHOOL | TOTAL NO. OF EXAM. | TOTAL NO. | PASSED | PERCENTAGE | PASSED

1	SAINT LOUIS UNIVERSITY	171	171	100.00%
	UNIVERSITY OF THE IMMACULATE CONCEPTION-DAVAO	63	63	100.00%
	LYCEUM OF THE PHILIPPINES UNIVERSITY-BATANGAS, INC	58	58	100.00%
2	SILLIMAN UNIVERSITY	101	100	99.01%
3	VELEZ COLLEGE	181	179	98.90%
4	CAGAYAN STATE UNIVERSITY-CARITAN	68	67	98.53%
5	FAR EASTERN UNIVERSITY-NICANOR REYES MEDICAL FOUNDATION	64	63	98.44%
6	FAR EASTERN UNIVERSITY-MANILA	244	236	96.72%
7	UNIVERSITY OF SAN AGUSTIN	88	85	96.59%
8	UNIVERSITY OF NEGROS OCCIDENTAL-RECOLETOS	76	73	96.05%
9	SAN PEDRO COLLEGE-DAVAO CITY	245	234	95.51%
10	UNIVERSITY OF SANTO TOMAS	224	209	93.30%
---NOTHING FOLLOWS---				

### Top 10 September 2014 Medical Technologists (Medtech) Board Exam Passers



The Board of Medical Technology announces that the list of passers in the September 2014 Technologists (Medtech) Licensure Examination also known as September 2014 Medical Technologists Board Exam, held on September 13 - 14, 2014 who garnered the ten highest places, also known as the Topnotcher of September 2014 Medical Technologists Board Passers list is posted here.

- [List of passers](#)
- [Top 10 passers](#)
- [Top performing and Performance of schools](#)

The successful examinees who garnered the ten (10) highest places in the September 2014 Medical Technologists Licensure Examination are the following:

RANK | NAME | SCHOOL | RATING(%)

1	PATRICK JOSEPH AMUNATEGUI MABUGAT	UNIVERSITY OF NEGROS OCCIDENTAL-RECOLETOS	90.90
2	YZABEL SILVESTRE BATTAD	SAINT LOUIS UNIVERSITY	90.70
	GABRIELLE PAUL SORIANO PASCUAL	SAINT LOUIS UNIVERSITY	90.70
3	GENESSA AGUSTIN BUENAFE	UNIVERSITY OF SAN AGUSTIN	90.40
4	CHRISTIAN BRYLL AGUILAR FERRERAS	CENTRO ESCOLAR UNIVERSITY-MANILA	90.10
5	SHERWIN ABLAZA CASIMIRO	MANILA CENTRAL UNIVERSITY-CALOCAN CITY	89.90
	KYM YVES TAN SIRILAN	SILLIMAN UNIVERSITY	89.90
6	JEMUEL TELEN GUASA	SILLIMAN UNIVERSITY	89.60
	EUROPEAN HENLEY AURORA SANCHEZ	VELEZ COLLEGE	89.60
7	JANNIE LEAH PRIETO MIEDES	SAN PEDRO COLLEGE-DAVAO CITY	89.40

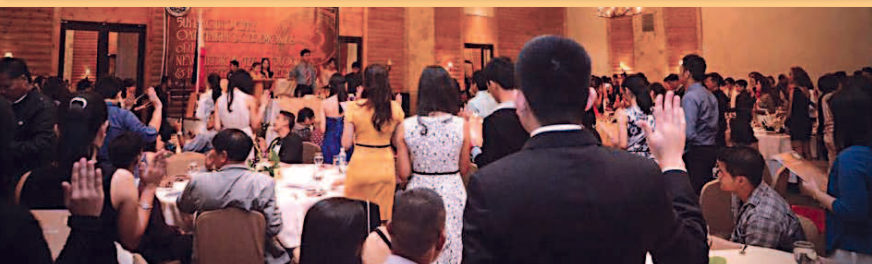
8	JASON CUEVAS BANSUELA	SILLIMAN UNIVERSITY	89.30
	HANNA CLEMENTINE QUE TAN	UNIVERSITY OF SANTO TOMAS	89.30
9	ALICIA ROSE TORRED AUTENTICO	CENTRAL PHILIPPINE UNIVERSITY	89.20
	LOVELY GAY CANSANCIO PASCUAL	SAN PEDRO COLLEGE-DAVAO CITY	89.20
	CHINO PAOLO MILAN SAMSON	UNIVERSITY OF PANGASINAN	89.20
	ANTONIO MORQUEDA VINCOY JR	SILLIMAN UNIVERSITY	89.20
10	MARIA CECILIA JARABELO LOMBOY	SAN PEDRO COLLEGE-DAVAO CITY	89.10
	LOREN PUNSALAN LOPEZ	ANGELES UNIVERSITY FOUNDATION	89.10
	SONALI PRAKASH MAHTANI	CEBU DOCTORS' UNIVERSITY	89.10
-----Nothing Follows-----			







# Medical Technologists of the New Generation



1971 - 1973

CELEBRATION OF THE PROFESSION



## BERNARDO T. TABAOSARES

Bernardo T. Tabaosares, the fourth President of the association was also the fourth child among ten children of Sabino Tabaosares and the former Isabel Tacda of Tubungan, Iloilo.

He completed his Associate in Arts in 1951 at the University of the Philippines- Iloilo.

Because of a noble purpose and an honest intention to be of service to his own people in Iloilo, he came to Manila to take up medical course. He enrolled at Far Eastern University where he earned his Bachelor of Science in Medical Science in 1956, and his Bachelor of Science in Medical Technology in 1963.

He pursued his medical course as a self-supporting student but he was not able to continue his medical studies

Mr. Tabaosares was connected with the Department of Anatomy of the Institute of Medicine at Far Eastern University as a Medical Technologist. It was during this time that the Philippine Association of Medical Technologists was being organized. He joined the organization as the representative of F.E.U. during its first meeting. Mr. Tabaosares is regarded as one of the pioneers of the organization.

As one of the first members of the organization, he was appointed by Mr. Almario as chairman of the Committee on Legislation, Rules and Regulations.

He was elected as one of the members of the Board of Directors from 1967 to 1970. He was appointed as chairman of the Committee on Group Insurance and Loans. It was during this period that he worked for the registration of PAMET with the Securities and Exchange Commission. His efforts were rewarded on October 14, 1969, when the association was finally registered.

In 1970, he became the Vice-President of Mr. Asprer and in 1971, he was elected President of the organization.

As president of PAMET, he worked for the amendment of the Teves Law which was about the salaries of medical professionals. It was on its third reading in the Senate when Martial Law was proclaimed, thus said amendment did not prosper.

Mr. Tabaosares' most important accomplishment was working on the proclamation of the third week of September as the Medical Technology Week. It was approved by then President Ferdinand E. Marcos, through the help of the Presidential Assistant, the late Honorable Guillermo de Vega.

Though Mr. Tabaosares' term was one of the shortest (September, 1971 to January, 1973), he was able to do his part towards the improvement of the organization.



## MILESTONES

**1972** Proclamation of the 3rd week of September as Medical Technology Week in the Philippines

First Medical Technology Week celebrations were held at College of the Holy Spirit on September 20 and at Manila Central University on September 22, 1972.



# MEDICAL TECHNOLOGY WEEK: A Celebration of the Profession

Every third week of September, Medical Technology Week is celebrated nationwide by virtue of a presidential proclamation approved in 1972 during the time of PAMET's fourth President Bernardo T. Tabasares.

Records indicate that the first celebrations took place in two venues:

Based on a previously-published photograph, the first Medical Technology Week was celebrated on September 22, 1972, at the Manila Central University.

In his personal recollection however, Nardito D. Moraleta narrated that after rejoicing in the Fellowship Night and pre-celebration of first Medical Technology Week at the College of the Holy Spirit on September 20, 1972, Martial Law was proclaimed by then Philippine President Ferdinand E. Marcos on September 21, 1972.

Every year thereafter, observance of this "special week" dedicated to laboratory professionals



First Med Tech Week Celebration, September 22, 1972 at the MCU, College of Medical Technology.



became a tradition. PAMET chapters, schools, hospitals and laboratories join together in various activities to make every celebration meaningful and worth waiting for.

Forty-two years of Medical Technology Week Celebrations provided much opportunities for every Medical Technologist to mingle with colleagues in the profession and to share happy moments together through the different events that ultimately rekindle friendship, foster stronger camaraderie and build stronger Medical Technology community.

In recent celebrations, additional elements were added to address the different needs of Medical Technologists. The whole week festivities usually include thanksgiving mass, outreach programs, advocacy, sports activities, continuing professional development, research contest, quiz bee, beauty pageants and other relevant programs.



Community Outreach, Purok I Fairview Quezon City, 2000



First Prize: La Consolacion University

On-the-spot poster making contest, PAMET Bulacan Chapter, 2011

THE OFFICIAL PUBLICATION OF PAMET

## PAMET Link

Volume III No. 3 September - December 2009

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### MED TECH WEEK OBSERVED NATIONWIDE "Amidst Global Challenges"

Medical Technologists nationwide jointly celebrated the National Medical Technology Week last September 13-20, 2009. Anchored on the theme: "Medical Technologists: On A Higher Leap Amidst Global Challenges", the Philippine Association of Medical Technologists (PAMET), had a line-up of meaningful and socially-relevant activities which were held all over the country through the association's 46 local chapters.

Applauding the celebration on September 13 was the Thanksgiving Mass held at the studio of ABS-CBN wherein PAMET Officers and Board Directors were in full force. It was immediately followed by a medical mission held at the studio garden which was telecast live at the network's "Salamat Dok" program with Ms. Cheryl Cosin as the host. It was jointly handled by committee chairs and PAMET Directors Bernadette Salom and Joycelynn Aman.

With the objective of creating awareness on Medical Technology profession, the committee on advocacy chaired by PAMET Immediate Past President Agnes B. Medenilla and co-chaired by Auditor Luell A. Vertucio, held continuous information dissemination activities through posters, flyers and tarpaulins.

On September 17, the much-awaited 28th PAMET-PASMETH Quiz Show was held at the Philamlife Auditorium wherein 23 Medical Technology schools nationwide participated. PAMET Director Mark Yulores was this year's chairman.

Culminating the week-long celebration was the 3rd Continuing Medical Technology Education Seminar held on September 18 at the Bayaninan Center of Unilag. The seminar which focused on the topic: "Recent Trends and Technologies in Immunohematology", was sponsored by Meakka Corporation. PAMET Exec. Sec. Ronaldo E. Puno was in-charge of the event.

This year's celebration was chaired by Dir. Gina A. Noble and co-chaired by PRO Gamaliel A. Fulgueras. (see related stories)

**Outreach Program, Thanksgiving Mass Kick Off Med Tech Week Celebration**

PAMET, through its Committee on Community Outreach chaired by Dir. Joycelynn L. Aman and co-chaired by Dir. Bernadette Salom, with the generous help of committee members Vice-President Romeo Joseph Ignacio and Auditor Luella A. Vertucio, organized once again a reaching out activity which was held at the ABS-CBN Garden - Salamat Dok episode on September 13, 2009 right after the Thanksgiving Mass. It was the launching activity of Medical Technology Week 2009.

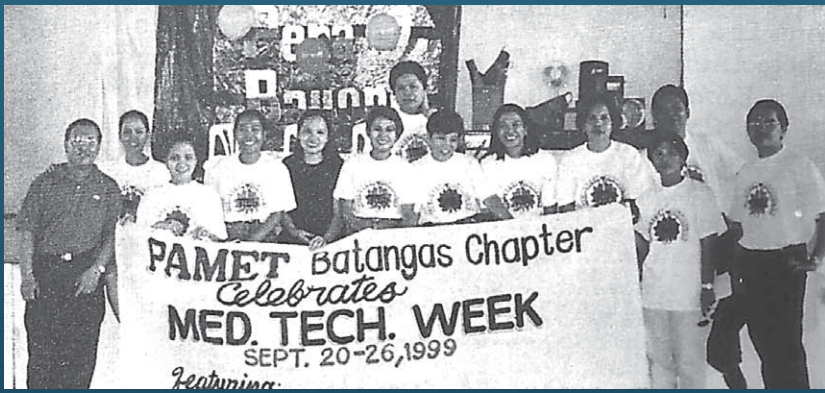
PAMET officers, volunteers and partner diagnostic companies started coming in as early as 4:30 a.m. Everybody was eager to share their time, effort and expertise for our less fortunate brothers who were in need of medical attention. There were many patients awaiting the services that were prepared for them such as free BP check-up, medical consultations, bone

**Seminar on Immunohematology Concludes CME for 2009**

Since the re-implementation of Continuing Professional Education (CPE) by the Professional Regulation Commission (PRC) this year, registered Medical Technologists from various hospitals and private laboratories regained their interest in attending CPE lectures being conducted by the Philippine Association of Medical Technologists (PAMET) through the committee on Continuing Medical Technology Education (CMTTE) with Exec. Sec. Ronaldo E. Puno as chair. For the year 2009, there had been three scientific seminars which featured various topics on latest trends and technological advancements.

In a fitting conclusion for this year's series of special lectures which also coincided with culminating activity of Medical Technology Week Celebration last September 13-20, the discussions of the 3rd CMTTE seminar focused on "Recent Techniques and Technologies in

continued to page 5



**EVENTS** **PAMET LINK**

### PAMET Observes Med Tech Week

*"Let your feet take you in places"*

**By Gamalliel A. Fulguras**

PAMET President Leila Florento led the medical technologists and students alike during the kick-off ceremony of the 39th Medical Technology Week Celebration at Plaza Lawton last September 18, 2011 at 6 in the morning. Over 100 people participated in a Walk for a Cause sponsored by PAMET. This one of a kind event aims to benefit our active members who contracted dreaded disease.

Overwhelmed by the wellness and fitness activities being held at Quirino Grandstand, the participants who walked for a cause suddenly stumped their feet to the ground and started to dance, jump and stretch their muscles to burn unwanted calories.

A parallel celebration was also observed on the same day. A Thanksgiving Mass was held at the chapel of San Juan De Dios Hospital in Roxas Boulevard late morning. Our friends from diagnostic companies joined us. Likewise, our members from Bulacan, Batangas and Nueva Ecija chapters were also present. PAMET Executive Secretary Gina Noble chairs the committee with the help of former PAMET Director Georgene Jimenez, Chief Medical Technologist of San Juan De Dios Hospital.

A research forum for students was conducted to encourage young students to do some research works related to their chosen career. This was held at Arellano University last September 20, 2011. Prof. Lily Alkiza chairs the Committee on Research.

The following day, PAMET Director Lita Alvar led the committee in conducting advocacy program of the association to selected high school students in Metro Manila. With PRO Gamalliel Fulguras and former PAMET Director Joycelynn Aman as spokespersons, the encouragement to take up medical laboratory science course was awesome. A career opportunity for Medical Technology graduates was held at Paranaque Science High School, Manila Science High School and St. Paul's College in Makiati City. PAMET Directors Maurya Iba and Marivic Baniqued were also present.

One of the highlights of week-long celebration was the 30th PAMET-PASMETH National Interscholastic Quiz Show which was held at Centro Escolar University last September 22, 2011. (see related story)

*continued to page 6*

**Med-Tech Week Celebration 2011**



**ORGANIZING COMMITTEE**  
Ramon Joseph J. Ignacio

**CELEBRATING 50 YEARS OF EXCELLENCE IN MEDICAL TECHNOLOGY PROFESSION**

**MEDICAL TECHNOLOGY WEEK CELEBRATION 2014**

**"PAMET @ 50: A Distinguished Past - the Legacy Continues..."**

**September 14-20, 2014**

*This serves as an invitation*





Past President Angelina R. Jose with Past Presidents Nardito D. Moraleta and Bernardo T. Tabaosares



Past President Angelina Jose during fellowship night on Sept. 20, 1972.



## ANGELINA R. JOSE

The fifth and the first lady president of the association was Angelina R. Jose of Manila. She was born to Antonio Jose Sr., a businessman and to former Matilde Reyes, a teacher.

Miss Jose was educated at the Instituto de Mujeres from the first grade through high school. She took up Pharmacy at the University of Santo Tomas which she completed in 1952.

She finished her Medical Technology course at Hotel Dieu Hospital, El Paso, Texas USA in 1956. She passed the American Society for Clinical Pathology (ASCP) examinations in 1957.

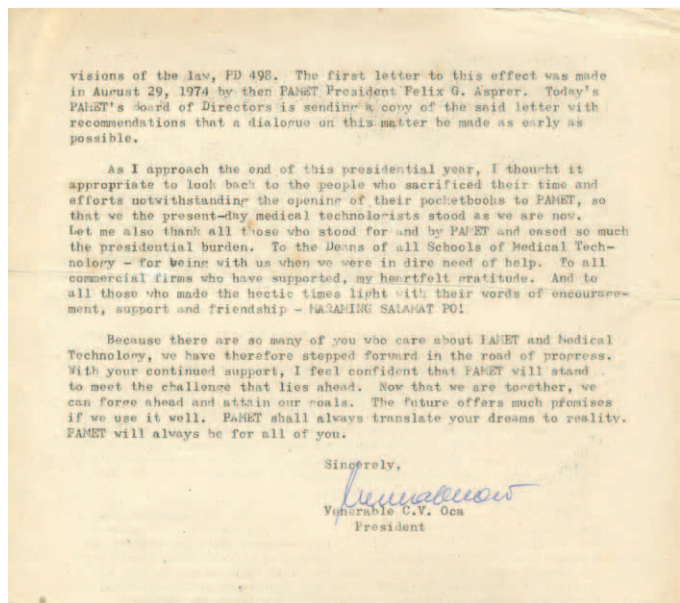
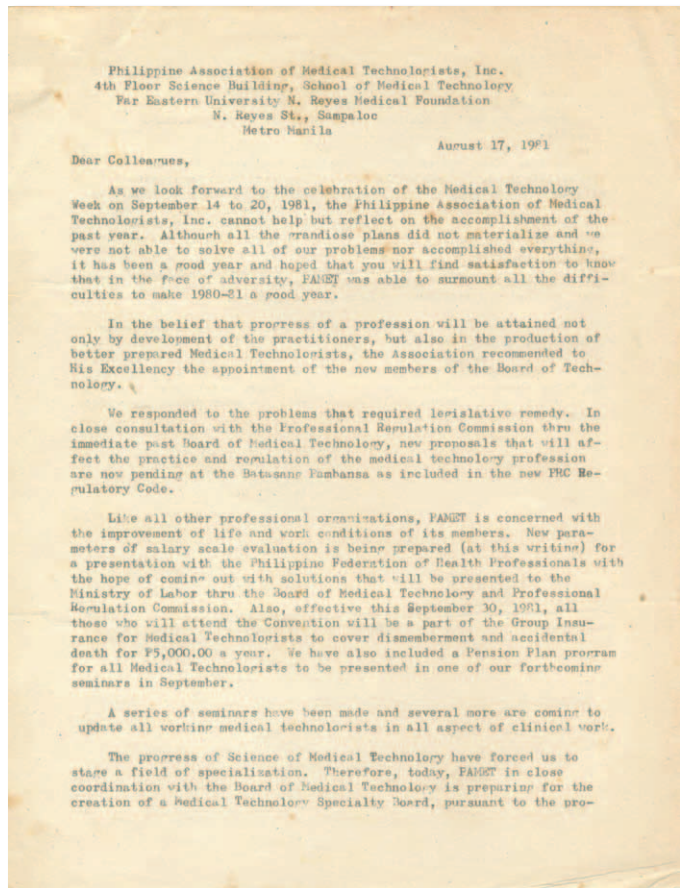
Having been an active member of the association, she was elected president in January 1973 but stepped down in September of the same year.

Being the president with the shortest term of office due to the proclamation of Martial Law, she was only able to work for the approval of the Professional Tax through the Bureau of Internal Revenue- that all Registered Medical Technologist should pay a professional tax (at the level of other professionals) in the amount of seventy-five pesos yearly.

Miss Jose was the Chief Medical Technologist of Quezon Institute in 1975. She was a research-oriented Medical Technologist who authored and co-authored several research works.

1977-1982

## EDUCATIONAL ENHANCEMENT



Accomplishment Report of then PAMET President Venerable C.V. Oca



## VENERABLE CENIZACION V. OCA

Venerable Cenizacion V. Oca, the seventh President of the Philippine Association of Medical Technologists was a native of Lopez, Quezon.

She earned her Associate in Arts in 1958, Bachelor's Degree in Medical Science in 1960 and Bachelor of Science in Medical Technology in 1963 - all at the Far Eastern University.

Upon graduation she went to the United States to further her studies in Medical Technology. She became an intern at Saint Francis Hospital, Columbus, Georgia in 1965, and passed the American Society for Clinical Pathology (ASCP) Examination in 1966.

She worked in several hospitals in the United States in various capacities from 1964 to 1967. When she returned to the Philippines, she became the Chief Medical Technologist of Mary Chiles General Hospital's Laboratory and a faculty member of Centro Escolar University Department of Medical Technology.

From 1974 to 1976, she was the Manager of the Diagnostic Division of Medic Company. She also worked as Product Manager, Clinical Division, Getz Corporation (Philippines) from 1976 to 1977.

She was the Technical Director in the Philippines of Becton-Dickinson International Group from 1977 to 1979

Prior to being the President of PAMET, she served the association in different positions. She was the Secretary from 1974 to 1976 and Vice-President from 1976 to 1977.

As President of the organization, she initiated the monthly medical missions and made it as part of the association's services to the poor and unfortunate people in the country.

In order to update the Medical Technologists who were in the active practice of their profession, series of seminars were conducted monthly with different prominent speakers.

During Ms. Oca's time, the PAMET Quiz Show was started as a monthly activity from 1977. In 1981, it was made part of the national Medical Technology Week Celebration which included all schools of Medical Technology in the country.

On June 11, 1978, the 3rd amendment of R.A. 5527 was approved by virtue of Presidential Decree 1534.

## MILESTONES

- 1977** Quiz Show was started among Medical Technology schools in Manila.
- 1978** Amendments of R.A. 5527 was introduced by P.D. 1534 promulgated on June 11, 1978.  
New Constitution and By-laws were adopted on September 16, 1978
- 1979** Monthly seminars and medical missions were conducted.
- 1981** Quiz bowl was made part of the Medical Technology Week Celebration

## Med Tech Quiz Show Celebrates Its 30<sup>th</sup> Anniversary



by Maura Sanchez Isais, RMT

The 30th PAMET-PASMETH Interschool Quiz Show, a pearl celebration was held at the Librada Avelino Auditorium of the Centro Escolar University Mendiola, Manila last September 22, 2011. Organized by Philippine Association of Medical Technologists (PAMET) in cooperation with the Philippine Association of Schools of Medical Technology and Public Health (PASMETH), this annual brain twisting event gathered 28 teams representing

their schools namely: Adventist University of the Philippines (AUP), Angeles University Foundation (AUF), Cagayan State University (CSU), Calayan Educational Foundation, Inc., Centro Escolar University (CEU)- Mendiola Campus, Dr. Carlos Lanting College, Emilio Aguinaldo College (EAC), Far Eastern University (FEU) – Manila, Far Eastern University (FEU)- NRMF, Good Samaritan Colleges (GSC), Lyceum of the Philippines University (LPU)- Batangas, Manila Central University (MCU), Nueva Ecija Colleges (NEC), Our Lady of Fatima University (OLFU)- Antipolo, Our Lady of Fatima University (OLFU)- Valenzuela, Philippine Women's University (PWU), San Juan de Dios Educational Foundation, Inc. (SJDEFI), San Pedro College (SPC), St. Louis University (SLU), Trinity University of Asia (TUA), University of Baguio (UB), University of La Salette (ULS), University of Pangasinan, University of Perpetual Help (UPH)- Calamba, University of Perpetual Help (UPH)- Dr. G. Tamayo Medical University, University of Perpetual

Help (UPH) - Dalta, Las Piñas, University of Santo Tomas (UST), and World Citi College.

One grueling quiz question after another, it soon became clear that the students from University of Santo Tomas (UST) and Adventist University of the Philippines (AUP) would run away with the top honor. However, several tie-breaking questions were asked and with all honesty by the students of AUP for writing a misspelled answer "Tamm-Horsfall mucoprotein", the UST team emerged as champion. Hence, Adventist University of the Philippines landed for second place for 4 consecutive years. Far Eastern University (FEU)- NRMF settled for third place. Aside from the trophies and medals, cash prizes were awarded to the winners.

Judges for this year's quiz show were former PAMET Board of Director Joycellyn Aman who also served as the Chair of the Board of Judges, Ms. Noeme Comin of Philippine Council on Quality Assurance in Clinical Laboratories and Ms. Flordeliza Esguerra of Aventus Diagnostic Laboratory.

The talented students from Centro Escolar University provided the entertainment numbers while PAMET sorted out give away prizes to audience who answered some trivia questions.

The 30th PAMET PASMETH Interschool Quiz Show was chaired by PAMET Board of Director Maura S. Isais of Bulacan Medical Center. The Quiz Master was PAMET Vice President Ronaldo E. Puno.

### MALACAÑANG MANILA

#### PRESIDENTIAL DECREE NO. 1534

FURTHER AMENDING REPUBLIC ACT NO. 5527 AS AMENDED BY PRESIDENTIAL DECREE NO. 498 OTHERWISE KNOWN AS THE PHILIPPINE MEDICAL TECHNOLOGY ACT OF 1969.

WHEREAS, Presidential Decree No. 498 amended certain sections of the Republic Act No. 5527 otherwise known as the Philippine Medical Technology Act of 1969;

WHEREAS, in the implementation of the said Decree, certain sections thereof have been found to hamper or render ineffective certain functions and duties of the Department of Education and Culture and the Department of Health; and

WHEREAS, the aforesaid Decree contains provisions which prejudice the practice of anatomic and clinical pathology by qualified physicians thus negating one of the primary objectives of the original Medical Act of 1969;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order and decree:

SECTION 1 Section 3 of Republic Act No. 5527 as amended by Presidential Decree No. 498 is hereby amended to read as follows:

"Section 3 Council of Medical Technology Education; Its Composition - There is hereby established a Council of Medical Technology Education hereafter referred to as the Council, which shall be composed of the Director of Higher Education as Chairman; the Chairman of the Professional Regulation Commission as Vice-Chairman; and the Director of the Bureau of Research and Laboratories of the Department of Health, the Chairman and two (2) members of the Board of Medical Technology, a representative of the Deans of Schools of Medical Technology and Public Health, and the Presidents of the Philippine Society of Pathologists and the Philippine Association of Medical Technologists, as members."

SECTION 2 Paragraph 3, Section 8 of Republic Act No. 5527 as amended is hereby amended to read as follows:

"Section 8 Qualification of Examiners - No person shall be appointed as a member of the Medical Technology Board unless he or she ... is a qualified Pathologist or a duly registered Medical Technologist of the Philippines with the degree of Bachelor of Science in Medical Technology/Bachelor of Science in Hygiene/Public Health, ..."

SECTION 3 Subparagraphs (g) and (i) of Section 11 of Republic Act No. 5527 as amended, are hereby repealed.

SECTION 4 Section 13 of Republic Act No. 5527 as amended, is hereby further amended to read as follows:

"Section 13 Accreditation of Schools of Medical Technology and of Training Laboratories - The Department of Education and Culture shall approve schools of

P.D. 1534, last amendment of R.A. 5527, June 11, 1978

## BATTLE OF THE BRAINS

### The STORY OF PAMET-PASMETH QUIZ SHOW

#### The Early Years

The PAMET-PASMETH Quiz Show was conceptualized in one of the meetings of PAMET during the time when Venerable Oca was the PAMET President sometimes between 1977 and 1978. Rosario G. Garcia and Florentino Rodillas from FEU, Dr. Gustavo U. Reyes from UST, Dr. Jose Alleje and Cirilo Cajucom from De Ocampo Memorial Colleges, Dr. Faustino Sunico from San Juan De Dios, Zenaida C. Cajucom from Martinez Memorial Colleges and Pio Aguilar from CEU, were the members of the PASMETH group who proposed a Quiz Show for Medical Technology Interns. At first, the group liked it to be a Hospital Quiz Contest but later, it was decided to be for the schools.

It was originally called Med Tech Schools Quiz Show, then became PASMETH Quiz Show. It was later on retitled PAMET-PASMETH Quiz Show because Venerable Oca, represented a school and a hospital, the Mary Chiles Hospital, therefore, representing both PAMET and PASMETH.

The group designated Zenaida C. Cajucom, to be the Chairman and Quiz Master at the same time, making her the very first chairman and quiz master of said competition. It was Dr. Elizabeth M. del Rio, who was then an officer of the PASMETH, who convinced her to accept the task.

The quiz bowl was initially participated in by nine or ten Medical Technology schools in Manila. It was held in the month of September which coincided with the Medical Technology Week, by virtue of a Presidential Decree signed by Pres. Ferdinand E. Marcos.

Except for more modern technology and automation, the mechanics were almost the same as with the present set-up.

The first Quiz Show was held at the Department of Health. Philippine Women's University, Centro Escolar University, Far Eastern University, University of Santo Tomas, Martinez Memorial



Zenaida C. Cajucom  
First Quiz Show Chair  
& Quiz Master

Colleges, Trinity College of Quezon City, College of the Holy Spirit and AFP Medical Center, were among the early venues used for the contest.

The quiz show had an approval from the Department of Education, Culture and Sports. The Chairman of the Council of Medical Technology Education, Dr. Adelfo Trinidad was the signatory to the endorsement letter. (As narrated by Dean Zenaida Capistrano-Cajucom)

**THE BATTLE GOES ON**

Since 1981, the quiz show has been a concoction of learning and fun intertwined with some humor and entertainment. Many heart-pounding moments brought by the constant agitation from the crowd especially when participating schools tie for the top spot and clincher questions were to be asked to break the deadlock contributed to the success and fond memories of the quiz bowl.

The following schools brought home the bacon and carried the top honor for the past 33 years:

Adventist University of the Philippines, Angeles University Foundation, Calayan Educational Foundation Inc., Centro Escolar University, Far Eastern University – Manila, Far Eastern University – NRMF, Trinity University of Asia, University of Perpetual System – Dr. G. Tamayo Foundation, University of San Agustin and University of Santo Tomas.

University of San Agustin holds two record-breaking feats. First, for being the only school which competed for the first time and emerged as champion in 1990 competition and the only school who got a perfect score of 30 during the 1992 quiz contest held at the College of the Holy Spirit.

Because of the increasing number of participants, school auditoriums of UST, PWU, World Citi College, MCU and CEU were always filled to the rafters and could hardly accommodate the unceasingly excited crowd to support their respective bets. PAMET took

the challenge to find much larger venues outside the school perimeters like Chinese General Hospital, AFP Theatre, Valle Verde Country Club, PhilamLife Auditorium to Cuneta Astrodome and Makati Coliseum.

The constant increase in the number of medical technology schools prompted the Committee on Quiz Show to welcome the regionalization of the contest in the country. PAMET North Luzon Regional Director Diego L. Ofiaza (2012-2014), accepted the idea and spearheaded the First PAMET North Luzon Inter-school Quiz Show in 2011 which was held at the University of Baguio. Also known as “LABanan sa Norte”, University of Pangasinan emerged as the first champion against 8 medtech schools in North Luzon. In 2012, University of Baguio got the grand prize. Saint Louis University was the champion in 2013 followed by Saint Paul University in 2014 against 15 participating schools. (Based on the records compiled by Gamaliel A. Fulgueras)



Representatives from University of San Agustin, 1992



Participants from the winning school FEU 1st Place, Sto. Tomas University, 1993



2013 Quiz Show Committee

**PAMETLINK**

**Provincial Schools Shine in 27th PAMET-PASMETH Quiz Show**

by: Jerome Palomo

Consolidated shouts, joys and cheers among students from 24 medical technology schools nationwide gathered at the gymnasium of Trinity University of Asia in Quezon City on September 18, 2008. It marked one of the most-awaited events of the Medical Technology Week celebration and that was the 27th PAMET-PASMETH Quiz show.

Schools from Northern to Southern Luzon, and as far as Visayas region, participated in the much-anticipated quiz bee. Each school made sure that the stars they carried shone and made them proud.

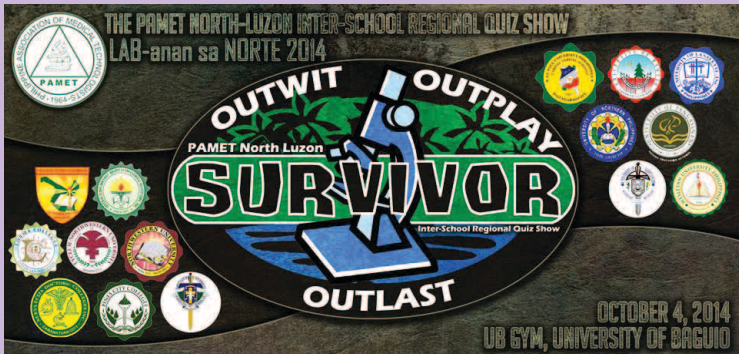
For the first time in the history of the PAMET-PASMETH quiz show, Angeles University Foundation, a school located in Angeles City, Pampanga emerged champion as it bagged the top spot. The AUF participants were Erwin Abraham Bondoc, Tristan Angelo Calaquan and Nicole Santos who made their school truly proud. Shouts and cheers from left to right abound. A special feeling was felt by every Angelenean because the first and last time that AUF grabbed a place in the competition was a second runner-up honor in the 2004 Quiz Show.

The show started with a prayerful song rendered by the TUA High School Chorale followed by singing of the National Anthem and PAMET Hymn. PAMET Pres. Dr. Leila M. Florento and PASMETH President Dean Zenaida Cajucom of World Citi Colleges, gave their welcome speeches followed by a response from the President of Trinity University of Asia, Dr. Josefina Sumaya who was represented by Dr. Epitacio Palispis, Vice President for Academic Affairs. The Board of Judges was chaired by former PAMET President, Mr. Nardito Moraleta while the quizmaster was Mr. Ronaldo E. Puno, PAMET Executive Secretary.

This year's Quiz Show chairman is PAMET Treasurer Eleanor P. Garcia while the overall Medical Technology Week Celebration is chaired by PAMET Director Gamaliel A. Fulgueras.

After formally opening the program, Medical Technology interns from Veterans Memorial Medical Center and V. Luna Medical Center...

*(continued on page 10)*



## ROSTER OF QUIZ SHOW CHAIRPERSONS

- Early 80s Zenaida C. Cajucom  
Jacinta B. Cruz
- Mid-80s Marilyn R. Atienza
- Late 80s to  
early 90s Shirley F. Cruzada
- 1992-1993 Gamaliel A. Fulgueras
- 1994 Eleanor P. Garcia
- 1995 Ryan P. Tulio
- 1996-2000 Gamaliel A. Fulgueras
- 2001-2002 Ma. Cecilia Amaro
- 2003 Jose Eligio Samson
- 2004 Allen R. Penaflores
- 2005-2006 Shiela Ortiz
- 2007 Ronaldo E. Puno
- 2008 Eleanor P. Garcia
- 2009 Mark Love D. Yulores
- 2010 Gamaliel A. Fulgueras
- 2011-2012 Maura S. Isais
- 2013 Gamaliel A. Fulgueras
- 2014 Mark Love D. Yulores



**Gamaliel A. Fulgueras**  
Longest Term as Quiz Show Chairman





## CARMENCITA P. ACEDERA

Carmencita P. Acedera was the eighth President of PAMET. She served PAMET for almost a decade and had the longest term as President of the association.

She was a Medical Technology graduate of the College of the Holy Spirit. She was also the Chief Medical Technologist of her own Clinical Laboratory in Pasig City.

Few years after her leadership with PAMET, she migrated to the United States of America in 1993.

As president, she had several her noteworthy achievements that propelled the association to where it is now.

She worked doubly hard to rebuild the image of the association through various relevant projects which directly benefited the members. PAMET was introduced to different local and international organizations which gained respect and recognition. Having felt the sincerity of her leadership, the trust and confidence of the healthcare community was regained which led to the tremendous increase in its roster of membership from few hundreds at the start of her term to several thousands a decade after.

In 1983, PAMET started giving recognitions to outstanding accomplishments of its members namely: Most Outstanding Medical Technologist Award, Distinguished Service Award and Crisanto Almario Research Award. It was in 1988 when the category on Most Outstanding Chapter Award was conferred for the first time to Olongapo-Zambales Chapter.

PAMET was a charter member of the ASEAN Association of Medical Laboratory Technologists (AAMLT), when it was formed in 1984 in Malaysia. She became the first PAMET President to be elected President of the ASEAN Association of Medical Technologists in 1989. During the same year, a bold step was taken when PAMET-Safeguard Acceptance Program came into reality which positively boosted the public image of the organization.

It was also during her term that salary standardization and hazard pay for Medical Technologists were granted.

PAMET was able to build a strong professional relationship with the Japanese Association of Medical Technologists (JAMT) which provided assistance to the association in various forms.

On November 22, 1989, PAMET Hymn entitled "Beloved PAMET" was adopted. The PAMET-Safeguard Acceptance Program began in November 1989.

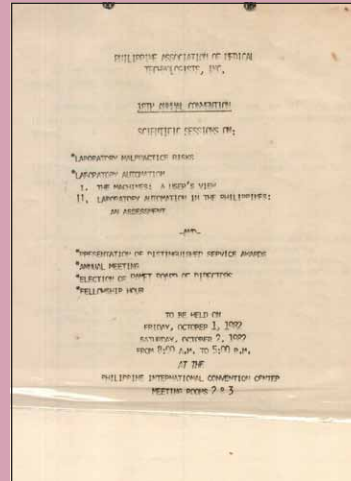
In 1990, PAMET partnered with Procter and Gamble which granted scholarships to deserving Medical Technology undergraduate students.

Her other outstanding accomplishments include organization of more PAMET chapters, improvement of public services to communities and allotment of building fund for PAMET office.

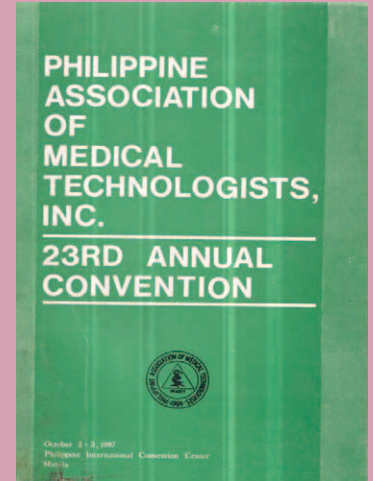


### MILESTONES

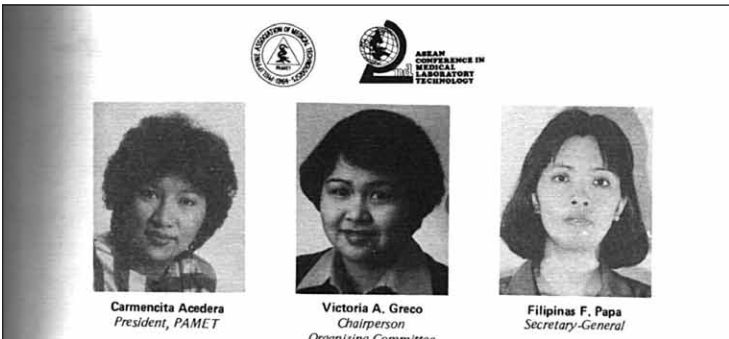
- 1982** Publication of the LABNEWS, which became the official newsletter of the association.
- 1983** Conferment of awards to deserving members of PAMET namely: the Most Outstanding Medical Technologist Award, Distinguished Service Award and Crisanto G. Almario Memorial Award.
- 1984** A joint communiqué on the formation of ASEAN Association of Medical Technologists (AAMLT) was signed in Malaysia.
- 1985** First AAMLT Congress was held in Kuala Lumpur, Malaysia in April 1985 during the 10th Anniversary of the Malaysian Society of Medical Laboratory Technologists.
- 1986** The second AAMLT Congress was hosted by PAMET, held at PICC, Manila on November 24-28, 1986. The AAMLT Constitution and By-laws were adopted during the congress.
- 1988** Conferment of the First Most Outstanding Chapter Award during the 24th PAMET Annual Convention at PICC on November 24, 1988.
- 1989** Adoption of Beloved PAMET, the organization's hymn on November 22, 1989.  
Carmencita P. Acedera became the first PAMET President to be elected President of the ASEAN Association of Medical Laboratory Technologists from 1989-1991.  
Affiliation with Japan International Medical Technology Education Foundation (JIMTEF) for the Individual Training Scholarship Grant in Japan for PAMET members.  
PAMET-Safeguard Acceptance Program started in November 1989
- 1990** Partnership with Procter and Gamble and PASMETH for awarding scholarship to undergraduate Medical Technology students with initial eight scholars.  
Awarding of first batch of scholars on December 6, 1990 at Makati Sports Club.
- 1991** Participation in the "WASH HANDS CAMPAIGN" of Procter and Gamble, together with the Department of Health and the Department of Education, Culture and Sports.



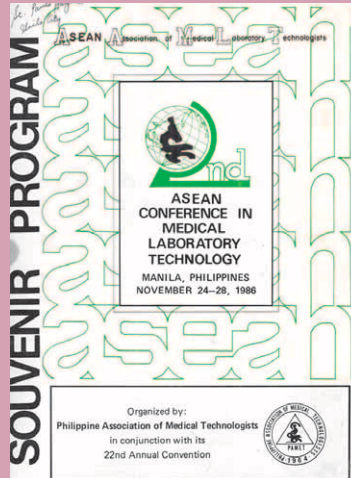
1982



1987



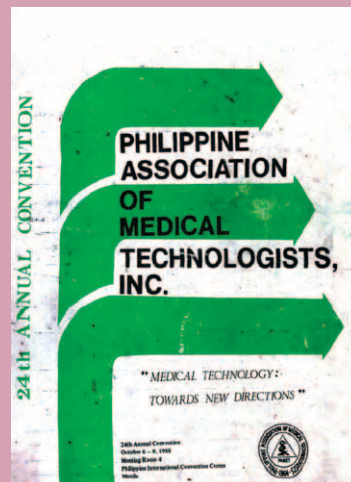
**ORGANIZING COMMITTEE**



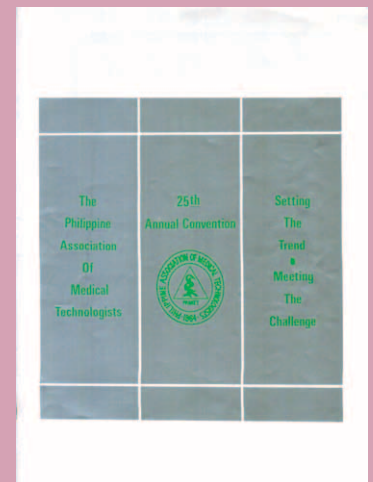
1986



1986



1988



1989



1990



1991



**● PAMET: A DECADE OF GROWTH ●**  
**(1982-1991)**

*(An abridged version of the country report of PAMET President and 1989-1991 AAML T President Carmencita P. Acedera before the ASEAN Association of Medical Laboratory Technologists at the 4th ACMLT in Bangkok, Thailand on April 5, 1991.)*

Ladies and gentlemen, I do hope my presentation of the growth process of our association for the past 10 years would inspire other member countries of the AAML T to appreciate the source of strength needed to form a stable organization. This, in spite of the turmoil and weaknesses which may be encountered in the process, PAMET, has achieved stability. The path was rough, but the focus of the leadership was unwavering in the achievement of PAMET's goals.

The Philippine Association of Medical Technologists is the only national organization of all registered medical technologists in the Philippines. Registered medical technologists are those who graduated with a 4-year Baccalaureate Degree in Medical Technology and, subsequently passed the licensure examination given by the Philippine government through its licensing agency, the Professional Regulation Commission. Government requires licensure as an entry level to the profession and for employment.

**PATTERN OF PAMET'S GROWTH:**

A. Period of Rebuilding

In 1981, PAMET was an organization of about 200-300 members. There were internal and leadership problems to include morale and image problems of the professionals themselves. The global concept of lack of recognition of medical technologists by other health professionals and the public contributed to the low esteem and negative attitude prevalent in the profession. PAMET's new leadership set to achieve the goals mandated by our Constitution to commence the period of rebuilding. We suffered a second period of birthpains. Uncertainties as to seminar attendance, pessimism and negativity ran high, but determination, we had in abundance. The perceptive membership saw the perseverance and sincerity of the leadership through relevant continuing professional education, activities and projects. With renewed interest, the membership started to grow. To date, our members come from these sectors: (a) Clinical practitioners, (b) Academe, (c) Research, and (d) Commerce and Industry.

The unity and camaraderie which evolved from the membership propelled us to continue. We have been successful in unifying a membership from diverse work distribution because we identified a common parameter to bind us, that of being a medical technologist of the Philippines. No one can be better than the other because each one is important in the whole network of the association. Even the President became a strong symbol of service and commitment, not of distinction. PAMET's growth can be attributed to the following: (a) Relevant programs and activities, (b) establishment of chapters nationwide, (c) Continuous entry of new graduates into the profession, (d) Marked changes in the recognition and esteem given the medical technologists by other health professionals, and (e) Public awareness of the medical technologists' expertise and contribution to health care.

At the end of 1990, our membership totals nearly 9,700 members.

- 30 -

**EXECUTIVE COMMITTEES****1982-1983**

President – Carmencita P. Acedera  
 Vice-President – Adoracion V. Miciano  
 Secretary – Filipinas F. Papa  
 Treasurer – Carmencita Parreno  
 Auditor – Rodolfo Rabor  
 PRO – Jesusa Ambrosio

**Board of Directors**

Marlin Nicolas-Regalado  
 Asuncion Benavides  
 Josefina Acayan  
 Estrella Escano  
 Julita Cobangbang  
 Dolores Prudencio  
 Sally Bartolome  
 Erlinda C. Pijuan  
 Teresita Zara

**1984**

President – Carmencita P. Acedera  
 Vice-President – Sis. Aurora Santillan  
 Secretary – Filipinas F. Papa  
 Treasurer – Carmencita G. Parreno  
 Auditor – Estrella C. Escano  
 PRO- Teresita A. Miranda

**Board of Directors**

Jacinta B. Cruz  
 Josefina Acayan  
 Rodolfo Rabor  
 Rosalind Suapengco  
 Erlinda C. Pijuan  
 Julita V. Cobangbang  
 Gloria Rios  
 Marilyn R. Atienza  
 Teresita Zara

**1985**

President – Carmencita P. Acedera  
 Vice-President – Teresita M. Zara  
 Secretary – Filipinas F. Papa  
 Treasurer – Carmencita G. Parreno  
 Auditor- Rodolfo Rabor  
 PRO – Teresita A. Miranda

**Board of Directors**

Josefina P. Acayan  
 Emma F. Anievas  
 Marilyn R. Atienza  
 Norma N. Chang  
 Julita V. Cobangbang  
 Jacinta B. Cruz  
 Erlinda C. Pijuan  
 Gloria Rios  
 Rosalind Suapengco

**1986-1987**

President – Carmencita P. Acedera  
 1st Vice-President – Filipinas F. Papa  
 2nd Vice-President (appointed) – Norma N. Chang  
 Secretary – Marilyn R. Atienza  
 Asst. Secretary (appointed) – Emma F. Anievas  
 Treasurer – Carmencita G. Parreno  
 Asst. Treasurer (appointed) – Julita V. Cobangbang  
 Auditor – Gloria G. Rios  
 PRO – Teresita A. Miranda

**Board of Directors**

Josefina P. Acayan  
 Jacinta B. Cruz  
 Erlinda C. Pijuan  
 Rodolfo R. Rabor  
 Rosalind C. Suapengco  
 Teresita M. Zara



**B. Period of Consolidating:**

We have established about thirty chapters nationwide from the north to the south. There is continuous flexibility in the provision for structural changes within the PAMET. This is needed to accommodate future participation of more chapters.

PAMET interacts with government institutions and private organizations in the pursuit of its objectives.

- (a) DECS - PAMET's concern with the quality of Medical Technology Education is shared with the Philippine Association of Schools of Medical Technology & Public Health (PASMETH).
- (b) DOH - PAMET participates in various government health related programs such as the National Blood Services Program, Proficiency Testing for HIV Testing, Microscopy Program through the rural health units, and others.
- (c) PRC - PAMET conducts Continuing Professional Education (CPE) Program together with the Board of Medical Technology and PASMETH.
- (d) PFFA - Philippine Federation of Professional Associations - as an active member of the Council of Professional Health Associations (COPHA), PAMET participates in legislative issues involving health disciplines.
- (e) CHAP (Council of Health Agencies of the Philippines) & Chamber of Health - private health organizations working for the cause of the health professionals.

**PAMET is engaged in various activities.**

- (a) PAMET's annual activities, like the medical Technology Week celebrated every third week of September, show the synchronization of various programs among chapters like seminars, free clinics, blood donations, medical missions, and community projects.
- (b) Fun and cultural activities contribute to the wholeness of the camaraderie among the members. PAMET encourages activities like sports, essay-writing, quiz shows, cultural programs, poster exhibits, and others.
- (c) Another highlight of PAMET's activities is the Annual Convention. From a meager attendance of about 250 delegates nine years ago, the participation rose to an inspiring 2,000 delegates. The convention's goal is to sustain the professional growth of the members through a three-fold program: scientific, technical exhibition and socials.
- (d) PAMET has established rapport with diagnostic and consumer companies through joint projects like the various awards and training grants, Acceptance Program for Consumer Protection, Wash Hands Campaign, Scholarship Program, and others.

**C. Period of Expanding:**

1985 in Kuala Lumpur, Malaysia saw the PAMET become a charter member of the ASEAN Association of Medical Laboratory Technologists (AAMLT) with the objective of fostering regional collaboration among member-countries. To perpetuate the AAMLT spirit, PAMET hosted the 2nd ACMLT in Manila in 1986 where the adoption of the AAMLT Constitution & By-Laws was made.

In 1989, during the 3rd ACMLT in Singapore, the Philippines was elected to the AAMLT Presidency.

Today, with Thailand as host to the 4th ACMLT, we realize the strength of a stable relationship among the AAMLT member countries. PAMET feels proud to be with other five member countries, bonded in a spirit of collaboration for the improvement and development of medical technology in this part of the world.

PAMET has developed a cordial relationship with the Japanese Association of Medical Technologists (JAMT) and the Japanese International Medical Technology Foundation (JIMTEF). The two organizations have given PAMET support for its rehabilitation projects, participation in the foundation's training program in Japan for a medical technologist and there is a continuous exchange of resource speakers for relevant topics between PAMET and JAMT.

The impact of the respect and recognition accorded to PAMET by the AAMLT and JAMT has been a source of strength.

**VISION:**

At this point, PAMET examines its growth, vis-a-vis, its objectives of unity, competence, professionalism, cooperation in the local, regional and international levels, and relevance for the membership and the public. Achievement of the objectives gives PAMET a sense of gratification in its decade of growth.

The vision of the leadership, ten years ago, to rebuild PAMET was anchored on the belief in the zeal and commitment of the medical technologists to rise above its shattered image. It has been done! PAMET will continue to work for the cause of the medical technologists. In the years to come, PAMET envisions the expansion of the role of the medical technologists in the delivery of the highest quality care for the Filipinos and the promotion of public health and safety by the appropriate application of medical technology and pathology.

Medical breakthroughs in technology and knowledge double at such a dynamic pace. The demand for exactness of expertise to meet this need can no longer be manipulated by those medical practitioners who made more in law.

To prepare for tomorrow's demands, PAMET ensures the membership of a credible and relevant course of direction. Meanwhile, Medicine and Law need to take a hard look at reality and make room for adjustments for the inevitable.



**1987-1988**

President - Carmencita P. Acedera  
 Vice-President - Teresita M. Zara  
 Secretary - Marilyn R. Atienza  
 Asst. Secretary - Rosalind Suapengco  
 Treasurer - Carmencita G. Parreno  
 Asst. Treasurer - Julita V. Cobangbang  
 Auditor - Emma F. Anievas  
 PRO - Filipinas F. Papa

**Board of Directors**

Josefina P. Acayan  
 Norma N. Chang  
 Romeo Joseph J. Ignacio  
 Teresita A. Miranda  
 Erlinda C. Pijuan  
 Rodolfo R. Rabor  
 Gloria G. Rios

**1989**

President - Carmencita P. Acedera  
 Vice-President - Filipinas F. Papa  
 Secretary - Marilyn R. Atienza  
 Treasurer - Carmencita G. Parreno  
 Auditor - Rosalind C. Suapengco  
 PRO - Teresita A. Miranda

**Board of Directors**

Josefina P. Acayan  
 Lily M. Alquiza  
 Norma N. Chang  
 Shirley F. Cruzada  
 Romeo Joseph J. Ignacio  
 Fe. N. Martinez  
 Rodolfo R. Rabor  
 Vivian V. Tagama  
 Solema M. Ubaldo

**1990**

President - Carmencita P. Acedera  
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 Carmencita G. Parreno  
 Merlita V. delos Santos  
 Elenita M. Tinsay  
 Solema M. Ubaldo

**1991**

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 Merlita V. delos Santos  
 Solema M. Ubaldo

PAMET and Procter & Gamble Philippines share a common vision of improving the lives of Filipino people. This remains true two decades and a half hence.

What started as a consumer product endorsement in 1989 bloomed to become one of the strongest professional partnerships in the industry. Numerous socially-relevant programs were jointly pursued that touched the lives of millions of Filipinos.

## 1989

### PAMET-Safeguard Acceptance Program

Twenty-five years ago in 1989, PAMET and Procter & Gamble Phils., embarked on a partnership that initially aimed at enhancing the public recognition of PAMET's professionalism, expertise and commitment through the PAMET-Safeguard Acceptance Program wherein PAMET accepted Safeguard for its degerming efficacy.

A special committee, composed of Lily Alquiza, as Chairman together with Iluminado Liveló and Norberto Recacho, as members, was formed to conduct an intensive two-level test to confirm the accuracy of Safeguard's claim that it can effectively remove all types of skin germs that may cause skin infection, pimple infection and perspiration odor. The test was done in three areas of the country – Manila to represent Luzon, Cebu for Visayas and Davao for Mindanao.

The announcement letter of then PAMET President Carmencita P. Acedera, dated November 22, 1989, states that: "It is time for PAMET to become more actively involved in promoting greater health consciousness among consumers so that they will become more judicious in their selection of health care products, and in the drive toward better health practices and research so that manufacturers of these products will become more responsive to and responsible for the needs of Filipino consumers."

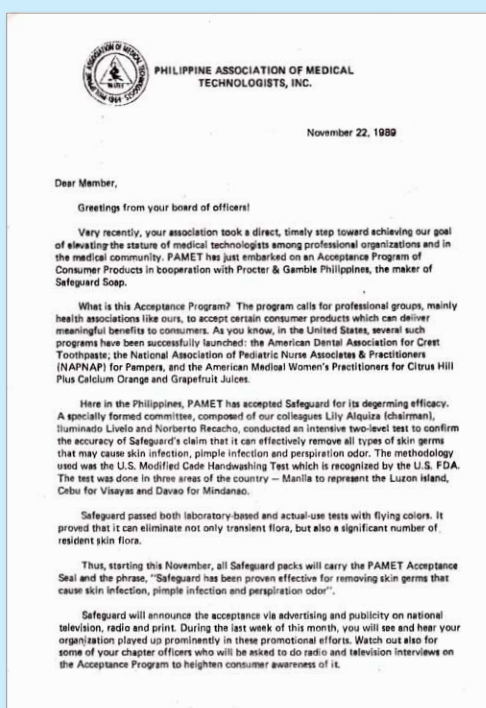
The seal of acceptance first appeared in PAMET's 25th year souvenir program coinciding with the organization's silver anniversary in November 1989.

## 1990

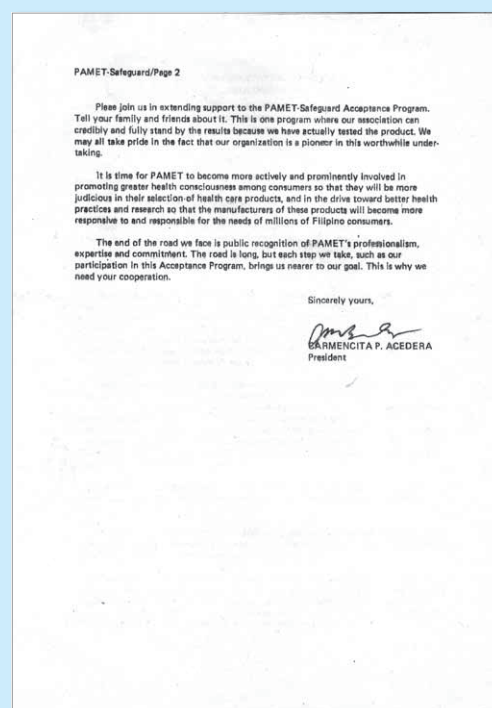
### "Handog ng Safeguard...Med Techs ng Kinabukasan"

PAMET, PASMETH and Procter and Gamble Phils., maker of soap brand Safeguard entered into a partnership with the noble goal of awarding scholarships to intellectually capable but financially-challenged undergraduate students of Medical Technology through the program called "Handog ng Safeguard... Med Techs ng Kinabukasan". On December 6, 1990, the first batch of 8 scholars were awarded at the Makati Sports Club.

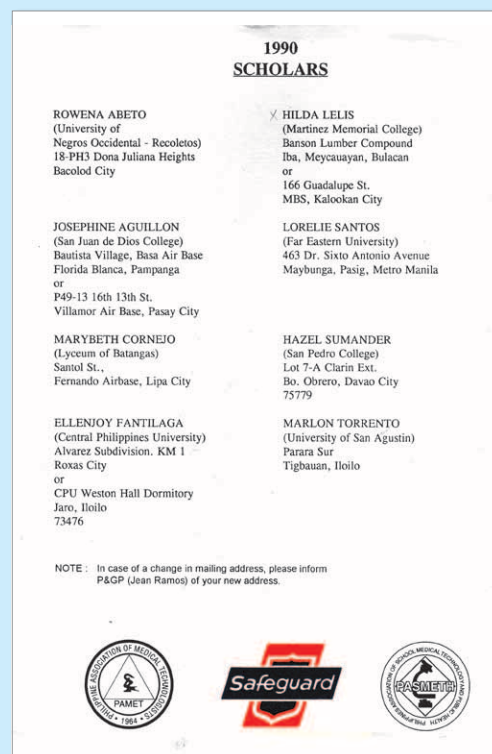
# PARTNERSHIP WITH



Letter of Announcement of PAMET-Safeguard Acceptance Program, 1989



First PAMET-Safeguard Seal of Acceptance, 1989



First Batch of Scholars, 1990



# WITH A MISSION

Through the years, the partnership has grown but maintained its original vision of providing opportunities to young students aspiring to be the future Medical Technologists. In 1992, the number of scholars was increased to twelve, thus giving more opportunities to aspiring students to become future Medical Technologists. Inspired by its success, the possibility of giving 15 scholarships every year was considered and eventually came into reality in 1998. To date, there more than 300 graduates and scholars under the program.

## 1991 “Wash Hands Campaign”

Together with then Department of Education, Culture and Sports or DECS (now DepEd), KBP and Kabalikat, PAMET joined the “Wash Hands Campaign” for school children. The project campaigned to educate school children, on the importance of proper hand hygiene since it is an accepted fact that proper hand washing is the first defense against infection.

Since then, the project was adopted by the different PAMET local chapters nationwide.

## 1993 “Wash Feet Campaign”

In June 1993, PAMET, in collaboration with Procter and Gamble simultaneously conducted “Wash Feet” campaign in Barrio Isla, Valenzuela, Bulacan (now Metro Manila), complementing the “Wash Hands Campaign” earlier introduced.

## 1997-1999 “Kalinisan, Kalusugan, Kaunlaran Tungo sa Pilipinas 2000”

This was a joint project with DOH, DECS, UNICEF, PAMET and Procter and Gamble for three years from 1997 to 1999. It was launched on March 6, 1997. It was a nationwide health advocacy project that focused primarily on cholera, diarrhea, tuberculosis, parasitism, typhoid fever, Hepatitis A and dengue fever.

The aim of the program was to promote the Three Steps to Good Health: 1. Wash Hands, 2. Take a bath, 3. Keep the surroundings clean.

In 1998, different PAMET chapters joined the project.

## 1998 Search for Bayaning KKK (Kalinisan, Kalusugan at Kaunlaran)

A nationwide search for Bayaning KKK was launched to find out the best implementer of the program among PAMET chapters. It focused on the Healthiest Barangay in chapter level.

It was launched in August 1998 at Padre Imo Elementary School in San Jose, Batangas.

First place winner was Quezon chapter while runners-up were Aklan and Surigao del Norte chapters.

The awarding ceremonies were held at Manila Peninsula Hotel on October 29, 1999.



## 2000 Siglahi Award (Masiglang Lahi)

Siglahi signifies the Filipino linking together for a healthier people meaning “masiglang lahi”.

The winners of this award were:

- 2000 Aklan chapter - 1<sup>st</sup> prize  
Davao chapter - 1<sup>st</sup> runner-up.
- 2001 Davao chapter - 1<sup>st</sup> prize  
Albay chapter - 2<sup>nd</sup> prize  
Aklan chapter - 3<sup>rd</sup> prize



## 2001 “Iwas Sakit Project”

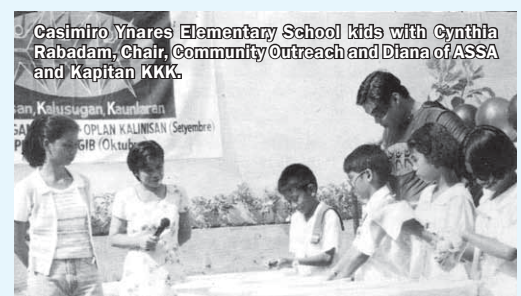
A nationwide campaign on the importance of maintaining health hygiene in the community to prevent the spread and outbreak of diseases. It involved 20 barangays in different areas of the country.

## 2002 “Alagang Nanay, Alagang Safeguard”

It was another nationwide health advocacy campaign focused on educating mothers to better promote health hygiene in the family. Several PAMET chapters participated in this program and hundreds of mothers and families benefitted.

## 2003 “Dagdag Karunungan, Kinabukasan ng Kalusugan Grant Program”

“Dagdag Karunungan, Kinabukasan ng Kalusugan Grant Program”, a thesis/dissertation grant program for PAMET members pursuing masteral/doctoral degrees, was launched during the 8th Mid-year Convention on April 3, 2003 at L' Fisher Hotel in Bacolod City.





First Recipient of Graduate Program Grant



The purpose of the program was to assist Medical Technologists in completing their higher educational goals and achieve higher level of competency in their professional practice. The scholarship is available on a competitive basis to Medical Technologists practicing in the Philippines and are active members of PAMET.

The project proposal was started during the first term of Agnes B. Medenilla as PAMET president in 2002 and was pursued and approved during the presidency of Dr. Shirley F. Cruzada in 2003.

The first recipient of the grant was Wema Mojar, a student of UST Graduate School. She was awarded during the 39th Annual convention on December 11, 2003 at the Manila Hotel.

### 2004 "Iwas Sakit, Iwas Absent" Program

The objective of this program was to enable PAMET and P & G make a difference in the lives of 120,000 families nationwide by teaching mothers about proper hygiene habits. The program's message focused on how practice of good hygiene habits can help decrease the incidence of disease and absence from work or school, thus, contribute to building a stronger, healthier republic. More than 30 PAMET chapters nationwide participated.

### 2006 "Iwas Bulate" Project

It focused on the importance of proper health hygiene habits to avoid common parasitism problems.



## RECIPIENTS OF THE GRADUATE PROGRAM GRANT

- 2003 Wema Mojar - MS Medical Technology
- 2004 Carina R. Magbojos - MS Medical Technology
- 2008 Geraldine Budomo-Dayrit - MS Microbiology
- Allen R. Penaflores - MS Medical Technology
- 2010 Jerold Alcantara - MS Medical Technology
- 2011 Wilson Laranang - MS Medical Technology
- Jessica Legazpi - MS Medical Technology
- Julius T. Capili - PhD Major in Science Education
- 2012 Paciencia Salinda Calpito - PhD Dissertation
- Agnes B. Medenilla - PhD Dissertation
- Ruth Pineda - PhD Dissertation

### 2007 Restructured "Dagdag Karunungan, Kinabukasan ng Kalusugan" Grant Program

It aimed to encourage more applicants in advancing their studies and to benefit more members across the country.

### 2008 "Laging Handa" Project and "Limang Banta ng Kalusugan" Campaign

The project recognized school children who acknowledge that practicing proper hygiene is one step to performing better in school because they are protected from the five threats to health – colds, cough, pneumonia, skin rashes and diarrhea. The "Laging Handa" awardee represents the "healthy kid" and is a model for how good health habits like proper handwashing with soap can have a positive effect in all their endeavors, especially in their school performance.

### 2009 "Kid Galing" Project (formerly "Laging Handa")

The project adopted the same principle of "Laging Handa" Project. It was presented during the 3rd International Health and Hygiene Symposium held in Beijing, China.

### 2013 "Renewal of PAMET-P&G Partnership"

A testimony for two and a half decades of strong partnership and collaboration.

### 2014 "25th Anniversary of PAMET-Safeguard Acceptance Program & 25th Batch of Scholars"

This milestone double celebration was held at F1 Hotel, Taguig City on October 30, 2014.



Invitation of the First Awarding of Scholars, 1990



UNDERGRADUATE SCHOLARSHIP PROGRAM

• Awards Nights • October 10, 1994 • New World Hotel • Makati



3



You are cordially invited to witness the awarding ceremonies of the **HANDOG NG SAFEGUARD MEDTECHS NG KINABUKASAN** Scholarship Program on the 7th day of December, 1990, 6 o'clock in the evening at the Function Rooms Hall I, Makati Sports Club, Alfaro St., Salcedo Village, Makati. Your presence will be most appreciated.



**"HANDOG NG SAFEGUARD... MEDTECHS NG KINABUKASAN" SCHOLARSHIP PROGRAM**

**BACKGROUND**

Realizing the need to train deserving youth who will contribute to the well-being of the country, Safeguard met with the Philippine Association of Medical Technologists (PAMET) and Philippine Association of Schools of Medical Technology and Public Health (PASMETH) to initiate a scholarship program for Medical Technology students. PAMET and PASMETH gave their commitment to actively support the search for scholars and ensure the inclusion of well-motivated and truly deserving students who will be assets to the Medical Technology profession. In September 1990, the first "HANDOG NG SAFEGUARD... MEDTECHS NG KINABUKASAN" Scholarship Program was launched.

The "HANDOG NG SAFEGUARD... MEDTECHS NG KINABUKASAN" Scholarship Program is a nationwide search for scholastically deserving but financially handicapped students who wish to become Medical Technologists. The program awards three-year college tuition fee scholarships to twelve Medical Technology sophomores. It also covers laboratory fees, miscellaneous school fees and book allowances. In addition, upon graduation, PAMET and PASMETH assist the scholars by providing job placement opportunities.

**THE SCHOLARSHIP PROGRAM'S MISSION**

The "Handog ng Safeguard... Medtechs ng Kinabukasan" Scholarship Program aims to support and train scholastically deserving but financially handicapped students to become excellent and professional Medical Technologists. We will help deliver the full spectrum of Medical Technology services in modern health care and at the same time contribute to the well-being of our countrymen.

Procter & Gamble Phils., Inc., 6750 Ayala Avenue Office Tower, Ayala Center, Makati, Metro Manila



**12 SAFEGUARD SCHOLARS SELECTED**

The screening committee of the 1994 Handog ng Safeguard Med techs ng Kinabukasan scholarship program recently conducted the final selection of its scholars during its committee selection session held at Shangri-La Hotel. The committee was comprised of officers of Pasmeth and Pamet, representatives from Ace Saatchi & Saatchi, and the brand Safeguard group. Shown from left are some of the judges during the screening of entries: Johnny Cruz and Norma Chang, both of Pameth; Marilyn Atienza of Pameth; and Raul Floresca of Ace Saatchi & Saatchi.



**PAMET and P&G Honor "Heroes for Health"**  
**A Celebration of 20 Years of Partnership**



**19th Batch of PAMET - P & G Scholars Presented**

Now on its 19th year of meaningful partnership, the Philippine Association of Medical Technologists (PAMET) and Procter & Gamble Phils. (P & G), the maker of leading anti-bacterial soap in the country, Safeguard, have named the 15 Medical Technology sophomore students who qualified out of the more than a hundred applicants, for this year's nationwide search for the "Handog ng Safeguard, MedTechs ng Kinabukasan" scholarship program.

Since 1989, PAMET and P & G have been steadfast in their commitment to support the education of the country's most outstanding, financially-need but intellectually-deserving Medical Technology students.

This year's scholars are Taylor Ashley Abille (Lorma Colleges), Praise Selah Dagoc (Silliman University), Cyrille Maria Trinidad Enobio (University of the Immaculate Conception), Giorgio Andro Escalderon (Cebu Doctor's University), Paul Arvin Gomez (Angeles University Foundation), Kesse Lin Mei Hipolito (Our Lady of Fatima University), Monica Imperial (University of Negros Occidental-Recotetos), Misa Yvone Miral (Southwestern University), Michelle



**PAMET Director Fulgueras Lectures Urine Automation**

With the laboratory workflow a very basic but important examination but often neglected that no one is quite sure where to honor it. As the diagnostic industry continues to make chemical analysis of urine more quantitative and more automated, the perception is changing.



In line with its advocacy to update its members on latest laboratory technologies, PAMET Laguna Chapter recently invited PAMET National Director Gerardo A. Fulgueras, a senior Medical Technologist from Veterans Memorial Center to lecture on Urine



# 1992-1996

# PROACTIVISM

## 1992

### EXECUTIVE COMMITTEE

President - Marilyn R. Atienza  
 Vice-President - Teresita A. Miranda  
 Secretary - Elenita M. Tinsay  
 Treasurer - Carmencita G. Parreno  
 Auditor - Shirley F. Cruzada  
 PRO - Vivian V. Tagama

### Directors

Lily M. Alquiza  
 Soledad L. Bautista  
 Norma N. Chang  
 Gamaliel A. Fulgueras  
 Romeo Joseph J. Ignacio  
 Erlinda C. Pijuan  
 Merlita V. de los Santos  
 Rosalinda C. Suapengco

### Immediate Past President

Carmencita P. Acedera

## 1994

### EXECUTIVE COMMITTEE

President - Marilyn R. Atienza  
 Secretary - Elenita M. Tinsay  
 Treasurer - Norma N. Chang  
 Auditor - Romeo Joseph J. Ignacio  
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 Julita V. Cobangbang  
 Erlinda C. Pijuan  
 Soledad L. Bautista  
 Gamaliel A. Fulgueras  
 Merlita V. de los Santos  
 Eleanor P. Garcia  
 (Ms. Garcia replaced Teresita A. Miranda (former Vice-President) as Board Director, who resigned for her post)

### Immediate Past President

Carmencita P. Acedera

## 1993

### EXECUTIVE COMMITTEE

President - Marilyn R. Atienza  
 Vice-President - Teresita A. Miranda  
 Secretary - Elenita M. Tinsay  
 Treasurer - Norma N. Chang  
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 Erlinda C. Pijuan  
 Soledad L. Bautista  
 Gamaliel A. Fulgueras  
 Merlita V. de los Santos

### Immediate Past President

Carmencita P. Acedera

## 1995-1996

### EXECUTIVE COMMITTEE

President - Marilyn R. Atienza  
 Vice-President - Erlinda C. Pijuan  
 Secretary - Shirley F. Cruzada  
 Treasurer - Norma N. Chang  
 Auditor - Merlita V. de los Santos  
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 Soledad L. Bautista  
 Julita V. Cobangbang  
 Gamaliel A. Fulgueras  
 Romeo Joseph J. Ignacio  
 Eleanor P. Garcia  
 Cynthia J. Rabadam  
 Rosalinda C. Suapengco  
 Ryan P. Tulio

### Immediate Past President

Carmencita P. Acedera

### Sectoral Representatives

Northern Luzon - Maria D. Avelino  
 Southern Luzon - Evelyn Z. Red  
 Visayas - Joseph R. Tagle  
 Mindanao - Belen Q. Aspera



*"I saw the PAMET Presidency as a mission and a service."*

Carmencita P. Acedera,  
 PAMET President, 1982-1991

These were the words of Tita Acedera as she passed on the mantle of leadership during the 27th Annual Convention. Indeed, she was so right!

Marilyn R. Atienza was the ninth president of the Philippine Association of Medical Technologists, Inc. She was a graduate of Bachelor of Science in Medical Technology from the Philippine Women's University and took her Masteral Degree in Management Technology at De La Salle University, Lipa City.

She was a 6th placer in the Medical Technology Board Examinations given in 1978.

Right after passing the Board Examinations, she was connected with The Medical City as a rotating Medical Technologist from 1979 to 1981. In 1981 to 1983 she was the Senior Medical Technologist of the hospital, then Chief Medical Technologist in 1983 to 1995. She joined the administration as Manager of the Business and Corporate Development Department from 1995 to 1997. From 1997 to 1999, she became the Manager of the Internal Marketing Department. She was the Manager of Marketing Department in 1999 until she became the Assistant Vice-President for Special Services (flagship).

Mrs. Atienza was not only very active in her professional career but also in different Medical Technology organizations both local and international. She served PAMET in several capacities until she became its President from 1992 to 1996 and 1st Vice-President of the ASEAN Association of Medical Laboratory Technologists (AAMLT) from 1995 to 1997

Mrs. Atienza is a member of the Professional Regulatory Board of Medical Technology, Professional Regulation Commission, from 2003 to present.

In 1983, when she first actively joined PAMET and met and spent time with the then Board of Directors, she saw the need for people to help chart the

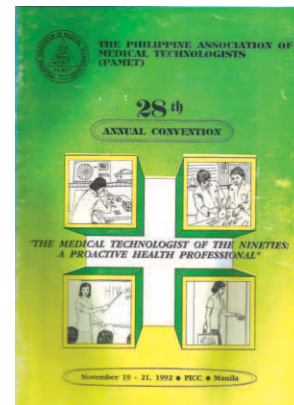
**Note: It was in 1995 when the positions for Sectoral Representatives were created**



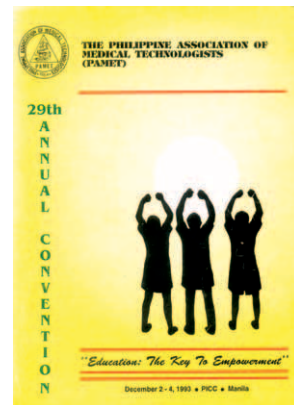
Induction Ceremonies, 1991



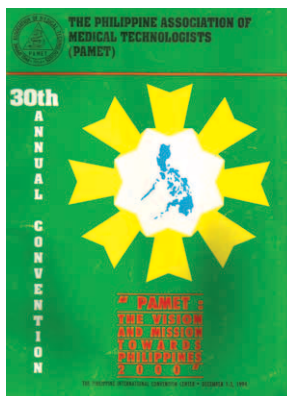
PAMET Board, 1992



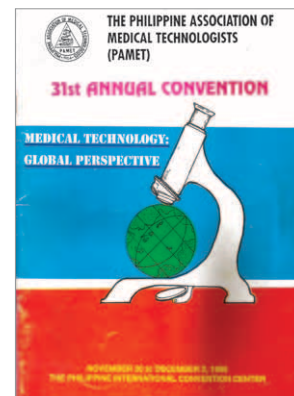
1992



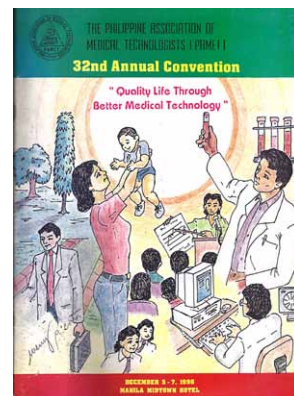
1993



1994



1995



1996

## MARILYN R. ATIENZA

future of PAMET and its professionals. The sense of mission and service drove her to go beyond my internal world in the laboratory setting of her institution and widen her circle. She saw the need to craft the vision and mission for PAMET. She saw the need to be part of the movers and shakers of PAMET to stir forward the goals, aspirations and objectives of the association and stay the course, for the benefit of medical technologists and ultimately, the public that they serve.

And so the task of rebuilding, consolidating and expanding were undertaken with the end in view of contributing to national purposes. The strategy map was laid out, underpinned by commitment and proactivism. Programs were meticulously crafted and formulated to serve as the foundation towards a more robust and relevant organization to both its members and our country. Relationships were built and nurtured to help move forward various initiatives needed to rebuild, consolidate and expand.

### PROFESSIONAL PROGRAMS

Key programs were developed and launched as part of the continuous capacity building initiatives for the medical technologists.

Professional Development Program (PDP): Launched in 1992 as a Leadership Training for



medical technologists occupying supervisory and managerial positions

Corporate training modules to develop and hone leadership, interpersonal and organizational skills, including image projection.

PAMET workshops to engage the future leaders of PAMET through greater involvement and participation in the affairs/activities of the association.

Faculty Development Program (FDP): Launched in 1993 to update members from the academe on the current state of practice in the clinical laboratory.

## MILESTONES

**1992** Institutionalization of the Professional Development Program held at Tagaytay Picnic Grove on Sept. 25-27, 1992.

**1993** Annual National Convention was moved from November to December.

First Faculty Development Program was held on May 24-28, 1993.

First batch of PAMET-Safeguard Scholars graduated.

**1994** Visibility and pro-activism of PAMET through involvement with "Batong Buhay, Bantay Buhay" Project and "Type Kita" Program of the Department of Health, and the National Voluntary Blood Services.

Symbols of Excellence for PAMET Awards were accepted.

30th PAMET Anniversary was held on December 1-3, 1994.

**1995** Acquisition of PAMET Secretariat Office at Cityland 10 in Makati City which was inaugurated on June 18, 1995.

First Mindanao Sectoral Conference was held in Davao City on August 10-12, 1995.

Organization of Asia Association of Medical Laboratory Scientists (AAMLS) with the member nations of ASEAN Association of Medical Laboratory Technologists (AAMLT), Japan, China and Korea as members.

Creation of the position of Sectoral Representatives.

**1996** Inclusion of Sectoral Representatives in the National Board.



Launching of "Batong Buhay, Bantay Buhay" Project, June 29, 1994





House warming celebration



Cityland 10, Makati City

**HOME AT LAST!**

After years of dreaming, the dream is now a reality. All the former boards and officers from the very beginning of PAMET have dreamt of one day owning our very own headquarters/secretariat. Realizing this dream has proven to be a formidable task. The financial burden and other logistical requirements proved to be daunting. Until one day the board finally said - Let's do it! And we did it.

Now, we are the proud owners of a sparkling new office condominium unit, located at the very heart of the financial district of the premiere city of Makati. It is located at the 17th floor, of the prestigious Cityland 10 Tower 2 Condominium, with office address at Unit 1720, 6817 Ayala North, Makati.

The office was blessed on June 18, 1995. No less than Health Secretary Jaime Galvez Tan stood as Guest of Honor and Sponsor.

It is manned daily by our ever loyal and dependable staff, Fina Sabulao and BJ Ocfemia.

Come and visit your new home and feel that in PAMET you belong. And then you can say to yourself that a dream can indeed become a reality.

## IT'S GOOD TO BE HOME

PAMET secretariat was originally located at the Basement Laboratory of the University of Santo Tomas. Years after, it was moved to FEU School of Medical Technology. On May 29, 1982, the secretariat was transferred to 911 Estrada St., Malate, Manila. Later on, a new office was occupied by PAMET at Suite 1206, P & E Bldg., United St., Bo. Kapitolyo, Pasig City during the term of Carmencita P. Acedera.

On June 18, 1995, it was a dream come true for the association, under the leadership of Marilyn R. Atienza, when its very own home was inaugurated at Unit 1720, Cityland 10, Tower 2, Makati City.

After 11 years, PAMET acquired the two adjacent units in the same building in 2006. It was accomplished while Agnes B. Medenilla was on her second term as President.



National Continuing Professional Education (N-CPE): Launched in 1993 to enhance the knowledge, skills and professional attitudes of our members on a specific, defined area of focus and conducted nation-wide in Luzon, Visayas and Mindanao. Initial N-CPE offering was on research studies.

Short-term post-graduate course /workshop(s) conducted in conjunction with the annual conventions: Started in 1993

Sectoral Conference: Started in 1995 in Mindanao, hosted by Davao Chapter under the oversight of the Sectoral Representative

Technical and Function Specific Program to develop/enhance the competencies required of the medical technologists (i.e., skills, knowledge and attitudes, as well as the universal values and principles that should govern every professional), conducted under the regular quarterly CPE activities

### ORGANIZATIONAL PROGRAMS

Initiatives were undertaken to further promote and enhance professionalism, brotherhood, communication, cohesiveness, stability of the association and establishment and maintenance of its professional standing both in the local and international scene.

#### Internal Affairs

Amendments to the Constitution and By-Laws: 1992-1993

A major amendment defined the maximum term of office of the officers to ensure that others are given the chance and opportunity to govern, lead and direct the association.

#### Accreditation of Chapters

Chapters established in the different localities were required to undergo the accreditation process with the national office to ensure compliance to policies, guidelines and procedures and conformance to standards.

Appointment of Sectoral Representatives for Northern Luzon, Southern Luzon, Visayas and Mindanao to improve the governance, linkages and

communication with the chapter members: Started during the annual chapters meeting in 1994.

Sectoral Representation became the basis of further amendment to the constitution with the additional section on Regional Directors: 2008

At the end of 1996, there were a total of 43 chapters from 13 Regions.

Establishment of an integrated national membership identification system: 1992

Crafting the symbols of excellence for communication purposes, the designs and copy/meanings used in the trophies for the different awards of PAMET (Most Outstanding Medical Technologist, Distinguished Service Award, Crisanto G. Almario Memorial Award, Most Outstanding Chapter) by Manuel B. Tipay and Gamaliel A. Fulgueras: 1994

Full activation of the committee on Laboratory Practitioners composed of key practitioners in Metro Manila from both government and private sectors, with designated coordinators for the different areas.

Regular quarterly meetings served as the feedback for a to discuss issues and concerns about the state of practice as well as matters about the association, to help formulate action plans to address them.

Building camaraderie among members from different laboratories in Metro Manila through sports activities such as inter-hospital bowling tournaments: Started in 1996

#### Financial security: 1992-1996

Acquisition of the PAMET Office in March 1995: Unit 1720, Cityland 10, Tower 2, Ayala Avenue in the commercial business district in Makati City

A respectable positive financial balance at the end of the 3-term presidency

#### Ethics and Legislation

Formulation of the new Code of Ethics to provide further guidance to the members on the values and work ethics of the profession in keeping with the times: 1992

Pursuance of and representation to the 10th Congress for the amendments to Republic Act

5527 or The Medical Technology Act of 1969 to truly empower the profession with the creation of a homogenous Board of Medical Technology and expanding the scope of practice of the profession: 1995

#### Professional Relations

Active participation and involvement in the National Voluntary Blood Services Program (NVBSP) of the Department of Health (DOH) chaired by Secretary of Health, Dr. Juan M. Flavio. PAMET President was the Secretary.: 1994

Part of the steering committee of the 1st National Blood Congress

Mass blood typing activities for awareness and promotion of voluntary blood donation

Collaboration with the Bureau of Research & Laboratories (BRL) of the DOH in the formulation and publication of the Manual of Standards for Blood Banks and Blood Centers in the Philippines (with Dr. Manuel M. Dayrit, Assistant Secretary of Health and Officer-in-Charge of BRL): 1996

Maintenance of continuous liaisons with other health professional organizations - Philippine Federation of Professional Associations (PFPA), Council of Professional Health Associations (COPHA) and Council of Health Agencies of the Philippines (CHAP)

Regional cooperation, collaboration and networking with other neighboring countries to uplift the practice of medical technology in the region

Founding member country of ASEAN Association of Medical Laboratory Technologists (AAMLT) founded in 1984 in Kuala Lumpur, Malaysia (AAMLT has been renamed as ASEAN Association for Clinical Laboratory Sciences or AACLS in 2006.)

A Member of the Council of Management from 1985-1997, the last position held was as 1st Vice-President for 1995-1997

Chaired the organizing committee of the 7th ACMLT in the Philippines: 1996-1997, when AAMLT had the highest number of delegates at close to 1,500

Japan International Medical Technology Foundation (JIMTEF): Provided training





opportunities in Japan for Filipino medical technologists through the 3-month Individual Training Program which started in 1989 and a 6-month Special Leadership Training Course for Medical Technology in 1994

Japanese Association of Medical Technologists (JAMT)

Asia Association of Medical Laboratory Scientists (AAMLS)

A major contributor in the formation of the AAMLS since 1995 until its launch in Nagoya, Japan in 1997. JAMT was the lead association in its formation.

International linkage through its re-admission as member country to the International Association of Medical Laboratory Technologists (IAMLT) to facilitate networking and collaboration in leveling up standards of practice and alignment with world efforts toward globalization: 1994 (IAMLT has been renamed as International Federation of Biomedical Laboratory Science or IFBLS.)

#### COMMUNITY PROGRAMS

Active participation in civic and other social activities were done as part of the corporate social responsibility of PAMET and visibility initiatives for the profession so the public may have a better awareness and appreciation of the profession.

Collaboration with the Department of Health (DOH), Department of Education, Culture and Sports (DECS), National Kidney Institute (NKT), Philippine Society of Nephrology (PSN) and the Philippine Pediatric Society (PPS) for the Pilot Project "Preventive Nephrology", a urinalysis screening of public school children in Metro Manila: 1993

Launched the "Batong Buhay, Bantay Buhay" (BBBB) Project in Malacanan, as a collaborator to the project that aims to screen all elementary public school children, from Grades 1 - 6, nationwide, with the end in view of formulating and adopting necessary measures, while providing appropriate, remedial medical intervention, if necessary, to prevent kidney diseases: 1994

Memorandum of Agreement (MOA) with NAPOLCOM for tie-up of services for police related

requirements (i.e., Drug Test) with the blessings of Rafael M. Alunan, Secretary of the Department of Interior and Local Government (DILG): May 1994

Wash Hands Campaign for school children: An information, education and communication drive on the importance of hand hygiene as part of preventive medicine, made in collaboration with the Department of Education (DECS), Kabalikatan ng mga Broadcasters ng Pilipinas (KBP) and Procter & Gamble

Regular annual outreach activities in different communities using as platform, laboratory services

#### OTHER ALLIANCES & PARTNERSHIPS

Alliances and partnerships were forged to broaden PAMET's capacity to contribute to other civic, social and professional undertakings.

Maintenance of Handog ng Safeguard, Med Techs ng Kinabukasan, an undergraduate scholarship program for Medical Technology students, as part of the joint undertaking of supporting future medical technologists, anchored on the relationship between PAMET and Procter & Gamble: Started in 1989 under the leadership of Carmencita P. Acedera.

1st batch of graduates, with 7 scholars completing the program: 1993

Improvement of the Memorandum of Agreement (MOA) between the scholar and Scholarship Committee, to include a provision ensuring utilization of the graduates after licensure in the medical technology profession: 1994

#### Joint Projects with other Diagnostic Companies

Fund-raising campaign for the rehabilitation of indigent harelip children of St. Martin de Porres Hospital: collaboration with Becton Dickinson through the "Earn and Share" Project with donors from 71 hospitals, 43 companies, 18 commercial laboratories and research institutions and 5 physicians: 1992-1993.

Individual Educational Program for Professionals: 1993

Sponsorship of 4 members from the Chapters (Laguna, Nueva Ecija, Pangasinan, Tarlac) to the Seminar-Workshop on "Quality Assurance and Biosafety in Blood Transfusion Services":

collaboration with Dispo Philippines, Inc.

Production of Training Material for training purposes to support efforts in maintaining and sustaining PAMET members' technical proficiency

Audio-visual material (AVP) for urinalysis: collaboration with Bayer-Philippines Ames: 1994

#### Collaborative work

With the Professional Regulation Commission (PRC) on matters related to the licensure examinations, to include test construction and validation, CPE and its Council, Mutual Recognition Arrangements (MRAs) and annual selection of the Most Outstanding Health Professional for Medical Technology

With the Commission on Higher Education (CHED) through the Technical Panel for Medical Technology Education (TPMTE) and the Philippine Schools of Medical Technology and Public Health (PASMETH) on matters related to the undergraduate curriculum for medical technology to respond to the evolving needs of the industry

With the Health Human Resource Development (HHRD) of DOH to develop policies and recommendations in the production, recruitment, deployment, utilization and retention of health human resources in the country

The 3 terms of her Presidency have been marked with significant milestones. But the world is growing and the landscape is changing. PAMET has to preserve the gains and achievements of the past. Likewise, PAMET has to continuously meet the challenges that lie ahead at the present and future times. This requires at least two basic discipline: open thinking and commitment.

Open thinking promotes exchange of ideas, learning and dynamism. It facilitates interaction with the environment with the greater dimension of action as it adapts to or hastens changes. It broadens and widens our thought horizons and allow us to find different ways of looking at things.

Commitment, on the other hand, serves as the energy that transform aspirations into action, vision into reality.



# PROFESSIONAL DEVELOPMENT PROGRAM

Like gold bars that brightly shine, professionals have to be continuously honed and polished in order to bring out the best in them.

It was in 1992 when PAMET launched the Professional Development Program, with the objective of bringing the inter-personal skills and professional competence of Medical Technology leaders to the next level. It was participated by PAMET officers, supervisory level Medical Technologists and partners from diagnostic industry.

The first Professional Development Program was held on September 25-27, 1992 at Tagaytay Picnic Grove.

The positive testimonials of the participants were proofs of its remarkable impact on the improvement of their day to day behavior and attitude which are important elements in the practice of the profession. Since then, it became a regular PAMET activity and it eventually expanded by inviting more participants. Having acknowledged the value of this program, a funding from Procter and Gamble Phils., was granted for that purpose which gave PAMET an opportunity to better implement it which benefited a bigger chunk of its members. (please see related article)

Year after year, the program explored new grounds and tried to introduce new dimensions of professionalism. It embarked on holistic and innovative approach to cover all important aspects inherent to being a



First Professional Development Program, 1992

responsible health professional in a service-oriented field.

In 2012, the program marked its 20th anniversary- a milestone that did not pass unnoticed without having its significance being felt nationwide. For the first time in the history of Professional Development Program and in order to address the clamor of local chapters, the program was extended to the



20th Anniversary, 2012

entire country. It was held in different areas to assure that it was truly a nationwide event. The Luzon segment was held in Corregidor while the Visayas and Mindanao part took place in Cagayan de Oro. For participants from Metro Manila and other nearby areas, it was held in Antipolo, Rizal. It was accomplished through the initiatives of then Vice-President and Chapters Committee Chair, Ronaldo E. Puno. (please see related article).



Fontana Clark, February 6-8, 2004



It was held on Aug. 13-14, 2005 at the Ponte Fino Hotel, Batangas City

Development Program: Appreciative Inquiry, Fontana Clark, October 12 - 14, 2001

PAMETLINK

Professional Development Program Held

by Gamaliel A. Fulguras

"From Me to We, working right in the challenges ahead!"

So goes the battery of the participants during the Professional Development Seminar held at Caliraya Recreation Center in Lumban Laguna on July 5-6, 2008. The two-day live-in seminar had Mr. Ian Barcelona, Chief Trainer and Managing Director of AIB Training Events and Communications as the facilitator.



The workshop seminar helped the participants to focus on human relations by using the "11" principles (I share, I care, I love, I succeed, I believe). Thought-provoking videos, group

discussions and numerous strenuous exercises were used as supplements to teach the participants to discover who they are and how they can develop a good relationship with everyone. "Know and appreciate others", "be a people person" by remembering names, giving a nice smile and greeting people, are some of the good examples to have a positive relationship.

It was indeed a very exciting and unique experience as every participant came out of their shells and actively participated in every physical activity that no one would ever imagine these well-respected professionals could do. They proved to the world that through humility, teamwork and cooperation, everything is within reach and nothing is impossible.

Laboratory practitioners, chapter presidents, board officers and directors, and members of the advisory council joined in this annual professional development program of the association.

Though tired and exhausted, the group went home with the banner of "TEAMwork which means T-together E-everyone A-chieves M-more"

Labnotes... (continued from page 2)

Likewise, the Continuing Medical Technology Education seminar and Chief Med Techns meeting held on the same day last July 26 at LUMALU were also comparable to the regional conferences because of huge attendance and scientific topics discussed. The invited speakers were of international caliber. The only difference was the absence of much funfaires found in regional conferences like fireworks display, fellowship nights and other social events since it was just a regular activity of the association. The whole day event benefited more than 300 medical technologists.

Director and PAMET Link Associate Editor Mark Love Valera and yours truly were invited as speakers in Baguio and Laguna respectively. We were fortunate to serve PAMET members by sharing our knowledge via seminars. This is the lesson learned from Professional Development Course regarding human relations. I therefore quote Zig Ziglar: "you can have everything you want if you help others get what they need". And so be it.

It is thus in certain ways that activities like these reach out the membership. Here's hoping that we could all work together to give the membership and the general public a cleaner, bluer sky.

Gamaliel A. Fulguras, RMT Editor-In-Chief

JUNE - DECEMBER 2008 - THE PAMETLINK 7



Medical City General Hospital, Mandaluyong Metro Manila, October, 28-31, 1993



Tagaytay Picnic Grove, September 24-27, 1994



The participants with Training Consultants in Canyon Woods Residential Resort, Diolno Highway, Laurel Batangas, 35th Annual Convention Professional Development, December 2-4, 1999



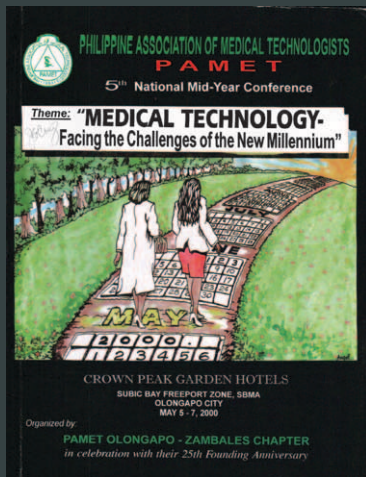
Wonder Island, Calamba, Laguna, November 25-26, 2006



1999



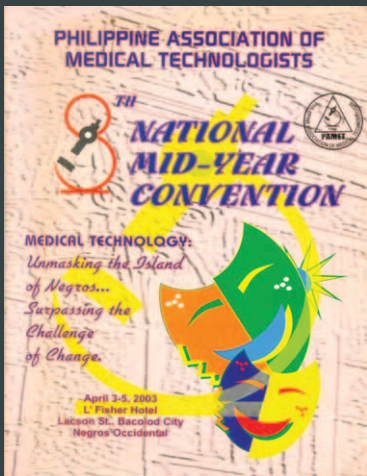
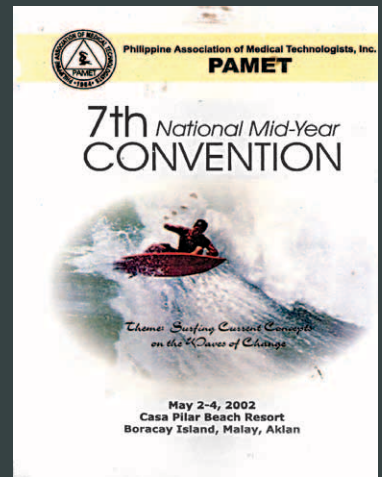
2000



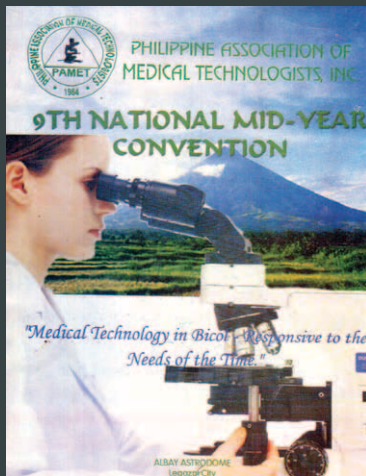
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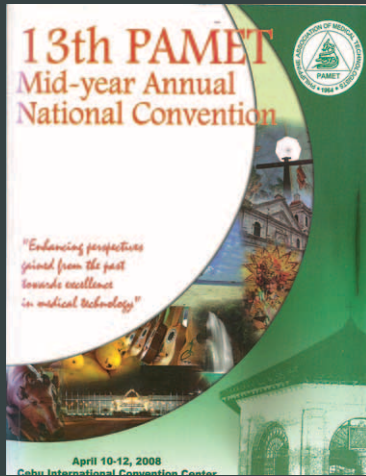
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# THE EVOLUTION OF SECTORAL CONFERENCES AND MID-YEAR CONVENTIONS

2007



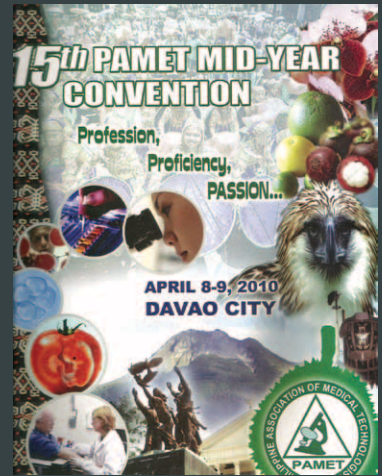
2008



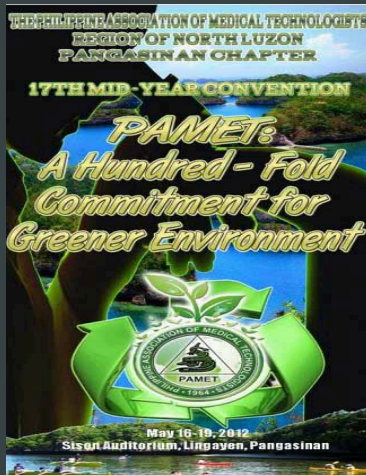
2009



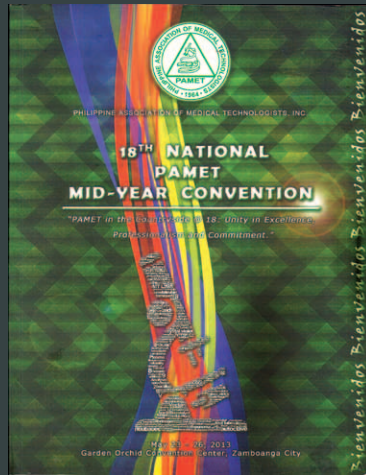
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2011



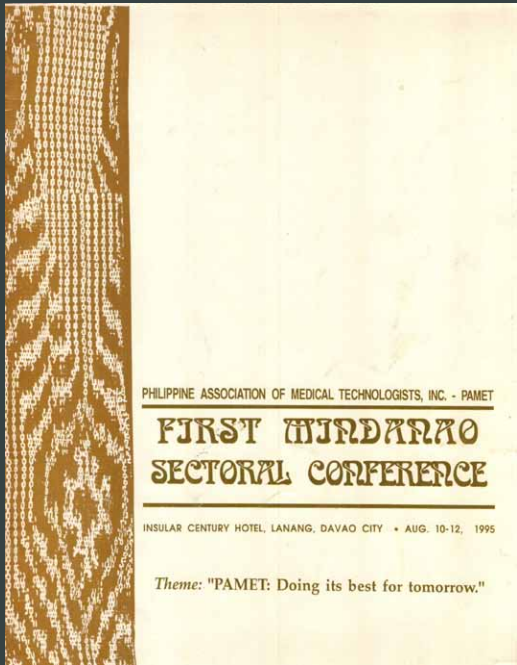
2012



2013



2014



1995

On August 10-12, 1995, during the term of Marilyn R. Atienza as PAMET national president, the first Mindanao Sectoral Conference was successfully hosted by PAMET Davao and was held in Insular Hotel, Davao City with the theme "PAMET: Doing Its Best For Tomorrow". This conference was originally conceptualized and intended to give opportunities for Medical Technologists in the area who were not able to attend the national convention to be updated on the new trends in laboratory science. The following year (1996), there was no similar conference held.

On May 24-25, 1997, PAMET Iloilo took the challenge of organizing the 1st Visayas Sectoral Conference, held at Sarabia Manor Hotel, Iloilo City, which was also a big success. The theme was "Medical Technology: Globally Competitive, Locally Relevant".

During those two conferences, not only Medical Technologists from nearby areas were in attendance. Instead, even those from other regions fully supported the events. This prompted the leadership of then PAMET President Norma N. Chang, to rename it to "Mid-year Convention", to make it more encompassing and to include Medical Technologists from other parts of the country who are interested to attend the conference.

**PHILIPPINE ASSOCIATION OF MEDICAL TECHNOLOGISTS, INC. - PAMET**

**1st VISAYAS SECTORAL CONFERENCE**

INSULAR CENTURY HOTEL, LANANG, DAVAO CITY • AUG. 10-12, 1995

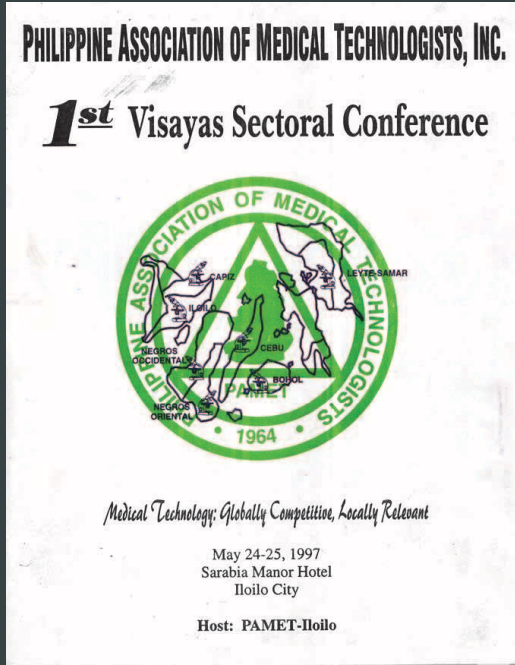
Theme: "PAMET: Doing its best for tomorrow."

**PHILIPPINE ASSOCIATION OF MEDICAL TECHNOLOGISTS, INC.**

**1st VISAYAS SECTORAL CONFERENCE**

INSULAR CENTURY HOTEL, LANANG, DAVAO CITY • AUG. 10-12, 1995

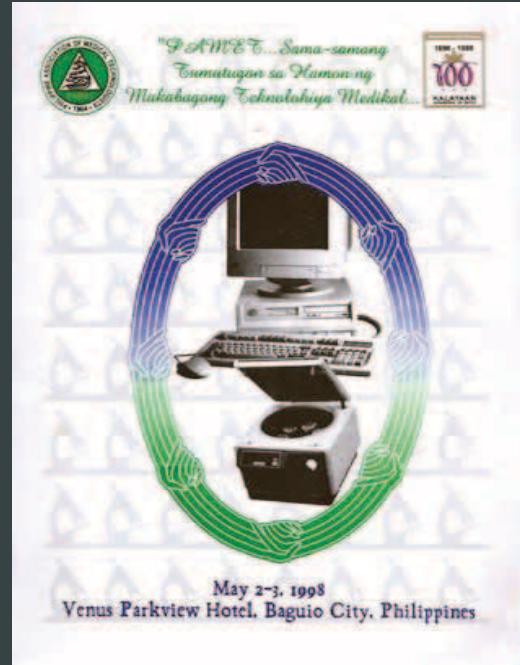
Theme: "PAMET: Doing its best for tomorrow."



1997

The new name "Mid-year Convention", was first adopted and used during the convention held for the first time in Northern Luzon. It was hosted by PAMET Baguio-CAR Chapter and was held on May 2-3, 1998 at Venus Parkview Hotel, Baguio City. It is being considered as the 3rd Mid-year Convention, to include the first two earlier Sectoral Conferences in Davao in 1995 and in Iloilo in 1997. It was also the first and the only time that the theme was in Filipino: "PAMET... Sama-samang Tumutugon sa Hamon ng Makabagong Teknolohiya Medikal", because the event coincided with the centennial celebration of the country.

Since then, Mid-year Conventions became one of the major events of the association and most-awaited by its members. It was alternately hosted by the different local chapters showcasing the best of each destination. It became a melting point for Medical Technologists to share common and



1998

unique experiences and acquire new knowledge on latest developments in the field. It also served as an instrument to foster camaraderie, establish new relations and rekindle friendship.

A decade later, the honor of hosting the milestone 10th Mid-year Convention was given to PAMET Palawan Chapter which was held on May 11-13, 2005 at Puerto Princesa Coliseum in Palawan City. The event was anchored on the theme: "Medical Technologists In Harmony With Nature: Meeting of Minds, Mixing of Culture".

PAMET-Camarines Sur hosted the 19th Mid-year Convention on May 28-31, 2014 in Naga City.

In summer of 2015, the 20th staging of said convention will happen in Laoag City, the second time PAMET-Ilocos Norte Chapter (now Integrated Ilocos Norte and Ilocos Sur Chapter), will host the event. The first was in 2001.



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Theme: "PAMET: Doing its best for tomorrow."



## NORMA N. CHANG

Norma Nuñez Chang, was the tenth President of the Philippine Association of Medical Technologists, Inc. (PAMET). She took Bachelor of Science in Medical Technology at the University of Sto. Tomas (UST) and a Master's Degree in Educational Management at the Pamantasan ng Lungsod ng Maynila (PLM).

She was the Chief Medical Technologist of San Juan de Dios Educational Foundation, Inc. (SJDEFI) Hospital, 1975-2003 and Dean, College of Medical Technology, 1985-1997.

She was very active in different professional organizations both local and international and civic organization. The positions she held in the professional organizations were: Philippine Association of Medical Technologists, Inc.

(PAMET) – National President, 1997-2000; Treasurer, 1993-1996 and Second Vice President, 1986. Philippine Association of Schools of Medical Technology / Public Health (PASMETH) – National President, 1988-1997; Vice President, 1986-1988; Philippine Council for Quality Assurance in Clinical Laboratories (PCQACL) – Treasurer, 1999-2006.

For international associations – ASEAN Association of Medical Laboratory Technologists (AAMLT) – President, 1999-2002; Council Member, 1993-2004; ASIA Association of Medical Laboratory Scientists (AAMLS) – Secretary / Treasurer, 1997-2005. Civic Organization – Manila Downtown Lions Club Ladies Circle, Charter President 1974-1975. Philippine Accrediting Association of Schools, Colleges and Universities (PAASCU) – Accreditor, 1990-2000. Advisory Council of PAMET, 2003 – to date.

She has been guest speaker, resource person and lecturer of different organizations and PAMET chapters nation wide, Asia and ASEAN countries and United States of America.

As the fruit of her total dedication and invaluable service rendered, she was awarded: Service Award by the San Juan de Dios Educational Foundation (SJDEFI) in March 1995 and 1997; Lifetime Achievement Award by the Philippine Association of Schools of Medical Technology/ Hygiene (PASMETH), April 29, 1997. Leadership Award by the Philippine Association of Medical

Technologists, Inc. (PAMET) on December 2, 2000. MAPA Blue Falcon Award on February 25, 2001. Outstanding Professional - Professional Regulation Commission (PRC) on June 20, 2004; Most Outstanding Medical Technologist by the Philippine Association of Medical Technologists, Inc. (PAMET) on December 1, 2003. Distinguished Achievement Award by the UST, Faculty of Pharmacy Alumni Association and Scholarship Foundation Inc. on November 29, 2009.

Her accomplishments as President of the Philippine Association of Medical Technologists, Inc. were: establishment of more PAMET chapters, revision of the Medical Technology Code of Ethics on March 7, 1997; Annual Research Contest, the first in the history of PAMET through the facilitation of the Philippine Council of Health Research Development (PCHRD) in 1997.

Other achievements include: sending scholars to the Japan International Medical Technology Foundation (JIMTEF); scholarships for deserving Medical Technology students sponsored by Safeguard of Procter and Gamble (P & G); strong financial status for PAMET; close relationship of PAMET with PASMETH; active participation of PAMET in AAMLT and AAMLS program and activities.

Her leadership adopted the PAMET prayers before and after Board of Directors' meeting, revived spiritual enrichment in the form of

### 1997-1998

#### EXECUTIVE COMMITTEE

President - Norma N. Chang  
Vice-President - Agnes B. Medenilla  
Executive Secretary - Shirley F. Cruzada  
Treasurer - Merlita V. de los Santos (1997)  
Eleanor P. Garcia (1998)  
Auditor - Vivian V. Tagama  
PRO - Julita V. Cobangbang

#### Directors

Lily M. Alquiza  
Soledad L. Bautista  
Ronald R. Cacho  
Leila M. Florento  
Gamaliel A. Fulgueras  
Eleanor P. Garcia (1997)  
Romeo Joseph J. Ignacio  
Cynthia J. Rabadam  
Ryan P. Tulio

#### Immediate Past President

Marilyn R. Atienza

#### Sectoral Representatives

Northern Luzon - Felisa U. Eugenio  
Southern Luzon - Evelyn Z. Red  
Visayas - Lerma L. Paris  
Mindanao - Allen R. Penaflores



### 1999-2000

#### EXECUTIVE COMMITTEE

President - Norma N. Chang  
Vice-President - Shirley F. Cruzada  
Executive Secretary - Leila M. Florento  
Treasurer - Lily M. Alquiza  
Auditor - Ryan P. Tulio  
PRO - Julita V. Cobangbang

#### Directors

Soledad L. Bautista  
Ronald R. Cacho  
Gamaliel A. Fulgueras  
Eleanor P. Garcia  
Romeo Joseph J. Ignacio  
Agnes B. Medenilla  
Minda C. Quitariano  
Cynthia J. Rabadam  
Vivian V. Tagama

#### Immediate Past President

Marilyn R. Atienza

#### Sectoral Representatives

Northern Luzon - Edwin C. Cancino  
Southern Luzon - Estrella G. Cadano  
Visayas - Gemma D. Belarmino  
Mindanao - Zenaida M. Banzon



## MILESTONES

**1997** Approval of the New Code of Ethics of the Medical Technology Profession on March 7, 1997.

Accident and sickness assistance to bonafide members of the association through the Bayanihan Plan was implemented.

Registration of the Philippine Journal of Medical Technology in the International Library of Congress with ISSN # 0116-6123.

Search for the Best Research Paper was launched.

Statement of PAMET and PASMETH on the designation of Medical Technologists as executioners of lethal injection was issued.

Inauguration assembly and ceremony for foundation of Asian Association of Laboratory Specialists on May 14, 1997.

Publication of the PAMET Link, the current official newsletter of the association.

First Visayas Sectoral Conference was held in Iloilo on May 24-25, 1997.

Approval to rename the Sectoral Conference to Mid-year Convention to be held in Baguio City in 1998.

**1998** "Mid-year Convention" was first used in Baguio City on May 2-3, 1998, replacing the "Sectoral Conference".

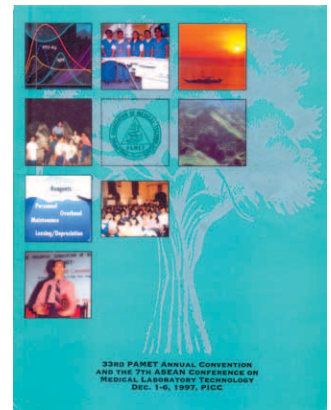
**1999** Partnership with PCHRD to conduct a workshop on Research Methods in Medical Technology nationwide.

Norma N. Chang became the second PAMET President to be elected President of the ASEAN Association of Clinical Laboratory Technologists (AAML) on September 8, 1999.

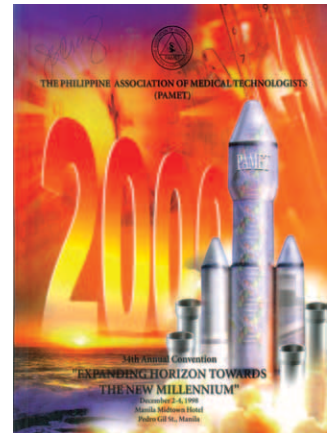
Search for Bayani ng KKK (Kalinisan, Kalusugan at Kaunlaran) was awarded to Quezon Chapter on October 29, 1999. The project was in partnership with DOH, DepEd, UNICEF, PHA, PMA, KBP, PAMET and P&G.

PAMET became one of the Charter Members of PCQACL.

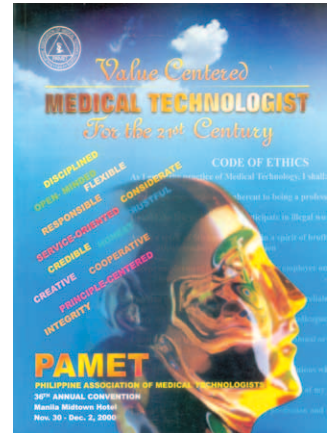
**2000** Partnership with P&G to give the Siglahi Awards (Masiglang Lahi) on October 20, 2000.



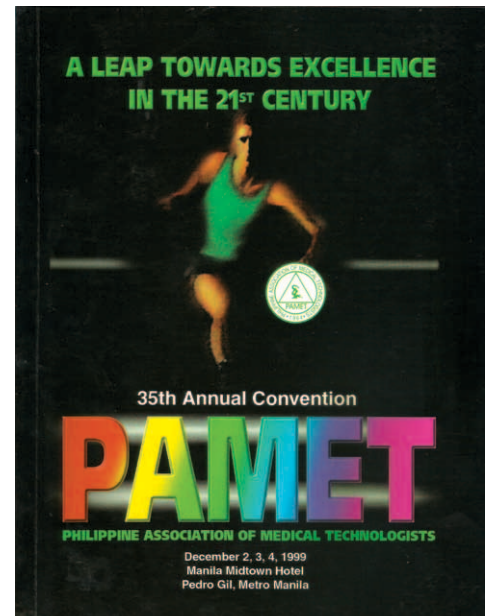
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1998



2000



1999



retreat for PAMET, PASMETH and MEDAP, quarterly seminars in NCR and Regional Chapters; awarded Bayanihan Plan benefits to members of good standing to provide financial assistance to sickness, accidents, disabled members and to the bereaved family; included the Committee on Personnel and Office Management and Committee on Health and Fitness in the Standing Committees of PAMET.

More highlights of Mrs. Chang's presidency:

- Changing of Labnews to PAMET Link and its regular newsletter and the revival of the Philippine Journal of Medical Technology.
- Launching of *Kalinisan, Kalusugan, Kaunlaran (KKK) Tungo sa Philippine 2000* on March 6, 1997. A joint project of DOH, DECS, UNICEF, PAMET, P & G, PHA, PMA and KBP.
- Active involvement of PAMET in the Task Force Committee on Standardization and Accreditation of Hospitals for the Philippine Council on Accreditation of Health Care Organization (PCAHC) to promote and ensure quality improvement of health services through accreditation, education and training. The National Voluntary Blood Bank Services Program (NVBSP) had organized task force to train Blood Bank Personnel.
- Changing of Sectoral Conference to Mid-year Convention was adopted on the first Northern Luzon Sectoral Conference on May 2-3, 1998 in Baguio City.
- In 1997, the Philippine Journal of Medical Technology was registered in the International Library of Congress with a corresponding ISSN 0116-6123. The Journal is available at the Philippine National Library.
- PAMET in cooperation with PCHRD conducted a workshop on Research Methods for Medical Technologists nationwide: Luzon, Visayas and Mindanao.
- PAMET was nominated in PRC as Outstanding Accredited Professional Organization in 1999.
- The Committee on Legislation, Constitution and By-Laws finished the revision of RA 5527.
- Involvement of PAMET in the drafting of the Dangerous Drug Board Regulation on Licensing of Dangerous Drug Testing Laboratories and prescribing the standards and criteria for their operation.
- PAMET joined the CHED-sponsored planning sessions and workshop of the Technical Panel for Medical Technology Education to work, revise and update the policies and guidelines of the Medical Technology education. Invited participants were Deans and Heads of Medical Technology Schools, Laboratory practitioners, members of the Board of Medical Technology and CHED Secretariat.
- PAMET in cooperation with Fil-Hair Cooperative and Metro Manila Mayors' Spouses Association joined the cause oriented project "Type ng Bayan" to develop and establish a 24-hour emergency and blood bank system.
- Siglahi, a joint project of P & G, PAMET, UNICEF, DOH, KBP, PHA awarded in October 20, 2000.

In her term of presidency, 95% of the 45 chapters from Surigao in the south to Cagayan Valley in the north were visited. It was in her presidency when PAMET took definite position in professional and national issues. It was also the time when PAMET shone in the national and international scene, when representation in the educational and professional organizations were completely executed.

SUNDAY, SEPTEMBER 24, 2000

THE PHILIPPINE STAR

## What's your (blood) type?

Fil-Hair Cooperative president Ricky Reyes related the story of a rich friend who was ill and needed a blood transfusion. Turns out, the blood type of this person was quite rare, so he had a hard time finding a match.

With this in mind, Fil-Hair Cooperative, together with the Metro Manila Mayors' Spouses Association and the Philippine Association of Medical Technologies (PAMET), launched Type ng Bayan at the Kabang Hiyas in Mandaluyong City. Type ng Bayan is a community-based, 24-hour blood banking system with a network of individuals (people with specific blood types, people who are within reach) who could be tapped to donate blood during emergencies.

Expected to participate in this project are the LGUs of seven towns and cities, NGOs, civic groups, barangay officials, faculty members of academic institutions, as well as med tech and nursing students in areas covered by the project.

According to Reyes, the Type ng Bayan's first wave of programs is to get individuals to know what is their blood type is. "After having their blood checked they would receive an ID. At the back of the ID there will be list of people with the same blood type, their address and contact number. Ning sa ngayon, when there's an accident, doctors would know who the prospective blood donors are."

He was in effect saying that this would facilitate the delivery of all-important medical care and help save lives in the process.

MMDA chairman Jejomar Binay said the



Ricky Reyes (standing, second from left) with Metro Manila Mayors' Spouse Association PAMET president Norma Chang (standing, right), Mayor Benhur Abalos of Mandaluyong and MMDA chairman Jejomar Binay (seated)



Fil-Hair Cooperative president Ricky Reyes (center) with Mayor Benhur Abalos of Mandaluyong and Red Cross Governor Inez Luciano

when the incident in Payatas took place.

Mayor Benhur Abalos said Type ng Bayan would minimize the risk of catching diseases such as HIV or Hepatitis B since people would now have access to safe, disease-free blood.

Aside from MMDA chairman Binay and Mayor Abalos, other important figures were present to give their support to the Type ng Bayan project including Red Cross Governor Inez Luciano; PAMET president Norma Chang, the Metro Manila Mayors' Spouses Association led by Menchie Abalos, first lady of Mandaluyong City

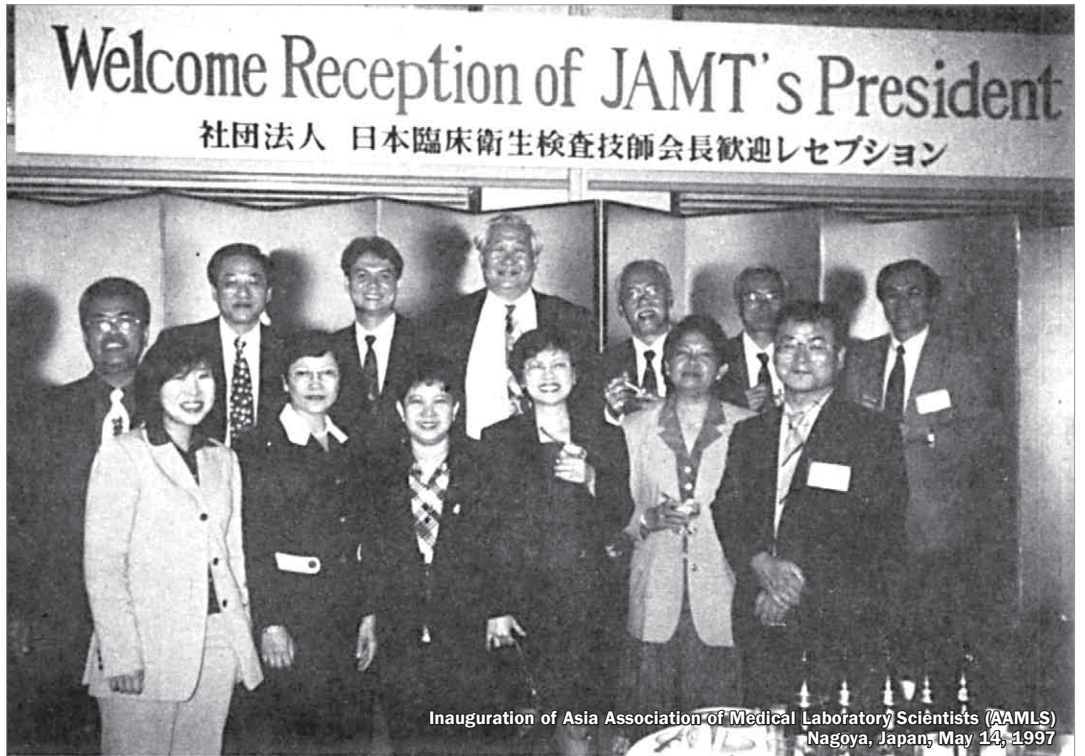


The members of the newly inaugurated





Integrated AAMLS.



Inauguration of Asia Association of Medical Laboratory Scientists (AAMLS) Nagoya, Japan, May 14, 1997



# 7th ASEAN Congress

December 1-6, 1997

"BUILDING BRIDGES, TEARING DOWN WALLS"

## The 7th ASEAN CONFERENCE IN MEDICAL LABORATORY TECHNOLOGY

in conjunction with the

### 33rd PAMET ANNUAL CONVENTION

DECEMBER 1-6, 1997 • PICC • MANILA, PHILIPPINES



### Chang is AAMLT President

**Treasurer:** Shong Yun Shan, Brunei  
**Auditors:** Rachana Santiyantorn, Thailand  
 Endang Hoyaranda, Indonesia  
**Immediate Past Pres.:** Woon Sung Thong, Malaysia

**COUNCIL MEMBERS:**

<b>Malaysia</b>	<b>Brunei</b>
1. Kam Fong Kwong	1. Jailani Hj Daud
2. Mohd Ghazali Mohd Isa	2. Dyg Hajah Nora' alia
3. Low Yok Lou	3. Binti Haji Abd Rahim
	3. Shony Yun Shan

**Thailand**

1. Somchai Viriyadhakorn	<b>Indonesia</b>
2. Lersuang Chavanich	1. Endang Hoyaranda
3. Rachana Santiyantorn	2. Sri Saghani Slamet
	3. Dra. Pratiwi Sudarmo

**Singapore**

1. Eddie Ang	<b>Philippines</b>
2. Kamarudin Ali	1. Norma Chang
3. Sow Hong Tiew	2. Agnes Modenilla
	3. Shirley Cruzada

**Director:** Agnes Modenilla

The Officers are elected from the Council members. There are three (3) council members representing the official Medical Technology Association of each country in the AAMLT. The complete list of Officers and Council members are:

**OFFICERS:**

**President:** Norma Chang, Philippines  
**1st Vice President:** Eddie Ang, Singapore  
**2nd Vice President:** Jailani Hj Daud, Brunei  
**Secretary:** Agnes Modenilla, Philippines

The AAMLT Council in one of their various intensive meetings during the 8th ASEAN Conference.

**7TH ASEAN AND 33RD PAMET CONFERENCES TO BE HELD IN MANILA**

Twelve years after the 1st ASEAN Conference in Medical Laboratory Technology (ACMLT) was held in Kuala Lumpur, Malaysia and the birth of the ASEAN Association of Medical Laboratory Technologists (AAMLT), the ACMLT arrives in the Philippines. This is the 2nd AAMLT Conference in the country. Sponsored by the Philippine Association of Medical Technologists, Inc. (PAMET), the 7th ASEAN Conference in Medical Laboratory Technology will be held in Manila's Philippine International Convention Center (PICC) from the 1st to the 6th of December, 1997. This is a simultaneous event with the 33rd PAMET Annual Convention.

"Building Bridges, Tearing Walls"

The theme was chosen to continue the AAMLT's purpose of pursuing prospects for further advancement and relevance of the medical technology profession, and forging stronger ties among Medical Technology professionals in the countries of Southeast Asia.

**Registration Fees**

The fees do not include lunch. Deadline for the workshops is on September 15, 1997.

	Before August 15	After August 15
Workshops (1-3 (6-7))	\$ 75 / workshop	\$ 85 / workshop
Workshops (4-5)	\$ 40 / workshop	\$ 50 / workshop
Conference	P 3,500	P 3,900

**Tentative Program**

Registration will be from 1100h to 1700h of December 1st. Pre-Congress Workshops are scheduled throughout the day. WKS 1 will be Basic Laboratory Statistics, WKS 2, WKS 4, Antinodes & Behavior: Mentoring the Future Quality Systems in the Blood Bank, and WKS 3, Body Fluids.

In December 2 the Pre-Congress Workshops continue with WKS 5, Systematic Management Analysis, WKS 6, Quality Plan in the Clinical Laboratory, WKS 7, Cell Morphology, Conventional & Histograms. Registration will be open the whole day.

Day three begins with registration and the formal opening of exhibits in the ASTEC '97, "Student-Centered Learning Strategies for the Clinical Laboratory Educators" and "Bioethics in the Clinical Laboratory: The Value of Values" will be the topics for the afternoon plenary sessions.

Two more sessions will be held on December 4, "Laboratory Accreditation Program" and "Governmental Affairs: Changing Health Care Policy and Politics". Meeting the New Challenge of TB: Laboratory Response, Clinical Chemistry Reference Range Remedies, A Practical Approach to the Detection of Hemoglobinopathies, Immunopathology, Developments of Pretransfusion Compatibility Testing, Introduction to Digital Image Analysis: Methods & Applications, Blood Cultures: Clinical Problems and New Technologies and Practical Image Cytometry will be the symposium topics in the late afternoon and early evening. A roundtable discussion on Understanding the Laboratory as a Business Unit is scheduled between Symposium 5 and 6.

"What's the Internet? How Can I Use It?" and "Vision to Reality: If Change is a Journey, What do I Pack" are the 5th day's plenary sessions. Symposium 9 to 13 includes Autoimmunity and Autoimmune Diseases Laboratory Method Validation: Calibration Verification, Linearity and Reportable Range, Managed Care: Driving Consolidation and Acquisition.

(continued on page 2)

### ACMLT Delegates Go on Hospitality Tours

By G. Fulgueras

After a stroll in the park, some of foreign delegates with PAMET Directors Gammy Fulgueras, (front, rightmost) Ellen Garcia (8th from the right) and Rosalind Cacho (7th from the right) pose for this panoramic shot.

Hospitality is unmistakably and unarguably one of the best qualities of the Filipino. Thus organizers of the 7th ASEAN Congress of Medical Laboratory Technologists (ACMLT) took time out their respective laboratories to treat the foreign delegates to hospital and city tours on December 6, 1997.

One of the hospitals visited by the delegates was the laboratory of the Manila Doctors' Hospital. Crowding the door and looking into the instrumentation of the laboratory are ACMLT visitors.

ending memory.



Opening ceremonies of the 7th ASEAN Congress and 33rd PAMET Annual Convention, December 1997

In January 1997, PAMET and PASMETH together with the Department of Health (DOH), Professional Regulation Commission (PRC), Board of Medical Technology, Technical Panel for Health-related Professional Education (CHED) made a strong stand in opposing the use of services of Medical Technologists in executing the lethal injection in killing convicts who have been sentenced to death.

#### STATEMENT OF PAMET AND PASMETH ON THE DESIGNATION OF MED TECHS AS EXECUTIONERS OF THE LETHAL INJECTION

The Philippine Association of Medical Technologists, Inc. (PAMET) and the Philippine Association of Schools of Medical Technology and Public Health (PASMETH) strongly oppose the use of the services of Medical Technologists in executing the lethal injection in killing convicts who have been sentenced to death.

##### It is against the law.

It is a settled principle in law that all rules and regulations promulgated by any administrative body must be within the limits prescribed by the law sought to be implemented. Otherwise, the regulation is void. In this regard, the Lethal Injection Act does not sanction the designation of Medical Technologists as the executioners of the lethal injection. Nowhere in the said laws does it state that a Medical Technologist shall execute the lethal injection. Thus, any regulation designating a Medical Technologist as the executioner is void for want of any legal basis. It is against the law.

##### It is against our training and competence

Medical Technology is an auxiliary branch of laboratory medicine which deals with the examination of various chemicals, microscopic, bacteriologic and other medical laboratory procedures or techniques which will aid the physician in the diagnosis of diseases and in the promotion of health in general. Our practice is in the examination of tissues, secretions, and excretions of the human body. We collect blood specimen by venipuncture on live human beings, but we do not inject fluids or substance to the veins of the patients. Thus, to designate our profession as the executioner of the lethal injection is to compel us to do something against our training and competence. It is impractical and unreasonable. The function of Medical Technologists as Phlebotomist is to obtain patient's blood specimen by venipuncture and microcollection technique and to facilitate collection and transportation of other clinical laboratory specimen. The field of phlebotomy has expanded and the Phlebotomist now is an integral member of the health care team. Therefore, one of the roles of the Phlebotomist is to promote and support life.

##### It is against our oath.

As professionals, we have taken the oath to dedicate ourselves to promote and improve human life. We help diagnose human diseases so that people may live. After all that has been said about capital punishment, the bottom line is executing the lethal injection is killing. We do not kill. Thus, to designate as the executioner of the lethal injection is to compel us to use whatever skills we have to kill human life. It is against our oath.

Thus, we strongly urge all concerned government authorities to reconsider the proposed plan to designate Medical Technologists as the executioner of the lethal injection. It is against the law. It is against our training and competence. It is against our oath. We shall not permit this grave abuse of government discretion to go unchecked. We shall not permit this grave abuse of government discretion to go unchecked. We shall use every legal way possible to oppose this plan for the sake of our noble profession.

#### REPLY OF THE BUCOR TO THE PAMET POSITION

##### RECOMMENDATION/S:

1. To require an applicant Medical Technologist to secure clearance from the PAMET and PASMETH, if he is a member thereof, allowing him to accept and work as an phlebotomist in the Bureau of Corrections.
2. To accept a Phlebotomist from other medical groups such as doctors and nurses, to execute the sentence of death by lethal injection to be carried out "not earlier than one (1) year nor later than eighteen (18) months after the judgment has become final and executory without prejudice to the exercise by the President of his executive clemency powers at all times," as well as other personnel to be trained prior to the execution.

The undersigned would like to emphasize that BUCOR is not forcing anybody to work as a phlebotomist. In looking for a qualified phlebotomist, BUCOR is merely implementing a law which seeks to curb heinous crimes and make our country a safer place to live in.

##### APPROVED:

ATTY. VICENTE G. VINARAO  
Major General, PNP (Ret.)  
DIRECTOR  
Bureau of Corrections (BUCOR)  
RRS/aat/ajtm

#### PROFESSIONAL REGULATION COMMISSION MEDICAL TECHNOLOGY

##### BOARD OF EXAMINERS

Chairman: Dr. Arsenio Cantos  
Members: Ms. Josephine Milan, RMT  
Ms. Gloria Dacer, RMT

##### COUNCIL ON CPE

Chairman: Dr. Arsenio Cantos  
Members: Norma Chang, RMT  
Mr. Raffy Rabor, RMT

## Medical Technologists' Code of Ethics

As I enter the practice of Medical Technology, I shall:

Accept the responsibilities inherent to being a professional,

Uphold the law and shall not participate in illegal work,

Act in a spirit of fairness to all and in a spirit of brotherhood toward other members of the profession,

Accept employment from more than one employer only when there is no conflict of interest,

Perform my task with full confidence, absolute reliability and accuracy,

Share my knowledge and expertise with my colleagues

Contribute to the advancement of the professional organization and other allied health organizations

Restrict my praises, criticisms, views and opinions within constructive limits

Treat any information I acquired in the course of my work as strictly confidential

Uphold the dignity and respect of my profession and conduct myself with reliability, honesty and integrity

Be dedicated to the use of clinical laboratory science to promote life and benefit mankind

Report any violations of the above principles of professional conduct to the authorized agency and to the ethics committee of the organization,

To these principles, I hereby subscribe and pledge to conduct myself at all times in a manner benefitting the dignity of my profession.

Revised Code of Ethics: March 17, 1997

## RESEARCH PAPER AWARDS

### 1<sup>st</sup>

The Rapid Detection of Rifampin-Resistant Mycobacterium Tuberculosis in the Philippines Using Polymerase Chain Reaction-Heteroduplex Formation (PCR-HDF) Assay  
Author: Ma. Sheila Mangalanzo-de Jesus,  
Julius Clemence Hafalla; Mario Luis Santiago; Lydia T. Sombrero

### 2<sup>nd</sup>

The Use of Rat Ligated Intestinal Loop Model for the Bioassay of Antidiarrheals  
Author: Madeleine E. Fabros

### 3<sup>rd</sup>

Antibacterial Activity of Lantana Camara Leaf Extracts  
Author: Basil I. Agha, Myracil G. Alix, Elena L. Brillante,  
Guiditta L. Gelera, Ma. Lourdes M. Marquez, Ronnie S. Pasadilla,  
Elizabeth I. Reyes



Sheila de Jesus, 1st prize Research Award

## WINNERS OF RESEARCH PAPER AWARD

- 1997 Shiela M. de Jesus  
1998 Ma. Cecilia C. Amaro  
1999 Dr. Frederick R. Llanera  
2000 Rogelio S. Cruz  
2001 Liza P. Faustino  
Arlito G. Rodriguez

## THE PAMET RESEARCH PAPER AWARD

Entries to the PAMET Research Paper Award is now being accepted. The winning papers will be announced during the December 1997 convention and will be published in the PAMET journal.

##### Participation

The researcher must be a Filipino citizen. He/she should be a registered Medical Technologist and an active member of PAMET.

Participants should not have published any research paper. The contest is open to amateur researchers.

PAMET officers and members of the Committee on research are excluded from the competition.

##### Guidelines

1. The research paper must be relevant to the Medical Technology profession.
2. The research must have been done in the Philippines.
3. Comparison of products of different companies must be avoided. The use of generics is allowed as the need arises.
4. The research should not have been submitted to any journal for publication.
5. The research should have been done in conformity with the laws of the Code of Ethics.

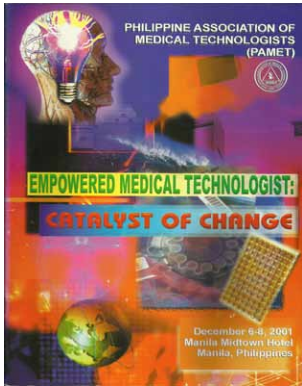
##### Treatment of Entries

The submitted research paper will be screened by the Committee on Research before they are presented to the judges. All research data will be kept confidential by the said committee.

# 2001-2002

# ORGANIZATIONAL DYNAMISM

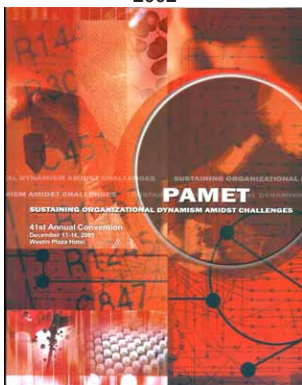
# 2005-2006



2001



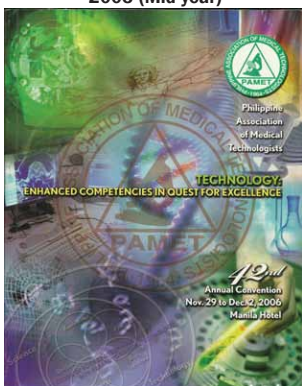
2002



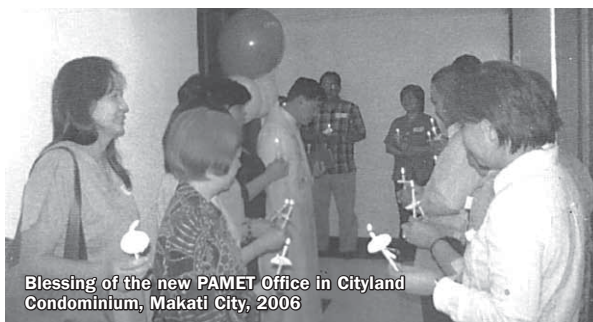
2005



2005 (Mid-year)



2006



Blessing of the new PAMET Office in Cityland Condominium, Makati City, 2006



1st AAMLS Congress, Council Meeting Kuala Lumpur, Malaysia



2nd AAMLS Congress, Shanghai, China, September 2005



## MILESTONES

- 2001** Submission of proposed amendments of R.A. 5527 to the Lower House started.  
  
Job Fairs for the newly-registered Medical Technologists were held.  
  
PAMET was the recipient of the Most Outstanding Member Organization given by the Council of Health Agencies of the Philippines (CHAP) on September 28, 2001.
- 2002** Amendment of the 1992 PAMET Constitution and By-laws, ratified on December 6, 2002.
- 2005** The 10th Mid-year Convention was held in Puerto Princessa, Palawan on May 11-13, 2005
- 2006** Acquisition and Inauguration of two new condominium units as PAMET office at Cityland 10, Tower 2, Makati City.



## AGNES B. MEDENILLA



Agnes B. Medenilla, was the eleventh and thirteenth president of the Philippine Association of Medical Technologists, Inc.

She graduated as Class Valedictorian in High School and took her Bachelor of Science in Medical Technology degree at the University of Sto. Tomas in 1962.

Right after her college education, she went to the United States of America to further her studies at the School of Medical Technology, Muhlenberg Hospital, Plainfield, New Jersey, USA in 1962. As soon as she completed her studies at Muhlenberg, she took up the examination of the American Society for Clinical Pathology and successfully passed it becoming a registered Medical Technologist (ASCP). In 1978, she had undergone training and studies on Immunological Procedures at the Hokkaido University, Sapporo, Japan under a Fellowship grant from the Foundation for Basic Research for Oncology. In 2003, she obtained her Master of Science in Medical Technology from the Philippine Women's University.

Aside from her formal schooling, she has also trained abroad in different fields of specialty in Medical Technology, such as Hycl

Medical Instrumentation at Houston, Texas, USA; Automated Clinical Chemistry System at Dallas, Texas, USA; Assays for Estrogen Receptor and Progesterone Receptor at La Jolla, California, USA; Technicon H-2 Operation and Maintenance at Singapore; Technicon H-2 Computer and UIW Software at St. Denis, France and London, England; HLA Training at Gottingen University, Gottingen, Germany; DNA Technology at Dreieich, Germany; Instrumentation Workshop at Stuttgart, Germany and Kremmunster, Austria; and Flow Cytometry & Fascalibur at Singapore. She also trained in Management, Leadership and Quality Control at Makati Medical Center and other health and management groups.

Her work experience started in being a Medical Technologist at the Chemistry Section of Muhlenberg Hospital, Plainfield, New Jersey and as Rotating Medical Technologist at the Crippled Children's Hospital of the United Hospitals of Newark, New Jersey in 1963-1965. After returning to the Philippines, she occupied various positions such as Section Head, Automated Chemistries and later Chief Medical Technologist and Administrative Officer of the Department of Laboratories of Makati Medical Center. From 1980 to 1989, she was a Member of the Board of Medical Technology, Professional Regulations Commission. In 2006-2008, she served as Executive Director at the Medical Specialists and Diagnostic Center of the Philippine Women's University. Her shift from actual laboratory work to the academe started in 2005 where she served as Assistant Professor at the College of Medical



Technology, University of Perpetual Help Las Pinas and Associate Professor at the School of Medical Technology of the Philippine Women's University. Presently, she is the Dean of the College of Medical Technology at the University of Perpetual Help- Molino.

She also authored and co-authored the following books and publications: A Handbook of Tests for Diabetes Mellitus, 1986; AIDS Surveillance by Laboratory Tests at the Makati Medical Center During a Two Year Period, 1987; Surveillance by Laboratory Tests at the Makati Medical center During a Three Year Period II and Evaluation of the Technicon H-1 at the Makati Medical Center in 1989; Determination of Filipino Adult Reference Values for Complete Blood Count (CBC): Basis for the Formulation of a Method for Other Clinical Laboratory Tests in a Private Tertiary Hospital in 2003.





**2001-2002 EXECUTIVE COMMITTEE**



Agnes B. Medenilla  
President



Shirley F. Cruzada  
Vice-President



Leila M. Florento  
Executive Secretary



Lily M. Alquiza  
Treasurer



Minda C. Quitoriano  
Auditor



Soledad L. Bautista  
PRO



Ma. Cecilia C. Amaro  
Director



Ronaldo R. Cacho  
Director



Julita V. Cobangbang  
Director



Eleanor P. Garcia  
Director



Romeo Joseph J. Ignacio  
Director



Ronaldo E. Puno  
Director



Cynthia J. Rabadam  
Director



Vivian V. Tagama  
Director



Ryan P. Tulio  
Director



Norma N. Chang  
Immediate Past President

**2005- 2006**

**EXECUTIVE COMMITTEE**

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Vice-President - Soledad L. Bautista  
Executive Secretary - Minda C. Quitoriano  
Treasurer - Romeo J. Ignacio  
Auditor - Leila M. Florento  
PRO - Delia C. Ontengco

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Jonathan N. Cabardo  
Teodoro M. Fajardo Jr.  
Eleanor P. Garcia  
Josephine C. Milan  
Sheila M. Ortiz  
Ronaldo E. Puno  
Cynthia J. Rabadam  
Luella A. Vertucio

**Immediate Past President**

Shirley F. Cruzada

**Sectoral Representatives**

Northern Luzon - Zarlyn R. Banaña  
Southern Luzon - Vilma Atienza  
Visayas - Marian M. Eusoya  
Mindanao - Ma. Evelyn D. Filoteo



Among her outstanding awards, honors, scholarships and grants were Fellowship by the Foundation for Basic Research for Oncology in Japan in 1978; Talaang Pandangal, UST in 1983; Outstanding Thomasian Award in 1984; Conrado Potenciano Award for Pharmacology and Oncology, UST in 1984; Most Outstanding Medical Technologist, PAMET in 1994; Most Outstanding Professional in Medical Technology, Professional Regulation Commission, Republic of the Philippines in 1995; Quezon Medalya ng Karangalan, Outstanding Citizen of Quezon Province, Lucena City in 2003; Gawad Dangal ni Gat Uban ( Awards for Outstanding Citizens of Mauban, Quezon) in 2011.

She became President of the Philippine Association of Medical Technologists in 2001-2002 and 2005-2006. As president, she accomplished the following projects and activities:

- "PAMET Job Fair" with the objective of helping the new board passers and unemployed Medical Technologists find jobs;
- Submission of revision to R.A 5527 to Congressman Rolando Andaya and Aklan Congresswoman Gabrielle V. Calizo of the House of Representatives. Proposed amendments include the updating of provisions in the Medical Technology Law and changes that would give the Chairmanship of the Board of Medical Technology to the Medical Technologist.
- "Outreach Programs with Procter & Gamble in the evacuation centers in Albay during the Mayon Volcano eruption in 2001.

PAMET was awarded as "The Most Outstanding Association" by the Council of Health Agencies in the Philippines in 2001. PAMET was nominated as "Outstanding Professional Association" at the Professional Regulation Commission in the years 2001 and 2002;

The "Journal of Medical Technology" containing research papers of medical technologists was published and included in the Herdin database by PCHRD;

PAMET, as one of the founding members of the Philippine Council for Quality

**Sectoral Representatives**

Northern Luzon - Edwin C. Cancino  
Southern Luzon - Estrella G. Cadano  
Visayas - Antonio E. Lim  
Mindanao - Zenaida M. Banzon



Assurance in Clinical Laboratories served as "Secretariat" to the Quality Assurance Surveys or the Council.

PAMET participated for the first time as one of the organizations in the "Voices in Infection Control" Infection Control Society Convention. PAMET started programs on membership concerns and financial viability for the welfare and stability of the association and its members. PAMET CPE Committee established linkage with the PRC Medical Technology CPE Committee with a memorandum of agreement with the Board of Medical Technology.

In 2006, PAMET acquired two new condominium units adjacent to the PAMET office used for seminars, workshops, meetings, product/test demonstrations and other projects and a mini library.

A "Directory of Members" was completed and matched with the master list of PRC which provides easy tracking of members. Waiting time for PAMET ID has been addressed and shortened.

Amendments to the PAMET Constitution and By-Laws were started. Action Plan for a National Survey on Misclassification of Medical Technologists in government service was prepared which aimed to serve as basis for request on reclassification of Medical Technologists.

### The State of Medical Technology in the Philippines

Unlike the United States, the Philippines is not yet experiencing a shortage of medical technologists. Laboratories can still fill vacancies with qualified medical technologists, and medical technologists can still find jobs in the country after passing the national licensure examination. About one-third, however, apply for jobs abroad, seeking further experience and training, according to Agnes B. Medenilla, BSMT, MS, MT(ASCP), Chair of the ASCP-Filipino Globalization Task Force for Certification. The Society's new international certification (ASCP<sup>i</sup>) offers these job seekers an additional credential to set them apart in the competitive global job market.

"For me, international certification means getting some additional credential," said Medenilla, who is also executive director of the Medical Specialists and Diagnostic Center of the Philippine Women's University and president of the Philippine Association of Medical Technologists (PAMET). "An additional credential would help facilitate placement. International certification is one step ahead."

On this island nation of more than 85 million people, more than 60 universities and schools offer bachelor's degree programs in medical technology, and two offer master's degree programs. Graduates then must pass a licensure examination administered by the Professional Regulation Commission (PRC) and the Board of Medical Technology, in order to practice as a Registered Medical Technologist in the country. Graduates who do not pass the licensure exam but do achieve a rating between 70 and 74 are certified as laboratory technicians and work under the supervision of a Registered Medical Technologist. In March of 2006, 685 out of 1,490 candidates passed the licensure examination.

For a time, enrollments in the medical technology programs declined as enrollments in nursing programs increased. Medenilla attributed the shift to a nationwide marketing campaign to attract students into nursing, but the numbers going into medical technology are on the upswing. "At this time, we anticipate an increase again, probably in the coming years," she said.

Because the Philippine health system is patterned after the U.S. health system, medical technologists trained in the Philippines are comfortable in U.S. laboratories. Automation in Philippine laboratories is comparable to automation in U.S. laboratories as well.

In the Philippines, clinical laboratories are divided into three categories: tertiary, secondary, and primary," said Medenilla. "The tertiary are fully automated. The secondary have some automation; specifically, hematology labs are automated. In the primary labs, including labs in the provinces – automation might be 30 to 50 percent."

Medenilla said most of the medical technologists who leave the Philippines go to the United States and Canada for further professional training or other reasons. "A smaller number go to the Middle East and Europe," she said. "Some also work in Singapore, and even some in Africa and United Nations projects."

Fortunately, said Medenilla, many high caliber workers also want to stay in the Philippines. "We are able to retain some good quality people, and there are those also who come back," she said. "So, we actually don't feel what they call a 'brain drain' because although there might be some quality people who have gone abroad, at least those who are here are also people that you can rely on. Thank god, we are still able to identify people who are really good and dedicated – those who really go for continuous improvement."

Implementation of Continuing Education regulations in the Philippines is still being studied. For some time, completion of a certain number of units of Continuing Education yearly was required for all professions, but rules have been modified. In the meantime, continuing education seminars are offered through professional organizations such as PAMET.

For more information on medical technology and the Philippines, please visit <http://www.ascp.org/International>

November 2006



2003-2004

## INTERDISCIPLINARY NETWORKING



General Assembly of Free-Standing Laboratory



## SHIRLEY I. FABIAN-CRUZADA



Dr. Shirley I. Fabian-Cruzada, was the twelfth PAMET President. She earned her degree in Bachelor of Science Medical Technology at the Far Eastern University in 1970. She finished her degree in Master of Science in Public Health (major in Medical Parasitology) at the College of Public Health, University of the Philippines- Manila in 1978. She earned some units in the PhD Biological Sciences program of the University of Sto. Tomas Graduate School. She finished her Doctor of Education (major in Educational Management) at the Trinity University of Asia in April 2003.

She was the Dean of the College of Medical Technology, Trinity University of Asia from 1996-2006 after which she migrated to the USA to join her family.

Currently, she is a Professor in the Clinical Laboratory Science (CLS) program of the

College of Southern Nevada, Las Vegas, USA. She is also the current President of PAMET-Nevada Chapter and the President-elect of PAMET-USA.

Dr. Cruzada was an active officer of the Philippine Association of Medical Technologists, Inc. (PAMET). She held the position of Executive Secretary for four years and had been Vice-President for two terms before she was elected as president of PAMET. During her term as PAMET President, she also served as: Auditor of the ASEAN Association of Medical Laboratory Technologists (AAMLT); member of the CHED Technical Committee on Medical Technology Education; member of the CHED Regional Quality Assessment Team (RQAT); and trainer in the DOH-PAMET Training of Analysts for Drug Testing.

Her accomplishments as PAMET President include the approval and implementation of the Memorandum of Agreement between PAMET and the Department of Health - National Reference Laboratory (DOH-NRL), wherein PAMET handled the training of analysts for screening drug testing laboratories all over the Philippines, in close coordination with the different PAMET Chapters.

In 2003, Medical Technology Graduate Scholarship Program, otherwise known as "Dagdag Karunungan, Kinabukasan ng Kalusugan Grant Program", was launched under the sponsorship of Procter and Gamble.

In 2004, Regional Conferences were revived and institutionalized. It was initially hosted by

PAMET Laguna Chapter and was alternately hosted by different chapters nationwide. Several chapters were visited and those inactive ones were reactivated.

Interdisciplinary Networking and collaborative activities where done in partnership with related professional organizations. PAMET Website ([www.pamet.ph](http://www.pamet.ph)) was also launched and promoted.

The proposed Medical Technology Bill to revise R.A 005527 was submitted to the Senate which was sponsored by Senators Aquino Pimentel and Loren Legarda.

Interrelationship among PAMET members was enhanced through sportsfest, job fairs and spiritual nurturance retreats. The first General Assembly of free-standing laboratory practitioners was organized on October 4, 2008 at Mandell Hall, Trinity University of Asia.

A new membership ID system which significantly improved and shortened the processing and releasing time was adopted. Through this system, a more complete and updated database was accomplished.

During her term, PAMET maintained active involvement and participation with PASMETH, CHED, PSP, CHAP, COPHA, PFPA and other professional organizations. International involvement with AAMLT and AAMLS was also strengthened. There was a close linkage with PAMET- USA for AMT/CLS review, joint medical mission in Laoag City, among other activities. Research and community outreach programs were also given priority.





**PAMET: TRACKING AND TRAILBLAZING**

Themed "PAMET at 40, Tracking the years ahead", this year's annual convention will be held on December 13 to 16, 2004 at the Manila Hotel in Rizal Park, Manila. The Board of Directors and Organizing Committee invite members to attend.

The PAMET is allocating for research papers for discussion or display during the convention and for the scientific paper contest, as well as nominations for different awards.

**PAMET 40**

**PRELIMINARY PROGRAM**

The Preliminary Scientific Program includes pre-convention workshops that are limited to 30 participants and open to PAMET members only, laboratory sessions, concurrent sessions, round table discussions and paper presentations.

Primary sessions will be on (1) New Frontiers in Medical Technology, (2) Technological Advances in Laboratory Diagnosis, (3) Laboratory Perspectives, and (4) Personality Development. Which topics included in the concurrent sessions are (1) Educational, (2) Chemistry, (3) Biochemistry, (4) Education, (5) Laboratory Management, and (6) Molecular Technology.

**the pamet link**

A PAMET PUBLICATION VOL. 7 NO. 1 JANUARY - APRIL 2004

**PAMET NEW ID System Launched**

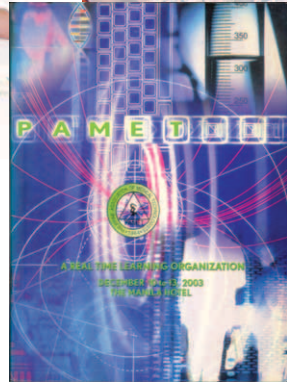
All of us at a certain point in our lives have had the experience of being asked to show our identification card. The card, however, is like many things only remembered when needed.

Disaster-stricken that recently the PAMET National Board of Directors has decided to launch a new membership ID System. This new ID System is a more secure and reliable way of identifying members and is a must for all members to carry with them at all times.

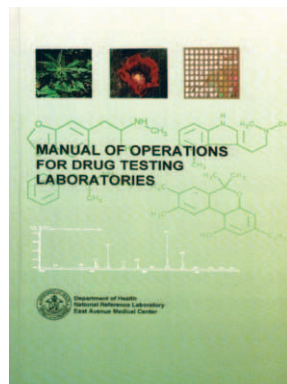
The PAMET National Board of Directors has decided to launch a new membership ID System. This new ID System is a more secure and reliable way of identifying members and is a must for all members to carry with them at all times.

**NOMINATIONS FOR AWARDS OPENED**

The following will be given to the PAMET: (1) BEST TECHNICAL CONTRIBUTION TO THE JOURNAL OF MEDICAL TECHNOLOGY, (2) BEST TECHNICAL CONTRIBUTION TO THE JOURNAL OF MEDICAL TECHNOLOGY, (3) BEST TECHNICAL CONTRIBUTION TO THE JOURNAL OF MEDICAL TECHNOLOGY, (4) BEST TECHNICAL CONTRIBUTION TO THE JOURNAL OF MEDICAL TECHNOLOGY.



2003



**2003 - 2004 EXECUTIVE COMMITTEE**

- President - Shirley F. Cruzada
- Vice-President - Ryan P. Tulio
- Executive Secretary - Eleanor P. Garcia
- Treasurer - Soledad L. Bautista
- Auditor - Minda C. Quitarano
- PRO - Ronaldo E. Puno

**Directors**

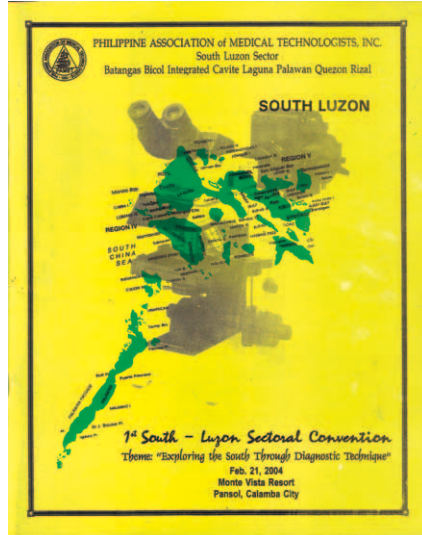
- Jonathan N. Cabardo
- Edwin C. Cancino
- Julita V. Cobangbang
- Leila M. Florento
- Erlinda C. Pijuan
- Cynthia J. Rabadam
- Vivian V. Tagama

**Immediate Past President**

- Agnes B. Medenilla

**Sectoral Representatives**

- Northern Luzon - Zarlyn R. Banaña
- Southern Luzon - Bernadette L. Salom
- Visayas - Marian M. Eusoya
- Mindanao - Ma. Evelyn D. Filoteo



First South Luzon Regional Conference, 2004

**MILESTONES**

**2003** Partnership with P&G for the Post-Graduate Scholarship Grant leading to Masteral and Doctorate Degrees started.

Comprehensive web and e-commerce solutions for communications, transactions and education via [www.pametinc.org](http://www.pametinc.org) was adopted.

First General Assembly of Medical Technologists from free-standing laboratories was held on October 4, 2003 at Trinity College in Quezon City.

Partnership with the DOH in the training of personnel in the Screening Drug Testing Laboratories nationwide was formalized.

Submission of proposed amendments of the R.A. 5527 to the Senate.

Sponsorship of a Movie Premier entitled "Terminator 3" for the benefit of the association's Community Outreach Programs.

First photo exhibit entitled "the Agenda" exhibited during the 39th Annual Convention at the Manila Hotel.

**2004** Adoption of the Core Values of the association.

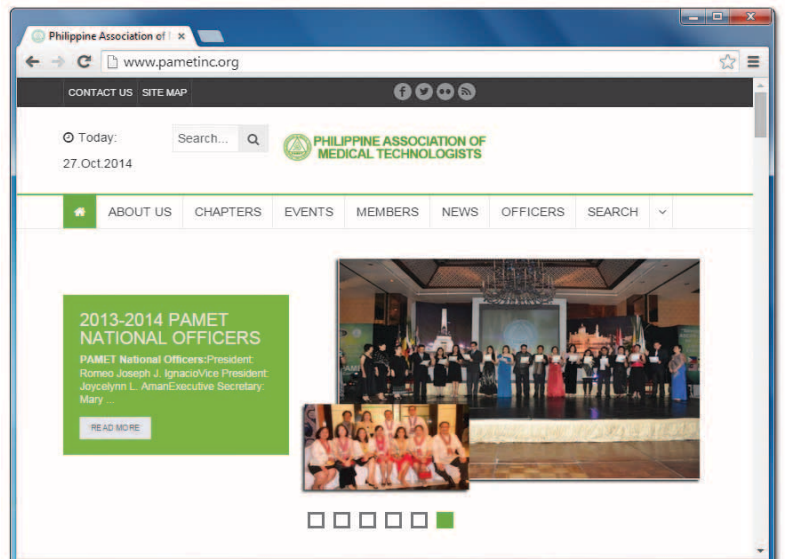
Implementation of the electronic membership ID System.

Inclusion of Faculty and Student Research Forum during the Medical Technology Week Celebration on September 14, 2004.

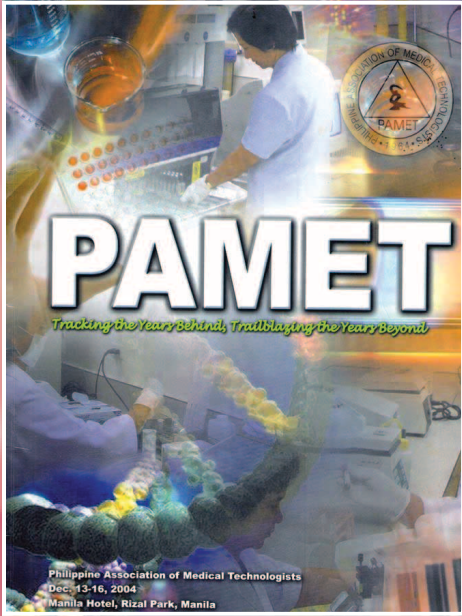
Approval of Senior Citizen Benefit Plan and revision of the Bayanihan Plan.

Nationwide implementation of the Iwas Sakit, Iwas Absent Program of P&G and PAMET.

Regional Conference was revived and institutionalized when it was held in South Luzon hosted by Laguna Chapter on February 24, 2004.



# RUBY



**The 40th PAMET Annual Convention  
Conference Bulletin**

THE MANILA HOTEL, MANILA      DECEMBER 14-16, 2004

**PAMET @ 40 : A Celebration of the Medical Technology Profession**  
*By Michael J. Dixon*

Despite the mourning of the show-biz industry because of the passing away of The King of Philippine Movies, Mr. Fernando Poe, Jr., the med. tech. community proudly celebrated 40 wonderful years of advancements, improvements, and service. Thousands of medical technologists from the various chapters of PAMET-Philippines as well as representatives of the chapters from PAMET-USA filled the Fiesta Pavilion on the morning of December 14, 2004.

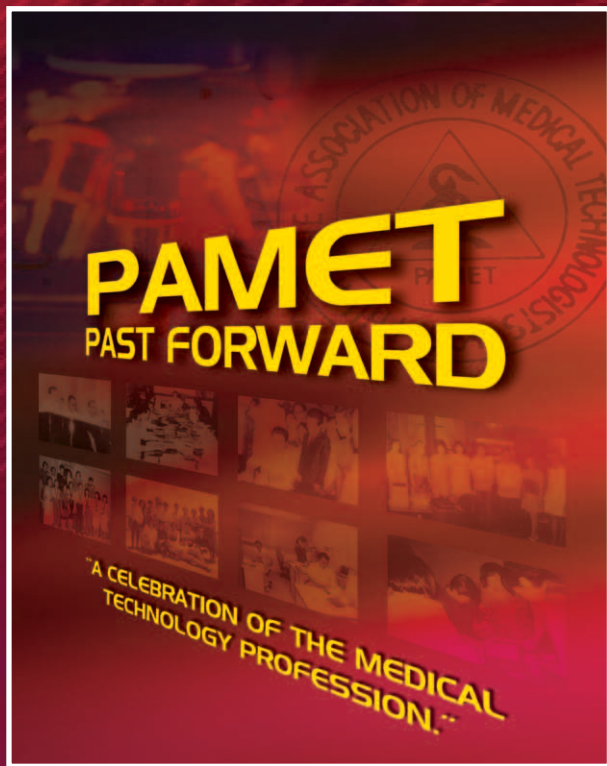
Ms. Lucinda B. Cruz, master of ceremonies, welcomed the procession as the celebration started. Following the entrance of colors, the Agapianakis Pavilion as the Invoys, Embroid, the National, the welcomed store in the anniversary.

tion... with the opening address by the dearest of the Profesion... the p... Cruzada...



PAMET cases how the change profession exhibit in Circa Six Waves, Summit. Era exhibit be was put t





# 40<sup>th</sup> ANNIVERSARY CELEBRATION



## LEILA LANY M. FLORENTO

Dr. Leila Lany M. Florento, was the fourteenth president of PAMET. She was a Bachelor of Science in Medical Technology graduate from the University of Sto. Tomas (cum laude) and a holder of Master of Science in Biology Education and Ph.D in Biological Science (cum laude) degrees also from UST. She was a former faculty member and Chief Medical Technologist and Medical Technology Coordinator of UST College of Medical Technology before she joined United Laboratories, Inc., wherein she is currently the Manager/Scientist of Biological Sciences Department.

Dr. Florento is a multi-awarded Medical Technologist who has been recognized by different institutions and agencies here and abroad.

She was elected as PAMET President for three terms from 2007 to 2012. Her outstanding accomplishments include the following:

### INTERNATIONAL MEMBERSHIP

PAMET became member of Asia-Pacific Federation of Clinical Biochemistry and Laboratory Medicine (APFCB) in 2007 and International Federation of Clinical Chemistry and Laboratory Medicine (IFCC) in 2009. PAMET is the 83rd full member of IFCC in 2009 with IFCC numbering system 02.01.92.

### INTERNATIONAL WORKSHOPS / SEMINARS / CONFERENCES

Workshop on Quality Assurance Program was held on Mar 23-25, 2011 Crown Plaza with the IFCC-Abbott traveling lecturers.

A Training course on Quality Standards for Clinical Laboratory Practices was held last June 30 to July 1, 2011 at the Asian Institute of Management Conference Center. The seminar was supported by Ortho Clinical Diagnostics, Co-organized by PAMET and the NUHS Department of Laboratory Medicine.

An APFCB-Beckman Coulter Education Forum held at Diamond Hotel, Manila last June 25, 2009 .

For the third time in PAMET history, the association hosted the 14th ASEAN Conference of Clinical Laboratory Sciences on November 27-30, 2012 at The Manila Hotel. In the same year, Dr. Florento was elected President of the ASEAN Association for Clinical Laboratory Sciences (AACLS) for the term 2012 to 2014. She was the third PAMET president to be elected to such position. She was also elected Secretary of the Asia Association for Medical Laboratory Scientists from 2013 to 2016.

### RATIFICATION OF THE CONSTITUTION

The PAMET Constitution and By-laws were ratified during 12th Mid-year Convention on April 11, 2008 at Cebu International Convention Center. Consequently the Implementing Rules and Regulations (IRR) of the by-laws were prepared.

During the 17th Mid-year Convention in Pangasinan, a constitutional amendment creating a Special Category of Membership was ratified on May 17, 2012. It was intended to give way for the formation of International Affiliate organizations for Filipino Medical Technologists working abroad.

### FORMATION OF INTERNATIONAL AFFILIATES

Three International Affiliates were formed namely PAMET-Singapore in 2010; PAMET-ERSA (Eastern Region Saudi Arabia) and PAMET-WRSA (Western Region Saudi Arabia), both in 2012.

### SCHOLARSHIPS/GRANTS/TRAVEL AWARD

Travel Awards thru IFCC, APFCB and IFBLS as well as PCHRD Grant and Graduate Scholarship from Procter and Gamble were availed by PAMET members.

### INTERNATIONAL JOURNAL MEMBERSHIP

On June 16, 2009, PAMET became a member of Asia Pacific Association of Medical Journal Editors (APAME) and Western Pacific Region Index Medicus (WPRIM).

### RE-SUBMISSION OF AMENDMENT OF RA 5527

The proposed amendments to the Medical Technology Law were submitted several times during her term in 2008, 2011 and 2012.

### 2007 - 2008

#### EXECUTIVE COMMITTEE

President - Leila M. Florento  
 Vice-President - Romeo Joseph J. Ignacio  
 Executive Secretary - Ronaldo E. Puno  
 Treasurer - Eleanor P. Garcia  
 Auditor - Josephine C. Milan  
 PRO - Luella A. Vertucio

#### Directors

Lily M. Alquiza                      Ma. Cecilia C. Amaro  
 Zarlyn B. Banaña                      Edwin C. Cancino  
 Teodoro M. Fajardo Jr.                      Gamaliel A. Fulgueras  
 Gina A. Noble                      Bernadette L. Salom  
 Mark Love D. Yulores

#### Immediate Past President

Agnes B. Medenilla

#### Regional Directors

Northern Luzon - Julius T. Capili  
 Southern Luzon - Vilma Atienza  
 Visayas - Jose R. Villarino  
 Mindanao - Sis. Maria Nina Balbas

### 2009 - 2010

#### EXECUTIVE COMMITTEE

President - Leila M. Florento  
 Vice-President - Romeo Joseph J. Ignacio  
 Executive Secretary - Ronaldo E. Puno  
 Treasurer - Eleanor P. Garcia  
 Auditor - Luella A. Vertucio  
 PRO - Gamaliel A. Fulgueras

#### Directors

Bernadette L. Salom                      Gina A. Noble  
 Ma. Cecilia C. Amaro                      Mark Love D. Yulores  
 Joycelynn L. Aman                      Virginia D. Silvestre  
 Soledad L. Bautista                      Mary Georgene C. Jimenez

#### Immediate Past President

Agnes B. Medenilla

#### Regional Directors

Northern Luzon - Julius T. Capili  
 Southern Luzon - Lito G. Atienza  
 Visayas - Jose R. Villarino  
 Mindanao - Zenaida M. Banzon

### 2011 - 2012

#### EXECUTIVE COMMITTEE

President - Leila M. Florento  
 Vice-President - Ronaldo E. Puno  
 Executive Secretary - Gina A. Noble  
 Treasurer - Eleanor P. Garcia  
 Auditor - Luella A. Vertucio  
 PRO - Gamaliel A. Fulgueras

#### Directors

Josephine M. Agoncillo                      Lily M. Alquiza  
 Angelita S. Alviar                      Lito G. Atienza  
 Marivic C. Baniqued                      Soledad L. Bautista  
 Edwin C. Cancino                      Maura S. Isais  
 Razel L. Kawano

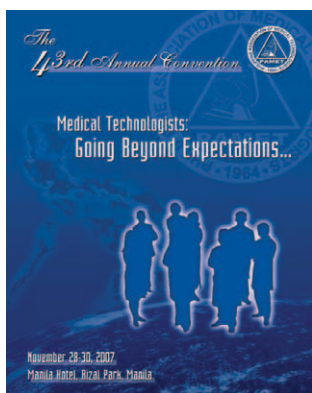
#### Immediate Past President

Agnes B. Medenilla

#### Regional Directors

Northern Luzon - Diego L. Ofiaza  
 Southern Luzon - Constancia M. Samarita  
 Visayas - Rosario P. Barrido  
 Mindanao - Richard D. Tabuniag

**Note: Sectoral Representatives was renamed Regional Director in 2007**



2007



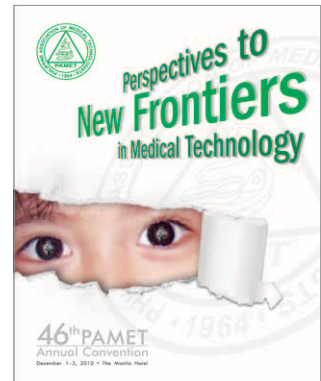
2008



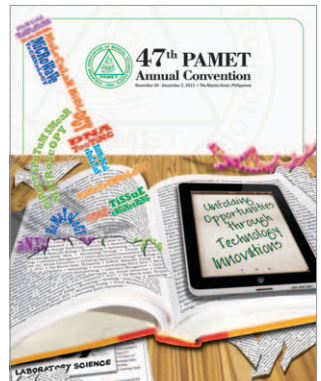
2009



2012



2010



2011

### MILESTONES

- 2007** PAMET became member of Asia-Pacific Federation of Clinical Biochemistry and Laboratory Medicine (APFCB).  
The PAMET Link was reinvented and given a new corporate look.
- 2008** The 2008 PAMET Constitution and By-Laws were ratified during the 14th Mid-year Convention on April 12, 2008 at Cebu International Convention Center.  
  
Amendments of R.A 5527 were submitted for sponsorship to Cong. Arturo Pingoy Jr. during the third regular session of the 14th Congress
- 2009** PAMET became a member of International Federation of Clinical Chemistry and Laboratory Medicine (IFCC) in 2009. PAMET is the 83rd full member of IFCC in 2009 with IFCC numbering system 02.01.92.  
  
PAMET adopted the "Kid Galing" Project (formerly Laging Handa Project) of Procter and Gamble.  
  
APFCB-Beckman Coulter Education Forum held at Diamond Hotel, Manila last June 25, 2009  
  
PAMET became a member of Asia Pacific Association of Medical Journal Editors (APAME) and Western Pacific Region Index Medicus (WPRIM) on June 16, 2009 during the International Seminar on Journal Publishing held at Pan Pacific Hotel, Manila.  
  
House Bill No. 6539 Introduced by Hon. Arthur Pingoy Jr. was submitted to Congress in January 2009.  
  
PAMET was officially accredited as provider of CPE following the new PRC guidelines.  
  
A separate bank account solely intended for Bayanihan Program and Bayanihan Insurance was opened.
- 2010** Formation of PAMET Singapore through the initiative of Zarlyn Banaña on June 26, 2010  
  
PAMET partnered with STD/AIDS Cooperative Central Laboratory (SACCL) on HIV Proficiency Training Course PAMET.  
  
PAMET petitioned DOH thru the Office of the Health Human Resource Development Bureau on the upgrading of position and salary of Medical Technologists. A proposed re-allocation of the position for the Med Tech group was submitted.

## BAYANIHAN FUND

In 2009 a separate bank account solely intended for Bayanihan Program and Bayanihan Insurance started.

## CHAPTERS GUIDELINES AND CHAPTERS' CODE

New Chapter Guidelines were approved namely: Guidelines and Detailed Procedures on Chapter Formation, Recognition, Accreditation, Delisting and Restoration. The New Guidelines for Regional Conferences were approved in 2011.

On November 28, 2012, the first PAMET Chapters' Code was published.

The First Regional Quiz Show was held in North Luzon in 2011.

## IMPROVED COMMUNICATION CHANNELS

In 2007 PAMET WEB Forum was made available via PAMET web site while the new PAMET website: [www.pametinc.org](http://www.pametinc.org) and used new PAMET email address: [pametphilippines@yahoo.com](mailto:pametphilippines@yahoo.com) was launched in 2009.

PAMETLINK ,the official publication of the association was given a new look in 2007.

## LINKAGES AND COLLABORATIVE ACTIVITIES

PAMET started as provider of Continuing Professional Education (CPE) through the Professional Regulation Commission in 2009 under the new guidelines. They also revisited and aligned PAMET's Code of Ethics with other professions in 2012.

The Philippine Accreditation Office (PAO) Laboratory Accreditation Supplementary Requirements for ISO 15189 Accreditation in the Field of Medical Testing (LA/SR08) Issue No 1, was developed by the Laboratory Accreditation Technical Committee – Medical Laboratory. Henceforth, assessors and accreditors of ISO 15189 were chosen from PAMET members.

PAMET became a major party in the Formulation of Learning Modules for students and teachers on Direct Sputum Smear Microscopy (DSSM) for Enhanced Medical Technical Curriculum together with PASMETH in cooperation with USAID / PBSP / TB LINC / PTSI. 2010-2012

PAMET was part of the Formulation of Standards and Assessment Tools on Quality Management System in Clinical Laboratory in 2008-2008 under the Department of Health.

It was also involved in the Trainings of different DOH laboratory on QMS Standards; Assessment of NRLs in compliance to QMS Standards and in the creation of a Technical Working Group (TWG) for the Implementation of the Standards on Quality Management System in the Clinical Laboratory. PAMET is one of the members of the Task Force on Laboratory Network.

In 2012, the Integrated Database System for the Human Resources for Health (IDSHRH) started the initial meeting with PAMET as one of the stakeholders was held last October 30, 2012 at the Gateway Suites, Gateway Mall.

PAMET entered into a partnership with SACCL on HIV Proficiency Training Course in 2010

## SALARY STANDARDIZATION

PAMET sought audience with the Department of Budget and Management and petitioned the Department of Health thru the Office of the Health Human Resource Development Bureau on the upgrading of position and salary of Medical Technologists. A proposed re-allocation of the position for the Med Tech group has been submitted.

## CHED Technical Committee on Medical Technology Education

Started the formulation of Graduate Program in Medical Technology in 2009 and drafted Outcomes-Based Education-aligned Policies, Standards and Guidelines for BS Med Tech and Outcomes-Based Education-aligned Policies, Standards and Guidelines for Graduate Program in Medical Technology in 2011-2013. Dr. Florento was the chairperson of the Technical Committee on Medical Technology Education (TCMTE) under the Commission on Higher Education for several years.





PAMET representatives with AAMLS Pres. Dr. Eddie Ang Han San of Singapore in the 3rd Congress of the AAMLS, Japan, July 2009

**2011** Workshop on Quality Assurance program Mar 23-25, 2011 Crown Plaza with IFCC-Abbott travelling lecturers.

Approval of Guidelines and Detailed Procedures on Chapter Formation, Recognition,

Accreditation, Delisting and Restoration, was approved on October 15, 2011.

Approval of the Guidelines for Regional Conferences on July 9, 2011.

First Regional Quiz Show was held on September 10, 2011 by Baguio-CAR Chapter.

Formation of PAMET-Eastern Saudi Arabia on October 5, 2012.

Formation of PAMET-Western Saudi Arabia on November 9, 2012.

An international Training course on Quality Standards for Clinical Laboratory Practices was held on June 30 to July 1, 2011 at the Asian Institute of Management Conference Center, Makati

House Bill No.HB 4032 or the proposed Philippine Medical Technology Law of 2011 was sponsored by Cong. Janette Garin during the 15th Congress.

Senate Bill 2722 or the proposed Medical Technology Act of 2011 was sponsored by Sen. Edgardo Angara.

**2012** PAMET hosted the 14th ASEAN Conference of Clinical Laboratory Science held at Manila Hotel on November 27-30, 2012.

PAMET Chapter's Code was published on November 28, 2012.

A constitutional amendment creating Special Category of Membership was ratified on May 17, 2012 during the 17th Mid-year Convention in Pangasinan.

Launching of the National Framework and Strategic Plan for National Health Laboratory Network on November 9, 2012 at Ocean H2O Hotel.

Amendments of R.A. 5527 were introduced for sponsorship at House of Representatives by Cong. Leopoldo Bataoil (Pangasinan) during the 16th Congress

SAPPHIRE

# 45<sup>th</sup> Anniversary Celebration







by: *Ronaldo E. Puno, RMT, MBA-H*  
**Fortified at 45: PAMET Turns Sapphire**



In celebration of yet another milestone, The Philippine Association of Medical Technologists, Inc. (PAMET), observed its 45th or Sapphire Anniversary which coincided with the Annual National Convention held at the Manila Hotel from November 25-27, 2009.

Adopting this year's theme, "Medical Technologists: On A Higher Leap Amidst Global Challenges", PAMET spelled out the association's positive outlook despite of some unfavorable turn of events in the country which were brought about by the series of typhoons and other natural calamities in recent months

that literally devastated the lives of thousand Filipinos and destroyed millions worth of properties. The shifting trends in the profession both locally and globally is another issue that the association continues to focus. It also provided a wider perspective on the Medical Technologists' high degree of commitment in addressing social concerns like global warming, environmental protection and climate change where every individual is now being called to get involved and showing one's resilience despite the odds is most needed.

The pre-conference activities kicked-off with a full day registration

and scientific workshops on November 25, where relevant topics on various areas of laboratory practice were thoroughly discussed to limited number of participants.

It was followed on the following day, November 26, with simple yet meaningful ceremonies to officially open the convention. The traditional procession of PAMET National Board, Regional Directors, Chapter Presidents, Advisory Council and Keynote Speaker was made even more special and meaningful with the presence of representatives from various country-members of the Asia Association of Medical Laboratory Sciences (AAMLS)

by: *Gina A. Noble, RMT*

**1st day starts with a bang by providing the delegates workshops that provided updates**

The 45th Annual Convention of PAMET starts with a bang by providing the delegates workshops that provided updates, reviews in the practice of Medical technology. The different topics were given simultaneously in the different function hall of the Manila Hotel. Each workshop was well attended by the Medical Technologists all around the country. The officers and board of directors of PAMET appreciated the warm response of our colleagues and our deepest gratitude to all our course directors, moderators and most specially our sponsors who made the workshops a real success.







**PAMET@50**

**& Beyond**

**Current Situation, Future Direction**

## **THE BEACON OF THE PROFESSION**

Fifty years is undeniably a rich legacy that nurtured and made PAMET as one of the well-respected professional organizations. Both locally and internationally, PAMET is recognized as a formidable group which is geared towards the betterment of laboratory professionals. Today, it stands proud and tall to be a distinct symbol and a brilliant beacon for thousands of Medical Technologists not only in the country but even in the international community.

It is always anchored in its vision to “be the constant prime mover in advancing the Medical Laboratory Science profession for the continuous growth and development of its members.”

Its mission reflects the ultimate reason of its existence, that is to “uphold professional core values; develop and sustain comprehensive programs to enhance the competencies of the Medical Laboratory Science professionals; collaborate with the different stakeholders of health and make its services important to the beneficiaries of its services.”

It's core values of Integrity, Professionalism, Commitment, Excellence and Unity remain as the guiding forces in order to achieve its vision and vision towards the attainment of its goals for its members.



# ROMEO JOSEPH J. IGNACIO

We are what we repeatedly do. Excellence, then, is not an act but a habit..." such wise words from the great philosopher, Aristotle.

I wanted to apply this saying in my entire duration of service. I believe that we cannot be defined by just one successful event but rather, we must continuously and repeatedly practice excellence in whatever we do, making it a habit, a custom and a standard. At the beginning of my presidency, I rolled out a plan that will ensure success for our profession.

Through V.O.I.C.E. (Visibility, Oneness, Integrity, Commitment and Excellence), we aim for a unified profession

recognized for its role in providing excellent medical laboratory diagnostic services. I am truly delighted for all the support given by all PAMET Chapters in the promotion of this plan as they have shown in all of their scientific seminars. Like any best practices, we must have continuous follow through in order to achieve our goal.

In the last 50 years, there had been a lot of major changes in the medical field and allied health profession and Medical Technology profession was not exempted.

### PRACTICE OF MEDICAL TECHNOLOGY

Fifty years ago, most of our Medical Technologist were concentrated in Hospital laboratories and free standing clinical laboratories. Today members of the profession have assumed various managerial and leadership positions that have given them extensive and expanded experience through the years. Medical Technologists at present hold high ranking positions such as Laboratory Managers, Chief Medical Technologists, Ancillary Executives, Deans of Schools, Administrative Officers, Principal Authors of Research, Laboratory Entrepreneurs and Executives of Pharmaceutical and Diagnostic Companies. Others have obtained post graduate studies. This shows that the profession has reached a level of maturity and development comparable with other professions.

There is also a great transformation in technology in the Medical Laboratory compared for the last fifty years. Very few laboratories are still doing manual method and young graduates prefer to work in institutions that are highly automated. Chemistry section, Haematology, Clinical Microscopy, Blood Bank, Microbiology and even Histopathology are now automated. Most laboratories are also using Laboratory Information System, with others having pre analytical and archiving system.

### JOB DEMANDS

The Philippines is producing one of the most competent and highly skilled Medical Technologists that make them in demand not only in Asia, Middle East and the United States of America but in the whole world. These demands including the expanded scope of Medical Technology practice has resulted to shortage and maldistribution of Medical Technologists and now we are included in the positive list of Skilled Occupational Shortage List (SOSL).

### MEDICAL TECHNOLOGISTS' SALARY

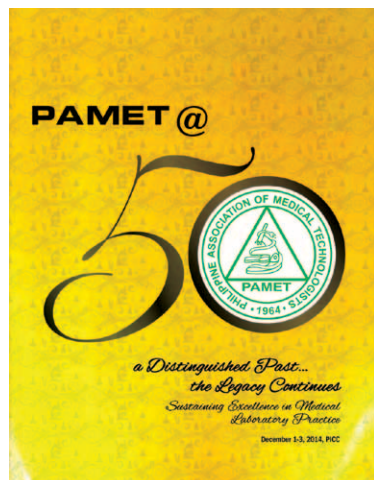
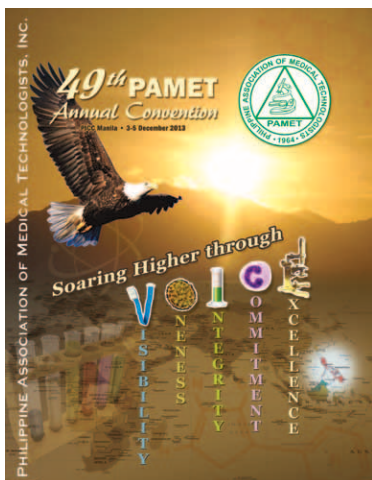
Over the years and every meetings and discussion, this is an issue that has been plaguing the Medical Technology profession. During the implementation of the Salary standardization, the Medical Technologists were lucky to be in Salary Grade 11, an effort that the late Josefina Acayan almost single-handedly worked. The efforts to look for the welfare of government workers were continued through efforts of former Board Directors Vivian Tagama, Julita Cobangbang and Minda Quitariano.

Last year, under the Revised Standards on Organizational Structure and Staffing Pattern of Government Hospitals CY 2013 Edition, Med Tech V position was created with a Salary grade 22. Despite this, our government Medical Technology practitioners still feel and claim to be underpaid. The Medical Technician positions that are filled up by Registered Medical Technologists is an issue to be considered.

The private sector of Medical Technologists is more disadvantageous, salaries are based on minimum wage earners. The high demand and very low supply does not easily translate higher salaries. This is a very big issue not only in the provinces but even in Metro Manila. This is a challenge that our members have posed to PAMET officers to look for solutions.

### PROFESSIONAL UPDATES AND LOCAL LINKAGES

Professional Regulation Commission- as President, I represent PAMET in the Continuing Professional Development (CPD) Council. Together with Honourable Marilyn Atienza, we have conducted several workshops and orientation regarding the implementation of the CPD.



PAMET is actively participating in Seminar Workshops on “Aligning CPD activities with PQF, AQR, MRA, Developing Career Progression for each regulated Profession”.

We submitted position papers regarding the Skilled Occupational Shortage List (SOSL) and the minimum requirement of Medical Technologists who will practice in the Philippines.

We participated in several forums regarding the ASEAN Mutual Recognition Agreements (MRA) and the Philippine Qualifications Framework in preparation for the ASEAN Integration.

Commission on Higher Education - PAMET is part of the Technical Working Group, Leila Florento, PAMET Immediate Past President heads the committee and I sit as one of the members. Together with members from the Academe and PRC, we are currently finalizing the Policies, Standards and Guidelines for the Bachelor of Science in Medical Technology /Medical Laboratory Science Program.

Task Force to Study the Shortage/Maldistribution of Pathologists and Medical Technologists- the Department of Health created a committee to look and study on the issues of the laboratory in particular shortage of Pathologists and Medical Technologists.

For the Pathologists, it was easier to evaluate since all Pathologists are members of the Philippine Society of Pathologists, whereas, not all Medical Technologists are members of our association. We tried to make a survey through our Chapter Presidents but we cannot readily get data. We requested the Bureau of Health Facilities and Services an authority to look at data from Center for Health Development in all regions but we are still unsuccessful. The project is on-going and we need a lot of help from dedicated members to help us gather information.

**PROCTER AND GAMBLE (SAFEGUARD)**

In 1989, the association started its collaboration with Procter and Gamble Phils. through the PAMET-Safeguard Acceptance Program.

To date on our Silver Anniversary, we have awarded over 300 scholarships. PAMET is negotiating with Safeguard to increase support in order to have more beneficiaries.

For more than 25 years, Safeguard and PAMET have worked together to promote health and hygiene education among Filipino families. Together with our 46 chapters nationwide, we have taught countless Filipinos the importance of hand washing to protect families from germs and diseases.

**PAMET and PCQACL: PARTNERS FOR QUALITY**

The Philippine Association of Medical Technologists (PAMET) is one of the charter members of the Philippine Council for Quality Assurance in Clinical Laboratories (PCQACL) since year 1999.

As partners in advocating quality in laboratory, PAMET continuously supports the various programs and activities of the council. It has been involved in external quality assurance surveys, various scientific for a and quality management system initiatives.

The two organizations have been regularly discussing matters concerning laboratory practitioners particularly the issues on point-of-care testing and phlebotomy, where I had hands-on participation as PAMET President.

PAMET official representatives to PCQACL Ronaldo E. Puno and Gamaliel A. Fulgueras have been actively involved in different capacities as officers and members of the Board of Trustees, as committee chairs and as over-all in-charge of the convention. Being in PCQACL for several years, they were able to establish a harmonious relationship with the group and gained the council's trust and confidence. They have also been conferred various awards and recognitions for their significant contributions.

PCQACL, in close coordination with the Department of Health is also actively pursuing its goals related to National Health Laboratory Network (NHLN). PAMET members are being tapped to be part of this initiative. Mr. Puno

**2013-2014 EXECUTIVE COMMITTEE**



Romeo Joseph J. Ignacio  
President



Joycelynn L. Aman  
Vice President



Mary Georgene C. Jimenez  
Executive Secretary



Mark Love D. Yulores  
Treasurer



Marivic C. Baniqued  
Auditor



Josephine M. Agoncillo  
PRO

**BOARD OF DIRECTORS**



Jose Rizal R. Dela Cruz



Magdalena F. Natividad



Virginia D. Silvestre



Bernard U. Ebu



Virma S. Moran



Leila Lany M. Florento  
Immediate Past President



Diego L. Ofiaza  
Regional Director, North Luzon



Constancia M. Samarita  
Regional Director, South Luzon



Rosario P. Barrido  
Regional Director, Visayas



Richard D. Tabuniag  
Regional Director, Mindanao





chairs the Committee on Finance and Strategic Planning while Mr. Fulgueras is part of the Committee on Information Management. Medical Technologists from various local PAMET Chapters were invited and given trainings and workshops in relation to the implementation of NHLN, which started in the group of Medical Technologists in region 3.

PAMET and PCQACL are also working on the perceived shortage of Medical Technologists as well as on the readiness for the ASEAN integration in 2015.

Current efforts of PCQACL where PAMET representatives also play important roles include the publication of monograph on urinalysis which is due for publication in 2015. Mr. Puno is one of the researchers/co-authors of this very important reference material for laboratory professionals.

Through the years, PCQACL and PAMET remain as strong allies and jointly find the best

solutions on emerging common concerns that could affect the standards of quality in every laboratory.

Medical Technologists and former PAMET officers and board directors who have been actively involved as officers and trustees of the council were Norma N. Chang, Agnes B. Medenilla, Leila M. Florento, Ryan Tulio, Mark D. Love Yulores, Noeme M. Comin-Caracas and Virginia D. Silvestre. Erlinda C. Pijuan is an incumbent Trustee while Gina A. Noble and Oliver Dumaoal are incoming Trustees by 2015.

**LOCAL PROFESSIONAL ASSOCIATIONS**

PAMET collaborates with other local professional associations namely, Council of Professional Health Associations (COPHA), Philippine Federation of Professional Association (PFPA), Council of Health Agencies of the Philippines (CHAP) and the Philippine Association of Schools of Medical Technology and Public Health and Hygiene (PASMETH).

**INTERNATIONAL AFFILIATIONS**

Internationally, PAMET is a member of the ASEAN Association for Clinical Laboratory Sciences (AACLs), Asia Association of Medical Laboratory Scientists (AAMLS). PAMET became member of Asia-Pacific Federation of Clinical Biochemistry (APFCB) in 2007 and then became member of International Federation of Clinical Chemistry and Laboratory Medicine (IFCC). We are very proud that the current President of AACLs is our very own Leila Lany M. Florento with Ronaldo E. Puno as the secretary. For the APFCB, I was also elected as Auditor.

As we celebrate our Golden Anniversary, Medical Technologists are still not recognized as one of the important personality in the health care profession. This is truly a challenge facing all of us. In the healthcare industry, our patients are well aware of the contributions of their doctors and nurses, but our efforts in producing accurate and reliable laboratory, which aids in the diagnosis, monitoring and





treatment of diseases, have yet to claim the recognition it deserves. Of course, in the nature of our work, there are physical barriers that limit our interaction with our patients. Thus, we must take a more proactive approach.

The distinguished legacy of our past presidents has shown us that our beloved association has taken great steps that have changed the landscape of our career and profession – we could expect nothing less from these visionaries.

Now, as we celebrate our 50 years of unwavering service, this is our opportune time to become game changers and carve a niche for our profession in the global healthcare industry. As elected president, it is my goal to take great strides in empowering each member in following through with V.O.I.C.E. In many of the scientific convocations that we have conducted, we have stated our goal to soar higher through Visibility, Oneness, Integrity, Commitment, Excellence. I am steadfast in

my belief that through VOICE we will elevate the profession of Medical Technology and give it the recognition it deserves.

Visibility entails action to enlighten the world to recognize our profession. The days when we are mistaken as other healthcare professionals must end, and we must find ways on how to get known as a profession. Furthermore, we must band together to gain the attention of government officials and for them to realize the importance of our role in providing quality healthcare. We are proud to be Medical Technologist, and we must be proud to be their partners in diagnostic healthcare. I truly believe that once we emphasize on visibility, the Medical Technology profession will never be left out.

Oneness is unity towards attaining a common goal. Together we will strive and together we will succeed!

We can achieve Integrity by adhering to the code of ethics and practicing utmost professionalism. We must adhere to the principles that we have pledged upon to conduct ourselves at all times in a manner befitting the dignity of our beloved profession.

Commitment is “persistence with purpose”. This not only entails passion to continuously perform our duties to the best of our abilities, but also perseverance to continuously thrust forward towards success.

Lastly, Excellence in everything we do and upholding the highest quality that surpasses ordinary standards.

Looking into the future, it would be a joy to see the future Medical Technologists - members of our association – as they rejoice and celebrate our own triumph and legacy when finally, empowered Medical Technologists will be fully recognized for their vital roles in providing quality healthcare services.



# ALL ROADS LEAD





# TO GOLD

## Countdown to Grand Celebration

### CLASSIC PATHWAY The Making of a Coffee Table Book

The start of the year 2014 signaled the opening of PAMET Golden Year. It triggered the excitement among every Medical Technologist all over the country across all generations. Since then, all activities lined up for the next twelve months were anchored on this Grand Celebration with the theme: "A Distinguished Past...the Legacy Continues".

It was with much anticipation that every PAMET event, whether national or local chapter level must have a dash of gold, making it truly meaningful and special.

After months of careful planning, the official kick-off ceremony took center stage during the 19th Mid-year Convention, organized by PAMET Camarines Sur Chapter on May 28-31, 2014, which was hyped with a bang through a festive city-wide motorcade around Naga City.

Inspired by that initial celebration, many similar activities were conceptualized in other local chapters and the jubilations were replicated several times. Countless mementos, souvenir items and other exciting commemorative symbols were produced as the countdown got closer.

One major highlight of this once-in-a-lifetime occasion is the publication of this 50th Coffee Table Book that encapsulates what the association has achieved for the past 50 years and spells-out the current situation while providing a glimpse of the future direction and the best things that are yet to come.

The task of preparing this coffee table book is a very noble yet challenging job. The mere idea of embarking on a project of this magnitude that chronicles the historical periods, milestones and defining moments of the association spanning five decades can really create reactions and emotions of various intensities.

Many believed that no matter how difficult the task may be, it can be turned into a reality through a dedicated and committed working group composed of researchers, writers and editorial team. Though there were some discouraging words and few pessimistic thoughts from

non-believers, the willingness to pursue such an ambitious engagement guided by strong faith and confidence, the better part of team prevailed and accepted the challenge.

Time was of big essence. Materials were initially scarce. Everyone was preoccupied with individual professional tasks. However, with the single goal and clear vision to produce this landmark publication, the team stood firm and united. Armed with the faith that with the full support and commitment from every possible source of information and historical materials, the golden moments of PAMET can be captured into a compendium... one carefully-compiled, patiently-validated and well-researched book that could serve as an inspiration and a rich reference for Medical Technologists – old, young and future generations alike.

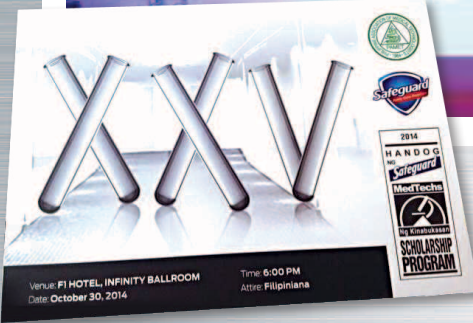
Next was a call for contributions for whatever available files from every member and every chapter through the help of all forms of modern communication, social media included. Thanks to the latest technology, it made the work much easier.

As if a miracle embraced the working team, it was surprising that the response was immediate and tremendous. The support was overwhelming and the materials that kept on coming were unimaginable. What started with very limited resources ended with a voluminous files of records and documents. Such warm and sincere expression of support from across the country through concerned PAMET members were truly touching and inspiring.

It was definitely demanding and exhausting. There were days of sacrifices for data searching, scanning and consolidating. There were series of meetings, discussions and conceptualization. There were sleepless nights of layouting, editing and proofreading which made the job even more arduous and backbreaking. Digging records and documents of historical values from evidently aging and decaying files tested everyone's patience and endurance.

Regardless of how difficult the journey was, this end-product of such an important and noble endeavor is more than a reward for such an important endeavour is more than a reward for a rare milestone that happens only in every half a century.

This 50th Anniversary Coffee Table Book, is a product of pure and shining love for PAMET.



# DOUBLE SILVER



The year 2014 is an important milestone for two organizations with common noble mission. It marks the twin celebration of the 25th anniversary of PAMET - Safeguard Acceptance Program which started in 1989 and the awarding of the 25th batch of intellectually-gifted but financially-challenged students under "Handog ng Safeguard... MedTechs ng Kinabukasan" scholarship program. Two equally- significant occasions that truly deserve double jubilation.

This big quarter-of-a-century anniversary was held at F1 Hotel in Bonifacio Global City on October 30, 2014. Joining the event were bigwigs of Procter and Gamble Philippines, luminaries of Medical Technology profession both from PAMET and PASMETH as well former scholars and achievers. Stars of that night were the fifteen new scholar-awardees for 2014.

# Twin Cheers to the 25<sup>th</sup>

# Who's Who?

## The Medical Technologists Who Made a Difference

The Medical Technology community is teeming with valuable treasures whose outstanding accomplishments and contributions personified the Golden Standard of practice - both in the profession and in the association which truly deserve merit.

The past five decades produced personalities who exemplified the ideals of PAMET, served as epitome of the highest degree of professionalism and have shown exceptional performances in their respective fields of expertise.

Though their functions are diverse in nature, as brought about by technological advancements, many Medical Technologists were able to rise above the ordinary and have proven that everyone is gifted with the capacity to go beyond the usual. No feather in one's cap is too small not to deserve a piece of citation if done for a worthy cause. Thus, this section salutes and pays tribute to the men and women of PAMET who made a difference in various capacities whether through excellence in professional practice, through distinguished service or through other forms of extraordinary feat...which are the true measures of a Gold Standard.

The list of iconic Medical Technologists with distinct achievements is truly endless and continuously multiplying. This section dedicates special recognition to all laboratory professionals who committed themselves to do and share more than what is expected of them. The list in the honor roll includes the past and present presidents; recipients of various awards, grants and scholarships, both locally and internationally; those who occupied important positions in the government and other related agencies ; and those with uniquely identified contributions which are worth-emulating. These are based on available records and published documents.

Other Medical Technologists whose works are equally remarkable in their own rights are likewise acknowledged and were made part of other sections of this coffee table book.

The **GOLD**  
Standard



**JOSEFINA P. ACAYAN**  
Outstanding Professional, PRC, 1994  
Most Outstanding Med Tech, 1992  
Distinguished Service, 1983



**CARMENCITA P. ACEDERA**  
President, PAMET, 1982-1991  
President, AAMLT, 1989-1991



**CRISANTO G. ALMARIO**  
Founder of PAMET, 1963



**LILY M. ALQUIZA**  
Distinguished Service, 2012



**ZARLYN BANANA**  
Founding President, First International  
Affiliate, Singapore, 2010  
Baguio-CAR Chapter



**ZENAIDA M. BANZON**  
Outstanding Professional, PRC, 2004  
Distinguished Service, 2003  
Davao Chapter



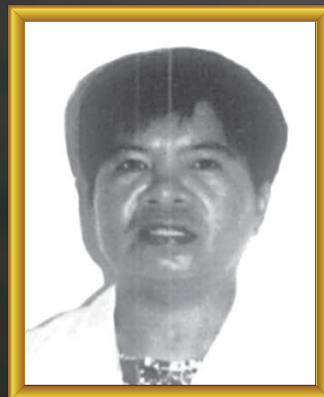
**FREDERICK BAREZ**  
Distinguished Service, 2005  
Davao Chapter



**FLORENCIA B. BASILIO**  
Distinguished Service, 1991  
Pampanga Chapter



**RANYMOND G. CADIZ**  
Most Outstanding Med Tech, 2003, 1996



**ADORACION M. CAGURANGAN**  
Outstanding Professional, PRC, 2006  
Most Outstanding Med Tech, 2007  
Cagayan Chapter



**CIRILO S. CAJUCOM**  
Distinguished Service, 1987

**ZENAIDA C. CAJUCOM**  
Outstanding Professional, PRC, 2013  
Most Outstanding Med Tech, 2012

# Integ





**FELIX E. ASPRER**  
 President PAMET, 1970-1971; 1973-1976  
 First Board Examiner, CSC/PRC, 1970-1980



**SIXTO P. ARLEGUI III**  
 First Medical Technologist PBCC President, 2007-2010



**SOLEDAD E. BABASA**  
 Distinguished Service, 2010  
 Batangas Chapter



**SIS. MA. NIÑA C. BALBAS**  
 Distinguished Service, 2011

erity

**MARILYN R. ATIENZA**  
 Board Examiner, PRC, 2003-present  
 President, PAMET, 1992-1996  
 Outstanding Professional, PRC, 2002  
 Most Outstanding Med Tech, 2002

**NORMA N. CHANG**  
 President, PAMET, 1997-2000  
 Outstanding Professional, PRC, 2003  
 Most Outstanding Med Tech, 2003  
 President, AAMLT, 1999-2002

**AGNES B. MEDENILLA**  
 Board Examiner, PRC, 1980-1989  
 President, PAMET, 2001-2002; 2005-2006  
 Outstanding Professional, PRC, 1995  
 Most Outstanding Med Tech, 1994

**SHIRLEY F. CRUZADA**  
 President PAMET, 2003-2004  
 President, PAMET-Nevada  
 President-elect, PAMET-USA, 2014-2016



**PROMECIO Q. CALAMBA**  
 Distinguished Service, 2013  
 Cebu Chapter



**JULIUS T. CAPILI**  
 Unification of PAMET Solid North  
 Most Outstanding Med Tech, 2014  
 Cagayan Chapter



**JACINTA B. CRUZ**  
 Outstanding Professional, PRC, 2009  
 Most Outstanding Med Tech, 2009  
 Distinguished Service, 1988



**JULITA V. COBANGBANG**  
 Distinguished Service, 1990



**MA. RIZALINA F. CHUA**  
 Most Outstanding Med Tech, 2004



**GLORIA N. DACER**  
Board Examiner, PRC, 1995-2003  
Most Outstanding Med Tech, 1993



**MARITA DE JESUS**  
Distinguished Service, 2001  
Davao Chapter



**WINIFREDA U. DE LEON**  
Outstanding Professional, PRC, 2010  
Most Outstanding Med Tech, 2006



**MERLITA V. DELOS SANTOS**  
Distinguished Service, 1998



**NINI FESTIN-LIM**  
Outstanding Professional, PRC, 2001  
Most Outstanding Med Tech, 2001



**LEILA LANY M. FLORENTO**  
President, PAMET, 2007-2012  
President, AACLS, 2013-2014



**GAMALIEL A. FULGUERAS**  
Writer, Description of PAMET Symbols of Excellence, 1994  
Longest Term as Quiz Show Chairman  
JIMTEF Scholarship Recipient, 1995

**MANUEL TIPAY**  
Designer, PAMET Symbols of Excellence, 1994



**HECTOR G. GAYARES, JR.**  
Composer, PAMET Hymn "Beloved PAMET", 1989



**ROMEO JOSEPH J. IGNACIO**  
President, PAMET, 2013-2014



**LOLITA D. MAMARIL**  
Outstanding Professional, PRC, 2000  
Distinguished Service, 2014  
Davao Chapter



**LILIBETH B. MARTIN**  
Outstanding Professional, PRC, 2014  
Most Outstanding Med Tech, 2013  
Baguio-CAR Chapter



**DIOSCORA MARTINEZ**  
Distinguished Service, 2006

Professionalism



AGRIPINA R. ENRIQUEZ  
Outstanding Professional, PRC/PFPA, 1979

ELEANOR P. GARCIA  
Writer/Composer PAMET Prayer

JOCELYN A. ESLAWA  
Most Outstanding Med Tech, 2000  
Negros Occidental Chapter



FELISA U. EUGENIO  
Distinguished Service, 1999  
Isabela Integrated Chapter

MARIAN M. EUSOYA  
Outstanding Professional, PRC, 2008  
Most Outstanding Med Tech, 2008  
Distinguished Service, 2007  
Negros Occidental Chapter



ROSARIO G. GARCIA  
Outstanding Professional, PRC, 1977  
1st Awardee



EDITHA J.B. GENIZA  
Outstanding Professional, PFPA/PRC, 1992  
Most Outstanding Med Tech, 1991  
Olongapo-Zambales Chapter



AURA N. JAVIER  
Most Outstanding Med Tech, 2005



ANGELINA R. JOSE  
President, PAMET, 1973  
Most Outstanding Med Tech, 1986

EMELITA F. GATA  
Distinguished Service, 1996  
Quezon Chapter



ANTONIO E. LIM, JR.  
Outstanding Professional, PRC/PFPA, 1984  
Most Outstanding Med Tech, 1984/1995

ADORACION V. MICIANO  
Board Examiner, PRC, 1984-1989  
Outstanding Professional, PFPA 1991  
Most Outstanding Med Tech, 1990



JOSEPHINE C. MILAN  
Board Examiner, PRC, 1995-2003  
Outstanding Professional, PRC, 2012  
Most Outstanding Med Tech, 2011



NARDITO D. MORALETA  
President, PAMET, 1967-1970  
Outstanding Professional, PRC, 1978  
Distinguished Service, 1985  
First Dr. Alfredo Pio de Roda  
Excellence Awardee, 2014

Journal

# Excel

ZENAIDA A. NAVALTA  
Distinguished Service, 1995  
Baguio-CAR Chapter



FE NAZARENO-MARTINEZ  
Outstanding Professional, PFPA 1988  
Most Outstanding Med Tech, 1987



ESPERANZA C. PATENIA  
Distinguished Service, 2002  
Zamboanga Chapter



LERMA DL. PARIS  
Outstanding Professional, PRC, 2011  
Most Outstanding Med Tech, 2010  
Distinguished Service, 2000  
Iloilo Chapter

PETER ERNIE D. PARIS  
Distinguished Service, 2008  
Iloilo Chapter



MINDA C. QUITORIANO  
Distinguished Service, 2010



SIS. MARILYN P. RIGOR  
Outstanding Professional, PRC, 1997  
Most Outstanding Med Tech, 1997  
Distinguished Service, 1992



GLORIA G. RIOS  
Outstanding Professional, PRC, 1999  
Most Outstanding Med Tech, 1999  
Distinguished Service, 1993



BERNADETTE L. SALOM  
Revival of Regional Conference, 2004  
Laguna Chapter



SIS. AURORA P. SANTILLAN  
Outstanding Professional, PFPA, 1989  
Outstanding Professional, PRC, 1993  
Most Outstanding Med Tech, 1988

LINA C. SOMERA  
Outstanding Professional, PRC/PFPA, 1983  
Most Outstanding Med Tech, 1983

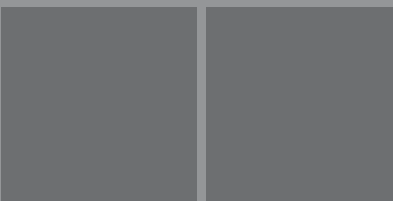


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VENERABLE CENIZACION V. OCA  
President, PAMET, 1977-1982



IRENE C. PADILLA  
Outstanding Professional, PRC, 1996  
Distinguished Service, 1989  
Davao Chapter



FRANCIS J. PEFANCO  
Composer, PAMET Hymn  
"Beloved PAMET", 1989

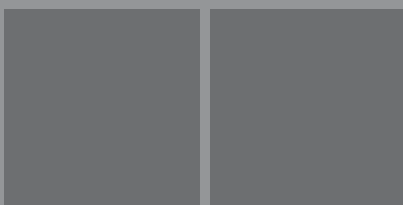


ERLINDA C. PIJUAN  
Outstanding Professional, PRC, 1998  
Most Outstanding Med Tech, 1998

RONALDO E. PUNO  
2-Time International Awardee,  
JAMT-IFBLS, 2012 & 2014  
Vice President, PAMET 2011-2012  
Secretary, AACLS, 2013-2014  
Author, The PAMET Chapters' Code, 2012



JESUS V. SABLAYAN  
Distinguished Service, 1994  
Olongapo-Zambales Chapter



DIEGO L. OFIAZA  
Initiator, First North Luzon  
Regional Awards and Quiz Show



VICTORIA A. SUSTENTO  
Distinguished Service, 1997  
Iloilo Chapter



GENEROSO SUMAKOTE, JR.  
Discoverer, Capillaria philippinensis in  
Davao, Special Citation, 2004  
Davao Chapter



BERNARDO T. TABAOSARES  
President, PAMET, 1971-1973





**VIVIAN V. TAGAMA**  
Outstanding Professional, PRC, 2007  
Distinguished Service, 2009



**CHARLEMAGNE T. TAMONDONG**  
President, PAMET, 1964-1967



**PERLA L. TAN**  
Board Examiner, PRC, 1989-1995  
Outstanding Professional, PRC/PFPA, 1985  
Most Outstanding Med Tech, 1985



**MARIAN M. TANTINGCO**  
Board Examiner, PRC, 2003 to present



**RYAN P. TULIO**  
Revival of Regional Conference, 2004  
Vice-President, 2003-2004



**AZUCENA S.J. VIZCONDE**  
First Board Examiner, PRC, 1970-1980



**MELBA M. HERMOSISIMA**  
First Chapter President, Cebu Chapter, 1969-1971



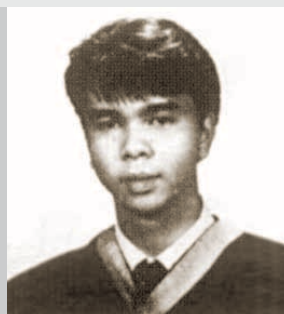
**CRISTINA G. YANZON**  
Outstanding Professional, PRC, 2005  
Distinguished Service, 1994  
Albay Chapter



**TERESITA M. ZARA**  
Board Examiner, PRC, 1989-1995  
Outstanding Professional, PFPA, 1990  
Most Outstanding Med Tech, 1989



**TERESITA V. MAGPANTAY**  
Distinguished Service, 1984



**FR. ALAIN P. MANALO**  
Topnotch Med Tech Priest

**OFELIA ALIÑO**  
Board Examiner, PRC, 1980-1983

**FLORENTINO C. RODILLAS**  
Outstanding Professional, PRC/PFPA, 1981

# Commitment

Lito G. Atienza



Cynthia J. Rabadam



Rodolfo R. Rabor



Elenita M. Tinsay



Charlie A. Mahusay



Filipinas F. Papa



Jose Rizal R. Dela Cruz



Josephine M. Agoncillo



Rosalind C. Suapengco



Jesusa Ambrosio



Gina A. Noble

Maura S. Isais



Marivic C. Baniqued



Luella A. Vertucio



Magdalena F. Natividad



Martyn N. Regalado

Carmencita G. Parreño



Ronald R. Cacho



# the gold finds

On top of the Medical Technologists earlier mentioned, there are more names in recent years whose contributions to the association cannot be under-estimated. Most of those listed here served the PAMET Board in various capacities while others have unselfishly shared their talents and expertise. The list covers the period 1982-2014.



Mark Love D. Yllores

Della M. Ontengco



Joycelynn L. Aman

Mary Georgene C. Jimenez



Sheila M. Ortiz



Teodoro M. Fajardo, Jr.

Walter J. Bayubay



Virginia D. Silvestre

Victoria A. Greco



Teresita A. Miranda



Ma. Cecilia C. Amaro



Edwin C. Canicino

Soledad L. Bautista



Emma F. Anievas



Virma S. Moran



Bernard U. Ebrera



Sally Bartolome



Angelita S. Alvar

Not in Photo:  
Asuncion Benavidez

# CRISANTO G. ALMARIO Memorial Award for Research

In 1983, PAMET started conferring awards for the outstanding accomplishments of its members. One of the awards being given annually is the Crisanto G. Almario Memorial Award for Research, in honor of its founder

and considered Father of PAMET. It recognizes notable research works that focus on improving the medical laboratory science. It also encourages young laboratory scientists to engage in research works and eventually contribute to the upliftment of healthcare services.

The distinguished roster of Medical Technologists who stood out in the field of research through the years is hereby listed.

- |                                |                                 |                              |                                  |
|--------------------------------|---------------------------------|------------------------------|----------------------------------|
| 1983 Reynaldo T. Ruedas        | 1991 Betty S. Orap <sup>†</sup> | 1999 Lolita L. Cavinta       | 2007 Erwin G. Pingal             |
| 1984 Nidia A. Manuson          | 1992 Delia C. Ontengco          | 2000 Jocelyn D. Domingo      | 2008 Mary Mae O. Munsayac-Cheung |
| 1985 Iluminado P. Liveló       | 1993 Fe M. Sison                | 2001 Esperanza Chua-Cabrera  | 2009 Razel L. Kawano             |
| 1986 Ma. Lynthinda P. Palomino | 1994 Lydia T. Sombrero          | 2002 No Awardee              | 2010 Michael O. Baclig           |
| 1987 Fem Julia E. Paladin      | 1995 Antonio E. Lim             | 2003 Alan B. Calaor          | 2011 Supachai A. Basit           |
| 1988 Lily M. Alquiza           | 1996 Leila Lany M. Florento     | 2004 Bernard C. Silvala      | 2012 Jasmen N. Sabroso-Pasia     |
| 1989 Fe. T. Leano              | 1997 Arelene E. Alipio          | 2005 Prisca Susana A. Leano  | 2013 Anielyn Bete                |
| 1990 Winifreda U. de Leon      | 1998 Cristina P. Aguilar        | 2006 Melia Ellen Y. Castillo | 2014 Ruth Pineda-Cortel          |



1986



1987



1988



1990



1991



1992



1993



1994



1995



1996



1997



1998



1999



2000



2001



2003



2004



2005



2006



2007



2008



2009



2010



2011



2012



2013



2014



## SECTORAL REPRESENTATIVES TO REGIONAL DIRECTORS EMPOWERING THE REGIONS

In 1995, the positions of Sectoral Representatives, covering North Luzon, South Luzon, Visayas and Mindanao were created, with the aim of having somebody from the four divisions of PAMET, to oversee and guide the different chapters under their jurisdiction. Its formation was accomplished through the recommendation of then Vice-President and Chapters Committee

Chair Erlinda C. Pijuan. Twelve years later in 2007, the title was changed to Regional Director while the PAMET divisions started to be called the regions of North Luzon, South Luzon, Visayas and Mindanao.

Those who served as Sectoral Representatives and Regional Directors were:

### NORTH LUZON



**DIEGO L. OFIAZA**  
(Baguio-CAR)  
2011-2014



**JULIUS T. CAPILI**  
(Cagayan)  
2007-2010



**ZARLYN R. BANAÑA**  
(Baguio-CAR)  
2003-2006



**EDWIN C. CANCINO**  
(Pangasinan)  
1999-2000-2001-2002



**FELISA U. EUGENIO**  
(Isabela)  
1997-1998



**MARIA D. AVELINO**  
(Pangasinan)  
1995 -1996

### SOUTH LUZON



**CONSTANCIA M. SAMARITA**  
(Batangas)  
2011-2014



**LITO G. ATIENZA**  
(Laguna)  
2007-2010



**VILMA ATIENZA**  
(Laguna)  
2005-2006



**BERNADETTE L. SALOM**  
(Laguna)  
2001-2004



**ESTRELLA G. CADANO**  
(Batangas)  
1999-2000



**EVELYN Z. RED**  
(Batangas)  
1995-1996 -1997-1998

### VISAYAS



**ROSARIO P. BARRIDO**  
(Ilo-ilo)  
2011- 2014



**JOSE R. VILLARINO**  
(Cebu)  
2007-2010



**MARIAN M. EUSOYA**  
(Negros Occidental)  
2003-2006



**ANTONIO E. LIM**  
(Eastern Visayas)  
2001-2002



**GEMMA D. BELARMINO**  
(Cebu)  
1999-2000



**LERMA L. PARIS**  
(Ilo-ilo)  
1997-1998



**JOSEPH R. TAGLE**  
(Negros Oriental-Siquijor)  
1995-1996

### MINDANAO



**RICHARD D. TABUNIAG**  
(Zamboanga)  
2011-2014



**ZENAIDA M. BANZON**  
(Davao)  
1999-2002; 2009-2010



**SIS. MARIA NIÑA BALBAS**  
(Zamboanga)  
2007-2008



**EVELYN D. FILOTEO**  
(Socargen)  
2003-2006



**ALLEN R. PENAFLORES**  
(Socargen)  
1997-1998



**BELEN Q. ASPERA**  
(Davao)  
1995-1996

Through the years, many PAMET members stood out in global scene and were the deserving recipients of International Awards and Grants thru International Federation for Clinical Chemistry and Laboratory Medicine (IFCC), Asia-Pacific Federation of Clinical Biochemistry and Laboratory Medicine (APFCB) and International Federation of Biomedical Laboratory Science (IFBLS), for outstanding accomplishments and qualifications.

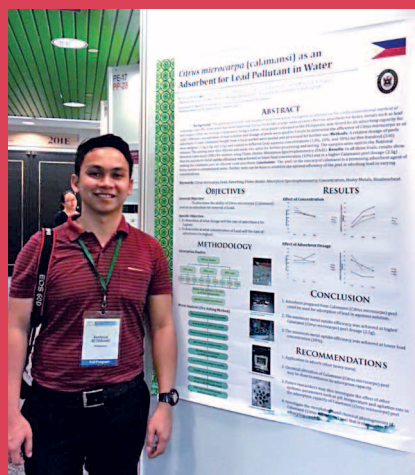
- 2010 Ma. Teresa Rodriguez** - recipient of IFCC/Roche Travel Scholarship Award (APFCB 2010 Young Scientist Scholarship) during the APFCB Congress in Seoul, Korea.
- 2010 Ma. Pia Marie Albano** - recipient of APFCB Travel Award during the APFCB Congress in Seoul, Korea.
- 2012 Leila M. Florento** - recipient of IFBLS- Nordic Award during the 30th World Congress in Berlin, Germany.
- 2012 Ronaldo E. Puno** - recipient of IFBLS- Japanese Association of Medical Technologists (JAMT) Award during the 30th World Congress in Berlin, Germany.
- 2012 Reynan P. Rolle** and his team - recipient of Scientific Grant from IFCC-Committee on Reference Interval and Decision Limits
- 2014 Ronaldo E. Puno** - recipient of IFBLS- Japanese Association of Medical Technologists (JAMT) Award during the 31st World Congress in Taipei, Taiwan.
- 2014 Geraldine Budomo-Dayrit** - recipient of AACC Travel Award during the 95th Congress in Chicago, Illinois, USA



# INTERNATIONAL AWARDEES & GRANTEES

Likewise, there were other Medical Technologists who had the opportunity to present their scientific papers in international conferences. Among them were:

- 2010 13th ACCLS Congress, Kuala Lumpur, Malaysia**  
**Jasmen S. Pasia**  
**Gero Mil Lara**
- 2014 31st IFBLS World Congress in Taipei, Taiwan**  
**Gregorio L. Martin**  
**Ron Christian G. Sison**  
**Kerfelcel Retoriano**  
**Allen R. Penafiorida**





# JIMTEF SCHOLARS

Japan International Medical Technology Foundation (JIMTEF) was established to encourage the development of medical technology in Japan and in developing for mutual understanding in various areas of medical technology from a global perspective and to promote international cooperation.

Founded by Honorable Michio Watanabe in 1987, JIMTEF invited medical and paramedical practitioners from developing countries with a view of providing them with technical trainings in their respective fields such as Medical Laboratory Technology. Overcoming differences in culture and customs, trainees acquire the skills and knowledge required to improve the medical care environment in their home countries. JIMTEF also promotes

international understanding through exchanges between trainees and Japanese people, including local training instructors as well as community residents. Program graduates put into practice the skills and knowledge that they have learned in Japan and work to promote medical technologies in their own countries.

In the Philippines, the individual training program started in 1989, with former PAMET President Marilyn R. Atienza as its first recipient. Since then until 2001, several Filipino Medical Technologists had the opportunity to enhance their professional capabilities through exposure to advance technologies in laboratory medicine.



**Hon. Michio Watanabe**  
Founder, JIMTEF



*"The training experience in Japan stimulated a culture of learning to learn. The Laboratory Department of Jichi Medical University Hospital provided me a comprehensive training program on operations of the laboratory. Likewise, the institution also provided me opportunities to have a better understanding and appreciation of Japan as a nation and discernment on the value of active citizenship. Overall, the training instilled in me a greater sense of active learning - to know, to do, to be with others and to be."*

*Marilyn R. Atienza*  
First Recipient, JIMTEF Scholarship 1989

The following Filipino Medical Technologists who received the JIMTEF Scholarship Grant were:

- 1989 Marilyn Atienza (NCR)
  - 1991 Rosemarie Visitacion (Iloilo Chapter)
  - 1992 Rodolfo Rabor (NCR)
  - 1993 Romeo Perez (NCR) and Marian Eusoya (Negros Occidental Chapter)
  - 1994 Teresa Marasigan (NCR), Josephine Milan (Baguio-Benguet Chapter) Jonathan Cabardo (Nueva Ecija Chapter)
  - 1995 Gamaliel Fulgueras (NCR), Frialma Frias (Cavite), Jocelyn Eslawa (Negros Occidental) and Precy Francisco (Cotabato Chapter)
  - 1996 Ma. Cecilia Amaro (NCR), Frederick Bares (Davao), Michelle Joy Ramos (Pangasinan)
  - 1997 Ma. Cecilia Amaro (NCR)
- Note: Ms. Amaro was sent for the second time because she was not able to complete her first scholarship due to health reasons.
- 1998 Jose Eligio Samson (NCR)
  - 1999 Elvira Guillen (Socsargen)
  - 2000 Celso Alcid (NCR)
  - 2001 Brenda Lucas (Davao)

Individual training courses for medical technologists were designed to meet the individual needs of trainees, and were focused on on-site training at medical institutions in Japan. The training period lasted for 3 months except for one which was experimental in 1994. It lasted for 6 months.



1991



1992



1993



1994



1994



1995



1996



1998



1997



1999



2001

# THE CHRONICLES OF PAMET CHAPTERS

The Philippine Association of Medical Technologists, Inc., (PAMET), is composed of 46 local chapters and 3 International Affiliates as of 2014.

The first chapter to be established on October 25, 1969 was Cebu Chapter. It was followed on September 27, 1970 by Baguio-CAR Chapter and on June 5, 1971 by Davao Chapter.

Through the years, several other local chapters were formed in order to address the increasing need to link the medical technologists all over the country and to look into the welfare of the colleagues in the profession. This gave rise to the birth of different chapters of the four Regional Divisions of PAMET.

Currently, North Luzon is composed of twelve (12) chapters namely: Baguio-CAR, Bataan, Bulacan, Cagayan, Integrated Chapters of Isabela, NuevaVizcaya, Quirino and Ifugao, Integrated Chapters of Ilocos Norte and Ilocos Sur (since 2011), La Union, Nueva Ecija, Olongapo-Zambales, Pampanga and Pangasinan and Tarlac.

The nine (9) chapters of South Luzon are Albay, Batangas, Camarines Norte, Camarines Sur, Cavite, Laguna, Palawan, Quezon and Rizal.

Visayas region is made up of eight (8) chapters. These are Aklan, Bohol, Capiz, Cebu, Iloilo, Negros Occidental -Bacolod, Negros Oriental-Siquijor and Eastern Visayas.

The biggest regional division of PAMET is Mindanao. There are seventeen (17) independent and recognized groups in this part of the country comprised of Agusan del Norte-Butuan City, Agusan del Sur, Bukidnon, Cotabato, Davao City, Davao del Sur, Davao del Norte, Iligan City, Misamis Occidental-Ozamis City, Misamis Oriental -Cagayan de Oro City, Socsargen, Surigao del Norte, Surigao del Sur, Zamboanga City, Zamboanga Sibugay, Zamboanga del Norte-Dipolog City and Zamboanga del Sur-Pagadian City,

As the number of chapters nationwide grew steadily, the position of Sectoral Representative covering Luzon, Visayas and Mindanao was created in 1995 in order to have a responsible person to focus on specific concerns of every regional division of the association. It was accomplished through the efforts and recommendation of then Vice-President and Committee Chair Erlinda C. Pijuan. Starting the term 2007-2008, the position was aptly renamed Regional Director who was empowered to oversee the affairs of local chapters in their respective jurisdiction. The objective was to make sure that all members in each region are equally represented in the association because Regional Directors are part of the National Board.

The earliest reported Most Outstanding Chapter Award was given in 1976 to Davao Chapter based on available records of the chapter.

However, the earliest recorded Most Outstanding Award conferred by PAMET was given to Olongapo-Zambales Chapter in 1988, for their significant

projects that benefitted the Medical Technologists in the whole province.

As of 2012, four chapters have been elevated to PAMET Hall of Fame after having won the Most Outstanding Chapter Award for three times. These are Davao (2002), Baguio (2008), Pangasinan (2010) and Batangas (2011).

On August 10-12, 1995, the first Sectoral Conference was hosted by Davao City Chapter. During the second Sectoral Conference in Iloilo City on May 24-25, 1997, it was agreed to rename it as Mid-year Convention. The new name was first used when Baguio-CAR Chapter hosted it on May 2-3, 1998. Since then, other local chapters alternately hosted the event.

Based on available records, Regional Conferences or Conventions started in the late 60s as shown by the March 1971 PAMET newsletter stating that the second Regional Convention was hosted by Cebu Chapter on October 25, 1970. Another photograph shows that the first Luzon North Regional Convention was held on May 2-3, 1997 in Cagayan. However, said conferences were not regularly conducted in different regions. On February 21, 2004, the Regional Conference was revived by South Luzon Region which was hosted by Laguna Chapter. Ryan P. Tulio was then the Vice-President and chairman of the committee on chapters while Bernadette L. Salom was the Regional Director during the time it was organized. Regional Conference has been institutionalized and regularly held since then.

During the chapters committee chairmanship of former Vice-President Romeo J. Joseph Ignacio, the first International Affiliate member, then called International Chapter, was formed in Singapore on March 13, 2010, with former Baguio-CAR Chapter President and National Board Director Zarlyn R. Banana as its founder and first President. Several chapters were visited and significant activities were initiated. Mr. Ignacio had the longest term as Chapters Committee Chairman.

When Vice-President Ronaldo E. Puno assumed the Chapters Committee Chairmanship in 2011, several programs, reforms and initiatives were implemented.

To put things in proper perspective, several guidelines were prepared and presented to the Board which were eventually approved. It includes the Guidelines and Detailed Procedures on Chapter Formation, Recognition, Accreditation, Delisting and Restoration (approved on October 15, 2011), the Guidelines in Hosting Regional Conferences (approved on July 9, 2011) and the Chapters Election Code which were implemented nationwide upon approval.

Through the initiative of North Luzon Regional Director Diego L. Ofaza, the first batch of Regional Awards were conferred during the 5th Regional Conference in Subic, Zambales in August 2011, while the first Regional Quiz Show was organized by North Luzon Region through

Baguio-CAR Chapter on September 10, 2011 at the University of Baguio.

In 2012, it was a milestone when the Professional Development Program was given for the first time to all Chapter Presidents nationwide, which coincided with the 20th Anniversary of the program. Luzon segment was held on April 21-22, 2012 in Corregidor, Cavite while Visayas and Mindanao segment happened in Cagayan de Oro on June 1-3, 2012.

It was also during this year that the creation of Special Category of Membership known as International Affiliate was approved during the 17th Mid-year Convention in Lingayen, Pangasinan on May 17, 2012 through a constitutional amendment. Said amendment formalized and legalized the formation of PAMET groups of Filipino Medical Technologists working abroad.

The second International Affiliate member was established on October 5, 2012 in Eastern Region of Saudi Arabia with Jen-Mar Mercado as the first President while the third International Affiliate member was born on November 9, 2012 in Western Region, Saudi Arabia with Victor T. Orendain as its first President.

During the Board Meeting on October 6, 2012, Vice-President and Chapters Committee Chair Ronaldo E. Puno, proposed a constitutional amendment to split Mindanao Region into two regional divisions in order to address issues and concerns of the area more effectively due to difficulty in accessing the geographical location of its component chapters. The proposal aims to have two Regional Directors for Mindanao. It was unanimously approved by the Board and such amendment is to be presented to the general membership for final approval during the 18th Mid-year Convention in Zamboanga City in 2013.

The Committee on Chapters continued to be the conduit between Medical Technologists in the locality and the National office. It intensified its campaign in reactivating several chapters through visibility and chapter visits, at times even defying security risks. It introduced various innovations to better communicate with every chapter. It constantly coordinated with the Regional Directors to assure that every important information is widely disseminated. It has been in close contact with the association's international linkages and affiliates.

To encapsulate and sustain all the important programs and initiatives which PAMET, through the Committee on Chapters started, Vice-President R. Puno authored "The PAMET Chapters Code, A Leader's Guidebook," which was published and launched on November 28, 2012 during the Chapters Meeting at the Centennial Hall of the Manila Hotel on the occasion of the 14th ASEAN Conference of Medical Laboratory Technologists in conjunction with the 48th PAMET Annual Convention.



# LIFE LINE

Chapters in Motion

# CEBU

## Mother of all Chapters



Cebu holds the distinction of being the first PAMET Chapter to be established on October 25, 1969 with Melba Hermosisima (1969-1971) as the first president.

Since its birth, the chapter has been very active in various activities that benefitted Medical Technologists in this part of the country.

In 1990, PAMET CEBU Chapter was awarded Most Outstanding Chapter under the leadership of Jose R. Villarino.

On April 10-12, 2008, the chapter hosted the 13th Mid-year Convention at Cebu International Convention Center wherein the 2008 PAMET Constitution and By-Laws was ratified.

The chapter was revived after sleeping for a while on June 20, 2012, through the efforts of PAMET National Officers led by President Leila M. Florento and Vice-President and Committee on Chapters Chairman Ronaldo E. Puno. Chapter Vice-President Fredeswinda S. Cortes was elected President during the general assembly.

On June 15 - 17, 2012, the chapter hosted the 3rd PAMET Visayas Regional Conference at Harolds Hotel.

From 27 active members of 2010, the registered members went up to 485 as of October 21, 2012 after the oath taking of the new Medical Technologists. Since the start, the chapter has always been the organizing the oath-taking ceremonies in the province.

PAMET-Cebu envisions to be more active and visible in order to be of greater service to Cebuano Medical Technologists.



# HALL OF FAME MEMBERS

THE HALL OF FAME AWARD IS BEING GIVEN BY PAMET TO THE CHAPTERS WHO HAVE WON THE MOST OUTSTANDING CHAPTER AWARD FOR THREE TIMES.



**DAVAO**

1998 • 2000 • 2001



**BAGUIO-CAR**

2003 • 2004 • 2007



**PANGASINAN**

1992 • 1994 • 2009



**BATANGAS**

1999 • 2008 • 2010



**PAMET BATANGAS CHAPTER**

# Davao

1998 • 2000 • 2001

One day in April, 1971, a group of Medical Technologists from the different hospitals and laboratories gathered at a conference room of the old San Pedro Hospital and organized an association of Medical Technologists with Teresita V. Magpantay, then the Chief Medical Technologist of the Brokenshire Memorial Hospital, elected as the first President.

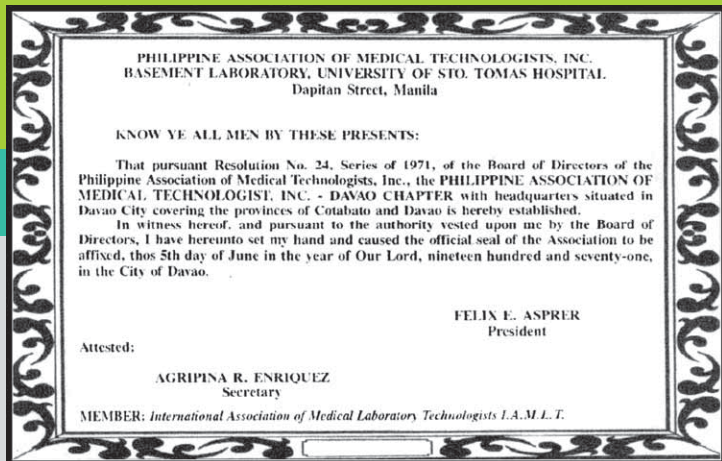
On June 5, 1971, PAMET National President Felix E. Asprer, came for the accreditation of the organization as a chapter of the Philippine Association of Medical Technologists, Inc., and to officiate the oath-taking ceremonies of the first elected officers and to recognize the first ninety-nine members of the chapter.

During the early years, members were involved and actively participating, slowly moving on, trying all possible ways to shine. There were seminars for growth; free clinics and community services to look forward to; fund raising activities such as rummage sale, bingo socials, raffles and popularity contests. Camaraderie was high especially during Christmas celebrations and sports fest activities. With the inspiration, support, and involvement of the three pioneer pathologists, Dr. Asuncion A. Paraan, Dr. Juanito F. Padilla, Dr. Manalo Ongchangco, and the over-all cooperation of the members, Davao Chapter had its first Outstanding Chapter Award in 1976.

Davao Chapter has expanded its membership from Davao City to Davao del Sur, Davao del Norte, Davao Oriental, General Santos City, South Cotabato, North Cotabato, Cotabato City and even Surigao del Sur, hence, provincial coordinators were appointed to synchronize the activities of the chapter.

Eventually, some of the provinces became chapters such as Davao del Sur Chapter, Davao del Norte Chapter, Socsargen Chapter, Cotabato Chapter, and Surigao del Sur Chapter.

During its over 40 years of existence, Davao Chapter was awarded as Most Outstanding Chapter in the years 1976, 1998, 2000 and 2001, hence, was conferred the Hall of Fame Award.



1971  
DAVAO CHAPTER

requests  
the honor of your presence  
to their

FIRST INDUCTION OF OFFICERS  
and  
OATH-TAKING CEREMONIES

Place: Imperial Hotel  
Date: June 5, 1971  
Time: 6:30 P.M.

**MEMBERS**

- |                    |                     |                     |                         |
|--------------------|---------------------|---------------------|-------------------------|
| Myrna Abatayo      | Lilia Cruz          | Celia Montinola     | Julie C. Sanz           |
| Lilia Alcebar      | Azured de la Cruz   | Milagros Morales    | Edna Santos             |
| Aurora Anyog       | Nieved Cruzada      | Aida Narciso        | Flordeliza Sederiosa    |
| Edna Aparece       | Renita Cueva        | Reynaldo Narsolis   | Leticia Siodina         |
| Angela Aquino      | Rosario Dollosa     | Isabelita Nebres    | Solidad Solamillo       |
| Erlinda Aranaydo   | Ester Denosta       | Nora Corazon Nico   | Luz Soliman             |
| Lillie Arcaayos    | Rey Domingo         | Nicetas Nitollana   | Lactogen Somosot        |
| Romeo Aurella      | Nimfa Dy            | Teresita Norriega   | Myrna Talento           |
| Susan Avedano      | Fe Flores           | Corazon Orbita      | Carlos Tamayo           |
| Neita Balingit     | Josephine Galleto   | Irene C. Padilla    | Fe Tan                  |
| Josefina Barranco  | Valeriano Geverola  | Susan Pahamotang    | Josefina Tana           |
| Cora Baraquero     | Rose Ceres Gonzales | Leina Pallada       | Ever Tandug             |
| Estrella Batoy     | Cecilia Iragas      | Monina Parreno      | Edith Te Eng Fo         |
| Victoria Beltran   | Marietta Joaquin    | Cesar Patricio      | Lydia Tolosa            |
| Pilar Bullecot     | Norma Joyce         | Flor Pichon         | Meiba Torrefiel         |
| Rosita Cainglet    | Remy Lampa          | Rosalinda Pichon    | Provindah Torno         |
| Angilita Carino    | Lourdes Lariosa     | Sonia Porras        | Victoria Valdez         |
| Jesusa Carino      | Elizabeth de Leña   | Belen Pichon        | Tita Vergara            |
| Aida Castaneros    | Jane Luga           | Judy Racho          | Celerina de la Victoria |
| Rosalinda Castillo | Lydia Maglaya       | Annabelle Rey       | Eve Fe Villegas         |
| Ruby Castro        | Saturina Magnayo    | Rosario Rivera      | Jaime Villanueva        |
| Mercedes Ceniza    | Teresita Magpantay  | Josefina Robleza    | Carmalita Woo           |
| Lourdes Claveria   | Lolita Mamaril      | Ma. Lucia Rodriguez | Maximiana Zoilo         |
| Anastacia Colobres | Eufrocina Medalla   | Teresita Salmeo     | Manuel Zubietta         |
| Camilia Corral     | Hele Monteron       | Delia Salzar        |                         |





# Baguio-CAR

2003 • 2004 • 2007



For forty-four years since its formation on September 7, 1970, PAMET Baguio-CAR chapter serve as the lead and ideal chapter in the region of North Luzon and in the country. It sustained its efforts in the advancement of Medical Technology profession, the commitment to promote common interests and unity of the members, the pledge to provide representation to different societies and be recognized as a worthy profession and the promise to uphold the professional excellence and selfless dedication to bring about quality health care and service to the public.



PAMET Baguio-CAR was the first local chapter organized in Northern Luzon and the second chapter ever established in the country. It was organized by Atty. Cesar Villena, who was the first registered Medical Technologist from Baguio City. The chapter was originally consist of 15 members whose majority were Pharmacists licensed to practice Medical Technology. The chapter was formerly known as Baguio-Benguet and was renamed Baguio-CAR in 1991 as it compasses the entire Cordillera Region: Abra, Apayao, Benguet, Kalinga, Ifugao & Mountain Province.

A formal election of officers in 1987 commenced with Betty Orap of Saint Louis University as the first elected Chapter President.

In 1998, the chapter hosted the 3rd PAMET Sectoral Conference which was renamed Mid-year Convention at the Venus Park View Hotel.

The chapter received the "Most Outstanding Chapter Awards" in 2003 and 2004.



The chapter's 1st Annual Scientific Chapter Conference and Founding Anniversary celebration was organized on September 29-30, 2007. The chapter received its 3rd "Most Outstanding Chapter Award" in 2007 during the 43rd Annual Convention in Manila that led the way to the "2008 Hall of Fame Award". In May 2009, the chapter successfully hosted the 14th Mid-year Convention at the Baguio Country Club. When Diego F. Ofiaza, assumed the presidency in 2011 and eventually became the North Luzon Regional Director in the same year, he strengthened the bonds among the chapters in the north, now known as the "Solid North". He initiated the 1st Annual Inter-school Regional Quiz Show on September 10, 2011 at the University of Baguio and the very 1st Oath-taking Ceremonies for new Medical Technologists in North Luzon on April 29, 2012 under the Professional Regulation Commission.

GOING GLOBAL @43

PAMET BAGUIO-CAR  
10.20.13



PAMET Baguio-CAR continues its commitment towards a unified and established association...

# Pangasinan

1992 • 1994 • 2009



PAMET Pangasinan was founded in 1975 under the leadership of the late Socorro Torres. After her term however, the organization became inactive until 1989, when it was re-activated under the leadership of Dalisay Gutierrez. The presidency was then passed on to Ma. Aurora dela Cruz in 1990. Maria Diaz-Avelino was elected president in 1991, followed by Sergia Cacatian in 1992.

The year 1992 was a promising year for the organization as it received its first ever Most Outstanding Chapter award. In 1993, Maria Diaz-Avelino was again elected president. In 1994, PAMET Pangasinan again captured the Most Outstanding Chapter award. Ma. Aurora dela Cruz again became the president in 1995. Edwin Cancino was elected president in 1996 and was re-elected in 1998. After his term, the late Reginaldo Ubando was elected president in 2000.

The organization went into slumber and was later re-activated by Allain Somera, who was elected president in 2007. In 2008, Aldrin Bigay was elected. It was under his leadership that PAMET Pangasinan received its 3rd Most Outstanding Chapter Award, catapulting it to the elite Hall of Famer, having received the award three times. His term ended in 2010, after which, Oliver Rayos, was elected president. During the 16th PAMET Mid-year Convention in Tagbilaran City, Bohol in 2011, PAMET Pangasinan won the bid to host the 17th Mid-year Convention, which was eventually held on May 16-19, 2012 at the province's capital, Lingayen, Pangasinan.



# Batangas

1999 • 2008 • 2010

**Macroscop Eh**  
The Official Publication of PAMET Batangas Chapter

**3rd Scientific Seminar Slated Today ... 3 Lecturers speak**

The third scientific seminar of PAMET-Batangas Chapter is scheduled today, Oct. 05, 1997 at Batangas Regional Conference Hall with three resource speakers: Dr. Nino Gloriano, Dr. Arturo C. Ludan and Mr. Hiro Nakayabu.

The first speaker, Dr. Batanga will talk on Immunodiagnosis in Infectious Diseases. Presently the Professor & Chairman, Department of Medical Microbiology, College of Public Health U. P. Manila. She is also the director of the Institute of Bacteriology & Molecular Biology, U. P. Manila. He will enlighten the attendees about the Rapid Diagnostic Tests in Infectious Diseases. He is a practicing pediatrician since 1968 with special interest in diarrheal diseases, OHT, nutrition, gastroenterology & infectious diseases. At present he is president of Pediatric Associates, Inc.

Mr. Nakayabu, the vice-president & general manager of Fujirebio Philippines, the local supporter of Serodia Products will discuss the following: Monoclonal Antibody for detecting HIV/HC V, clinical application of Serodia PA & ELISA, Serodiagnosis of HIV studies comparing Serodia HIV/CV test with ELISA & Western blot test.

It is expected that this activity will be participated in by medical technologists from the provinces of Batangas, Marikina and Laguna, and guests from Abbott, Royal School Laboratories etc. (6)

**PAMET LENS**

Ms. Norma H. Chang, PAMET representative was elected as Treasurer & Secretary of the Asian Association of Medical Laboratory Scientists. The association aims to uplift medical technology profession & strengthen ties among members. At present there are 11 participating countries: Thailand, Singapore, Malaysia, Philippines, Indonesia, Vietnam, Hongkong, Korea, Vietnam, Taipei and India. Hopefully this December 1999, China will be included in the list.

PAMET - national Commission on Wavy & Main will launch a fund raising project "Mojo" soon PAMET 2007 on p. 9

**FLASHBACK - 2nd Scientific Seminar**

It was a very successful event held on the 2nd of October 1996 at the Batangas Regional Conference Hall. The seminar was attended by 100 members and guests. The seminar was a great success and the Batangas Chapter was able to gain a lot of experience from the seminar. The seminar was a great success and the Batangas Chapter was able to gain a lot of experience from the seminar.

**PH HOSTS MLT CONVENT**

The Philippine Medical Technologists Association (PMTA) will host the 26th Annual Conference on the 14th of December 1997 at the Philippine International Convention Center (PICC) in Manila. The conference will be a two-day event and will feature a variety of activities including a keynote address, a luncheon, and a reception. The conference will be a great opportunity for medical technologists to network and learn from each other.

**14 Hands Med. Tech. Board Exam**

The Philippine Medical Technologists Association (PMTA) will host the 26th Annual Conference on the 14th of December 1997 at the Philippine International Convention Center (PICC) in Manila. The conference will be a two-day event and will feature a variety of activities including a keynote address, a luncheon, and a reception. The conference will be a great opportunity for medical technologists to network and learn from each other.

**MACROSCOOP EH**  
The Official Publication of PAMET Batangas Chapter

**PAMET Batangas Together We Stand**

Vol. XVII No. 1  
January 2011 to May 2011  
Batangas City

**PAMET Batangas achieves a historical milestone!**

**DOUBLE WHAMMY!**

The Chapter garnered a two-fold historical win last December 2010 when it was awarded as the **Most Outstanding Chapter of the Philippine Association of Medical Technologists (PAMET)** and one of its members was hailed by PAMET National as a **Distinguished Service Awardee**.

PAMET Batangas was hailed as the Association's best out of the 48 chapters nationwide. The Chapter was cited for its sustainable, balanced and meaningful programs that benefited countless medical technologists in the entire province and for its continuous endeavor in the promotion of the medical technology profession utilizing various fora, linkages and awards cited for consistently increasing its membership roster, for maintaining its professionals in the locale to be world-class professionals. Lastly, the Chapter was and under socio-civic oriented professional organization that actively participate in improvement of the quality of life in Batangas. The said award was the third feather to be bagged the said recognition twice in 1999 and 2008. Because of this three-fold feat, a Hall of Fame during the 47th Annual National Convention of PAMET on December 14, 2010.

The local Chapter in the person of Dr. Soledad E. Babasa was chosen by the Awards Committee as one of the recipients of the Distinguished Service Award. Dr. Babasa is a medical laboratory technician and formerly works at Batangas Regional Hospital. (Continued on Page 8)

**PHOSTS MLT CONVENT**

The Philippine Medical Technologists Association (PMTA) will host the 26th Annual Conference on the 14th of December 1997 at the Philippine International Convention Center (PICC) in Manila. The conference will be a two-day event and will feature a variety of activities including a keynote address, a luncheon, and a reception. The conference will be a great opportunity for medical technologists to network and learn from each other.

**14 Hands Med. Tech. Board Exam**

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**MACROSCOOP EH**  
The Official Publication of the Philippine Association of Medical Technologists - Batangas Chapter

**PAMET BATANGAS 1987 Together We Stand**

**PAMET BATANGAS EXECUTIVE BOARD ELECTS NEW CHAPTER PRESIDENT**

**FOR MYSTERY**, The executive board of PAMET Batangas for the 2013-2014 term jostle for a shot for their posturing.

**PHOSTS MLT CONVENT** Page 2  
**Get to Know the 2010 Distinguished Service Awardee** Page 2  
**First Scientific Seminar 2011 Highlights** Page 6  
**MedTech Abroad: California USA** Page 8

**PAMET BATANGAS EXECUTIVE BOARD ELECTS NEW CHAPTER PRESIDENT**



On November 29, 1987, a group of thirty-four Medical Technologists from the province of Laguna, Quezon and Batangas met at the Bowlodrome Restaurant in Batangas City to form what was originally envisioned as Southern Tagalog Association of Medical Technologists (STAMET). Elected founding president was Lina Forneste, while Agnes Medenilla, Chief Medical Technologist of the Makati Medical Center, facilitated the organization's first scientific seminar.

Nonetheless, the constraints of limited resources and the difficulty of communication and coordination among the founding members stood on the way to give the organization its much-needed boost. Ms. Forneste realized that the Southern Tagalog Region was rather too large seedbed for the organization's cotyledons to flourish luxuriantly. The members agreed to sub-group themselves into provincial chapters first. Thus, PAMET Batangas Chapter came into being, with Evelyn Red as its first president.

The first five years in PAMET Batangas Chapter's history were, indeed, years of apparent sluggishness, induced in part by the seeming indifference of members to aggressively work together. Even so, each succeeding president and set of officers ably picked up the gauntlet to every new challenge with colors unfurled, and prevented PAMET Batangas from waning into absolute lethargy.

The birth of the association's official organ, "Macroscop Eh!" in Ms. Red's time aptly provided the missing link. It gradually and yet surely retied the enfeebling knots of interest, communication and cooperation among the distantly situated members. Even as limited finances, among others, continued to nag them, they boldly stood together with undiminished zeal in the pursuit of their respective professional enhancement and the social mission that the institution had committed to pursue.

In 1999, PAMET Batangas was chosen as the Most Outstanding chapter. The Chapter celebrated the achievement, which was first in its history.

The years 2007 to 2008 marked a period of great dynamism for the chapter in all frontiers. Linkages with professional organization were strengthened, community extension activities were intensified and professional development seminars were improved.

PAMET Batangas is continuously facing new obstacles, but due to its unflinching zeal and determination, it will always be on a higher leap amidst challenges!



# REGIONAL CONFERENCES Born in the 60's

Contrary to what many believed, Regional Conferences could have actually started in the late 60's as evidenced by an old news article published in 1971 issue of PAMET News which carried a headline stating that the second Regional Convention was held on October 25, 1970, at the Sacred Heart Church Social Hall, Cebu City, when Felix T. Asprer was the PAMET President. Since PAMET Cebu was the only chapter in 1969, it then implies that the first Regional Convention could have been in Cebu as well.

Another photo shows that a Regional Convention was also held in PAMET Cagayan in 1997 under the leadership of then PAMET President Norma N. Chang. Said proofs show that such conferences began in the earlier years.

However, Regional Conferences in four national sectors of PAMET were institutionalized starting in 2004 which was first hosted by Laguna Chapter under the leadership of then Laguna Chapter President and South Luzon Regional Director Bernadette L. Salom. Later on, it became a regular activity which was alternately hosted by the different component chapters of the four regions.

## PAMET Cebu Chapter Holds Convention

The Second Regional Convention of the PAMET was set on October 25, 1970, at the Sacred Heart Church Social Hall, Cebu City. It was attended by some 250 Medical Technologists.

At exactly 8:00 A.M. of October 25, 1970, the Convention Hall was opened and delegates started coming in.

At nine o'clock, at the sign of the emcee everybody stood up and sang the Philippine National Anthem. Mr. Asprer declared the convention open.

We started with the opening remark from the Chapter president — Mrs. Hermosissima, followed by songs and declamations while waiting for the guest speaker to arrive. Then Mr. Felix Asprer, National pre-delegates gave a short talk to the delegates which eventually led to an open Forum regarding the board exams. The open forum was cut short with the arrival of our guest speaker who was no less

than our very own Cebuano senator, the Honorable Rene Espina. The introduction of the guest speaker was done by one of our members. The senator expressed his gratitude and appreciation for the existence of the association. Senator Espina's speech lasted for almost 35 minutes.

After the speech of the senator came the filing of candidacy. The Chairman took the floor and reiterated the Constitutions and By-Laws regarding Chapter elections — That, election of officers must be made by direct voting.

The candidates were allowed to give a short talk before the election (The election was clean and honest). The voters were screened with proper ID's and receipts. At exactly 3:00 p.m. the ballot box was closed. Then the chairman called the attention of all interested parties. Then he started to open the box and counted all the ballots.

Counting of votes was started by the chairman but was finished by Mr. Felix Asprer. Three candidates vied for the presidency; Mrs. Melba

Hermosissima was reelected.

Election winners were proclaimed by the chairman and finally inducted to office by Mr. Asprer.

The convention was closed at four O'clock in the afternoon.

### PROGRESS REPORT

The PAMET — Visayas Chapter organized on October 25, 1969, is one year old today but young as it is we have a handful of achievements which we can boast to our fellow Medical Technologists who do not know the potentials of the association. The following is a summary of the achievements of the Association:


1. Sometime in February, 1970, PAMET volunteers in collaboration with the local Red Cross Chapter served as First Aiders during the three weeks of consecutive student demonstrations in the Abellana Grounds. PAMET volunteers who identified themselves with nameplates and the seal of the organization caught the attention of the Cebuanos and made them aware of the existence of our association.

(Con't. on page 11)

Page 10

This is a 1971 news article stating that the second Regional Convention was held in Cebu on October 25, 1970,





PHILIPPINE ASSOCIATION OF  
MEDICAL TECHNOLOGISTS NEWSLETTER

1ST BASEMENT LABORATORY, GOV. FORBES STREET, MANILA  
Tel. No. 40-3821 local 281

VOL. 5 NO. 1      MARCH 1971      MANILA, PHILIPPINES

## IAMLT RECOGNIZES PAMET

Medical Technology Registrants Known

The Civil Service Commission released the partial list of Registered Medical Technologists. More names will be released in the near future. The Board of Directors of the Philippine Association of Medical Technologists also announces the approval of Republic Act 6438, an amendment to the Medical Technology Act No. 557. It states that Medical Technology graduates of 1967 are exempted from taking the Board examination provided that they have three years of medical technology practice. The last suspension for those who took the examinations last September.

List of Approved Applicant as Medical Technologist Pursuant to Res No. 3 Series 1970 (as copied from the Civil Service Commission Bulletin Board):

ACHURRA, Azucena V.; AGRAS, Gloria B.; AGUIAS, Irma P.; ALMENDRAL, Polos; ALIBIA, B.; ALISO, Ofelia P.; ALMAZAN, Beatriz D.; ALMEIDA, Mariano B.; AMOS, Lourdes R.; ANGLELES, Nora.; AQUINO, Pedro F.; ARSULO-Viana, Ana C.; ARTEAGA, Edna M.; BAYLON, Edna T.E.; ELGA, P.; BAISON, Elsa P.; BAYLON, Lela M.; BERRIBIO, Emilio J.; BONOAN, Renato A.; BRILLANTES-Orta, Alma; BUENAVEN-TURA, Virginia; BURGAL, Maria Luisa C.; CABANGRANG, Julia V.; CANGLES, Rodolfo D.; CAJUCOM, Carlo S.; CANLAS, Nela B.; CASAPANTA, Ethelinda R.; CAYTANON, Estelita A.; CONSOLACION, Ulep; Norma A.; CONSTANTINO, Mercy S.; CONTEMPLACION, Medy G.; COPEROCHIO, Nela O.; CRISOSTOMO, Fe Q.; CRUZ, Carmelita F.; CRUZ, Telesia J. de la CUSTODIO, Agnes V.; DAMAS, Edna R.; DAYFORM, Edna V.; DELGADO, Paeta P.; DEJIZ, Imelda

(Con't. on page 9)

The International Association of Medical Laboratory Technologists at the General Assembly held in Falgout, Coctret, Copenhagen, last May 28, 1970 accepted the Philippine Association of Medical Technologists as a member. Mr. Felix Asprer, then Vice-President and Chairman of the Committee on Domestic and International Relations was responsible for the communication made with the international organization.

The following is the letter from the secretary of the IAMLT reads as follows:

Philippine Association of Medical Technologists

Mr. Felix Asprer, Vice-President  
UST Faculty of Pharmacy  
Governor Forbes, Sampaloc  
Manila

Dear Mr. Asprer,

Thank you very much for your last two letters. Please excuse the delay of our answer. Your contribution for Newsletter No. 12, to be issued in October was especially appreciated and sent to the editor, Mr. Bronsfield. Again many thanks for your kind cooperation!

Now we have the pleasure to inform you that your association has been accepted as a member of the IAMLT at the General Assembly of Technologists, May 28, 1970 in Copenhagen, Denmark. We regretted that nobody of your association could attend the congress but we hope you will be able to come to Europe in 1972.

Unfortunately so far we did not receive any of the papers read in Copenhagen for publication, but we shall send you all the information we get.

By separate mail we send you the statutes, the minutes of the Copenhagen meeting, the last biannual report.

(Con't. on page 9)





## Solid North...Solid Gold

PAMET North Luzon has proven its worth as the premier region. Through concerted efforts in continuously striving for competence and excellence it attained its vision and mission to foster unity among Medical Technologists in the locality, thus, it was recognized as the "Solid North"

PAMET North Luzon sustained the growth of the 12 chapters through the able leadership of its Sectoral/Regional Directors.

The 1st Regional Conference was launched in 2007, hosted by PAMET-Cagayan. In 2009, nearly all chapters in North Luzon have been reactivated. In 2010, the region was dubbed as the "PAMET-Solid North" when all chapters banded together for a common goal. It was the period when there was a significant increase in the number of participants in all activities—chapter-based or

regional, despite of the emerging typhoons and calamities in many occasions. That was the year when the conferment of Regional Awards was launched during the 4th Regional Conference in Pangasinan.

The 1st Annual Inter-school Regional Quiz Show was held on September 10, 2011 with University of Baguio as the first to host the event, participated by the different schools of Medical Technology in North Luzon. The 1st Oath-taking Ceremonies for new Medical Technologists in the north was conducted in Baguio City on April 29, 2012 by the Professional Regulation Commission.

The numerous awards and recognitions of the region are testimonies and symbols of outstanding leadership, strength and unity.

Included in the list are two out of the four PAMET chapters, which were elevated to the Hall of Fame, having been awarded as Most Outstanding Chapter for three times. These are Baguio-CAR Chapter in 2007 and Pangasinan Chapter in 2008.

PAMET North Luzon stands with pride, as two of its members became members of PRC-Board of Medical Technology: Josephine C. Milan of Baguio-CAR and Marian M. Tantingco of Bulacan Chapter.

PAMET "Solid North" continues to be an instrument to empower the members in advancing the Medical Technology Profession and in rendering community service as its contributions in sustainable development.

A precious gold in this part of the country, indeed!  
-by Diego L. Ofaza



# NORTH LUZON

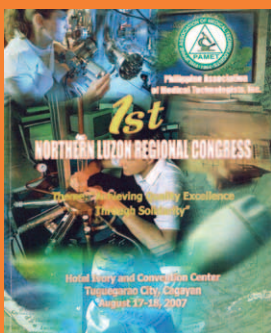


## CHAPTERS IN FOCUS

## NORTH LUZON

CHAPTER	PRESIDENTS	YEAR ELECTED	CURRENT PRESIDENTS AS OF 2014	HIGHLIGHTS
<b>BAGUIO-CAR</b>  Date/Year Established September 27, 1970	ATTY. CESAR VILLENA BETTY ORAP ZENAIDA A. DE ASIS-NAVALTA JOSEPHINE C. MILAN CRISTINA T. BARTOLOME ZARLYN R. BANAÑA DIEGO L. OFIAZA MARY ANNE BESTED	1970 1987 1993 1995 1996 2001 2007 2013	 Mary Anne Bested	<ul style="list-style-type: none"> <li>• 2nd oldest chapter and First Luzon chapter to be organized in 1970</li> <li>• Formerly known as Baguio-Benguet Chapter</li> <li>• Renamed Baguio-CAR in 1991</li> <li>• Hosted the 3rd PAMET Sectoral (Mid-year) Conference in 1998</li> <li>• Most Outstanding Chapter Award in 2003 and 2004</li> <li>• Most Outstanding Chapter Award in 2007</li> <li>• Hall of Fame Awardee in 2008</li> <li>• Hosted the 14th PAMET Mid-year convention in 2009</li> </ul>
<b>BATAAN</b>  Date/Year Established October, 1990	ARMYNIA MAJARREIS THELMA RECINTO MARILYN CATANYAG DOROTHEA BUNO SANDRA DEL MENDO ANTONIO JOAQUIN MAILEEN RAGASA	1990 1992 1997 2002 2005 2009 2010	 Maileen B. Ragasa	<ul style="list-style-type: none"> <li>• "Lab to Lab" advocacy program was launched in 2009</li> <li>• Hosted the 9th North Luzon Regional Conference in 2015</li> </ul>
<b>BULACAN</b>  Date/Year Established 1990	ISIDORO GARCIA REYNALDO L. VILLANUEVA MAURA DC. SANCHEZ - ISAIS GILBERT T. MENDOZA MICHAELLA S. SAYO	1990 1995 1997 2011 2012	 Michaella B. Sayo	<ul style="list-style-type: none"> <li>• Accredited in 1994 (Accreditation no. 07)</li> <li>• Most Outstanding Chapter-Regional Level in 2013</li> <li>• Hosted the 8th North Luzon Regional Conference in 2014</li> <li>• Most Outstanding Chapter in 2014</li> </ul>
<b>CAGAYAN</b>  Date/Year Established April 10, 1983	ADORACION M. CAGURANGAN TERESITA BASSIG JOSE JAYME JULIUS CAPILI MARY ANN R. CUMIGAD	1983 1986 1993 2004 2013	 Mary Ann R. Cumigad	<ul style="list-style-type: none"> <li>• Chapter was reborn on April 16, 2004</li> <li>• Hosted the 1st North Luzon Regional Conference in 2007</li> <li>• Chapter became an external stakeholder of the National Economic Development Authority-Region 2</li> </ul>
<b>ILOCOS INTEGRATED (ILOCOS NORTE &amp; SUR)</b>  Date/Year Established 1990	MARIO SINGSON SONNY MANUEL ELMER MARCOS NELLIE EDU ALDRIN C. TUMAMAO	1990 1992 1995 1997 2013	 Aldrin C. Tumamao	<ul style="list-style-type: none"> <li>• Hosted the 6th PAMET Mid-year Convention in 2001</li> <li>• Hosted the 3rd PAMET North Luzon Regional Conference in 2009</li> <li>• Merged Ilocos Norte and Ilocos Sur Chapter as PAMET Integrated Chapters of Ilocos Sur-Ilocos Norte in 2011</li> </ul>
<b>ISABELA INTEGRATED (ISABELA, IFUGAO, NUEVA VIZCAYA, QUIRINO)</b>  Date/Year Established February 18, 1990	FELISA U. EUGENIO CHARLITA J. MARIANO RALLIEGH F. VIZCARRA FREDELITO N. CASTILLO PERLITA M. BAUTISTA	1991; 1999 1992 1993; 1997 1995 2009	 Perlita M. Bautista	<ul style="list-style-type: none"> <li>• Most Outstanding Chapter in 1993</li> <li>• Rebirth of the chapter in 2009</li> <li>• Most Outstanding Chapter Regional Level in 2012</li> <li>• Hosted the 7th North Luzon Regional Conference in 2013</li> <li>• Most Outstanding Chapter in 2013</li> </ul>

## HOSTS OF REGIONAL CONFERENCES



2007



2008









2009



2010



CHAPTER	PRESIDENTS	YEAR ELECTED	CURRENT PRESIDENTS AS OF 2014	HIGHLIGHTS		
<b>LA UNION</b>	GIESELA GAERLAN LILIAN S. SILVINO MYRNA ROSARIO MAURO MARZAN	1989 1992 2000 2003	 Almira Abrazado	<ul style="list-style-type: none"> <li>Hosted the 2nd North Luzon Regional Conference in 2008</li> <li>Most Outstanding Chapter Regional level in 2010 to 2011</li> </ul>		
<b>Date/Year Established</b>	LILIAN S. SILVINO	2006				
1989	ALMIRA ABRAZADO	2013				
<b>NUEVA ECIJA</b>	EMMA SALVADOR MARVIN MADUCDOC JONATHAN REY CABARDO LORETTA F. VILLAFLO	1987 1990 1992 1994			 John Paul Tumampus	<ul style="list-style-type: none"> <li>1st Prize, National Convention's Chapter presentation in 1992</li> <li>First issue of the official publication "The Oculus" was released in 1992</li> <li>Radio program PAMET HOUR over DWNE's 'Palagay at Pananaw', 1992</li> <li>Hosted the 6th North Luzon Regional Conference in 2012</li> </ul>
<b>Date/Year Established</b>	BERNARD DULAY	1996				
April, 1987	ANGELITA ALVIAR	1999				
	TITA ALZATE	2006				
	IRENE ROSALES	2011				
	JOHN PAUL TUMAMPUS	2013				
<b>OLONGAPO-ZAMBALES</b>	RODOLFO M. LIGSAY EDITH BARRERA-GENIZA NOEL MANALANSAN ZENaida DIVINO ELISA MENOR	1976 1988 1989; 2009 1991 1992	 Levylita Julian	<ul style="list-style-type: none"> <li>Accorded a Presidential Commendation for highest percentage increase in membership for the year 1976</li> <li>"Microfocus" chapter's official publication was born in 1988</li> <li>Most Outstanding Chapter in 1988 and 1989</li> <li>Revival of PAMET Olongapo-Zambales in 2009</li> <li>Hosted the 6th North Luzon Regional Conference in 2011</li> </ul>		
<b>Date/Year Established</b>	HECTOR CRUZ	1993				
July 1, 1976	FRANCO ARANAS	1997				
	SARAH BERNARDO	1999				
	RAMIL WONG	2004				
	LEVYLITA JULIAN	2011				
<b>PAMPANGA</b>	NITA ARCE-ALVIZ FLORENCIA B. BASILIO DOROTHEA TULABUT-BUNO JOJO TAYAG	1985 1986 1987 1993			 Richard Ryan Mergal	<ul style="list-style-type: none"> <li>Chapter was given a special award for its remarkable involvement in making life a little bit better in lahar-laden Pampanga in 1994</li> <li>Most Outstanding Chapter in 1995</li> </ul>
<b>Date/Year Established</b>	ANGELITO AQUINO	1995				
1985	ELOISA QUIZON-SINGIAN	2004				
	BERNARD C. SILVALA	2007				
	ALMA B. MENDOZA	2010				
	RICHARD RYAN MERGAL	2013				
<b>PANGASINAN</b>	SOCORRO TORRES DALISAY GUTIERREZ MA. AURORA DELA CRUZ MARIA DIAZ-AVELINO SERGIA CACATIAN	1975 1989 1990 1991; 1993 1992	 Lurdell Yden Posadas	<ul style="list-style-type: none"> <li>Most Outstanding Chapter in 1992, 1994 and 2008</li> <li>Reactivation of the chapter in 2007</li> <li>Hall of Fame Award in 2009</li> <li>Hosted the 17th PAMET Mid-year convention in 2012</li> </ul>		
<b>Date/Year Established</b>	AURORA DELA CRUZ	1995				
1975	EDWIN CANCINO	1996				
	REGINALDO UBANDO	2000				
	ALLAIN SOMERA	2007				
	ALDRIN BIGAY	2008				
	OLIVER RAYOS	2011				
	LURDELL POSADAS	2013				
<b>TARLAC</b>	JULIE RIVERA PATRICK SIVILLA JOSEFINA A. JOSON ROBERTO TAMAYO	1987 1990 1991 1996	 Narcisa S. Agustin	<ul style="list-style-type: none"> <li>Re-activated in 2011</li> <li>Actively participated in different regional and national events</li> </ul>		
<b>Date/Year Established</b>	ALEXANDER QUITO	1998				
1987	GIDEON DIEMSEN	2001				
	NARCISA S. AGUSTIN	2008				

**NOTE:** Some dates, names and information may have been inadvertently missed due to insufficient data.



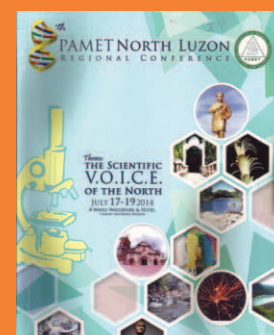
2011



2012



2013



2014





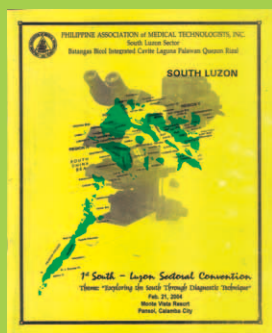
# SOUTH LUZON



# CHAPTERS IN FOCUS

CHAPTER	PRESIDENTS	YEAR ELECTED	CURRENT PRESIDENTS AS OF 2014	HIGHLIGHTS
<b>ALBAY</b>	RITA CASTRO	1989		<ul style="list-style-type: none"> <li>Hosted the 9th PAMET Mid-year Convention in 2004</li> <li>Most Outstanding Chapter in 2004</li> </ul>
	EUNICE BARCENA			
	NELLY BUENDIA			
	CRISTINA YANSON			
	MA. LUISA DAUIS			
	SYLVIA CONDA			
	LILIAN ROSE CONTESSA ENCISCA	2010		
	ALIVER NIÑO ALTAVANO			
	MELVIN TOCA	2013		
<b>BATANGAS</b>	EVELYN RED	1987; 1992		<ul style="list-style-type: none"> <li>The birth of the association's official publication "Macroscoop Eh!" in 1987</li> <li>Most Outstanding Chapter in 1999</li> <li>Most Outstanding Chapter in 2008</li> <li>Hosted the 6th PAMET South Luzon Regional Conference in 2009</li> <li>Most Outstanding Chapter in 2010</li> <li>Hall of Fame Awardee in 2011</li> </ul>
	ESTRELLA CADANO	1989; 1997		
	EVELYN SOLIS	1991		
	ROWENA P. CORONEL	2001		
	CARMELA N. SULIT	2004		
	CONSTANCIA M. SAMARITA	2005		
	OLIVER DUMAAL	2013		
		OLIVER DUMAAL		
<b>CAMARINES NORTE</b>	EDGARDO B. MAXIMO	1994		<ul style="list-style-type: none"> <li>Organized by Priscilla Evita</li> <li>Active member and partner of Provincial Committee and Phil CAT</li> <li>Active in Preventive Nephrology project</li> </ul>
	ANGEL EDORIA			
	JOANNE BARDON			
		JOANNE BARDON		
<b>CAMARINES SUR</b>	ROSLYN EUSTOLIA	1995		<ul style="list-style-type: none"> <li>Hosted the 4th South Luzon Regional Conference in 2007</li> <li>Hosted the 8th South Luzon Regional Conference in 2011</li> <li>Most Outstanding Chapter Award in 2012</li> <li>Hosted the 19th Mid-year Convention in 2014</li> </ul>
	JESUS GIOVANNI A. DILANCO	1999		
	LUISA GRAZA-CAMPOSANO	2005		
	REXY C. ALVAREZ	2013		
	REXY C. ALVAREZ			
<b>CAVITE</b>	VIRGINIA B. MARGES	1994		<ul style="list-style-type: none"> <li>Proclamation of PAMET Cavite in 1994</li> <li>Hosted the 2nd South Luzon Regional Conference in 2005</li> <li>The first North &amp; South Luzon Professional Development Program was held in Corregidor Island in 2012</li> </ul>
	MINERVA S. OCAMPO	1997		
	EVELYN V. ALVAREZ	1999		
	MELINDA A. CANADA	2001		
	ROSALINA S. ADVINCULA	2003		
	EVELYN V. ALVAREZ	2007		
	JULIANA C. FAUSTINO	2009		
	ROSARIO E. DONES	2011		
JAZMIN MANALO	2013			
	JAZMIN MANALO			

# HOSTS OF REGIONAL CONFERENCES



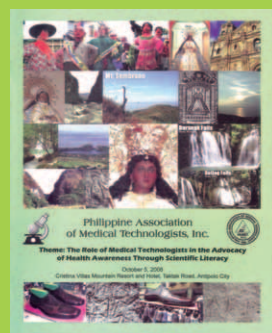
2004



2005



2007



2008




2009

# SOUTH LUZON

CHAPTER	PRESIDENTS	YEAR ELECTED	CURRENT PRESIDENTS AS OF 2014	HIGHLIGHTS
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<b>LAGUNA</b>	MYRNA ALVERO	1989	 Verdeano Par	<ul style="list-style-type: none"> <li>Hosted the 1st South Luzon Regional Conference in 2004</li> <li>Hosted the 7th South Luzon Regional Conference in 2010</li> <li>Hosted the 11th South Luzon Regional Conference in 2014</li> </ul>	
	AIDA BANAGALE	1990			
	ANABELLE NAGA	1991			
	MANOLITA ALMARIO	1992			
	AGUSTINA FABON	1993			
	LILIAN SOLIVEN	1995			
	<b>Date/Year Established</b> 1989	MA. GRACE MATURAN			1996
	CYNTHIA RIVERA	1997			
	BERNADETTE SALOM	1999			
	LITO G. ATIENZA	2003; 2009			
VILMA E. ATIENZA	2007				
MARIZA B. GARING	2011				
VERDEANO PAR	2013				

<b>PALAWAN</b>	ANNA DECOLONGON	1991 (OIC)	 Jennifer Rabang	<ul style="list-style-type: none"> <li>Hosted the 10th PAMET Mid-year Conference in 2005</li> <li>Reactivated in 2011</li> </ul>	
	EMMA LLAVAN	1992 (OIC)			
	JOSEPH DAJAY	1992			
	<b>Date/Year Established</b> April, 1991	NARIE JONE RIVERA			2003
	ALAN LARACAS	2007			
JENNIFER RABANG	2011				

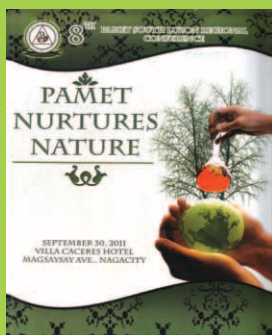
<b>QUEZON</b>	MELENCIA DAEL	1988	 Elsie Tan	<ul style="list-style-type: none"> <li>Most Outstanding Chapter in 1991</li> <li>Hosted the 3rd South Luzon Regional Conference in 2006</li> <li>Hosted the 9th South Luzon Regional Conference in 2012</li> <li>First Place, Bayaning KKK (Kalinisan, Kalusugan, Kaunlaran) in 1998</li> </ul>	
	PABLITO MELGAJERO	1989			
	EMELITA U. GATA	1992			
	FLORA VILLA	1997			
	<b>Date/Year Established</b> 1988	FRANCISCA CABUHAYAN			2002
	JUDY DECAL	2003			
	LILIBETH AQUINO BALANCIO	2008			
	JOEL AGUILAN	2011			
ELSIE TAN	2013				

<b>RIZAL</b>	JIMMU MEDIAVILLO	1998	 Myla Abundo-Velgado	<ul style="list-style-type: none"> <li>Riter Bulletin, official publication of Rizal Chapter was born in 1998</li> <li>Hosted the 5th South Luzon Regional Conference in 2008</li> <li>Hosted the 10th South Luzon Regional Conference in 2013</li> <li>Global Handwashing was launched in 2008</li> </ul>
	RONNIE P. MASANGKAY	2004		
	<b>Date/Year Established</b> April 19, 1998	MYLA ABUNDO -VELGADO		

**NOTE:** Some dates, names and information may have been inadvertently missed due to insufficient data.



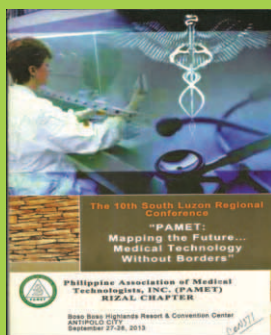
2010



2011



2012



2013



2014





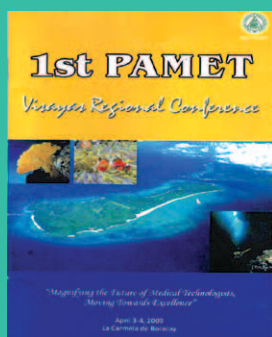
# VISAYAS



# CHAPTERS IN FOCUS

CHAPTER	PRESIDENTS	YEAR ELECTED	CURRENT PRESIDENTS AS OF 2014	HIGHLIGHTS
<b>AKLAN</b>	JOSEPH FELGLEN I. NAGTALON	1998	 Marjo Morales	<ul style="list-style-type: none"> <li>• PRC accredited the chapter as CPE provider as CPE Provider #063</li> <li>• 2000 Siglahi First Place Award</li> <li>• 2001 Siglahi Third Place Award</li> <li>• Hosted the 7th Mid-year Convention in 2001</li> <li>• Most Outstanding Chapter in 2002</li> <li>• Hosted the 1st PAMET Visayas Regional Conference in 2009</li> </ul>
	FRANCIS R. DALIPE	2005		
	GERNELL R. VILLORENTE JR.	2009		
	SINFORIANA I. LUKE'S	2011		
	MARJO VERUSKHA MORALES	2013		
<b>Date/Year Established</b>	May 31, 1998			
<b>BOHOL</b>	NARCISA GALORPORT	1989	 Maria Gonzales	<ul style="list-style-type: none"> <li>• 'THE MAGNIFIER', the official publication of the chapter had its 1st issue in 1995</li> <li>• Re-activation of the Chapter in 2011</li> <li>• Hosted the 16th Mid-year Convention in 2011</li> </ul>
	LOUELLA G. BANTOL	1994		
	MARILOU M. ATON	2008		
	MARIA GONZALES	2014		
	<b>Date/Year Established</b>	1989		
<b>CAPIZ</b>	GLENDY VENTURANZA	1998	 Michael Alejaga	<ul style="list-style-type: none"> <li>• Conducted scientific seminars and other community-based projects</li> <li>• Host of the 6th Visayas Regional Conference in 2015</li> </ul>
	RAYMUNDO MARTINEZ	2000		
	LEO BICLAR	2011		
	MICHAEL ALEJAGA	2014		
	<b>Date/Year Reactivated</b>	June 21, 2011		
<b>CEBU</b>	MELBA HERMOSISIMA	1969	 Fredeswinda S. Cortez	<ul style="list-style-type: none"> <li>• First PAMET Chapter to be established on Oct 25, 1969</li> <li>• Hosted the Visayas Regional Conference in 1970</li> <li>• Most Outstanding Chapter Award in 1990</li> <li>• Hosted the 13th PAMET Mid-year Convention in 2008</li> <li>• Hosted the 3rd Visayas Regional Conference in 2012</li> <li>• Ratification of 2008 Constitution and By-laws of PAMET</li> </ul>
	RHEYNATO PASIGNA	1971		
	EDWARD FLORES	1973		
	TEOFILO LAYON JR	1977		
	CARLOS BUSTILLO	1979		
	FRUCTUOSO CUTANG	1985		
	GEMMA D. BELARMINO	1987		
	JOSE R. VILLARINO	1989; 2004		
	VICTORIA A. TAMARRA	1993		
	GUILLERMA L. LIM	1995		
	GEMMA D. BELARMINO	1997		
	FREDESWINDA S. CORTEZ	2011		
	<b>Date/Year Established</b>	1969		

# HOSTS OF REGIONAL CONFERENCES



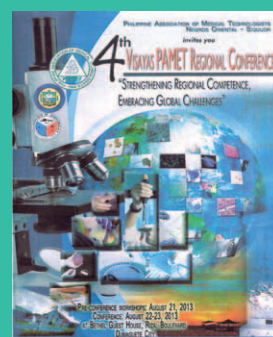
2009



2011



2012



2013



2015



CHAPTER	PRESIDENTS	YEAR ELECTED	CURRENT PRESIDENTS AS OF 2014	HIGHLIGHTS			
<b>EASTERN VISAYAS</b>	AMADO G. CAMARINES	1981	 Antonio E. Lim	<ul style="list-style-type: none"> <li>Published the "Kasumpay" Newsletter</li> <li>Networked with the Federation of Active Professional Organizations in Region VIII</li> </ul>			
	DR. ANTONIO E. LIM, JR. MARCELLA G. PAGASARTONGA THELMA P. LIM DR. ESTRELLA A. DE DIOS ANTONIO E. LIM	2012					
<b>EASTERN VISAYAS</b>							
<b>Date/Year Established</b>							
March 23, 1981							
<b>ILOILO</b>	SR. ANGELES DE JESUS, SPC	1975	 Zesil Gay Gelle	<ul style="list-style-type: none"> <li>PAMET Iloilo was recognized in 1975</li> <li>Hosted the 1st Visayas Sectoral Conference in 1997</li> <li>Most Outstanding Chapter in 1997</li> <li>Hosted the 12th PAMET Mid-year Convention in 2007</li> <li>Hosted the 2nd Visayas Regional Conference in 2011</li> </ul>			
	NOE DELICANA	1981					
	JERNEY BALLERAS	1983					
	MARILYN RIGOR	1986					
	VICTORIA SUSTENTO	1990					
	LERMA DELA LLANA-PARIS	1994					
	SUSAN REGINA MA. SALAS	1997					
	PETER ERNIE D. PARIS	2002					
	JOHN A. AGUILAR	2008					
	ROSARIO BARRIDO	2011					
	ZESIL GAY GELLE	2013					
	<b>ILOILO</b>						
<b>Date/Year Established</b>							
November 12, 1975							
<b>NEGROS OCCIDENTAL</b>	EDUARDO PINSON	1975	 Maruja Japzon	<ul style="list-style-type: none"> <li>Hosted the 9th Mid-year Convention in 2003</li> <li>Hosted the 5th Visayas Regional Conference in 2014</li> </ul>			
	BENJAMIN CAAGBAY	1980					
	EVA CHUA	1996					
	MARIAN EUSOYA	2000					
	JOCELYN ESLAWA	2004					
	GEMMA DE LOS REYES	2008					
	DOMINADOR MAESTRAL JR.	2011					
	MARUJA JAPZON	2013					
	<b>NEGROS OCCIDENTAL</b>						
	<b>Date/Year Established</b>						
1975							
<b>NEGROS ORIENTAL-SIQUIJOR</b>	HAYDEE CANIZARES	1977	 Gemma B. Kitane	<ul style="list-style-type: none"> <li>The newsletter "The Microscopist" was released in 1986</li> <li>Actively involved in research</li> <li>Hosted the 4th Visayas Regional Conference in 2013</li> </ul>			
	FLORITA S. MASLOG						
	FLORA CARO-BRIONES						
	ARLENE BULANDRES						
	JOSEPH TAGLE						
	MICHAEL MALONZO						
	AMRITA DELALAMON-IGNACIO						
	GEMMA B. KITANE	2011					
<b>NEGROS ORIENTAL-SIQUIJOR</b>							
<b>Date/Year Established</b>							
1977							

**NOTE:** Some dates, names and information may have been inadvertently missed due to insufficient data.





# MINDANAO



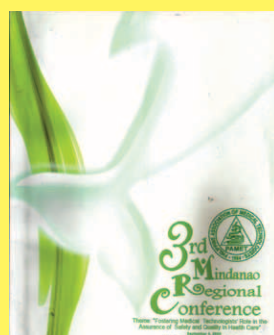
# CHAPTERS IN FOCUS

CHAPTER	PRESIDENTS	YEAR ELECTED	CURRENT PRESIDENTS AS OF 2014	HIGHLIGHTS
<b>AGUSAN DEL NORTE-BUTUAN CITY</b>	ANITA R. SECOTE	1988	 Maria Agnes E. Garcia	<ul style="list-style-type: none"> <li>Hosted the 6th Mindanao Regional Conference in 2012</li> <li>Actively participated in regional and national events</li> <li>Instrumental in the activation of Agusan del Sur Chapter in 2012</li> </ul>
	REBECCA D. SACNAHON	1989		
JOSE D. OJEDA	1990			
BONNEL M. LOPEZ	1992			
ANTONINA D. BETIA	1996			
<b>Date/Year Established</b>	DECEBETH C. MEDINA	2000		
1988	CHERYLL D. BUTALON	2003		
	MARIA THERESA M. CINCO	2006		
	AGNES GARCIA	2013		
<b>AGUSAN DEL SUR</b>	ROMEO BAJARO	1990		
	NAPOLEON Z. MONTEJO	1995; 2012		
LEO MONTANTE				
JOHNMAR GALDINO				
<b>Date/Year Established</b>	LOLITA DUMANON			
1990				
<b>BUKIDNON</b>	JE OFELYN CALUYA	1997	 Joseph Marben Gealon	<ul style="list-style-type: none"> <li>Hosted the 5th Mindanao Regional Conference in 2011</li> <li>Participated in various projects and activities of PAMET</li> </ul>
	REQUIRIDO VALDEVIESO, JR.	2004		
ELSIE MARAYA	2005			
JOSEPH MARBEN GEALON	2014			
<b>Date/Year Established</b>				
<b>COTABATO</b>	AGNES JAGUNAP	2003	 Rhea Lim Macion	<ul style="list-style-type: none"> <li>Reactivated in 2014</li> </ul>
	DELAILA ESTELLOSO	2007		
RHEA LIM MACION	2014			
<b>Date/Year Established</b>				
<b>DAVAO</b>	TERESITA V. MAGPANTAY	1971	 Larry Jay Langaman	<ul style="list-style-type: none"> <li>Most Outstanding Chapter in 1976</li> <li>Hosted the 1st Mindanao Sectoral Conference in 1995</li> <li>Most Outstanding Chapter in 1998</li> <li>Hosted the 4th PAMET Mid-year Conference in 1999</li> <li>2000 Siglahi, First Runner Up</li> <li>Most Outstanding Chapter in 2000</li> <li>2001 Siglahi, First Place</li> <li>Most Outstanding Chapter in 2001</li> <li>Hall of Fame Awardee in 2002</li> <li>Hosted 1st Mindanao Regional Conference in 2007</li> <li>Hosted the 15th PAMET Mid-year Conference in 2010</li> </ul>
	IRENE C. PADILLA	1972		
MONINA PARREÑO	1973			
PILAR BULLECEER	1974			
LOLITA D. MAMARIL	1975			
EDUARDO FLORES	1977			
BELEN Q. ASPERA	1978			
JESUSA T. CARIÑO	1979			
MYRNA T. RODRIGUEZ	1981			
EVA F.V. ABELLERA	1982			
MARITA P. DE JESUS	1983			
<b>Date/Year Established</b>	VIOLETA R. NANO	1984		
April, 1971	ROSALINDA EBRADO	1985		
	JUDY ANN N. NENGASCA	1986		
	IRENE C. PADILLA	1987		
	BELEN Q. ASPERA	1994		
	FREDERICK C. BAREZ	1996		
	ZENAIDA M. BANZON	1999		
	CYNTHIA V. DAYOAN	2003		
	SR. MARIA NIÑA BALBAS, RVM	2005		
	ZENAIDA M. BANZON	2008		
	LARRY LANGAMAN	2013		

CHAPTER	PRESIDENTS	YEAR ELECTED	CURRENT PRESIDENTS AS OF 2014	HIGHLIGHTS
<b>DAVAO DEL NORTE</b>	TERESITA D. ABADA	1999		<ul style="list-style-type: none"> <li>Reactivated in 2012</li> <li>Participated in various activities of the association</li> </ul>
	HIYASMIN U. GUTIERREZ JOSEPHINE P. AALA	2012		
<b>DAVAO DEL SUR</b>	RELINDA A. SORIANO ELLEN N. MAYOR PAMELA G. HERNANDEZ FERNANDITO G. VENTURA RELINDA A. SORIANO	1998; 2001 2003; 2005 2007 2009 2011		<ul style="list-style-type: none"> <li>Active in various activities on PAMET' social responsibility</li> <li>Published a newsletter "PAMET Insight"</li> <li>Active participation in various activities of the local government unit</li> </ul>
<b>LANAO DEL NORTE ILIGAN</b>	DANILO SAMSON LORETO CABALUNA DELIA MAATA DANNY PUEBLOS EVE PAJO SHARON MAY VALDERAMA JAMES MARGAJA SHARON MAY V. LLUCH RODRIGO RODRIGUEZ	2006 2009 2011 2014		<ul style="list-style-type: none"> <li>Active in various community outreach activities</li> <li>Conducted continuing education seminars</li> <li>Hosted the 8th Mindanao Regional Conference in 2014</li> </ul>
<b>MISAMIS OCCIDENTAL</b>	DIOSCORA MARTINEZ ROCKY ROA TITA V. LOOD	2014		<ul style="list-style-type: none"> <li>Hosted the 2nd Mindanao Regional Conference in 2008</li> <li>Revived in 2014</li> </ul>
<b>MISAMIS ORIENTAL- CAGAYAN DE ORO</b>	ARABELLA V. OBenza VICTORIA ABOGADO JESSE TAN RONNEL MABASA	2011 2014		<ul style="list-style-type: none"> <li>Hosted the 11th PAMET Mid-year Conference in 2006</li> <li>Most Outstanding Chapter in 2006</li> <li>Hosted the 1st Visayas-Mindanao Professional Development Program in 2012</li> </ul>

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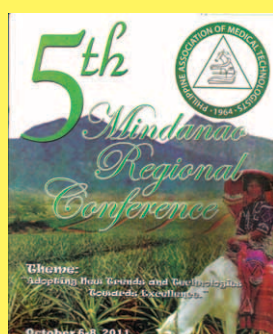
## HOSTS OF REGIONAL CONFERENCES



2009



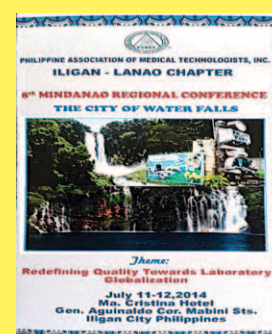
2010



2011



2013



2014




## CHAPTERS IN FOCUS

## MINDANAO

CHAPTER	PRESIDENTS	YEAR ELECTED	CURRENT PRESIDENTS AS OF 2014	HIGHLIGHTS
<b>SOCSARGEN</b>	JESUS A. ECHAVEZ III ASUNCION O. OBENITA ALLEN R. PEÑAFLORIDA MA. EVELYN D. FILOTEO FEDERICO P. YADAO NOEL BRIAN ESTRABON MARK RAYMUND G. NAVA	1992 1993 1995 1999 2004 2010 2013	 Mark Raymund G. Nava	<ul style="list-style-type: none"> <li>• First issue of the official publication “The Lancet” was released in 1992</li> <li>• Participated in DOH project known as “Batong Buhay”</li> <li>• Hosted the 3rd Mindanao Regional Conference in 2009</li> <li>• Involved in research project on parasitology in 2008</li> </ul>
<b>SURIGAO DEL NORTE</b>	LOUVER MORDENO FELICIDAD B. GAJO NENITA GUMAYAO EVELYN R. TABADA MARIETTA DUMAS GEMMA CHATO ERWIN PINGAL ELRY BORJA FERMARIE DULPINA MA. SARAH AGUILAR SHARON G. CURAMBAO AIMEE S. PATULIN	1991 -appointed 1991 1992 1994 1998 1999 2003 2005 2007 2009 2011 2013	 Aimee Sinday Patulin	<ul style="list-style-type: none"> <li>• Most Outstanding Chapter Award in 1996</li> <li>• Best Implementer of KKK in 1999</li> <li>• Most Outstanding Chapter in 2011</li> <li>• Hosted the 7th Mindanao Regional Conference in 2013</li> <li>• First chapter to establish a cooperative for clinical and diagnostic laboratory</li> <li>• First chapter to put up a mobile laboratory at the local government at Surigao del Norte in 2013</li> </ul>
<b>SURIGAO DEL SUR</b>	LEO THEODORE ESTAL ANABELA BACATAN FELIX TAN	1998 2012 2014	 Felix Tan	<ul style="list-style-type: none"> <li>• Actively involved in government projects</li> <li>• Visited by PAMET National officers for the first time in 2012</li> <li>• Reactivated in 2012</li> </ul>
<b>ZAMBOANGA CITY</b>	EUFRONIO BAÑEZ AIDA P. HILARIO TERESITA L. ESTACIO EVANGELINE A. COVARRUBIAS ANALIE G. SARTHOU TERESITA L. ESTACIO GIL A. PATENIA RICHARD D. TABUNIAG	1975 1986 1990 1993 1995 1997 1999 2010	 Richard D. Tabuniag	<ul style="list-style-type: none"> <li>• Hosted the 4th Mindanao Regional Conference in 2010</li> <li>• Hosted the 18th Mid-year Convention in 2013</li> </ul>
<b>ZAMBOANGA DEL NORTE</b>	JORGE RAMIL DAAROL DANAH B. LACTAM	1993 2012	 Danah B. Lactam	<ul style="list-style-type: none"> <li>• Reactivated in 2012</li> <li>• Actively involved in community health programs</li> </ul>
<b>ZAMBOANGA DEL SUR PAGADIAN CITY</b>	ROGER AGRAVIADOR MICEZA C. SOLLANO DELBERST GAZO, SR. ANNIE MARIE N. SOLAS	1986 1989 2003	 Annie Marie N. Solas	<ul style="list-style-type: none"> <li>• Actively involved in blood programs and medical missions</li> <li>• Chapter publication “The Lancet”, launched in 1993</li> <li>• First visited by PAMET National Officers in 2012</li> </ul>
<b>ZAMBOANGA SIBUGAY</b>	BERNADETTE A. COMBISTA AIMA A. JAINNUDIN	2009 2010	 Aima A. Jainnudin	<ul style="list-style-type: none"> <li>• The newest local PAMET Chapter to be established as of 2014</li> <li>• Active in community outreach programs</li> </ul>

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# INTERNATIONAL AFFILIATES

CHAPTER	PRESIDENTS	YEAR ELECTED	CURRENT PRESIDENTS AS OF 2014	HIGHLIGHTS
<b>SINGAPORE</b>	ZARLYN R. BANAÑA	2010	 Melieve MB Yanson	<ul style="list-style-type: none"> <li>• First PAMET international affiliate to be established in 2010</li> <li>• Serves as a link among Medical Technologists in Singapore</li> </ul>
<b>Date/Year Established</b> March 13, 2010	MELIEVE MB YANSON	2014		
<b>EASTERN REGION-SAUDI ARABIA</b>	JEN-MAR MERCADO	2012	 Rodel M. Laqui	<ul style="list-style-type: none"> <li>• Aims to promote camaraderie among Filipino Medical Technologists in Eastern Region-Saudi Arabia</li> <li>• Provides updates on latest issues and technologies</li> </ul>
<b>Date/Year Established</b> October 5, 2012	RODEL M. LAQUI	2014		
<b>WESTERN REGION-SAUDI ARABIA</b>	VICTOR T. ORENDAIN	2012	 Victor T. Orendain	<ul style="list-style-type: none"> <li>• Provides updates on latest issues and technologies</li> <li>• Serves as the uniting force among Filipino Medical Technologists in Western Region-Saudi Arabia</li> </ul>
<b>Date/Year Established</b> November 9, 2012				

THE OFFICIAL PUBLICATION OF PAMET  
**THE PAMETlink**  
Volume IV, No. 2 May - August 2010

**PAMET Singapore : An Epitome of Global Perspectives**



There is no stopping the newly organized international chapter of the Philippine Association of Medical Technologists from becoming the first ever PAMET chapter outside the Philippines. After a series of meetings since 2009, the energetic Zarlyn Banaña, a medical technologist of Khoo Teck Puat Hospital (KTPH), finally decided to formalize the organization of PAMET Singapore Chapter on June 26, 2010 at the Quality Hotel in the presence of PAMET National Officers. The opening remarks by PAMET SG President Zarlyn Banaña was short and distinguished. A message from the Philippine Embassy was made possible by Atty. Jed Martin A. Liona, Third Secretary and Vice-Consul and Atty. Rodolfo M. Sabulao, Labor Attache. They were glad to report that Filipino professionals working in Singapore are overwhelming in numbers these days as compared to previous years when domestic helpers dominated the Filipino workforce in that region. A former Chairman of the Medical Technology Board, Professional Regulation Commission (PRC) Dr. Danilo Giron, was also present and conveyed his message before the delegation. Also present was Dr. Eddie Ang, President of Singapore Association of Medical Laboratory Scientists, who also delivered his message for the Filipino Medical Technologists working in Singapore. As a professional society in Singapore, Dr. Ang reiterated the need for the chapter to comply with the rules and regulations set by Singaporean laws. PAMET VP Rom Ignacio, Chairman, Committee on Chapters, said his piece as what PAMET SG can do as a bonafide chapter of our professional organization. Likewise, PAMET National President Dr. Lella Florento addressed the ceremony and praised the members of PAMET SG. Dr. Florento

**Prof. De Leon Named as Outstanding Medical Technologist by PRC For Year 2010**

The Professional Regulation Commission (PRC) recently conferred to Prof. Winifreda Libas De Leon the Most Outstanding Professional in Medical Technology Award for the year 2010. She was named as such during the PRC's 37th Founding Anniversary and Professional Regulation Week Celebration held on June 18, 2010 at the Fiesta Pavilion, the Manila Hotel. Prof. De Leon was nominated by the Philippine Association of Medical Technologists (PAMET), the only PRC-accredited professional organization (APO) for Medical Technologists and was selected by the distinguished panel of judges for her professional competence and major contribution to the profession as a researcher and consultant of the University of the Philippines National Institute of Health. She continued to develop her craft through active participation in extensive trainings, advance studies and research works here and abroad.



THE OFFICIAL PUBLICATION OF PAMET  
**THE PAMETlink**  
Volume V, No. 5 May - December 2012

**Birth of PAMET-Saudi Arabia, A TWIN INTERNATIONAL MILESTONE**

After months of contemplation on whether to pursue the plan in forming the group followed by intensive consultation with former PAMET National Director Dr. Edwin Canino, who is now based in Saudi Arabia and close coordination with PAMET-Philippines national office thru Vice-President and Committee on Chapters Chairman Ronaldo E. Puno, who provided the important guidelines and documents in establishing a chapter, back-to-back milestones were successively achieved in two regions of Saudi Arabia - the Eastern and Western regions where thousands of Filipino Medical Technologists are working.

**PAMET Prexy, VP Win International Awards**

It was a back-to-back honor for The Philippine Association of Medical Technologists, Inc. (PAMET) and the Filipino Medical Technologists, when PAMET President Dr. Lella M. Florento and Vice-President Ronaldo E. Puno, were recently named recipients of two international recognitions during the celebration of the 30th World Congress of the International Federation of Biomedical Laboratory Sciences (IFBLS) held last August 18-22, 2012 in Berlin, Germany. Dr. Florento was declared winner of the Nordic Award given by the Nordic Group of Biomedical Laboratory Scientists' Associations (NML) composed of Norway, Denmark, Sweden, Iceland and Finland. The award was given "for her commitment to promote the objectives of the IFBLS" in the Philippines as well as in other member countries. On the other hand, VP Puno was chosen by Japan Association of Medical Technologists (JAMT) to receive the International Award for Continuing Education. He was selected from among the IFBLS member countries "for his advocacy in promoting the value of continuingly improving the skills and upgrading the knowledge of Medical Technologists in order to cope up with the advancements in laboratory science and to make Filipino laboratory professionals at par with the rest of the global community". Dr. Florento personally received her award but Mr. Puno missed the ceremonies due to another international engagement in PAMETUSA wherein he and PAMET Treasurer Eleanor P. Garcia represented

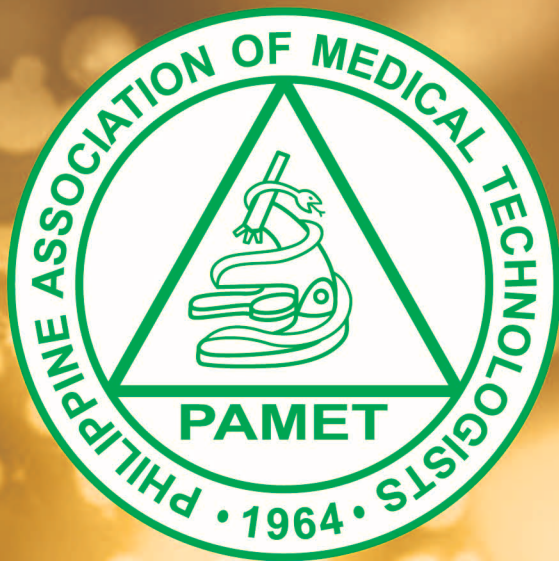
**Medical Technology Week 2012: A Ruby Celebration**

The 40th Medical Technology Week was celebrated through a series of activities and exertion which ran from the 16th till the 22nd of September 2012 with the support of Procter and Gamble, some diagnostic companies and schools of Medical Technology. Those activities were chaired by the different committees of the association led by National PRO Gamisiet A. Fulgueras who is the Over all Chair of the Committee on Medical Technology Week.

Each chapter of PAMET also had its own celebration of Med Tech Week. Their activities were also posted in their chapter's newsletter and even in web accounts.

**A Walk for A Cause** chaired by National Director Marivic C. Baniqued kicked off the weeklong activities on September 16, 2012 at the Mall of Asia ground parking area. It was a well-attended event by the Medical Technology practitioners, faculty and students from various schools in Metro Manila, and interns from different clinical laboratories from various hospitals both from private and government institutions. Members of some provincial chapters from Bulacan and Nueva Ecija and representatives from diagnostic companies were also present. Heavy rains did not stop the enthusiasm and immaterial intelligence of the participants. Everybody got drenched but still continued walking fastly and some in a buddy system under their umbrellas through the unstopable rain and proud to show them all that, **we are Medical Technologists.**

A parallel celebration was also observed on the same day. The **Sportsfest** with this year event tagged as **Palarang Pinoy** immediately followed and was held at San Juan De Dios Educational Foundation, Inc. Gymnasium. This was chaired by National Director Angelita S. Avilar with the help of former National Director Georgine Gimenez, Chief Medical Technologist of San Juan De Dios Hospital. A short ceremony was held inside the gymnasium to formally open the celebration. The participants who walked

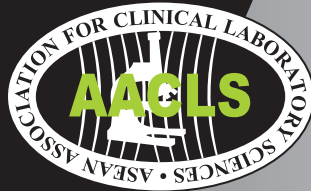




# AFFINITY

- INTERNATIONAL LINKAGES
- LOCAL PARTNERSHIP





# ASEAN ASSOCIATION FOR CLINICAL LABORATORY SCIENCES

The ASEAN Association for Clinical Laboratory Sciences (AACLS) was formerly the ASEAN Association of Medical Laboratory Technologists (AAMLT). The signing of the agreement was done at the first ASEAN Conference of Medical Laboratory Technology (AAMLT) at the Faculty of Medicine, University of Malaya, Kuala Lumpur in April 1985. MIMLS (Malaysia), PATELKI (Indonesia), AAMT (Thailand), SAMLS (Singapore), PAMET (Philippines) and BAMLS (Brunei) are the member associations of AACLS.

The objectives of the association are to foster all aspects of Medical Laboratory Sciences in the region of ASEAN, promote cooperation in scientific exchange among the ASEAN countries, establish a closer professional and personal rapport amongst members, organize a conference meet of the association every two years, help establish and formulate policies for attaining the highest possible level of the practice of Laboratory Medicine for the people of ASEAN and promote cordial relationship with other similar organizations sharing the goal of the association.

In 1984, a joint communiqué was signed in Malaysia on the formation of the ASEAN Association of Medical Laboratory Technologists (AAMLT).

In 1985, PAMET became a charter member of the ASEAN Association of Medical Laboratory Technologists (AAMLT).

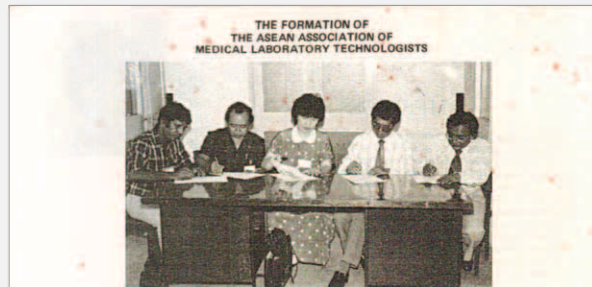
In November of 1986, the 2nd ACMLT was hosted by PAMET in Manila, Philippines. The AAMLT Constitution was drafted and adopted during the 1st Biennial General Meeting of Delegates (BGM) in Manila. It was also decided during the meeting that the hosting of the succeeding ACMLTs be rotated among the member country associations.

In 1989, PAMET President Carmencita Acedera became the President of AAMLT during the 3rd Congress in Singapore.

In November, 1993, AAMLT was formally affiliated with ASEAN during the 1st meeting of the 27th ASEAN Standing Committee held in Bangkok, Thailand. PAMET hosted the 3rd ACMLT in 1997 in Manila. In 1999, Ms. Norma Chang became the President of AAMLT.

During the 11th Conference in 2006 held in Indonesia, the Constitution was amended and the name AAMLT was changed to AACLS (ASEAN Association for Clinical Laboratory Sciences).

PAMET hosted the 14th ASEAN Conference of Clinical Laboratory Sciences at the Manila Hotel on November 27-30, 2012 in conjunction with the 48th PAMET Annual Convention. Dr. Leila M. Florento of PAMET was elected President of AACLS for 2013-2014.



Signing of the joint communiqué on the formation of the ASEAN Association of Medical Laboratory Technologists in 1984 by representatives of Malaysia, R. Saminathan (Indonesia), Dr. Abdul Hakim Acedera (Philippines), Ms. Carmencita Acedera (Brunei), Harun Pudis (Thailand), Lenuang Chavanich.

Sometime in 1984, the Council of Management of the Malaysian Society of Medical Laboratory Technologists set to plan the Annual Scientific Meeting for 1985. Since the next meet was to be the tenth of such annual meets, it was decided that the MSMLT begin to look towards leading the rest of ASEAN into the future. The idea was conceived to hold a regional meeting, bringing together colleagues from member countries of ASEAN as well as other parts of the world, spearheading regional cooperation and exchange.

ASEAN members will know that as a result of that early suggestion, the First ASEAN Conference in Medical Laboratory Technology was held in Kuala Lumpur, Malaysia in April, 1985. The gathering of leaders of the Associations of MLTs, as well as leading MLTs in their own countries, gave us the opportunity to call on them all to sit down together and discuss the future of Medical Technology in ASEAN. We then suggested the formation of an ASEAN group to represent our collective interests. Surprisingly, most of the leaders came to the conference with that in mind; some even with a mandate from their Association to be in the pro-tem committee subsequently set up. This ASEAN Association of MLT now make up of the following associations:

- The Malaysian Society of Medical Laboratory Technologists;
- The Association of M...
- Thailand:
- The Philippine Association...
- logists;
- The Association of Medici...
- ncians, Singapore;
- The Institute of Medical...
- Members of the committe...

MSMLT, PAMET, IMHLT, AMTT, AMLTS, and representatives from two nations without any professional association of MLTs, Brunei and Indonesia. The committee members are:

- Mr. R. Saminathan (Chairman), MSMLT Malaysia
- Mr. M. Bakri (Co-Chairman), IMHLT Malaysia
- Mr. Henry Lee (Secretary), MSMLT Malaysia
- Mr. Lenuang Chavanich, AMTT Thailand;
- Ms. Carmencita Acedera, PAMET Philippines
- Mr. Harun Pudis, Negara Brunei Darussalam
- Mr. Kamarudin Ali, AMLTS Singapore
- Dr. Abdul Hakim Rahman, Republik Indonesia

It was decided then to have the Secretariate of the AAMLT in Kuala Lumpur. Most official correspondence and secretarial material as well as the use of the computer has been through the auspices of the MSMLT which also carry routinely on the agenda of their monthly council meetings a report of AAMLT progress.

Two decisions were made at this first meeting of the ASEAN committee members; one was to hold the Second ACMLT in Manila 1986 under the organization of PAMET although future meetings will be on alternative years. The second decision was to approach relevant authorities to have AAMLT affiliated to ASEAN.

Approaches to the Foreign Ministry of Malaysia have been very encouraging. There appears to be no



Manila, Philippines, 2012



Kuala Lumpur, 2010



3<sup>rd</sup> ACMLT, 1989, Singapore



4<sup>th</sup> ACMLT, 1991, Bangkok



6<sup>th</sup> ACMLT, 1993, Kuala Lumpur



7<sup>th</sup> ACMLT, 1997, Manila



ASEAN CONFERENCE IN MEDICAL LABORATORY TECHNOLOGY NOV. 24-28, 1986 PHILIPPINE INTERNATIONAL CONVENTION CENTER MANILA, PHILIPPINES

## POSITIONS OF PAMET REPRESENTATIVES IN AAMLT/AACLS:

Carmencita P. Acedera	President	1989-1991
Norma N. Chang	President	1999-2002
Leila Lany M. Florento	President	2013-2014
	1st Vice-President	2011-2012
	2nd Vice-President	2009-2010
Marilyn R. Atienza	1st Vice-President	1995-1997
	2nd Vice-President	1994-1995
	Auditor	1991-1993
Agnes B. Medenilla	1st Vice-President	2006-2007
	Secretary	1999-2002
	Auditor	2002-2004
Shirley F. Cruzada	Auditor	2005-2006
Ronaldo E. Puno	Secretary	2013-2014

# ASIA ASSOCIATION OF MEDICAL LABORATORY SCIENTISTS



## POSITIONS OF PAMET REPRESENTATIVES IN AAMLS:

Norma N. Chang  
Treasurer & Secretary  
1997-2004

Agnes B. Medenilla  
Auditor  
1997-2004

Leila Lany M. Florento  
Secretary  
2013-2016  
Director  
2010-2013



Manila, Philippines, 2012



Yokohama, Japan, 2009

On May 14, 1997, the Asia Association of Medical Laboratory Scientists was inaugurated in Nagoya, Japan. The founding members of AAMLS are MIMLS (Malaysia), BAMLs (Brunei), SAMLS (Singapore), AMTT (Thailand), PATELKI (Indonesia), PAMET (Philippines), JAMT (Japan), HKMTA (Hong Kong), KAMT (Korea) and AIMLTA (India). TAMT (Taiwan) is the newest member of the Association.

The objectives of AAMLS are to elevate the status of Medical Laboratory Science in Asia and its neighbouring countries; to offer opportunities for exchanges of information on medical science between and among member associations; to enhance mutual understanding between and among medical scientists of member associations and work for mutual assistance and improvement of expertise technologies and to improve reliability on accuracy of medical laboratory tests through cooperation between and among member associations.

The activities of the organization are publication and related works; hold Association congresses planned every 4 years; works related to research and studies; works related to awarding and education and training.



Singapore, 2013



First AAMLS Congress, September 29 - October 4, 2001, Kuala Lumpur, Malaysia



# INTERNATIONAL FEDERATION OF BIOMEDICAL LABORATORY SCIENCES

## WORLD CONGRESS OF BIOMEDICAL LABORATORY SCIENCES



PAMET Pres. Norma Chang with the Officers of IAMLT.



IFBLS 26th Biennial Convention in Stockholm, Sweden June 13-18, 2004



With two past Presidents of IFBLS



Our kababayans from Canada and the delegates from the Philippines.



Council meeting of ASIAN Association of Medical Laboratory Scientists (AAMLS) from Japan, Philippines and Thailand. June 20, 2000, Delta Hotel, Vancouver, Canada

The prime objective of the pioneers of the International Association of Medical Laboratory Technologists (IAMLT) is to provide biomedical laboratory scientists from all over the world to meet and communicate in an international forum, to facilitate learning from one another and to have the ability to discuss common problems encountered in the field. The IAMLT was founded in 1954 by Elisabeth Pletscher and her Swiss colleagues. At the 25th World Congress in 2002 at Orlando, USA, the General Assembly of Delegates (GAD) decided to change the name to International Federation of Biomedical Laboratory Scientists (IFBLS) which is more reflective of the educational standards and roles played by members in the profession

Today, the IFBLS which was founded in a very modest way in 1954 now stands big and strong with more than 30 member countries with more than 185,000 members worldwide. The biennial World Congresses remain the major event in the IFBLS calendar and have been the biggest factor in keeping the IFBLS going. Congress venues have traversed the globe several times, providing opportunities for Biomedical Laboratory Scientists from all over the world to get together, engage in scientific programmes, education forums, student forums, social activities and network with one another in an international forum.

PAMET joined IAMLT (International Association of Medical Laboratory Technologists) on May 28, 1970 during the Presidency of Nardito Moraleta. PAMET rejoined IAMLT in 1994 during the term of Ms. Marilyn R. Atienza.

The new President of IFBLS for 2013-2014 is Dr. Kyoko Komatsu of Japanese Association of Medical Technologists, the first from Asia Pacific region. Incoming President for 2015-2016 is Tom Stowe from Canada.



### EVENTS

#### World Congress of Med Techs held in Africa for the 1st Time amidst US VP's State Visit, World Cup



The World Congress of the International Federation of Biomedical Laboratory Science (IFBLS), now on its 29th year, was held for the first time in the Sub-Saharan Africa, Nairobi, Kenya, known as the "Safari Capital of the World", on June 6-10, 2010. This year's theme was "The Role of Biomedical Laboratory Science in Management of Global Health Burden with Emphasis on HIV/AIDS, TB and Malaria". The Association of Kenya Medical Laboratory Scientists (AKMLS) is the local host of the laboratory, particularly in the management of HIV/AIDS, TB and Malaria, cannot be overemphasized. Emerging co-infection of HIV-TB presents serious challenges. The IFBLS Conference is a biennial meeting of about 40 member countries from all over the world. It is a global organization working to increase opportunities for the development of laboratory professionals through education and partnership. The congress provides networking opportunities in an educational forum while electronic communication facilities and enhances professional developments. Likewise, it promotes good laboratory practice through quality standards in diverse environments. During the open forum of the General Assembly of Delegates (GAD) on the first day of congress, just before the formal opening ceremonies, the delegates were called to rally behind the five important thrusts of the international body. It spelled out the importance of focusing on membership recruitment, e-learning, e-journal, WHO collaboration and core curriculum and competencies. The Philippine Association of Medical Technologists (PAMET) is among the member countries from Asia whose active participation in the IFBLS advocacies is being sought.

#### PAMET Prexy, VP Win International Awards

It was a back-to-back honor for the Philippine Association of Medical Technologists, Inc. (PAMET) and the Filipino Medical Technologists' Associations (NMTL) when PAMET President Dr. Leila M. Florento and Vice-President Ronaldo E. Puno, were recently named recipients of two international recognitions during the celebration of the 30th World Congress of the International Federation of Biomedical Laboratory Sciences (IFBLS) held last August 18-22, 2012 in Berlin, Germany. Dr. Florento was declared winner of the Nordic Award given by the Nordic Group of Biomedical Laboratory Scientists' Associations (NML) composed of Norway, Denmark, Sweden, Iceland and Finland. The award was given "for her commitment to promote the objectives of the IFBLS" in the Philippines as well as in other member countries.

On the other hand, VP Puno was chosen by Japan Association of Medical Technologists (JAMT) to receive the International Award for Continuing Education. He was selected from among the IFBLS member countries "for his advocacy in promoting the value of continuing learning, the skills and upgrading the knowledge of Medical Technologists in order to cope with the advancements in laboratory science and to make Filipino laboratory professionals at par with the rest of the global community".

Dr. Florento personally received her award but Mr. Puno missed the ceremonies due to another international engagement in PAMET-USA wherein he and PAMET Treasurer Eleanor P. Garcia represented



# ASIAN AND PACIFIC FEDERATION OF CLINICAL BIOCHEMISTRY AND LABORATORY MEDICINE



The 13th APFCB Congress will be held in Indonesia on 2013 followed by Taiwan on 2016.



The full members of APFCB during the 12th Asian-Pacific Congress of Clinical Biochemistry held at Seoul, Korea with President Joseph Lopez.



APFCB President Joseph Lopez together with representatives from the Philippines.



The new President elect Dr. Leslie Lai and Secretary Endang Hoyaranda together with PAMET representatives



The paper presenters during the APCCB in Seoul, Korea. Ms. Ma. Teresa Rodriguez, one of the APCCB 2010 Young Scientist Scholarship Winner together with other presenters. Ms. Pia Marie Albano from University of Sto. Tomas, who received the APCCB 2010 Travel Award was a poster presenter.

The Asia-Pacific Federation for Clinical Biochemistry and Laboratory Medicine strives to contribute to the health and well-being of the communities it serves through advancing the development and practice of clinical biochemistry.

The APFCB office is in Singapore. As of 2013, there are 16 regular members, 19 corporate members and 3 affiliate members. New executive boards are elected every three (3) years during the Congress.

PAMET has been a member of APFCB since 2007 upon the initiative of Dr. Endang Hoyaranda of Indonesia.

The APFCB has five (5) standing committees. Each member countries are represented in the standing committees. 1. Laboratory Management Committee 2. Congress and Conferences 3. Education Committee 4. Scientific Committee 5. Communications Committee. Committee members and corresponding members to the five standing committees are appointed for a term of three (3) years.

APFCB - Beckman Coulter Education Forum was held at the Diamond Hotel, Manila last June 25, 2009 with Prof. Guenther Weiss as the traveling lecturer. The topic was Diagnostic Challenges in Chronic Anemia.





# INTERNATIONAL FEDERATION OF CLINICAL CHEMISTRY AND LABORATORY MEDICINE

## IFCC NEWS

News from the World of the International Federation of Clinical Chemistry and Laboratory Medicine. Visit [www.ifcc.org](http://www.ifcc.org) for more information.

### News from the South African Association of Clinical Biochemistry (SAACB)

By Prof. R. Erasmus, Member, IFCC's Executive Committee

The annual SAACB Congress was held over the weekend of 2-4 February 2011 at the University of Cape Town, South Africa. The meeting was held at the University of Cape Town, South Africa. The meeting was held at the University of Cape Town, South Africa. The meeting was held at the University of Cape Town, South Africa.

## EVENTS

### PAMET Joins IFCC Congress in Berlin

The Philippine Association of Medical Technologists, Inc. (PAMET) recently joined the International Medical Technology Community during the 23rd International Congress of Clinical Chemistry and Laboratory Medicine (IFCC Worldlab) held May 15-19, 2011 in Berlin, Germany.



Later that day, the delegates were invited to attend a meeting with the IFCC President, Laila M. Florento. The meeting was held at the IFCC headquarters in Berlin, Germany. The meeting was held at the IFCC headquarters in Berlin, Germany. The meeting was held at the IFCC headquarters in Berlin, Germany.

The IFCC President, Laila M. Florento, welcomed the PAMET delegates and expressed her appreciation for their participation in the IFCC Congress. She also expressed her appreciation for their participation in the IFCC Congress. She also expressed her appreciation for their participation in the IFCC Congress.

The International Federation of Clinical Chemistry and Laboratory Medicine (IFCC) is a worldwide, non-political organization for clinical chemistry and laboratory medicine. As such it has a range of roles that include (1) global standard setting in collaboration with other international organizations, (2) supporting its members through scientific and educational endeavour, and (3) providing a series of congresses, conferences and focused meetings in order for laboratory medicine specialists to meet and present original findings and best practice. The mission of the federation is to be the leading organization in the field of Clinical Chemistry and Laboratory Medicine worldwide.

The initial objectives of the Federation were to "advance knowledge and promote the interests of biochemistry in its clinical (medical) aspects". With time, the organizational structure of IFCC developed so that its efforts in science, education, and publishing, as well as its financial affairs, and congress activities were dealt with by Divisions or Committees and, where appropriate, supported by other Committees and groups responsible for specific tasks.

IFCC is now a Federation of 86 Full Member Societies of Clinical Chemistry and Laboratory Medicine and 9 Affiliate Members, representing about 45,000 individual clinical chemists, laboratory scientists, and laboratory physicians and 47 Corporate Members covering the major areas of clinical laboratory developments.

The functional units of IFCC are its divisions managed by the Executive Board. The divisions are Scientific Division, Education and Management Division, Communications and Publications Division and Congresses and Conferences Division.

The IFCC continues to be active in the APFCB region, working both with the APFCB and directly with its members.

Mr. Joseph Lopez, the President of APFCB in 2007-2010 encouraged PAMET to join IFCC since PAMET then was the only APFCB member who was not IFCC member yet. In 2009, PAMET became the 83rd full member of IFCC with IFCC numbering system 02.01.92.

### IFCC (EMD) - APFCB Workshop on Quality Assurance for PAMET

Another honor and milestone was added on Philippine Association of Medical Technologists' (PAMET) cap when it was granted the privilege to host for the first time the International Workshop on Quality Assurance Program on March 23-25, 2011, at the Crown Plaza Galleria Hotel in Ortigas Avenue, Quezon City. The event was under the auspices of the International Federation of Clinical Chemistry and Laboratory Medicine (IFCC) and the Asia-Pacific Federation of Clinical Biochemistry (APFCB), where PAMET is a regular member of both organizations.

### IFCC Visiting Lectureship

The IFCC Visiting Lectureship to the APFCB region is a collaborative activity involving the IFCC which provides the visiting lecturer (VL), the APFCB's Education Committee which organizes the itinerary of the VL, and the national societies which are APFCB and IFCC members, which host the VL.

Dr. Gary Myers was the IFCC-Abbott visiting lecturer for 2011-2012 and he was one of the plenary speakers during the AACLs conference in Manila. His topic was "Current Markers for Cardiovascular Diseases".

### Philippine Society of Clinical Chemistry and Laboratory Medicine (PSCCLM) Global Competitiveness

By Renato E. Puno, RMT, MBA, Vice President, PAMET

The Philippine Association of Medical Technologists, Inc. (PAMET), the only Accredited National Laboratory Society, is currently working on various MSN programs and services in order to address the pressing issues on declining number of clinical laboratory professionals and the need to upgrade the competence of Laboratory Scientists in line with the global standards.

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Office Hours: 10:00-18:00 and 14:00-18:00  
Cebu Office: 10:00-18:00  
Cebu Office: 10:00-18:00



### Regional Federations of IFCC

- Arab Federation of Clinical Biology (AFCB)
- African Federation of Clinical Chemistry (AFCC)
- Asia Federation of Clinical Biochemistry and Laboratory Medicine (APFCB)
- European Federation of Clinical Chemistry and Laboratory Medicine (EFLM)
- Latin America Confederation of Clinical Biochemistry (COLABIOCLI)

### PAMET Secretariat

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Website: [www.pametinc.org](http://www.pametinc.org)





# Linkage with PAMET-USA, Stronger than Ever

In her 1991 President's Report, then PAMET President Carmencita P. Acedera, stated that "apart from the similarity in acronym "PAMET", we have no official or direct relationship/tie-up with Filipino organization based in the United States known as PAMET-USA formed in 1988. They are doing a very good job on providing assistance to Filipino medical technologists by conducting review classes for licensure examinations. There was an exploratory talk on a possible linkage with regards to joint projects/activities with PAMET, however, this is yet to be concluded". Few years later, such initial communication produced positive results that benefitted many people in more ways than one.



During the term of Marilyn R. Atienza, PAMET-Philippines officers attended the 3rd PAMET-USA National Convention at Santa Clara Convention Center, Santa Clara, California, USA on August 13-15, 1992. The two organizations had the chance to express views and proposals on how to further strengthen their mutual relationship. Foremost in the agenda of two associations were technology transfer and information exchange.

In August 2002, PAMET Philippines, through President Agnes B. Medenilla and Immediate Past President Norma N. Chang, had a meeting with PAMET-USA officers in Las Vegas, Nevada. Possible projects were discussed and other opportunities for partnership were explored.

During the 9th Biennial National Convention of PAMET-USA on September 8-12, 2004 at the Stardust Hotel in Las Vegas, Nevada, PAMET-Philippines President Dr. Shirley F. Cruzada, together with Executive Secretary Eleanor P. Garcia and PRO Ronaldo E. Puno, were invited by then outgoing PAMET-USA President Ricky Martinez (2003-2004). Several projects were discussed such as short-term scholarship, research grant, PAMET library, state board review orientation and joint medical missions.

In principle, all the recommended projects were accepted by PAMET-USA led by then incoming President Leticia Acosta (2001-2002; 2004-2006). In no time, most of the proposals were turned into reality.

On September 27-30, 2007, during the Executive Meeting in Las Vegas, Nevada, PAMET President Leila M. Florento together with Executive Secretary Ronaldo E. Puno, Treasurer Eleanor P. Garcia and Director Lily M. Alquiza, were given the opportunity to renew the proposals earlier made by previous leadership. In succeeding PAMET-USA executive meetings and conventions, PAMET Philippines was regularly represented: 2008 in Houston, Texas; 2009 in Los Angeles, California; 2010 in Alaskan Cruise; and 2012 in Caribbean Cruise.

On August 31, 2013, President Romeo Joseph J. Ignacio, together with Vice-President Joycelynn L. Aman, Board Director Bernard U. Ebu and PAMET-USA liaison officer to the Philippines Eleanor P. Garcia, joined PAMET-USA in celebrating the 25th Year Anniversary and 14th National Executive Board held at Embassy Suites Chicago-O'Hare/Rosemont, Illinois. They also joined a meeting with American Society for Clinical Pathology represented by Dr. Ervin Blair Holladay and Ms. Jennifer Young wherein they discussed the different programs and services that they can provide to PAMET.

In May 2014, a financial assistance was extended by PAMET-USA and ASCP to different schools devastated by typhoon Yolanda in 2013. The turn-over to the Philippine Association of Schools of Medical Technologists and Public Health (PASMETH) was held during the PASMETH Annual Convention held at Lyceum of the Philippines University-Batangas. It was done through PAMET, represented by PAMET President Romeo Joseph J. Ignacio, PAMET-USA Former President Ricky Martinez, Jr. and PAMET-USA Liaison Officer to the Philippines Eleanor P. Garcia. The ASCPi Advisory Board in the Philippines was represented by PAMET Past President Agnes B. Medenilla.

The two sister organizations were able to form a stronger linkage and jointly looked into possible programs that could benefit the medical technology community. There had been constant exchange of information and cordial ties were fortified. Both organizations invited the officers and members of one another in their conventions and other activities to share expertise on relevant issues. Assistance was extended to calamity victims, training-workshops and medical missions. It is ardently hoped that the two organizations will continue to forge a mutually beneficial relationship, all for the good of Filipino Medical Technologists, their families and the country.



## FEATURES PAMETLOOK

**By Bernadette Salom, RMT, MPH**  
Last April 22, 2009, PAMET National Board of Directors Joy Aman, Cecille Amaro, Georgene Jimenez and Bernadette Salom took the 10 pm trip going to Laang to represent PAMET-Philippines in the medical mission sponsored by PAMET-USA through its President Esther B. Madamba. After our lunch we started our journey to Aparri, Cagayan together with some PAMET members from North Luzon region headed by Nelly Edu Ilocos Norte President, Julius Capili North Luzon Regional Director met us at Camalanigan, Cagayan.

Although the weather was bad, we continued our journey and arrived in Aparri almost midnight. We stayed at St. Patrick's Hotel. Early morning of April 24, 2009, we proceeded to the municipal hall of Camalanigan, Cagayan where the medical mission was held. PAMET-USA donated laboratory equipments, two microscopes, 3 glucometers and many laboratory supplies such as pricklers, slides, vacutainer tubes, needles, gloves, typing sera and urine strips. Laboratory tests such as FBS, urinalysis, blood typing and hematocrit determination were done which benefitted more than 150 patients.

**PAMET-NEVADA**  
PAMET-Nevada President Ferdinand Destura and PAMET-Philippines Former President Shirley F. Cruzada sent messages regarding the short term scholarship grants being sponsored by PAMET-Nevada. The 600-dollar grant was handed to PAMET-Philippines by Mr. Ricky Martinez last March 2009. It will be used in short-term trainings of PAMET members.

**LAB ADORATION**  
As a fellow worker with the Lord, Do the work He's given you today. You will find His Messages all outpoured. He will do His part if you obey. —Hess  
"Apart from Me, you can do nothing." Jesus

The Official Publication of PAMET | 9

**PAMET-USA, Singapore Donate to MT Typhoon Victims**  
The two internationally-organized groups of Filipino Medical Technologists namely PAMET-USA led by its President Nile Alcornet and PAMET Singapore led by its President Zafayr Banara, recently donated US \$1,000 and P 12,000, respectively to PAMET-Philippines members who were victims of Typhoon Sendong which devastated a significant part of Mindanao particularly Cagayan de Oro and Iligan City.

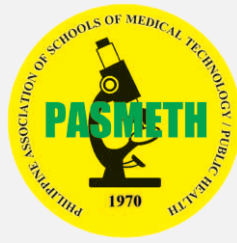
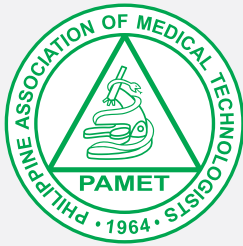
The donation was intended to assist Medical Technologists in the affected areas. It was coursed through the PAMET National office wherein the Committee on Chapters facilitated the distribution during the Professional Development Program held in Cagayan de Oro last June 3, 2012.

During the simple turn-over ceremony, PAMET Cagayan De Oro Chapter President Jesse Tan and PAMET Iligan Chapter Sharon Luch personally received the donations, which were equally distributed to the two chapters from PAMET National Officers led by President Leticia M. Florento. It was later divided among members who were identified victims of said calamity.

PAMET-Philippines likewise gave its financial assistance to both Cagayan de Oro and Iligan Chapters in the amount of P20,000 each.

## LOCAL PARTNERSHIPS

# PAMET-PASMETH-CHED-PRC COLLABORATIONS



**P**AMET, being the only Accredited Professional Organization (APO) of registered Medical Technologists in the country and the Professional Regulation Commission (PRC), are jointly working on the improvement of Medical Technology profession, together with the Philippine Association of Schools of Medical Technology and Public Health (PASMETH) and the Commission on Higher Education (CHED).

These two professional organizations and two government agencies are continuously working hand in hand on matters concerning the improvement and betterment of the profession and practice. PASMETH is the organization in charged of assuring that the educational preparation of future Medical Technologists are of highest standards. PAMET and PASMETH are actively involved in the screening and nomination of the members of Professional Regulatory Board for Medical Technology based on prescribed guidelines. They are responsible in making sure that nominees for said positions are individuals of highest competence and integrity. PAMET also submits nomination for the annual Outstanding Professional Award to PRC from its roster of active and deserving members.

In order to upgrade the quality of graduates, there is an established mutual relations in developing and updating the course syllabi to improve the performance of schools in the licensure examination.

There is a close coordination between PAMET and PRC with regards to the strict implementation of the new policies and guidelines on Continuing Professional Development in order to improve the

professional skills and values systems of professionals and to adopt the latest technological developments in their field. They also collaborate during the oath-taking ceremonies of newly-registered Medical Technologists.

Other collaborative activities include the identification of core competencies of Medical Technologists, review of the Code of Ethics and participation during the celebration of PRC Week as well as in workshops, seminars, conferences and summits.

PAMET is likewise playing important roles in the development and improvement of Medical Technology curriculum through the Technical Committee and Technical Panel for Medical Technology Education under the Commission on Higher Education (CHED). The committee, composed of experts from professional practice, academe, industry and the regulatory board is tasked to look into the current condition of the profession in order to come up with recommendations on how to further enhance the quality of Medical Technology education in the country. It specifically looks into the Policies, Standards and Guidelines of the profession and make the necessary amendments as needed. The members of the committee are also involved in the inspection and monitoring of Higher Education Institutions who are offering as well as those who intend to offer the Medical Technology/Medical Laboratory Science program.

Another involvement of PAMET with CHED activities is on the Ladderized Education Program (LEP).

With the impending liberalization of trade and services, there are continuous Consultative Meetings regarding the ASEAN Negotiations on Services and Mutual Recognition Agreement among different stakeholders as brought about by ASEAN Integration 2015.

### DEPARTMENT OF HEALTH

PAMET-DOH collaboration continues to be an important linkage of the profession with the agency in-charge of health issues and concerns.



It is regularly consulted on the different policies being implemented by the government through the Department of Health particularly those affecting the Medical Technologists and the laboratories. PAMET makes sure that the profession is always represented and heard whenever necessary.

It is involved in various programs that aim to improve the delivery of health services in the country.

### OTHER PROFESSIONAL ORGANIZATIONS

PAMET is actively involved in other professional organizations such as the Philippine Council for Quality Assurance in Clinical Laboratories (PCQACL), Council of Professional Health Associations (COPHA), Council of Health Agencies of the Philippines (CHAP) and Alliance of Health Organizations of the Nation (AAHON).





## Department of Budget & Management OPINION ON MEDICAL TECHNOLOGISTS' SALARY ISSUE, 2009

November-December 2009

### COMPENSATION COMPENDIUM

From a compilation prepared by the Organization, Position Classification and Compensation Bureau (OPCCB)

#### Issue:

Why are the positions of Medical Technologist not among the reallocated classes of positions in Annex B of National Budget Circular (NBC) No. 521, dated July 1, 2009?

#### DBM Opinion:

Under NBC No. 521, "Implementation of the First Tranche Monthly Salary Schedule of Civilian Personnel and Base Pay Schedule of Military and Uniformed Personnel in the National Government, as well as the Modified Position Classification System," a number of positions are reallocated to higher salary grades to give credence to the qualification standards prescribed for such positions, such as the passing of the licensure examinations given by the Professional Regulation Commission (PRC).

The qualification standards, as well as the level of difficulty and degree of responsibility of Medical Technologist positions have long been recognized since the enactment of Republic Act No. 6758, "Compensation and Position Classification Act of 1989." Thus, the various levels of positions of Medical Technologist are already deemed appropriately allocated to their current salary grades.

Other entry level allied medical positions requiring PRC licensure examination which were previously allocated at SG-10 such as Nutritionist-Dietitian I, Nurse I, Pharmacist I, Radiologic Technologist I, among others, were reallocated to SG-11 to give meaning to the long honored truism of equal pay for equal work wherein positions which have substantially equal qualifications, skills, effort, and responsibility requirements under similar conditions, shall be paid the same salaries.

It is in this context that the positions of Medical Technologist I, Medical Technologist II, and Medical Technologist III, having been properly allocated at SG-11, SG-15, and SG-18, respectively, are not included in the list of reallocated positions in Annex B of NBC No. 521.

# BROADCAST

## STORIES & STUDIES THAT HIT THE HEADLINES

Every association needs a vehicle to convey its activities to its members. Regular publication of newsletters, conference bulletins and journals serve as the conduits to communicate important developments in the association as well as significant scientific breakthroughs through research works.

In PAMET, those three publications are being regularly produced and circulated to assure that every member is kept abreast on the affairs of the association.

# The Evolution of PAMET Newsletter

The association started printing its newsletter wayback in 1969 during the time of Nardito D. Moraleta. The first PAMET newsletter was called "PAMET NEWS". The very first issue carried the banner news on the approval of R.A. 5527 or the Philippine Medical Technology Act of 1969. According to Mr. Moraleta, the first Editorial Board of the newsletter was composed of Ile E. Ombrog, Arturo Laggui and Vicente de Guzman.

In 1971, during the Felix Asprer's term, the newsletter carried the spelled-out name "Philippine Association of Medical Technologists Newsletter". One of its early issues carried several milestone headlines such as recognition of PAMET as International Association of Medical Laboratory Technologists (IAMLT) member, the first Board Topnotchers, the list of pioneer Medical Technologists who were registered without registration by virtue of R.A. 6138.

After more than a decade, the newsletter was baptized with another name "LABNEWS", through the initiative of then PAMET President Carmencita P. Acedera. It continued to circulate until the term of Marilyn R. Atienza. When Norma N. Chang took the leadership of PAMET, the newsletter was reborn under yet another name "PAMETLINK", which is the one being used up to present.

Through the years, the newsletter underwent series of transformations and improvements. During the start of presidency of Dr. Leila M. Florento in 2007, it was given a facelift which reflected a new and modern look making it true the representative of the dignified an well-respected image of the association.

# PAMET Journal:

The Philippine Journal of Medical Technology was first published in 1997/ It was registered in the International Library of Congress in 1998 with ISSN 0116-6123. In 2001, the journal was included in the Herdin Database of PCHRD. On June 16, 2009, PAMET became a member of Asia Pacific Association of Medical Journal Editors (APAME) and Western Pacific Region Index Medicus (WPRIM).

The revival of the Philippine Journal of Medical Technology is a dream comes true. This will highlight the work of our colleagues in their field of interest. This is a yearly issue.



1969



1984



1992



1993



1998



2007



2008



2013



2014



1997



1999

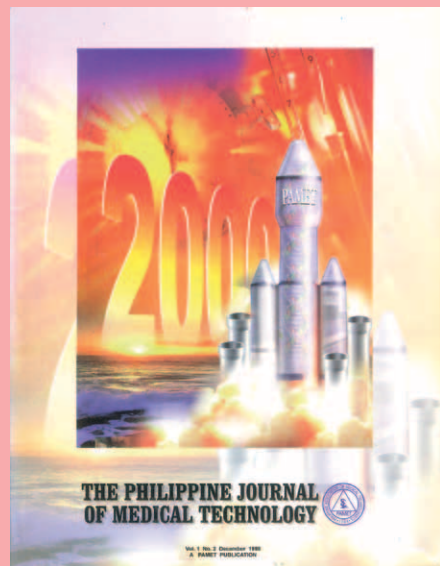


2007

# THE SCIENTIFIC SIDE

To date, PAMET has the following issues of Medical Technology Journal:

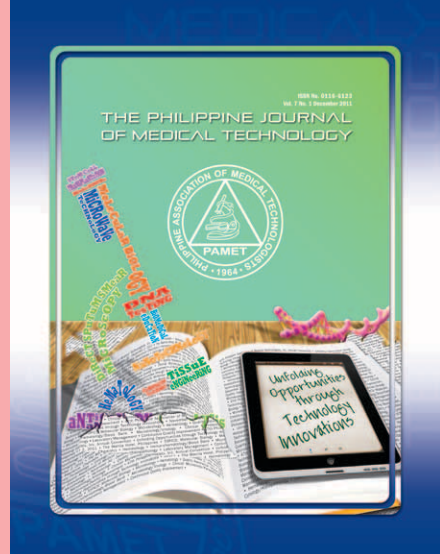
- 1997 - Volume 1 No. 1
- 1998 - Volume 2 No. 1
- 1999 - Volume 3 No. 1
- 2000 - Volume 4 No. 1
- 2001 - Volume 5 No. 1
- 2007 - Volume 6 No. 1
- 2011 - Volume 7 No. 1



1998



2001



2011

# The Many Faces of CONFERENCE BULLETIN



## THE DEVELOPMENT OF MLT IN ASEAN COUNTRIES



Among the ASEAN countries, the development of MLT, in Philippines is on a better footing in spite of the fact that the remarks made by the President of the Philippines Association of Medical Technology Carmelita Acosador that the recognition in medical hierarchy and career development is still much to be desired.

In Philippines, there are 33 Universities offering degree courses in MLT and the professional recognition is regulated by an Act which has been passed as far back as 1989. Thailand too had definitely made tremendous progress in the professional status of MLT. The President of Association of MLT Thailand, Laksana Chonichit, who is an Associate Professor in Faculty of Medical Laboratory Technology Mahidul University indicated that there are 4 universities currently offering degree courses in MLT and he is currently involved in drafting an Act that will cover all MLTs in Thailand, both working in Government Laboratories and the Private Laboratories.

The development of MLT in other ASEAN countries including Malaysia, is still lacking far behind. Currently Malaysia, Singapore and Brunei evolved a system following the British pattern. Could this be one of the factors that influence the development of the MLT in the respective ASEAN countries? Ironically, in England, the system of training of MLT has already evolved from apprentice system to a formal training equivalent to a degree. Perhaps it is timely that in Malaysia the policy makers have a second look on the training of MLT to be geared to its present need and demands.

### NEED FOR PROPER ACCREDITATION AND CAREER DEVELOPMENT PROGRAMMES: MINISTER

UNIVERSITY MALAYA, MEDICAL CENTRE, 18th April 1985

Medical Laboratory Technology in Malaysia emerged with the establishment of the Institute for Medical Research in Kuala Lumpur in 1960. Today, Medical Laboratory Technologists in Malaysia have attained a very high standard of professionalism comparable to their counterparts both at regional and international levels.

In addressing the 1st ASEAN Conference in Medical Laboratory Technology at its opening yesterday, the Minister for Health, Malaysia, Datu Chiu Hin Ngien drew attention to the increase in demand for the highly specialized Medical Laboratory Technologists in the country's growth. The Medical Laboratory Technologists play an important role in laboratory services and hence there is a



Y.B. Datu Chiu Hin Ngien, Minister for Health at the Opening Ceremony

Publication of a newsletter that vividly captures the different highlights of the annual convention is indeed a very challenging task. It takes lots of patience and endurance to release an instant manuscript that provides details of the event within forty-eight hours or less. For PAMET, a convention without a Conference Bulletin is incomplete. It's more than a task. It's a tradition. It's a commitment.



1994



2002



2004



2007



2009



2006



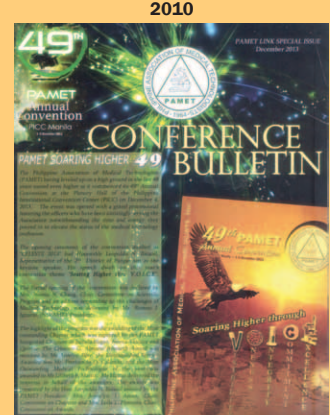
2010



2011



2012



2013

# FOCUS

- Social Responsibility
- Spiritual Nurturance
- Professional Enhancement
- Advocacy
- Fitness & Wellness
- Centerstage

## Programs, Events & Celebrations

PAMET is a well-balanced association which is engaged in various programs and activities that continuously help develop its members professionally, intellectually, physically, socially and spiritually.

Several relevant activities are consistently being conducted by the association in various parts of the country through its local chapters. Regular part of the calendar include sports and wellness activities, advocacy campaigns, spiritual nurturance and continuing professional development. Captured here are snapshots of different events that convey stories of their own. Every PAMET activity in FOCUS.



# SOCIAL RESPONSIBILITY



Free Blood Typing

# SPIRITUAL NURTURANCE

**EVENTS**

**TIME TO PAUSE FOR A WHILE... RETREAT AT SHALOM**

Professional Leadership must have spiritual guidance. Because of this, part of the annual activities of PAMET is the Annual Retreat. This year, it was held at Shalom Retreat House in Antipolo last March 20-21, 2010.

The PAMET Officers, Board of Directors attended this two-day spiritual reflection together with the Past Officers, Laboratory Chief Med. Techs and friends from Diagnostic Companies. Ms. Cecilia Amaro, PAMET BOD, organized this two-day retreat. Father Archie Guriba, OP, the very enthusiastic and vibrant priest, led the very meaningful activity together with his friendly staff.

**LAB ADORATION**

*God has put you where you are for a reason and has given you the abilities needed to make a difference. Do your best and leave a trail, which others can follow...*

4 | January - April 2010



**EVENTS**

**PAMET**

**Spiritual Retreat**

March 26-28, 2012 • Tahanang Sta. Monica, Tagaytay City

Theme: **Jesuit Ministry of Healing: "MedTechs Role as Instruments in the Ministry of Healing"**

Retreat Master: **Father Willy Ramos**

By **Razel L. Kawano, PhD**

To be a healer, he should first be healed. This is what the message that brought us during the spiritual retreat headed by our retreat master Rev. Fr. Willy Ramos. Another enlightening experience for participants to realize that service follows right after our relationship to God. The highlights of the discussion focused on our share in Christ as professional medical technologists. Many of us play our own roles in serving others, we deliver our own way of carrying out our function and our manner of perceiving and treating others and patients. Some may have this unscrupulous conviction to handle imperfection or people with disabilities resulted from boredom and exhaustion because their energy came from their own. But if the source of energy comes from within the context how deep our relationship with God is, we can be far recognize and associate to people that manifest good service. One of the miracles of Jesus with the paralytic man was an example how forgiveness and faith can heal. The message explicate that Jesus healed the spiritual first then physical aspect follow.

It is noteworthy to perceive that people with imperfection in any aspect (physical, mental and emotional) facilitate character building. They are there as an instrument to show off our very nature of human being. It is through forgiving ourselves and others would one way or another apparently showed good relationship and service. Faith is the mirror of our soul- this is what friends of the paralytic man who brought to Jesus to be healed. We have friends behind who serves as an instrument to us, friends with faith and friends who rely on our faith to be healed. During the retreat film showing activity, entitled: "A father... a son TWOGETHER". The story evolved about the father who kept his promise to bring his lame son to a movie theater - that made them together famous to the world despite the disability of the son. It is their strong faith for each other that kept them going. Wherein no amount of medical intervention can replace the power of faithfulness and love. How about us? Can we be an instrument to others to be healed? Do we have the ministry of presence? We may not sometimes have the capacity to respond but we can be present to them physically or by simply listening. This is what our med tech profession calls us to achieve in the name of service: Be there when we are needed the most.

*Spiritual Retreat for PAMET*

**Rev. Fr. Aljim Tuazon was the Retreat Master for the spiritual reflection of PAMET members which was held at Tahanang Santa Monica in Tagaytay City on April 8-10, 2011**



# PROFESSIONAL ENHANCEMENT



THE OFFICIAL PUBLICATION OF PAMET

## THE PAMET Link

Volume V No. 4 January - April 2012

### PAMET Professional Development Program Series Kicks-Off Focuses on "CONFLUENT LEARNING"



by Ronaldo E. Pano, MBA, CI

*"The best result comes from everyone in the group doing what's best for himself and the group"*  
John Nash, A Beautiful Mind

In our journey in life, we cannot exist without needing the help of other people... our friends, our loved ones and sometimes even those who are not always on our side. Even the four elements of life- wind, water, earth and fire need the unique power of one another to become a stronger force in a synergistic fashion.

It is in this context that the recently-concluded PAMET Professional Development Program focused on the main theme "Confluent Learning...the Value of Coming Together" which kicked-off last April 21-22, in the historic island of Corregidor in Cavite.

Ably handled and managed by the 5-man team of Confluent Management led by its President, Mr. Edgar Tevialso, the first segment of this annual activity which is now on its 20th Year, signaled the start of the 3-part series which will be conducted nationwide for the first time to involve leaders of all PAMET Chapters.

Participated by PAMET National Officers, Board of Directors, North and South Luzon Regional Directors, Advisory Council, Members of PRC-Medical Technology Board and Presidents and representatives of different chapters of North and South Luzon, the activity served as a venue to deeply understand the various personalities we encounter in our everyday life, be it in workplaces or in any other occasion. It was exemplified by the discussion on the four elements of life (wind, water, earth and fire) which detailed the unique characteristics of why people behave, act and react the way they do.

Main objectives of the program were: to understand the 6 Basic Elements of a Synergistic Team; to understand the dynamics of communication and be able to use it effectively; and to provide participants tools and technique in managing one's self to maximize the amount and value of time.

The portion of the program which dwelled on the analysis of 4 elements and eventually identified the corresponding element in which each participant belongs gave a clearer grasp of one's character and surprises to many. The exercises that went with it were leaned towards understanding the value of every person around us no

continued to page 3



Mentoring: Hi-Teach, Hi-Tech, Hi-Touch was chosen to focus on the



# ADVOCACY



NEWS

by: Gamaliel A. Fulgueras, RMT

### VMMC Bowlers Bag Championship in PAMET Tournament



The Veterans Memorial Medical Center bowling team bagged the championship title in the PAMET 10-Pin Bowling Tournament. It was organized by the Philippine Association of Medical Technologists at The Playdium in Quezon City last September 19, 2010. It won the championship for the first time this year after more than ten years of participation. The VMMC bowling team is composed of Ruby Rosa Austria, Neneth Dioneda, Gamaliel Fulgueras, Carlos Carpio, Jeafril Angelo Raymundo, Christian Paul Guvera and Edmund Custodio.

Groups of Medical Technologists came together in hopes of getting the chance to call themselves the association champs. The Veterans players garnered 2,041 points to win the championship, followed by San Juan de Dios Hospital, first runner-up with 1720 pinfalls and Sysmex/Zafire team, second runner-up with 1716 pinfalls. Other teams were from Manila Adventists Medical Center (1679 points), PCN-Global (1548), The Medical City (1504), Quezon City General Hospital

Roman and Dr. Quiaoit joined the tournament. PAMET conducts the yearly tournament among hospital laboratories and diagnostic centers as well as private laboratories to promote the spirit of sportsmanship and camaraderie among the medical technologists. PAMET President Lella Florento said the tournament was a way to make some new friends, "It is a good chance for us to get together, have a little social time and cheer each other on," she further said. PAMET Director Georgene

# FITNESS & WELLNESS



Philippine Association of Medical Technologists, Inc.

## BOWLING TOURNAMENT

September 14, 2014  
Venue: PLAYDIUM (88 Taguig St. corner G. Araneta Ave., Quezon City)  
8:00 AM  
Medical Technology Week Celebration 2014  
"PAMET @ 50: A Distinguished Past...the Legacy Continues..."



Nabila: As a cliché goes "see you in the 2011 National Quiz Bee, our Pearl Celebration of the PAMET PASMETH Arcos was an active PAMET member until the time she succumbed to death. She was a





# STAGE





AMERICAN SOCIETY OF RADIOLOGIC TECHNOLOGISTS

MEDICAL TECHNOLOGISTS

PAMET

1964

AMERICAN SOCIETY OF RADIOLOGIC TECHNOLOGISTS AND  
 PROFESSIONAL ASSOCIATION OF MEDICAL TECHNOLOGISTS  
 Code of Ethics  
 of the  
 Medical Technologists

I, \_\_\_\_\_, do hereby pledge myself to the highest standards of professional conduct and to the maintenance of the honor and the prestige of the profession of medical technologist.

I will not engage in any activity that would reflect unfavorably upon the profession of medical technologist.

I will not accept any honorarium or fee for services rendered unless such honorarium or fee is reasonable and is paid to me as an individual and not to my institution.

I will not accept any honorarium or fee for services rendered unless such honorarium or fee is reasonable and is paid to me as an individual and not to my institution.

I will not accept any honorarium or fee for services rendered unless such honorarium or fee is reasonable and is paid to me as an individual and not to my institution.



# INSIGNIAS

- PAMET Hymn
- Mission
- Vision
- Core Values
- PAMET logo
- Symbols of Excellence
- Medical Technologist's Prayer
- PAMET Prayer



## PAMET Hymn

### Beloved PAMET

From various lands, races and places  
 With grateful hearts we raise our voices  
 This day to our beloved PAMET  
 From whence unity and love cometh.

We join together in brotherhood  
 To live up to thine ideals we should  
 In fields advancement and learning  
 Thy noble goals maybe our bearing.

Loyal and true we'll be to thee.  
 Beloved PAMET this we say,  
 For service to God and humanity,  
 With joy we sing for thee 'til eternity.

MOZARTO

FROM VARIOUS LANDS RA -- CES AND PLACES WITH GRATE - FUL

HEARTS WE BLEND OUR VOI - - - CES THIS DAY TO OUR BE - LOV - ED

PAMET FROM WHENCE U - NI - TY AND LOVE COM - - - ETH. WE

JOIN TO - CE - THER IN BROTHER - HOOD TO LIVE UP TO THINE I -

DEALS WE SHOULD IN FIELDS OF AD - VANCEMENT AND LEARNING THY

REFRAIN (with dignity)

NOBLE GOALS MAY - BE OUR BEAR - - - ING. LO - YAL AND TRUE WE'LL

BE TO THEE. BE - LOV - ED PA MET THIS WE SAY. FOR SERVICE TO

GOD AND HU - MAN - I - TY. WITH JOY WE SING FOR THEE TILL E -

TER - NI - TY.

## Behind the PAMET Hymn

"Beloved PAMET" was written by Hector G. Gayares, Jr. and placed into music by Francis Jerota Pefanco. Both were Medical Technology students of Philippine Union College (PUC), now known as Adventist University of the Philippines, at the time of the composition.

Based on a circular passed by PAMET sometime in summer of 1989 summoning a hymn composition that would depict the ideals and principles of the association, Hector decided to scribble a few hymn lines. With a sustaining inspiration, the two stanzas of the hymn were completed. Hence, the hymn was presented to Francis, his classmate, who

rushed to the piano and tried to fit in some music to the words, thus notes flowed through the lyrics of the refrain.

Suggestions and advice from another Med. Tech. student named Roselyn P. Villones who edited the lyrics of the hymn finally completed the musical score.

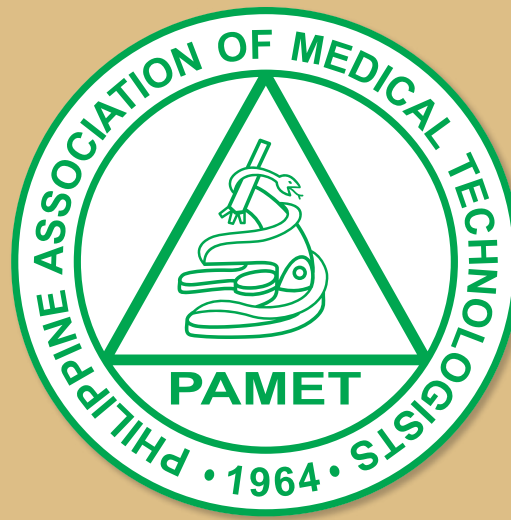
Following an important accomplishment of these musically talented Medical Technology students, the hymn was first heard in public during the 25th National Convention of the Philippine Association of Medical Technologists (PAMET) at the Philippine International

Convention Center (PICC) on November 22, 1989. The hymn was sung by a 20-member choir composed of Medical Technology interns and clinical students in four voices.

The applause earned by the rendition of the hymn spoke for a gracious endorsement by the audience.

The hymn, true enough to be stately, dignified and reverent has answered PAMET'S yearning for a hymn of its own...PAMET has now a song to sing to the world. Intended for the songwriting competition for the PAMET Hymn, the musical piece submitted by the PUC students was accepted by the PAMET Board.





Mission/Vision  
Core Values  
PAMET Logo

## Mission

To realize its vision, PAMET shall be an association that will uphold professional core values; develop and sustain comprehensive programs to enhance competencies of the Medical Laboratory Science professionals; collaborate with the different stakeholders of health and make its services important to the beneficiaries of its services.

## Vision

PAMET shall be the constant prime mover in advancing the Medical Laboratory Science profession for the continuous growth and development of its members.

## The PAMET Insignia

**CIRCLE** symbolizes the continuous involvement where practice and education must always be integrated

**TRIANGLE** is the trilogy of love, respect and integrity

**MICROSCOPE & SNAKE** symbolize the science of Medical Technology profession

**GREEN** the color of health

**1964** the year of first PAMET election

## Core Values

### INTEGRITY

Is the strict adherence to a moral code, reflected in transparent honesty, truthfulness, accuracy; accountable of one's actions and complete harmony in what one thinks, says, and does.

### PROFESSIONALISM

Refers to the positive traits and values, moral responsibility, social responsiveness and behavioral outlook which makes one highly respectable and credible.

### COMMITMENT

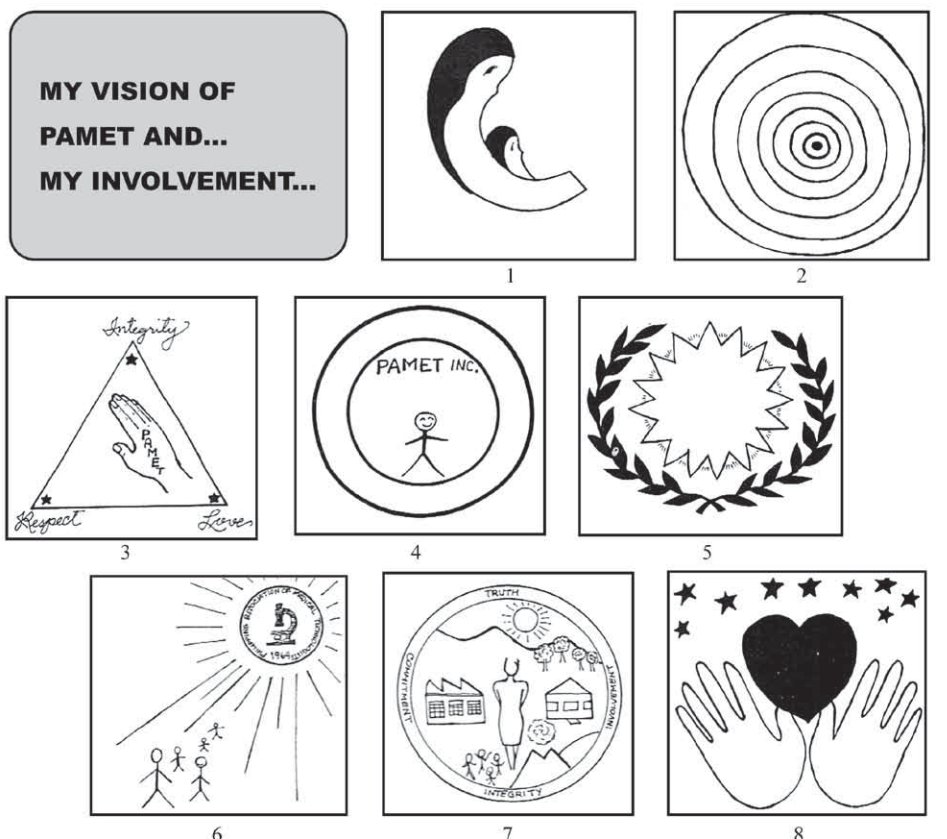
Is the unconditional, unwavering and selfless dedication that one builds-in into the practice of the profession characterized by initiative, creativity and resourcefulness to bring about quality health care and service to the public.

### EXCELLENCE

High quality performance by advocating and adhering to international standards making services globally comparable competence.

### UNITY

Is the necessary linkage, support, involvement and sharing that will increase the success and advancement of every individual member and the association in general.



1. PAMET and the medical technologists . . . "Madonna and Child" . . . Linda Niñalga
2. " . . . a sphere that will continue to enlarge through the UNITY and COOPERATION of members from Luzon to Mindanao . . ." Helen Tuazon
3. " . . . This hand symbolizes PAMET's goals and successes with my involvement of service with the trilogy of stars of LOVE, RESPECT and INTEGRITY . . ." Janie Cruz
4. " . . . A circle. A continuous involvement by way of sharing my skills and knowledge as a researcher . . ." Lily Alquiza
5. " . . . A star symbolizing excellence providing energy and brightness enveloped in leaves of respect and dignity . . ." Jon Cabardo
6. " . . . PAMET - the guiding light in the career path of the medical technologists . . ." Glo Rios
7. " . . . A continued involvement where practice and education must always be integrated. The involvement must be nurtured with TRUTH, COMMITMENT and INTEGRITY . . ." Norma Chang
8. " . . . Medical technology - no longer a course but a vocation for me; and stars represent PAMET and my colleagues that will nurture with me this vocation . . ." Veron Abenoja

# Symbols of Excellence

## MOST OUTSTANDING MEDICAL TECHNOLOGIST AWARD

**THE MAN** - symbol of his selfless contribution to help uplift the Medical Technology profession and his zealous dedication to his code of ethics.

**THE BOOK** - represents our unending quest for technological knowledge and scientific advancement.

**THE LAUREL** - reflection of man's humble achievement that envelops his whole being with integrity

**THE PAMET SEAL** - our constant guide in search for professional excellence.



## DISTINGUISHED SERVICE AWARD

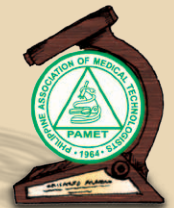
**THE HANDS** - show his desire to serve with honesty, perseverance and fidelity to the general membership.

**THE PAMET SEAL** - The strength of the member's cooperation to assist the association through leadership and involvement.

## CRISANTO G. ALMARIO MEMORIAL AWARD FOR RESEARCH

**THE MICROSCOPE** - the Medical Technologist's tool for this continuous pursuit of knowledge beneficial to the profession's growth and the nation's progress.

**THE PAMET SEAL** - authority to impart the acquired knowledge and discoveries.



## MOST OUTSTANDING CHAPTER AWARD

**THE PHILIPPINE MAP** - the binding force that unites the group of Medical Technologists to work together for the Filipino people.

**THE PAMET SEAL** - the moving spirit which inspires its members to act through its exemplary programs and activities.



God, who by calling us to the vocation of a medical technologists, has placed upon us the obligation of being a constant help in the scientific care of the sick, grant us by thy divine light a deep insight into the serious responsibilities of our task.

**Medical Technologist's Prayer**

By thy divine wisdom, awaken in us a growing zeal and determination to increase our knowledge of how to search for the underlying causes of sickness and disease; how to recognize the evidence of physical changes; how to make important chemical analyses, and other valuable test so helpful in caring for the sick.

God, who by calling us to the vocation of a medical technologists, has placed upon us the obligation of being a constant help in the scientific care of the sick, grant us by thy divine light a deep insight into the serious responsibilities of our task.

By thy divine wisdom, awaken in us a growing zeal and determination to increase our knowledge of how to search for the underlying causes of sickness and disease; how to recognize the evidence of physical changes; how to make important chemical analyses, and other valuable test so helpful in caring for the sick.

By thy divine love, permit us in this way to share with those who directly care for the sick, that thus we may be of constantly working through the eternal physician, Christ our Lord, Amen.

O Lord, allow us to express our thanksgiving for the wonderful gifts of wisdom, perseverance and dedication that you have implanted in us. Guide us in our deliberation and discussion so that we could welcome suggestions and criticisms, good or bad. Help us listen, understand, support and respect one another, empower us to develop our self awareness and maturity. Guide us to move in one direction for a greater service to others through the Medical Technology Profession. This we ask through Christ. AMEN

**PAMET Prayers**

O Lord, allow us to express our thanksgiving for the wonderful gifts of wisdom, perseverance and dedication that you have implanted in us. Guide us in our deliberation and discussion so that we could welcome suggestions and criticisms, good or bad. Help us listen, understand, support and respect one another, empower us to develop our self awareness and maturity. Guide us to move in one direction for a greater service to others through the Medical Technology Profession. This we ask through Christ. AMEN

Dear Lord:

There were some difficult decisions to make  
 So many obligations to be done  
 There are so many deadlines to be met  
 There are some duties to perform.

Thank you Lord:

For giving us the solutions; for giving us the time and the strength to perform all our duties and for the good camaraderie and understanding amongst us all.  
 Thank You Father in JESUS HOLY NAME, AMEN.

by Norma N. Chang & Eleanor P. Garcia

For giving us the solutions; for giving us the time and the strength to perform all our duties and for the good camaraderie and understanding amongst us all.  
 Thank You Father in JESUS HOLY NAME, AMEN.

## CREDITS

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Above all, to God Almighty, for giving the strength, confidence and inspiration to the entire team in making this PAMET Golden Anniversary Commemorative Coffee Table Book a reality and a masterpiece in its own right.

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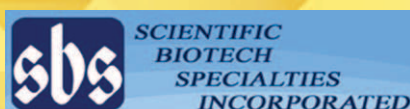
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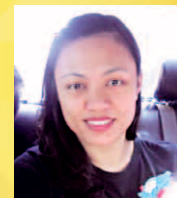
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