



## 59TH PAMET ANNUAL CONVENTION



**NAVIGATING** the **FUTURE**  
of **MEDICAL TECHNOLOGY**  
with **COHESIVE**  
**COLLABORATION** and  
**TRANSPARENCY**

2023 DECEMBER 5-7  
THE MANILA HOTEL



# MAGLUMI<sup>®</sup> –X Series

Fully-auto Chemiluminescence Immunoassay System

## MAGLUMI<sup>®</sup> X8

- Throughput: up to 600 T/H (single module)
- On board capability: up to 300 sample positions
- Reagent positions: 42
- Capable to link Laboratory Automation System (TLA/LAS)



## MAGLUMI<sup>®</sup> X6

- Throughput: up to 450 T/H
- On board capability: 112/412 sample positions
- Reagent positions: 30
- Throughput per unit area: up to 320 T/H/m<sup>2</sup>
- Capable to link Laboratory Automation System (TLA/LAS)



## MAGLUMI<sup>®</sup> X3

- Throughput: up to 200 T/H
- On board capability: up to 72 sample positions
- Reagent position: 20
- Space occupied < 0.68 m<sup>2</sup>
- Throughput of per unit area > 294 T/H/m<sup>2</sup>



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## ABOUT THE COVER



The cover depicts a unified front in navigating the future of medical technology through an exciting journey marked by strong collaboration and transparency.

It underscores the importance of working together while sharing knowledge and expertise to drive innovations and breakthroughs toward achieving the highest standards of healthcare delivery.

It further highlights that fostering a culture of openness through collective efforts could define the roadmap of the Medical Technology profession.

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**CIRCLE** symbolizes the continuous involvement where practice and education must always be integrated.

**TRIANGLE** is the trilogy of love, respect, and integrity.

**MICROSCOPE & SNAKE** symbolize the science of the Medical Technology profession.

**GREEN** is the color of health.

**1963** is the year of the first PAMET organizational meeting.

## VISION

PAMET shall be the constant prime mover in advancing the Medical Laboratory Science profession for the continuous growth and development of its members.

## MISSION

To realize its vision, PAMET shall be an association that will uphold professional core values; develop and sustain comprehensive programs to enhance competencies of the Medical Laboratory Science professionals; collaborate with the different stakeholders of health and make its services important to the beneficiaries of its services.

## CORE VALUES

**INTEGRITY** is the strict adherence to a moral code, reflected in transparent honesty, truthfulness, accuracy, accountability of one's actions, and complete harmony in what one thinks, says, and does.

**PROFESSIONALISM** refers to the positive traits and values, moral responsibility, social responsiveness, and behavioral outlook, which one makes highly respectable and credible.

**COMMITMENT** is the unconditional, unwavering, and selfless dedication that one builds-in into the practice of the profession, characterized by initiative, creativity, and resourcefulness to bring about quality healthcare and service to the public.

**EXCELLENCE** is the high quality performance by advocating and adhering to international standards, making services globally comparable.

**UNITY** is the necessary linkage, support, involvement, and sharing that will increase the success and advancement of every individual member and the association in general.





MALACAÑAN PALACE  
Manila



I extend my warmest greetings to the reputable and distinguished members of the Philippine Association of Medical Technologists, Inc.

Our world continues to grapple with various diseases that threaten our physical, emotional, and overall well-being. Thus, we are grateful to you, our esteemed Medical Technologists, for being at the forefront of our country's laboratory and diagnostic practice. Your role is immensely important in generating meticulous details that serve as guides for physicians in making informed medical decisions and procedures.

As you hold your 59<sup>th</sup> Annual Convention, may you realize this year's theme of navigating the future of your noble profession through cohesive collaboration and transparency in your profession and its related sectors. May the advances in medical laboratory practices tackled in this assembly also breed sustainable solutions as well as enhance your capacities to achieve our collective goal of a thriving, empowered, and productive citizenry.

Together, let us commit to our shared role of promoting the advancement of our healthcare system in order to achieve the stronger, safer, and healthier Philippines we all aspire for.

I wish you a successful and engaging event.

**FERDINAND R. MARCOS JR.**  
President of the Philippines

**59<sup>TH</sup> PAMET ANNUAL CONVENTION**  
THEME: NAVIGATING THE FUTURE OF MEDICAL TECHNOLOGY  
THROUGH COHESIVE COLLABORATION AND TRANSPARENCY





Senate of the Philippines

I would like to express my wholehearted thanks to the Philippine Association of Medical Technologists, or PAMET, for inviting me to be part of your 59th Annual Convention.

With the theme “Navigating the Future of Medical Technology with Cohesive Collaboration and Transparency,” it is clear that we aspire to further strengthen your profession. Sa gitna ng mga pagsubok na ating kinakaharap, naniniwala ako na mas maitataas pa natin ang antas ng kalidad ng medical technologists sa bansa sa tulong ng ating pagkakaisa at pagtutulungan.

Bilang chairperson ng Senate Committee on Health, alam ko na ang bawat isa sa inyo ay may mahalagang ambag sa ating healthcare system. With every policy and process you develop, we are one step closer to addressing the challenges of the future.

In the upcoming days of the convention, may your discussions be successful and every moment be meaningful. May we continue to inspire each other, and the entirety of our nation.

Lastly, I wish to thank the officials and members of PAMET, especially Ms. Luella Vertucio, RMT, the national president, and the entire Board of Trustees. Your endeavors are a significant step towards a stronger and more successful medical technology industry in the Philippines.

Maraming salamat po. Mabuhay tayong lahat!

**CHRISTOPHER LAWRENCE T. GO**  
*Senator, Republic of the Philippines*





Republic of the Philippines  
PROFESSIONAL REGULATION COMMISSION  
Professional Regulatory Board of Medical Technology



Congratulations on the occasion of your 59<sup>th</sup> Annual Convention!

Laboratory services are an integral part of health care systems as laboratory tests play a vital role in clinical care. Medical laboratory science has gone through monumental leaps and bounds such that the landscape of clinical laboratories continues to unfold at a rapid pace where state-of-the-art harmonized systems for clinical diagnostics facilitate testing ability for various methodologies. Pioneering diagnostic techniques, advances in precision disease treatments, disease prevention and population-based screening programs for disease detection have made laboratory medicine an even more important part of modern medicine and health care. The diagnosis of numerous diseases and technological innovations have enhanced the scope, quality, and sophistication of laboratory services, benefitting health professionals and patients alike. Laboratory testing is now performed not only in traditional centralized clinical laboratories, but also in other decentralized settings.

There is a need for these laboratory services to be reorganized according to patient-centered care, where sustainability and clinical outcomes are to be integrated. Laboratory professionals should be more engaged in interdisciplinary teams, to which they could bring their skills and expertise for developing more efficient and effective care pathways. Quality of care improvement can thus be enhanced by ensuring efficient teamwork between clinicians and laboratory professionals.

Medical laboratory scientists must overcome their invisibility to the general public and support the evolving role of laboratory professionals in healthcare. You must underscore the centrality of your contribution to improved health care. Promote the value of the profession, by making the increasingly relevant role of laboratory testing in modern healthcare more visible to patients, clinicians and other stakeholders.

The Professional Regulatory Board of Medical Technology conveys its best wishes for the grand success of this event.

*Marilyn Cabal-Barza*  
**MARILYN CABAL-BARZA, MD, FPSP**  
*Chairperson, Professional Regulatory Board of Medical Technology*

**59<sup>TH</sup> PAMET ANNUAL CONVENTION**  
THEME: NAVIGATING THE FUTURE OF MEDICAL TECHNOLOGY  
THROUGH COHESIVE COLLABORATION AND TRANSPARENCY







Republic of the Philippines  
PROFESSIONAL REGULATION COMMISSION

My warmest greetings to the Philippine Association of Medical Technologists, Inc. (PAMET) as you hold your 59<sup>th</sup> Annual Convention with the theme, “Navigating the Future of Medical Technology with Cohesive Collaboration and Transparency”.

Your theme resonates deeply with the challenges and opportunities we face in the dynamic healthcare landscape. In these extraordinary times, the role of medical technologists has never been more critical. You are on the front lines of healthcare, providing essential diagnostic and laboratory services that influence patient care outcomes. You have the capability to shape the future of medical technology through collaborative efforts, innovation, and dedication to transparency in your work.

Your profession requires you to work together, breaking down silos, and forging strong collaborations with fellow healthcare providers. The future of medical technology is intricately connected to the broader healthcare ecosystem, and your contributions are invaluable in delivering quality patient care. By working cohesively with physicians, nurses, and other allied health professionals, you can optimize the healthcare process and improve patient outcomes.

Transparency is the center of trust in your profession. As medical technologists, you handle critical data and make decisions that impact patient lives. You must uphold the highest standards of ethical and professional conduct. Transparency in your practices ensures that the information you provide is accurate, reliable, and can be trusted by healthcare providers and patients alike.

The future is dynamic, and you must evolve with it. Embrace new methodologies, stay updated with the latest research, and be open to change. Through continuous learning and adaptation, you can remain at the forefront of medical technology. As you navigate the future of your profession, do so with a sense of unity, collaboration, and transparency. Together, you can improve healthcare outcomes, save lives, and ensure the well-being of the Filipino people.

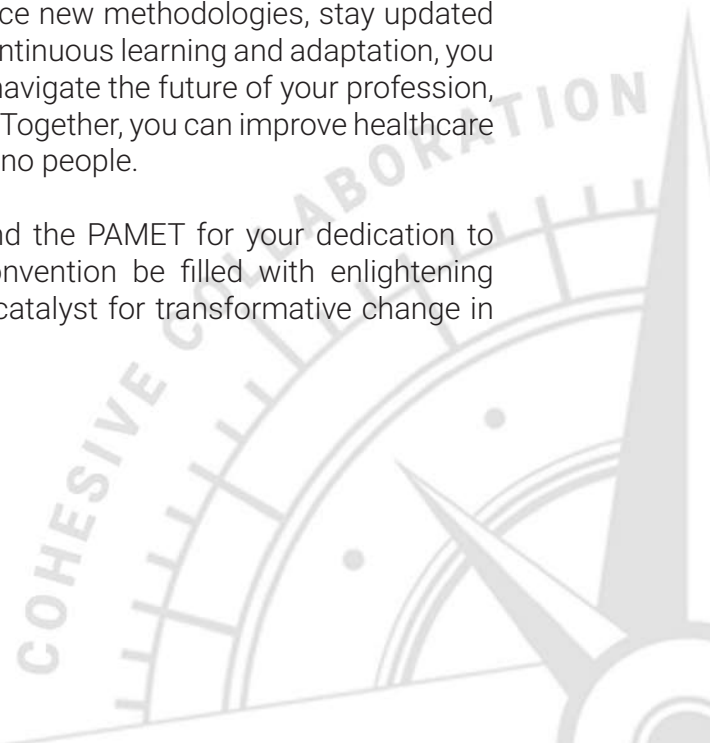
We, in the Professional Regulation Commission, commend the PAMET for your dedication to advancing the field of medical technology. May this Convention be filled with enlightening discussions, networking, and camaraderie. May this be a catalyst for transformative change in the noble profession of medical technology.

Thank you and Mabuhay!

**HON. CHARITO A. ZAMORA**

*Chairperson, Professional Regulation Commission*

**December 5-7, 2023**  
**The Manila Hotel, City of Manila**





Philippine Association of Medical Technologists, Inc.



Welcome to the **59<sup>th</sup> PAMET Annual Convention**.

I welcome each one of you to the 59<sup>th</sup> PAMET Annual Convention with the theme “Navigating the future of Medical Technology with Cohesive Collaboration and Transparency,” to be held in “The Manila Hotel” on December 5-7, 2023.

It’s an exciting time for us as we continue to grow and adapt, remaining always adaptable, motivated, and responsive. Our organization is confronting a time of many changes during a time of larger nationwide and global change. We will continue to meet and bring inspired delegates together in forums like this to ensure our organization remains at the cutting edge.

Navigating the future of medical technology with cohesive collaboration and transparency is better done through: The PAMET leadership’s **6 POINT AGENDA**:

- 1. Meet the minds of the members** - Mutual respect and trust are what lead to organizational achievement. Providing our members with proper professional development will gain trust and respect.
- 2. Advanced technology know-how.** Important information is integral to the practice of our profession. Technology is fast changing, and our members must be adept to the needs of the time in laboratory medicine to deliver quality service to our clients.
- 3. Demonstrate Organizational and Professional Integrity.** Develop a professional image, be able to look beyond our interests, and focus on the goals of our team. When we think of integrity, think of someone who stands by our values.
- 4. Advocate the Medical Technology Profession.** It brings a comprehensive skill that will be valuable and contribute to our talents and proficiency in interpersonal toward our team efforts.
- 5. Manage the Finances of the Organization.** Proper use and allocation of funds lead to improve the operational activity of the organization.
- 6. Foster Cohesive Collaboration.** Leadership accomplishments are the outcome of a team effort. To enable others, we need to structure work so that it promotes teamwork and not team dysfunction. The ability to work effectively in teams is a skill that future leaders need, and increasingly, these teams should be interdisciplinary. Cohesion and not compulsion.... Collaboration.... not Confrontation.

Throughout this convention, we will explore the latest breakthroughs in medical technology, share best practices, and engage in thought-provoking discussions.

There will be great opportunities to learn from the leading experts in the field of medical technology. It will also include an exhibition hall that will display the latest breakthroughs and innovations from our industry partners. Experience the camaraderie during our much-awaited, fun-filled Fellowship Night! Expect three (3) days of learning, fun, and a lot more during the 59<sup>th</sup> PAMET Annual Convention!

God bless! Mabuhay ang PAMET!

  
**LUELLA A. VERTUCIO, RMT**

*PAMET National President Overall Chair,  
59<sup>th</sup> PAMET Annual Convention*

**59<sup>TH</sup> PAMET ANNUAL CONVENTION**

**THEME: NAVIGATING THE FUTURE OF MEDICAL TECHNOLOGY  
THROUGH COHESIVE COLLABORATION AND TRANSPARENCY**





Republic of the Philippines  
DEPARTMENT OF HEALTH

On behalf of the Department of Health, I extend my congratulations to the Philippine Association of Medical Technologists, Inc. (PAMET) for their 59<sup>th</sup> Annual Convention. You all come together to navigate the future of medical technology with the theme “Navigating the Future of Medical Technology with Cohesive Collaboration and Transparency.”

In these dynamic times, the importance of cohesive collaboration and transparency in the field of medical technology cannot be overstated. The challenges we face in healthcare require a unified effort, and your dedication to advancing the practice of medical technology is a beacon of inspiration. Your commitment to fostering collaboration and maintaining transparency is vital in ensuring the delivery of quality healthcare services to our fellow Filipinos.

As we navigate the future, we must continue to harness the power of innovation and research. The Medical Technology landscape is ever-evolving, and your role as professionals at the forefront of this field is crucial. Embrace new technologies, stay abreast of the latest advancements, contribute to the growth of medical knowledge, and let us all continue working together to advance the field of medical technology, as aligned with the Department’s *8-Point Action Agenda Para sa Healthy Pilipinas*, which aims to make healthcare services more responsive and accessible to all Filipinos.

I encourage each participant to actively engage in the various discussions, workshops, and presentations that will take place during this convention. Share your insights, learn from your peers, and foster connections that will strengthen the bonds of our professional community.

I commend the Philippine Association of Medical Technologists, Inc., for organizing this important event, and I am confident that the 59<sup>th</sup> Annual Convention will be a resounding success. May it serve as a platform for meaningful discussions, lasting collaborations, and the exchange of knowledge that will shape the future of medical technology in our country.

*Sa Healthy Pilipinas... bawat buhay mahalaga!*

**TEODORO J. HERBOSA, MD**  
Secretary of Health

**December 5-7, 2023**  
**The Manila Hotel, City of Manila**





Philippine Blood Coordinating Council (PBCC)



Mabuhay!

It is with great pleasure that we at the Philippine Blood Coordinating Council (PBCC), would like to congratulate the officers and members of the Philippine Association of Medical Technologists (PAMET), Inc. on its 59th Annual Convention with the theme: **“Navigating the Future of Medical Technology with Cohesive Collaboration and Transparency.”**

The theme underscores the pivotal role that teamwork and openness play in advancing the field of medical technology in the country. Together, we delve into the possibilities that arise when diverse minds come together to address challenges, share insights, and pave the way for groundbreaking solutions. PBCC salutes all the efforts of the PAMET Organizing Committee and Officers in giving its members an avenue to look forward to charting our profession to a brighter, more collaborative future in the world of medical technology.

Congratulations!

Dios mabalos!

**Antonio F. Domasian, RMT**  
President, PBCC

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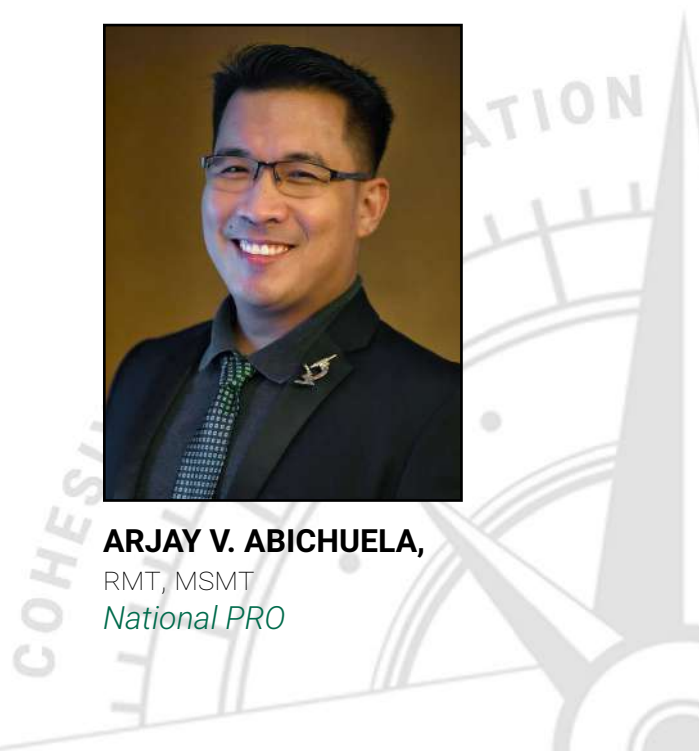
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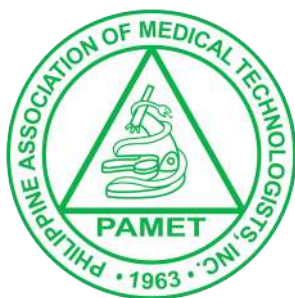
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THEME: NAVIGATING THE FUTURE OF MEDICAL TECHNOLOGY  
THROUGH COHESIVE COLLABORATION AND TRANSPARENCY







# 59<sup>TH</sup> PAMET ANNUAL CONVENTION

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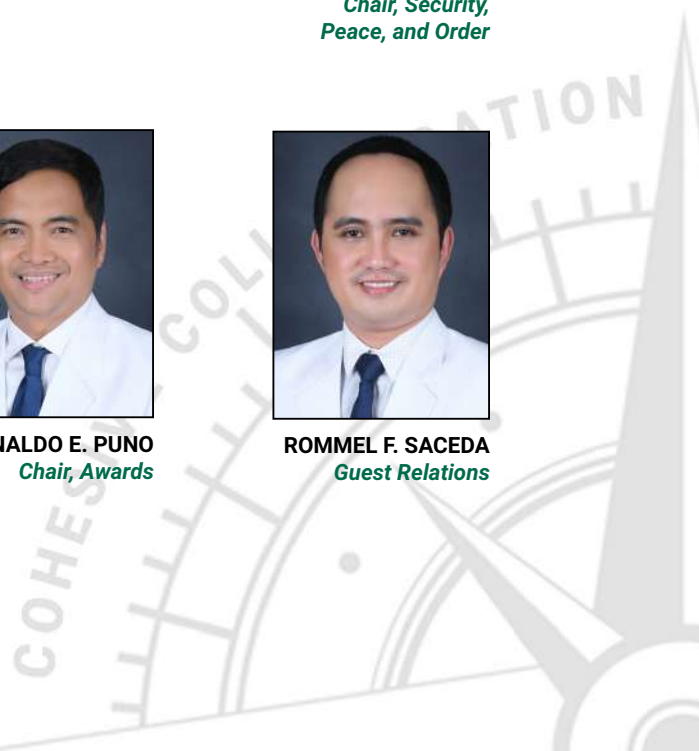
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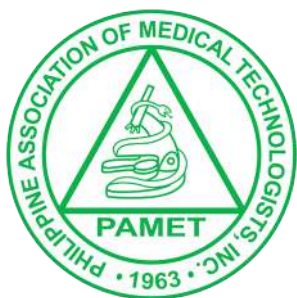


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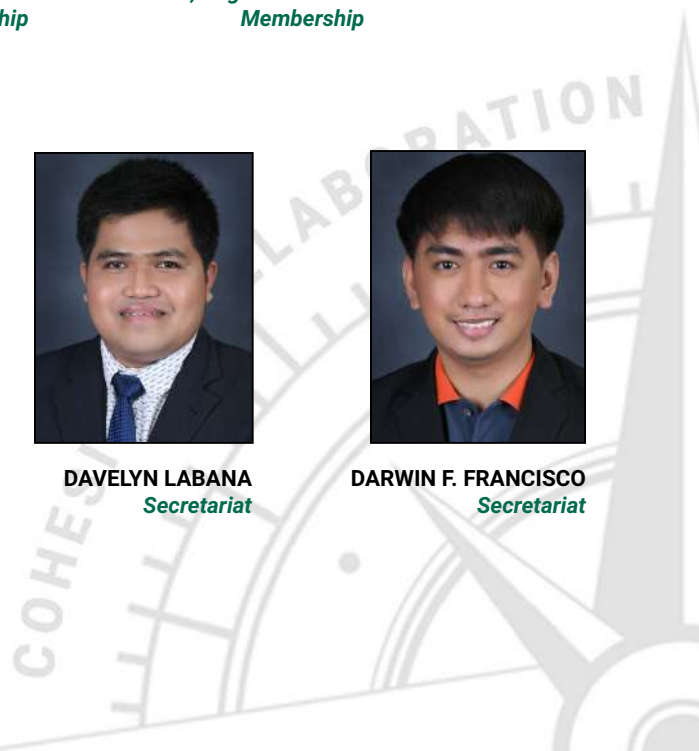
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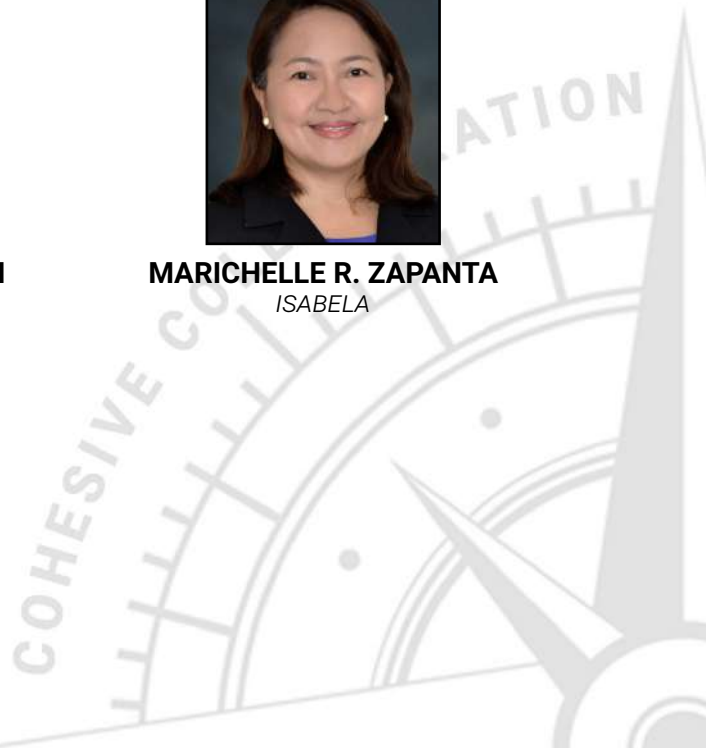


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PAMET CHAPTER PRESIDENTS 2023

## 59<sup>TH</sup> PAMET ANNUAL CONVENTION

THEME: NAVIGATING THE FUTURE OF MEDICAL TECHNOLOGY  
THROUGH COHESIVE COLLABORATION AND TRANSPARENCY



# PAMET SOUTHERN LUZON



**OLIVER SHANE R. DUMAOAL**  
REGIONAL DIRECTOR



**MARIVIC VIVIAN M. PRESBITERO**  
ALBAY



**DIANNE KRISTINE F. FAJARILLO**  
BATANGAS



**JOY P. SARAD-ABOGADO**  
CAMARINES NORTE



**JUVEN C. PEÑAFLORES**  
CAMARINES SUR



**VENIA L. GAPAZ**  
CATANDUANES



**JAZMIN MANALO-MEDINA**  
CAVITE



**VERDEÑO C. PAR**  
LAGUNA



**ROSA LEA N. MAGAYONES**  
MARINDUQUE



**JESSICA S. LEGASPI**  
MASBATE



**MARK EDISON G. MARTINEZ**  
MINDORO



**JENNIFER V. RABANG**  
PALAWAN



**DANILO ANDRO S. GARCIA**  
QUEZON

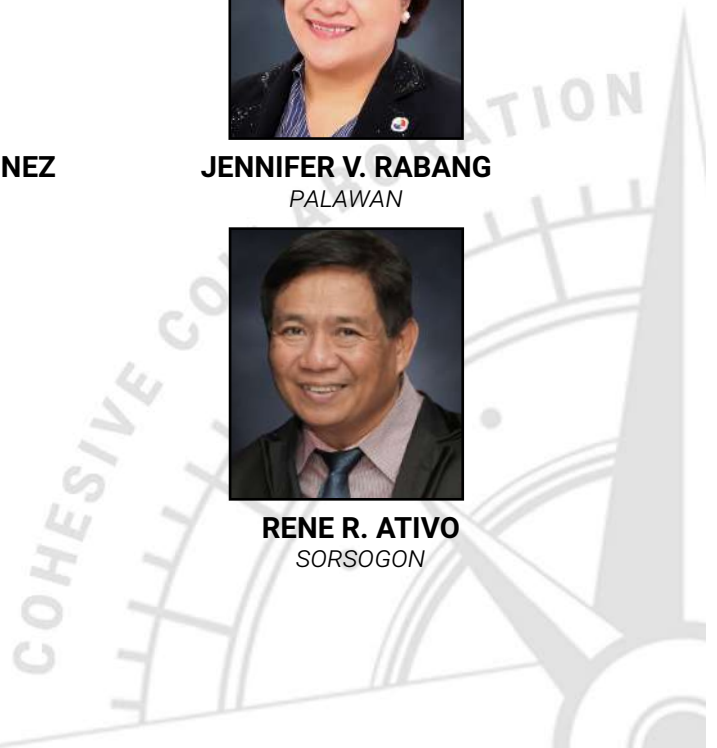


**DEBORRAH J. DATA**  
RIZAL



**RENE R. ATIVO**  
SORSOGON

PAMET CHAPTER PRESIDENTS 2023





# PAMET VISAYAS



**MARUJA M. JAPZON**  
REGIONAL DIRECTOR



**ACE PHIL V. FELICIANO**  
AKLAN



**MARICAR S. TONDARES**  
ANTIQUE



**MENISSA S. ACIERTO**  
BOHOL



**RENUIEL MENDY C. BELDIA IV**  
CAPIZ



**PRINCE LEE L. BALABA**  
CEBU



**MARY JEAN M. CABRERA**  
ILOILO



**AGRIPINO B. LIMPIADO JR.**  
LEYTE-BILIRAN



**MA. CRISTINA S. VELEZ**  
NEGROS OCCIDENTAL



**KIM G. SARONG**  
NEGROS ORIENTAL-SIQUIJOR



**JOSELINO JOHN L. ELLETA JR.**  
SAMAR

PAMET CHAPTER PRESIDENTS 2023

## 59<sup>TH</sup> PAMET ANNUAL CONVENTION

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# PAMET NORTHERN MINDANAO



**RICHARD D. TABUNIAG**  
REGIONAL DIRECTOR



**MARIVEL A. VISTO**  
AGUSAN DEL NORTE—BUTUAN



**FEDDIE C. GUINZAL**  
AGUSAN DEL SUR



**JOY RUTH DS. BERNALDEZ**  
BUKIDNON



**JOUVIE LOU E. RAMO**  
LANAO DEL NORTE—ILIGAN



**SORAYA-JAMILA R. MACABANDING**  
LANAO DEL SUR—MARAWI



**DAN MICHOLLE L. CORTES**  
MISAMIS OCCIDENTAL



**APRIL JOY G. FLAVIANO**  
MISAMIS ORIENTAL—CAGAYAN DE ORO



**JOCELYN R. RECABO**  
SURIGAO DEL NORTE



**GLICERIO O. CABRERA**  
SURIGAO DEL SUR



**ARLENE A. DANDA**  
ZAMBOANGA CITY



**KAREEN T. OCUPE**  
ZAMBOANGA DEL NORTE



**AINES CATHERINE D. EVANGELISTA**  
ZAMBOANGA DEL SUR



**JESTONY A. ALFONSO**  
ZAMBOANGA SIBUGAY

PAMET CHAPTER PRESIDENTS 2023

# PAMET SOUTHERN MINDANAO



**MARY MAE M. CHEUNG**  
REGIONAL DIRECTOR



**ABDULNAWAF M. DAUD**  
COTABATO-MAGUINDANAO



**MARIA BEA C. LAO**  
DAVAO CITY



**JIM CARLO L. AUZA**  
DAVAO DEL NORTE



**MARILOU G. ACLAO**  
DAVAO DEL SUR



**JOEY L. MARTE**  
NORTH COTABATO



**MARY GRACE J. LAPIAD**  
SOCSKSARGEN

PAMET CHAPTER PRESIDENTS 2023

## 59<sup>TH</sup> PAMET ANNUAL CONVENTION

THEME: NAVIGATING THE FUTURE OF MEDICAL TECHNOLOGY  
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# PAMET INTERNATIONAL PRESIDENTS



**TEODORO SAGISI JR.**  
*ABU DHABI*



**NELLIE ETZ**  
*AUSTRIA*



**SHIRLEY A. LUCIAP**  
*DUBAI*



**AMELITA B. ESTRADA**  
*EASTERN SAUDI ARABIA*



**VICTOR T. ORENDAIN**  
*WESTERN SAUDI ARABIA*



**JOHN KENNETH DE LEON**  
*OMAN*



**MERLITO L. DE TORRES**  
*QATAR*

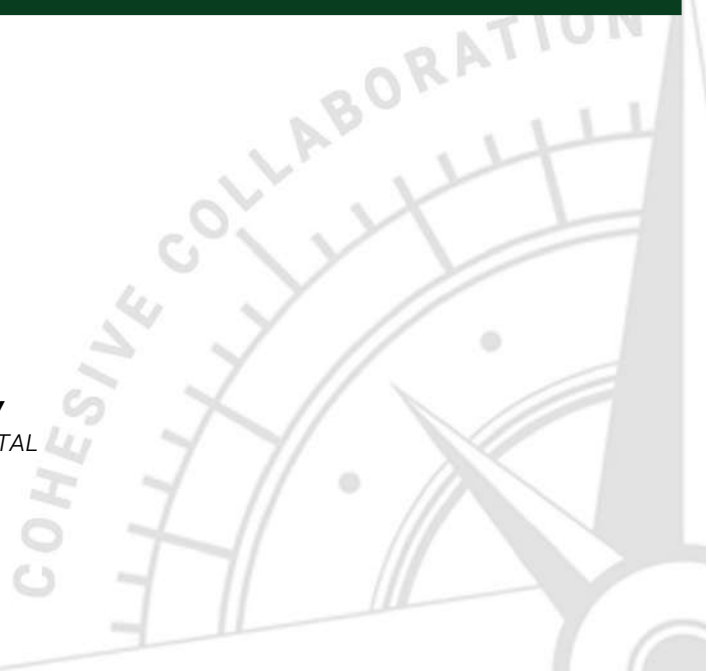


**MELIEVE M. YANSON**  
*SINGAPORE*

# PAMET INSTITUTIONAL UNIT



**JOSEPHINE Z. ONDOY**  
*PHILIPPINE GENERAL HOSPITAL*



# PAMET HYMN

MODERATO

FROM VARIOUS LANDS RACES AND PLACES WITH GRATEFUL  
HEARTS WE BLEND OUR VOICES THIS DAY TO OUR BELOVED  
PAMET FROM WHENCE UNITY AND LOVE COMETH WE  
JOIN TOGETHER IN BROTHERHOOD TO LIVE UP TO THINE IDEALS  
WE SHOULD IN FIELDS OF ADVANCEMENT AND LEARNING THY  
NOBLE GOALS MAY BE OUR BEARING, LOYAL AND TRUE WE'LL  
BE TO THEE, BELOVED PAMET THIS WE SAY, FOR SERVICE TO  
GOD AND HUMANITY, WITH JOY WE SING FOR THEE TILL E-  
TERNITY.

## Beloved PAMET

Music: Francis Jerota Pefanco  
Lyrics: Hector Gentapanan Gayares, Jr.

From various lands, races, and places  
With grateful hearts we raise our voices  
This day to our beloved PAMET  
From whence unity and love cometh  
We join together in brotherhood  
To live up to thine ideals we should  
In fields of advancement and learning  
Thy noble goals may be our bearing  
Loyal and true we'll be to thee  
Beloved PAMET this we say  
For service to God and humanity  
With joy we sing to thee 'til eternity.

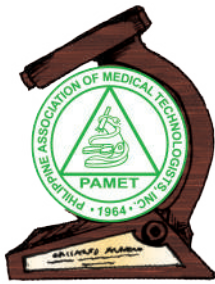
PAMET HYMN

59<sup>TH</sup> PAMET ANNUAL CONVENTION

THEME: NAVIGATING THE FUTURE OF MEDICAL TECHNOLOGY  
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# SYMBOLS OF EXCELLENCE



## CRISANTO G. ALMARIO MEMORIAL AWARD FOR RESEARCH

### The Microscope:

The Medical Technologist's tool for his continuous pursuit of knowledge, beneficial to the profession's growth and the nation's progress.

**The PAMET Seal:** Authority to impart the acquired knowledge and discoveries.



## MOST OUTSTANDING MEDICAL TECHNOLOGIST AWARD

**The Man:** Symbol of his selfless contribution to help uplift the Medical Technology profession and his zealous dedication to his code of ethics.

**The Book:** Represents our unending quest for technological knowledge and scientific advancement.

**The Laurel:** Reflection of a man's humble achievement that envelops his whole being with integrity.

**The PAMET Seal:** Our constant guide in search for professional excellence.

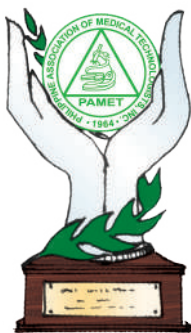


## MOST OUTSTANDING CHAPTER AWARD

### The Philippine Map:

The binding force that unites the group of Medical Technologists to work together for the Filipino people.

**The PAMET Seal:** The moving spirit that inspires its members to act through its exemplary programs and activities.



## DISTINGUISHED SERVICE AWARD

**The Hands:** Show his desire to serve with honesty, perseverance, and fidelity to the general membership.

**The PAMET Seal:** The strength of the member's cooperation to assist the association through leadership and involvement.

## PRC OUTSTANDING PROFESSIONALS IN MEDICAL TECHNOLOGY AWARD





# BRIEF HISTORY OF PAMET

The Philippine Association of Medical Technologists, Inc. (PAMET, Inc.) is a non-stock, non-profit organization. It was originally organized on September 15, 1963 by Mr. Crisanto G. Almario at the Public Health Laboratory in Sta. Cruz, Manila.

It had its first convention and election of officers on September 20, 1964 at the Far Eastern University wherein Mr. Charlemagne Tamondong became the first President. It was incorporated and registered at the Securities and Exchange Commission on October 14, 1969 with Reg. No. 39570, during the presidency of Mr. Nardito D. Moraleta.



On June 21, 1969, Republic Act No. 5527, also known as the "Philippine Medical Technology Act of 1969," was enacted into law.

On September 6, 1973, the president Ferdinand Marcos declared the third week of September of each year as a celebration of the Medical Technology profession, by virtue of the Presidential Proclamation No. 1181.



On June 22, 1973, the Presidential Decree No. 223 was approved creating the Professional Regulation Commission (PRC). PAMET was officially recognized as the only PRC-Accredited Professional Organization (APO) of registered Medical Technologists in the Philippines on May 24, 1975. PAMET is a national body with sixty-one (61) provincial chapters nationwide, one institutional unit in Metro Manila, and eight international chapters, totaling to more than twenty thousand members.

PAMET is affiliated with other local professional associations namely Council of Professional Health Associations (COPHA), Philippine Federation of Professional Associations (PFPA), Council of Health Agencies of the Philippines (CHAP), Philippine Council for Quality Assurance in Clinical Laboratories (PCQACL), Biological Risk Association of the Philippines (BRAP) and Philippine Association of Schools of Medical Technology and Public Health (PASMETH). It is also linked with government agencies such as Department of Health (DOH), Professional Regulation Commission (PRC), Commission on Higher Education (CHED) and Department of Labor and Employment (DOLE).

Internationally, PAMET is affiliated with ASEAN Association of Clinical Laboratory Sciences (AACL), Asia Association of Medical Laboratory Scientists (AAMLS), International Federation of Biomedical Laboratory Scientists (IFBLS), Asia-Pacific Federation of Clinical Biochemistry (APFCB) and International Federation of Clinical Chemistry (IFCC). Other linkages include PAMET-USA and the Americal Society for Clinical Pathology (ASCP).



BRIEF HISTORY OF PAMET

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# PAMET HONOR ROLL

YEAR	MOST OUTSTANDING MEDICAL TECHNOLOGISTS	CRISANTO E. ALMARIO MEMORIAL AWARDEES	DISTINGUISHED SERVICE AWARDEES	MOST OUTSTANDING CHAPTER AWARDEES
1983	Lina C. Somera	Reynaldo T. Ruedas †	Josefina P. Acayan †	
1984	Antonio E. Lim	Nidia A. Manuson	Teresita V. Magpantay	
1985	Perla I.L. Tan	Iluminado P. Livelo	Nardito D. Moraleta	
1986	Angelina B. Jose †	Ma. Lynthinda P. Palomino	Eduviges H. Ampon	
1987	Fe Nazareno-Martinez	Fem Julia E. Paladin	Cirilo S. Cajucom †	
1988	Sr. Aurora P. Santillan, SSpS †	Lily M. Alquiza †	Jacinto B. Cruz †	Olongapo-Zambales Chapter
1989	Teresita M. Zara	Fe T. Leano	Irene C. Padilla	Olongapo-Zambales Chapter
1990	Adoracion V. Miciano	Winifreda U. de Leon	Julita V. Cobangbang †	Cebu Chapter
1991	Editha B. Geniza	Betty S. Orap †	Florencia B. Basilio	Quezon Chapter
1992	Josefina P. Acayan †	Delia C. Ontengco	Sr. Marilyn P. Rigor, SPC †	Pangasinan Chapter
1993	Gloria N. Dacer †	Fe M. Sison	Gloria G. Rios	Isabela Chapter
1994	Agnes B. Medinella	Lydia T. Sombrero	Jesus V. Sablaya	Pangasinan Chapter
1995	Antonio E. Lim	Antonio E. Lim	Zenaida A. de Jesus-Navalta	Pampanga Chapter
1996	Raymond G. Cadiz	Leila Lany M. Florento	Emelita F. Gata	Surigao del Norte
1997	Sis. Marilyn P. Rigor, SPC †	Arlene E. Alipio	Victoria A. Sustento	Iloilo Chapter
1998	Erlinda C. Pijuan	Cristina P. Aguilar	Merlita V. de los Santos †	Davao Chapter
1999	Gloria G. Rios	Lolita L. Cavinta	Felisa U. Eugenio †	Batangas Chapter
2000	Jocelyn A. Eslawa	Jocelyn D. Domingo	Lerma DL Paris	Davao Chapter
2001	Nini F. Lim	Esperanza Chua-Cabrera	Marita de Jesus	Davao Chapter
2002	Marilyn R. Atienza	NONE	Esperanza C. Pateña	Aklan Chapter
2003	Norma N. Chang	Alan B. Calaor	Zenaida M. Banzon	Baguio-CAR Chapter
2004	Ma. Rizalina F. Chua	Bernard C. Silvala	Cristina G. Yanzon	Baguio-CAR Chapter
2005	Aura N. Javier	Prisca Susana A. Leano	Frederick C. Barez	Albay Chapter
2006	Winifreda U. de leon	Melia Ellen Y. Castillo	Dioscora M. Martinez	Misamis Oriental-Cagayan de Oro Chapter
2007	Adoracion C. Cagurangan	Erwin G. Pingal	Marian M. Eusoya	Baguio-CAR Chapter
2008	Marian M. Eusoya	Mary Mae O. Munsayac-Cheung	Peter Ernie D. Paris	Batangas Chapter
2009	Jacinta B. Cruz	Razel L. Kawano	Vivian V. Tagama	Pangasinan Chapter
2010	Lerma D. Paris	Michael O. Baclig	Soledad B. Babasa	Batangas Chapter
2011	Zenaida Capistrano-Cajucom	Supachai A. Basit	Minda C. Quitariano †	Surigao del Norte Chapter
2012	Josephine V. Culaton-Milan	Jasmen N. Sabroso-Pasia	Sis. Niña C. Balbas	Camarines Sur Chapter
2013	Lilibeth B. Martin	Anielyn Bete	Lily M. Alquiza †	Isabela Integrated Chapter
2014	Julius T. Capili	Ruth Pineda-Cortel	Promencio Q. Calamba	Bulacan Chapter
2015	Leila Lany M. Florento	Carina R. Magbojos	Lolita D. Mamaril	Bulacan Chapter
2016	Marian C. Mariano-Tantingco	Jannette D. Awisan	Diego L. Ofiaza	Bulacan Chapter
2017	Supachai A. Basit	Jose Jurel M. Nuevo	Rosario P. Barrido	Cebu Chapter
2018	Felicisimo D. Martinez, Jr.	Pia Marie SP. Albano	Julius T. Capili	Cebu Chapter
2019	Zarlyn Argueza Rillera-Bañana	Merlyn C. Cruz	Gamaliel A. Fulgueras	SOCKSARGEN Chapter
2020	Perlita M. Bautista	Julius T. Capili	Rexy C. Alvarez	Tarlac Chapter
2021	Roberto G. Manaois	Edilberto P. Manahan	Ma. Frieda Z. Hapan	Tarlac Chapter
2022	Ma. Frieda Z. Hapan	Giovanni D. Milanez	Romeo Joseph J. Ignacio	Tarlac and Quezon Chapters

**YEAR PRC OUTSTANDING PROFESSIONALS  
IN MEDICAL TECHNOLOGY**

1983	Lina C. Somera
1984	Antonio E. Lim, Jr.
1985	Perla L. Tan
1990	Teresita M. Zara
1991	Adoracion V. Miciano
1992	Edith J. Barrera-Geniza
1993	Sister Aurora P. Santillan
1994	Josefina P. Acayan
1995	Agnes B. Medenilla
1996	Irene C. Padilla
1997	Sister Marilyn P. Rigor
1998	Erlinda C. Pijuan
1999	Gloria G. Rios
2000	Lolita D. Mamaril
2001	Nini Festin-Lim
2002	Marilyn R. Atienza
2003	Norma N. Chang
2004	Zenaida M. Banzon
2005	Cristina G. Yanzon
2006	Adoracion M. Cagurangan
2007	Vivian V. Tagama
2008	Marian M. Eusoya
2009	Jacinta B. Cruz
2010	Winifreda U. de Leon
2011	Lerma L. Paris
2012	Josephine V. Culaton-Milan
2013	Zenaida C. Cajucom
2014	Lilybeth B. Martin
2015	Leila Lany M. Florento
2016	Julius T. Capili
2017	Dean Supachai A. Basit
2018	Esperanza C. Cabrera
2019	Zarlyn Argueza Rillera-Bañana
2020	Felicisimo D. Martinez, Jr.
2021	Roberto G. Manaois
2022	Ma. Frieda Z. Hapan

**PRC OUTSTANDING PROFESSIONALS  
IN EARLIER YEARS**

1977	Rosario G. Garcia
1978	Nardito D. Moraleta
1979	Agripina R. Enriquez-Pangilinan
1980	
1981	Florentino C. Rodillas

**YEAR HALL OF FAME**

2001	Davao Chapter
2007	Baguio-CAR Chapter
2009	Pangasinan Chapter
2010	Batangas Chapter
2016	Bulacan Chapter
2018	Cebu Chapter





# 2023 AWARDEES



**FILIPINAS F. PAPA**

## **MOST OUTSTANDING MEDICAL TECHNOLOGIST AWARD**

For her distinguished contributions in the field of MEDICAL TECHNOLOGY - her exemplar service in her profession such as painstaking effort to work on the approval of hazardous duty pay for SOCO personnel; for being instrumental in the solution of crimes through SOCO investigation, for her expertise in forensic medicine in the PNP Crime Laboratory, having served as officer, thus paving the way for Medical Technologist to be accepted as lateral entrant.

Her competence, excellence, and commendable track record have earned her various awards and recognitions such as Dr. Alfredo de Roda Excellence Award (2019), Most Outstanding Alumnus in Career Achievement – FEU (2016), Best Guest Professor of the National Police College, Award of Merit as Philippine Constabulary Women's Auxiliary Corps of the Year, Medalya ng Papuri, Medalya ng Kagalingan and Presidential Unit citation badge. She also received numerous certifications of appreciation as resource speaker in legal medicine and biological evidence from different AFP units, non-government organizations, including Japan and Korean embassies among others.

As former national secretary and vice-president of Philippine Association of Medical Technologists and active member of International Association of Blood Pattern Analysts, American College of Forensic Examiners International, Philippine Federation of Professional Associations, her relentless dedication to the organizations is a testament of her outstanding career.



2023 AWARDEES



**FLORENCE C. NAVIDAD**

## **CRISANTO G. ALMARIO MEMORIAL AWARD FOR RESEARCH**

For her exceptional contributions in the field of Medical Technology and Social Science Research, and her exemplar service in her profession as member of the PAMET Committee on Research, the awardee has definitely shown her commitment and professionalism in the field of Medical Technology.

As a Professor in the University of Santo Tomas, as chair of the Institutional Review Board of the same University, as a member of the Philippine Association of Medical Technologists (PAMET), the Philippine Association of Schools of Medical Technology and Public Health (PASMETH), as well as the Philippine Association of Colleges and Universities Commission on Accreditation (PACUCOA), her numerous research projects, research grants, and research publications in various peer-reviewed journals are testaments of her competence, excellence, and commendable track record in the field of research.



**ELEANOR P. GARCIA**

**DISTINGUISHED SERVICE AWARD**

In recognition of her unwavering dedication, professionalism and many years of service to PAMET. She has contributed her expertise and significant efforts and time of over 30 years with highest degree of ethical measures and integrity. The impact of her work and performance extend way beyond expectations that benefitted PAMET and its members. Her distinguished involvement and participation to the association as treasurer, executive secretary, and chairman of numerous committees were instrumental to the achievement of PAMET mission and vision. Her selfless commitment is void with boundaries as a liaison of PAMET-USA to PAMET Philippines and as member of ASCP Board of Certification-Philippine Advisory. Her steadfast loyalty and zeal reflect an outstanding service to PAMET, its members and the wider community.



**PAMET TARLAC CHAPTER**

**2023 HALL OF FAME AWARD**

For being an epitome of a model chapter that is worth emulating; for being a symbol of excellence, dedication and commitment; and for having won the Most Outstanding Chapter Award for three times.



**MANUEL C. TIPAY, JR.**

**MEMORIAL RECOGNITION AWARD**

For his craftsmanship as a designer who expressed universal feelings with the poignant simplicity of the PAMET trophies. His indelible service has a significant and enduring impact on the definition of what an achievement is through his artwork. His magnum opus is a testament to his selfless contribution to the association; thus, his legacy must live on forever.



**GEROMIL J. LARA**

**MEMORIAL RECOGNITION AWARD**

For his dedicated involvement in the holistic rendition of providing leadership and service as Officer of PAMET Davao Chapter, which manifested his significant contributions to the association.



**JONALYN V. FERNANDEZ**

**MEMORIAL RECOGNITION AWARD**

For her selfless service to PAMET as chapter president of La Union Chapter from 2019 until her untimely demise last November 15, 2023. Under her tutelage, PAMET La Union became an active chapter of the Northern Luzon Region, resulting in the conduct of worthwhile activities and membership growth.

**59<sup>TH</sup> PAMET ANNUAL CONVENTION**

**THEME: NAVIGATING THE FUTURE OF MEDICAL TECHNOLOGY THROUGH COHESIVE COLLABORATION AND TRANSPARENCY**



# 2023 AWARDEES



**PAMET RIZAL CHAPTER**

## 2023 MOST OUTSTANDING CHAPTER AWARD

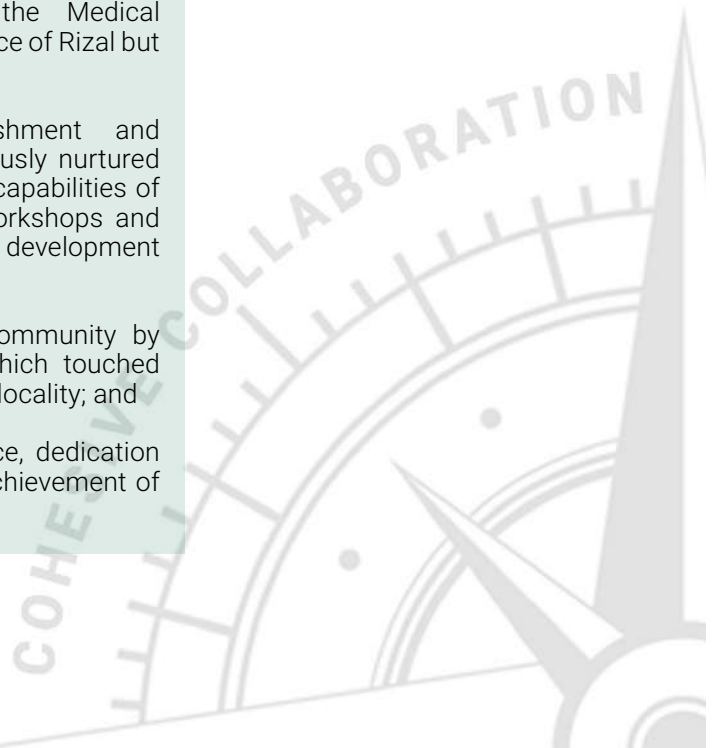
This recognition is a manifestation of hard work, perseverance and service of the Chapter by performing its duties and responsibilities to its members by harnessing their skills toward clinical, academic excellence and social awareness.

For its remarkable and innovative projects and initiatives that benefited the Medical Technologists not only in the province of Rizal but even beyond its borders.

For its meaningful accomplishment and collaboration signifies its continuously nurtured and honed the competencies and capabilities of its members through trainings, workshops and various continuing professional development activities.

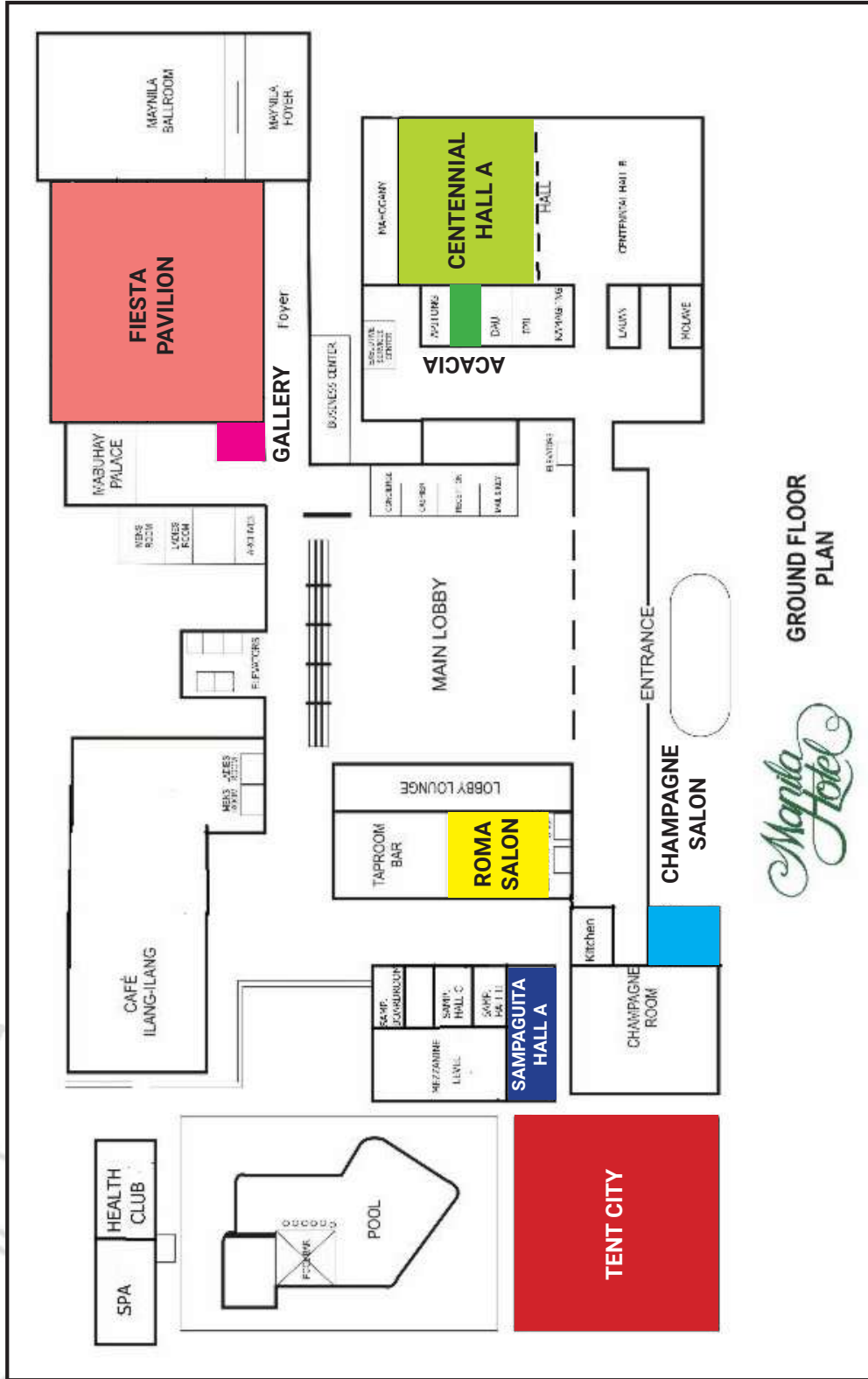
For its relevance to the wider community by conducting outreach programs which touched the lives of countless people in the locality; and

For being an epitome of excellence, dedication and commitment that led to the achievement of PAMET's mission and vision.





# PLENARY HALL LAYOUT



GROUND FLOOR PLAN

- EXHIBIT - TENT CITY
- SPEAKERS LOUNGE - GALLERY
- SECRETARIAT - ACACIA
- PRE CON GROUP 1 - ROMA SALON
- PRE CON GROUP 2 - CHAMPAGNE SALON
- PRE CON GROUP 3 - SAMPAGUITA HALL A
- CHAPTERS MEETING - CENTENNIAL HALL A
- PLENARY, FELLOWSHIP, CLOSING CEREMONIES - FIESTA PAVILION

## 59<sup>TH</sup> PAMET ANNUAL CONVENTION

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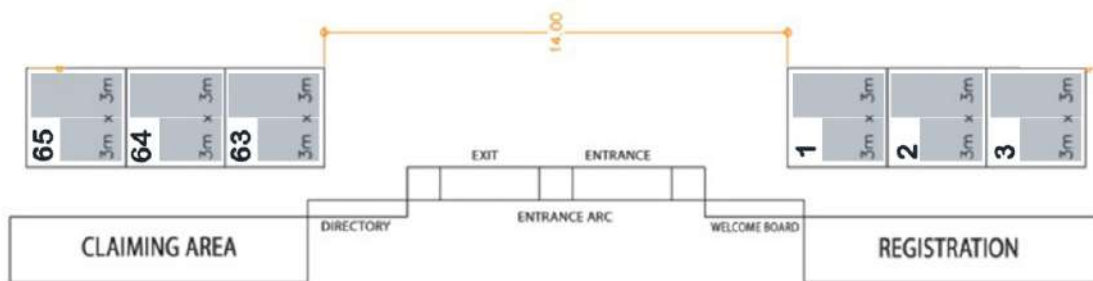


## EXHIBITOR'S DIRECTORY

1	GREPCOR DIAMONDE INC.
2, 3	PAMET BOOTH
4,5,6	EXCELIFE - MED TRADING
7	TRULABORATORIES CORPORATION
8	SYSMEX PHILIPPINES
9	SAN LUCAS LABLINE CO
10	GOLD QUEST BIOTECHNOLOGIES
11	VICTUS HEALTHCARE CORPORATION
12, 13, 14	BIOSITE MEDICAL INSTRUMENTS
17, 24	BIOCARE HEALTH RESOURCES
18	ASCP BOARD OF CERTIFICATION (BOC)
21	MRL CYBERTEC CORPORATION
22	FIR MED ENTERPRISES
23	PHARMASTAR INT'L TRADING CORP.
25, 26	TNC EVERLIGHT PHILS., INC.
27	GUANGZHOU WONDFO BIOTECH CO., LTD
28	SYMEDICAL TRADING CORPORATION
29	STERILAB CO.
30	SERODIAGNOSTIC TRADING
32	SIEMENS HEALTHCARE PHILIPPINES
33	AMI EQUIPMENT SERVICES AND SOLUTIONS INC.
34	AMERICAN BIO-CLINICAL LABORATORIES, INTERNATIONAL
35, 36	ZYBIO, INC.
37	LIFELINE DIAGNOSTICS SUPPLIES, INC.
38	ALLIED HOSPITAL SUPPLY INTERNATIONAL CORPORATION
40	ZAFIRE DISTRIBUTORS, INC.
42	AEHEALTH LIMITED
43	LABMATE PHARMA INC.
44	GLOREE BIO-MEDICAL CORPORATION
45	SCIENTIFIC BIOTECH SPECIALTIES, INC. / THERMO SCIENTIFIC MICROBIOLOGY PTE. LTD.
46	LABTRADERS, INC.
47, 48	FAS DIAGNOSTIC GROUP INC.
49	MINDRAY PHILIPPINES
50	EDAN INSTRUMENTS, INC.
51, 52, 61, 62	STA. ANA HEALTHCARE PLUS CORP.
53	SHENZHEN HETO MEDICAL TECH CO., LTD.
59, 60	PHIL. BLUE CROSS BIOTECH CORP.
55, 56	BIOCHEM SCIENTIFIC DIAGNOSTIC SUPPLY
57, 58	SNIBE CO.,LTD.
63	RGL DIAGNOSTICS TRADING
64-65	PAMET COMMITTEE ON EXHIBIT
66	LAB SOLUTION
68	MEDLANE DIAGNOSTIC SOLUTIONS, INC.
69	CRESTLINE SCIENTIFIC CORPORATION
70	I.T. EASY SOFTWARE SOLUTIONS INC.
71	RHUMBA INC.
72	DRAKE CALIBRATION AND LABORATORY PHILIPPINES
73	ERPEL KONSTRUCT KONZERN CORPORATION
74	UROSSORSA MARKETING AND EQUIPMENT CORPORATION
75 & 76	DRAKE MARKETING AND EQUIPMENT CORPORATION

# LABEX 2023

## EXHIBITORS' LOCATOR MAP



EXHIBITOR'S LOCATOR MAP

### 59<sup>TH</sup> PAMET ANNUAL CONVENTION

THEME: NAVIGATING THE FUTURE OF MEDICAL TECHNOLOGY THROUGH COHESIVE COLLABORATION AND TRANSPARENCY







59<sup>TH</sup>  
**PAMET**  
ANNUAL CONVENTION

**INVITED SPEAKERS**



**PLEBEIAN B. MEDINA, RMT, MSMT**  
Respiratory Fit Test Training

.....  
Construction and Applications of Biobanks for  
Infectious Diseases: Focus on SARS-CoV-2



**ONG MENG HUA**  
Application of MALDI-TOF: Mass Spectrometry  
Instrument for Rapid Microorganism  
Identification in Clinical Settings



**DIANA AULIA, SpPK(K)**  
Low WBC AND PLT-F Laboratory Testing Case  
Sharing: Pre-maturity and Anemia Cases



**MARK RAYMUND G. NAVA, RMT, MPA, MSMT, CBP**  
Verification of Hematology Analyzers



**FR. JOEL R. ESLABRA**  
Becoming a Medical Influencer



**MARILYN LIMAS, RMT**  
Rapid Tool for Microbial Identification and  
Antimicrobial Resistance

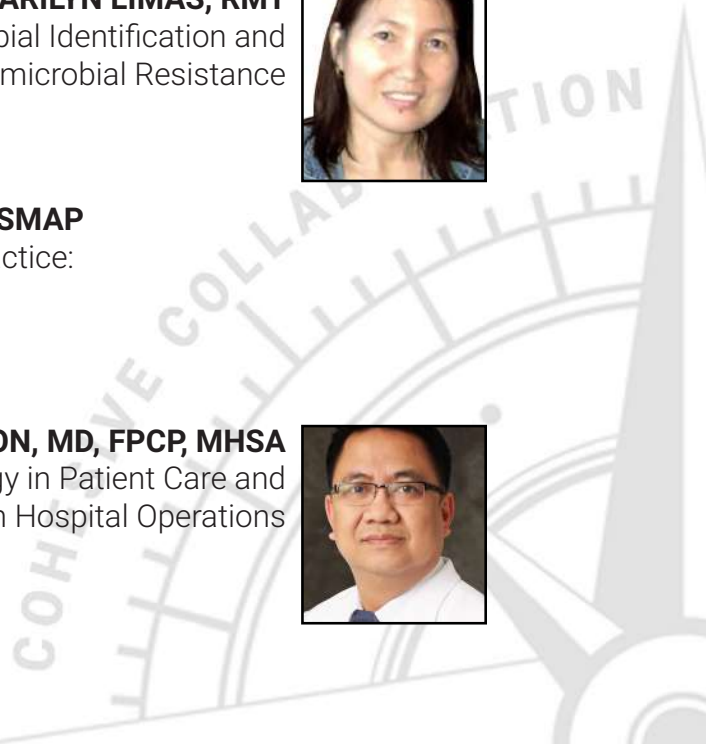


**JULIUS T. CAPILI, RMT, MPH, PhD, DPASMAP**  
Resilience in the Medical Technology Practice:  
Putting Emphasis on Future Thinking



**LYSANDER P. RAGODON, MD, FPCP, MHSA**  
The Role of Medical Technology in Patient Care and  
Its Impact In Hospital Operations

INVITED SPEAKERS





**MARLON A. MACADAMIA, RCh, MAID**

Bridging Competence and Collaboration:  
The Impact of ISO 15189 Implementation in  
Medical Laboratories

**GLENN ROY V. PARASO, MD, MPH, FPSPHP, CHA, FPCHA**

Green Systems Management:  
Ensuring the Future of Medical Technology



**ROWEN T. YOLO, RMT, MD, MHPed**

Pregnancy-Associated Breast Cancer and  
Updates on Breast Cancer Biomarkers,  
Molecular Profile, and Clinical Applications

**PRINCE LEE L. BALABA, RMT, MPH, DPA, CHA**

Entrepreneurship: Application of Cell Culture



**CARLO LEDESMA, RMT, DCLS**

Artificial Intelligence in Pathology and  
Laboratory Medicine

**SAIFUDDIN KHALED, MD**

Test Prescription to Interpretation - Bridge  
Between Lab Physician and Treating Physician:  
Role of Pre-examination Phase



**MERLITO L. DE TORRES, MSMLS, RMT, MT(AMT), CPHQ, CPP**

POCT: From Bench to Bedside: A Collaboration in Healthcare

**EVELYN DIAZ, RMT, HT(ASCP), QIHC(ASCP)**

Immunohistochemistry: A Histology Technique





**59<sup>TH</sup>**  
**PAMET**  
**ANNUAL CONVENTION**

**INVITED SPEAKERS**



**LEIZL ORDOÑEZ-LEE, MD, FPPA, MMHoA**  
Occupational Stress, Burn-out, and Fatigue

**ATTY. MARCEL L. MILLIAM**

What's The Tea? A Talk on HIV and SOGIESC



**JUNHUI ZHONG**

Identifying and Correcting Common Interferences in Platelet Analysis or Counting in CBC Analyzers

**ALEJANDRO E. AREVALO, MD, FPSP, FPCHTM, FPSHBT**

Clinical Application of a New Method for Determination of the Erythrocyte Sedimentation Rate Using Automated Hematology Analyzer

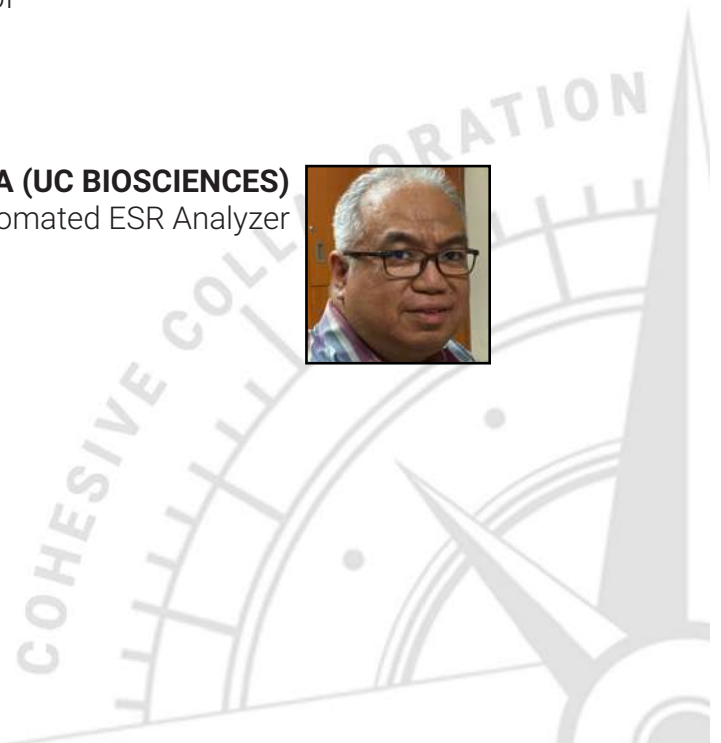


**DR. EVELINA LAGAMAYO (BLUE CROSS)**

Clinical Value of TB-IGRA for Diagnosis of Latent and Active Tuberculosis Infection

**DR. FREDERICK LLANERA (UC BIOSCIENCES)**

ISED Fully-automated ESR Analyzer





## CODE OF ETHICS OF THE MEDICAL TECHNOLOGY PROFESSION

### **As I enter the practice of Medical Technology, I shall:**

- Accept the responsibilities inherent to being a professional
- Uphold the dignity and respect of my profession and conduct myself a reputation of reliability, honesty, and integrity
- Perform my tasks with full confidence, reliability, and accuracy
- Treat any information I acquired about individuals in the course of my work as strictly confidential
- Commit myself to continuously improve my professional skills and knowledge
- Share my knowledge and expertise to my colleagues
- Contribute to the advancement of the professional organization and other allied health organizations
- Act in a spirit of fairness to all and a spirit of brotherhood to other members of the profession
- Restrict my praises, criticisms, views, and opinions within constructive limits
- Accept employment from more than one employer only when there is no conflict of interest
- Be dedicated to the use of clinical laboratory science to promote life and benefit mankind
- Uphold the law and shall not engage in illegal work
- Report any violation of the above principles of professional conduct to the authorized agency and the ethics committee of the organization.

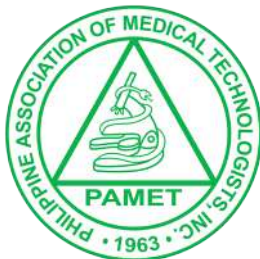
To these principles, I hereby subscribe and pledge to conduct myself at all times in a manner befitting the dignity of my profession.

Revised per Professional Regulatory Board of Medical Technology Resolution No. 72, series of 2022, dated 13 September 2022.

**59<sup>TH</sup> PAMET ANNUAL CONVENTION**

THEME: NAVIGATING THE FUTURE OF MEDICAL TECHNOLOGY  
THROUGH COHESIVE COLLABORATION AND TRANSPARENCY





# 59<sup>TH</sup> PAMET ANNUAL CONVENTION

## PRE-CONVENTION WORKSHOPS (DAY 1)

December 5, 2023 (Tuesday)

8:00 AM - 5:00 PM  
Roma Salon

**Pre-Convention Workshop 1:**  
Respiratory Fit Test Training

**Moderators:**  
Ms. Sanita A. Vistal  
Mr. Jeremie R. Galapon



**Mr. Plebeian B. Medina**  
Resource Speaker

8:00 AM - 12:00 PM  
Champagne Salon

**Pre-Convention Workshop 2:**  
Application of MALDI-TOF:  
Mass Spectrometry Instrument for Rapid  
Microorganism's Identification in Clinical  
Settings

**Moderators:**  
Ms. Mary Georgene C. Jimenez  
Ms. Joycelynn L. Aman



**Mr. Ong Meng Hua**  
Resource Speaker

8:00 AM - 12:00 PM  
Sampaguita Hall A

**Pre-Convention Workshop 3:**  
Low WBC AND PLT-F Laboratory Testing  
Case Sharing: Pre-maturity and Anemia  
Cases

**Moderators:**  
Ms. Myra D. Maceda  
Ms. Maura S. Isais



**Dr. Diana Aulia**  
Resource Speaker

Verification of Hematology Analyzers



**Mr. Mark Raymund G. Nava**  
Resource Speaker

8:00 AM - 12:00 PM

**CHAPTERS' MEETING (Centennial Hall A)**

12:00 PM - 1:00 PM

**LUNCH BREAK, EVALUATION OF AM PARTICIPANTS**

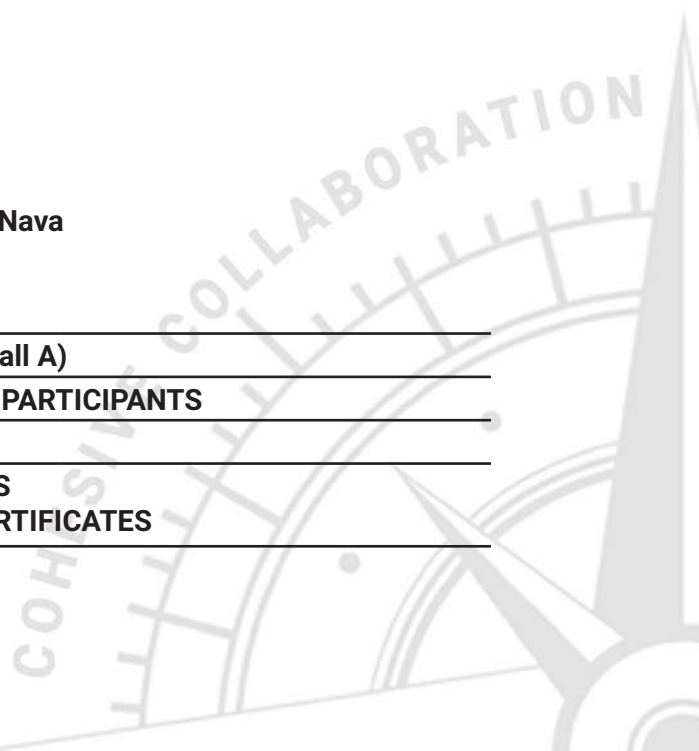
1:00 PM - 2:00 PM

**OPENING OF EXHIBITS**

5:00 PM - 5:30 PM

**EVALUATION FOR PM PARTICIPANTS  
CLOSING AND DISTRIBUTION OF CERTIFICATES**

PRE-CONVENTION WORKSHOPS (DAY 1)



**December 5, 2023 (Tuesday)**

**OPENING CEREMONIES  
(Fiesta Pavilion, The Manila Hotel)**

Theme: **Blue Night Dream**  
 Attire: **Formal Dress/ Formal Suit (Navy Blue)**  
**Attendance is Required for all Face-to-face delegates**  
 Host: **Elbert Aldwin H. De Jesus**

5:00 PM - 5:30 PM	<b>PROCESSIONAL</b>	Chapter Presidents Regional Directors Advisory Council Members Board of Trustees National Executive Officers National President with Keynote Speaker
5:30 PM - 7:00 PM	<b>OPENING CEREMONIES</b>	
	Parade of Colors Invocation National Anthem PAMET Hymn	<b>OLFU Chorale</b>
	Formal Opening of the 59th PAMET Annual Convention and Acknowledgement of Guests	<b>Mark Raymund G. Nava</b> <i>PAMET Executive Secretary</i>
	Welcome Remarks and President's Message	<b>Luella A. Vertucio</b> <i>PAMET National President</i>
	PAMET Accomplishments for 2023	Audio-Visual Presentation
	Introduction of the Keynote Speaker	<b>Gamaliel A. Fulgueras</b> <i>PAMET National Vice-President</i>
	Keynote Message	<b>Hon. Joseph Victor "JV" G. Ejercito</b> <i>Senator of the Republic of the Philippines</i>
	Introduction of the Guest of Honor	<b>Hon. Leila Lany M. Florento</b> <i>Member, PRC Professional Regulatory Board PAMET Advisory Council Member</i>
	Inspirational Message	<b>Hon. Christopher Lawrence "Bong" T. Go</b> <i>Senator of the Republic of the Philippines</i>
	<b>PAMET ANNUAL AWARDS</b>	
	Reading of Citations and Awarding of Plaque of Recognition	<b>Ronaldo E. Puno</b> <i>Chair – Committee on Awards</i> <i>Memorial Recognition Award</i> <i>Chapter Hall of Fame Award</i> <i>Most Outstanding Chapter Award</i> <i>Crisanto Almario Memorial Award for Research</i> <i>Distinguished Service Award</i> <i>Most Outstanding Medical Technologist</i>
	Awarding Proper	
	Address of Gratitude	<b>Col. Filipinas F. Papa</b> <i>PAMET Most Outstanding Medical Technologist 2023</i>
6:30 PM - 7:00 PM	<b>SPECIAL PERFORMANCE</b>	<b>Alab Poi and LED Dancers</b>
7:00 PM - 8:00 PM	<b>BUFFET DINNER</b>	
	<b>SYMBOLIC PINNING OF MEMBERS CEREMONY</b>	<b>Luella A. Vertucio</b> <i>PAMET National President</i>
	<b>SPECIAL PERFORMANCE AND TRIBUTE TO MEDICAL TECHNOLOGISTS</b>	<b>Magnificent Light Artist</b>
8:00 PM - 9:00 PM	<b>AWARDING OF PLAQUES OF RECOGNITION FOR DIAGNOSTIC PARTNERS</b>	<b>Luella A. Vertucio</b> <i>Chair – Committee on Exhibits</i>
	<b>SPECIAL PERFORMANCE</b>	<b>Nyoy Volante</b>

**OPENING CEREMONIES**





**CONVENTION PROPER  
SCIENTIFIC SESSIONS (DAY 2)**

**December 6, 2023 (Wednesday)**

7:00 AM - 8:00 AM

**HOLY MASS**

Fr. Joel R. Eslabra

8:00 AM - 9:30 AM

**Plenary Session 1:**

Becoming a Medical Influencer

**Moderator:**

Mr. Arjay V. Abichuela



**Fr. Joel R. Eslabra**  
Resource Speaker

10:00 AM - 10:30 AM

**Scientific Session 1:**

Rapid Tool for Microbial Identification and Antimicrobial Resistance

**Moderator:**

Mr. Arjay V. Abichuela



**Ms. Marilyn Limas**  
Resource Speaker

10:00 AM - 10:30 AM

**Scientific Session 2:**

Resilience in the Medical Technology Practice: Putting Emphasis on Future Thinking

**Moderator:**

Mr. Arjay V. Abichuela



**Dr. Julius T. Capili**  
Resource Speaker

10:30 AM - 11:30 AM

**Plenary Session 2:**

The Role of Medical Technology in Patient Care and Its Impact in Hospital Operations

**Moderator:**

Mr. Arjay V. Abichuela



**Dr. Lysander P. Ragodon**  
Resource Speaker

11:30 AM - 12:00 PM

**Scientific Session 3:**

Bridging Competence and Collaboration: The Impact of ISO 15189 Implementation in Medical Laboratories

**Moderator:**

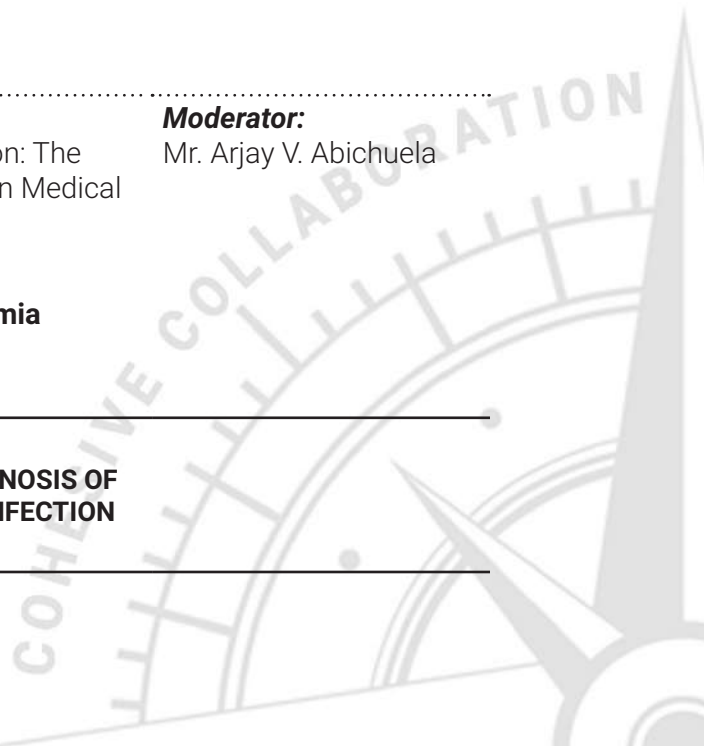
Mr. Arjay V. Abichuela



**Mr. Marlon A. Macadamia**  
Resource Speaker

12:00 NN - 1:00 PM

Diagnostic Lunch Symposium:  
**CLINICAL VALUE OF TB-IGRA FOR DIAGNOSIS OF LATENT AND ACTIVE TUBERCULOSIS INFECTION**  
Dr. Evelina Lagamayo (Blue Cross)



1:00 PM - 2:00 PM

**Plenary Session 3:**

Green Systems Management: Ensuring the Future of Medical Technology

**Moderator:**

Mr. Mark Raymund G. Nava



**Dr. Glenn Roy V. Paraso**  
Resource Speaker

2:00 PM - 3:00 PM

**Scientific Session 4:**

Pregnancy-Associated Breast Cancer and Updates on Breast Cancer Biomarkers, Molecular Profile, and Clinical Applications

**Moderator:**

Mr. Mark Raymund G. Nava



**Dr. Rowen T. Yolo**  
Resource Speaker

3:00 PM - 3:30 PM

**Scientific Session 5:**

Construction and Applications of Biobanks for Infectious Diseases: Focus on SARS-CoV-2

**Moderator:**

Mr. Mark Raymund G. Nava



**Mr. Plebeian B. Medina**  
Resource Speaker

3:30 PM - 4:00 PM

**Scientific Session 6:**

Entrepreneurship: Application of Cell Culture

**Moderator:**

Mr. Mark Raymund G. Nava



**Dr. Prince Lee L. Balaba**  
Resource Speaker

4:00 PM - 5:00 PM

**Plenary Session 4:**

Artificial Intelligence in Pathology and Laboratory Medicine

**Moderator:**

Mr. Mark Raymund G. Nava



**Dr. Carlo Ledesma**  
Resource Speaker

5:00 PM - 5:10 PM

**ASCP UPDATES**

Ms. Amy Spiczka

5:10 PM - 5:15 PM

**DAY 1 SYNOPSIS**

Ms. Razel L. Kawano



**CONVENTION PROPER  
SCIENTIFIC SESSIONS (DAY 3)**

**December 7, 2023 (Thursday)**

8:00 AM - 8:30 AM

**Scientific Session 7:**

Test Prescription to Interpretation -  
Bridge Between Lab Physician and  
Treating Physician: Role of  
Pre-examination Phase

**Moderator:**

Mr. Oliver Shane R. Dumaal



**Dr. Saifuddin Khaled**  
Resource Speaker

8:30 AM - 9:00 AM

**Scientific Session 8:**

POCT: From Bench to Bedside:  
A Collaboration in Healthcare

**Moderator:**

Mr. Oliver Shane R. Dumaal



**Mr. Merlito L. de Torres**  
Resource Speaker

9:00 AM - 10:00 AM

**Scientific Session 9:**

Immunohistochemistry:  
A Histology Technique

**Moderator:**

Mr. Oliver Shane R. Dumaal



**Ms. Evelyn Diaz**  
Resource Speaker

10:00 AM - 10:30 AM

**Plenary Session 5:**

Occupational Stress, Burn-out,  
and Fatigue

**Moderator:**

Mr. Oliver Shane R. Dumaal



**Dr. Leizl Ordoñez-Lee**  
Resource Speaker

10:30 AM - 12:00 NN

**Plenary Session 6:**

What's The Tea? A Talk on HIV  
and SOGIESC

**Moderator:**

Mr. Oliver Shane R. Dumaal



**Atty. Marcel L. Milliam**  
Resource Speaker

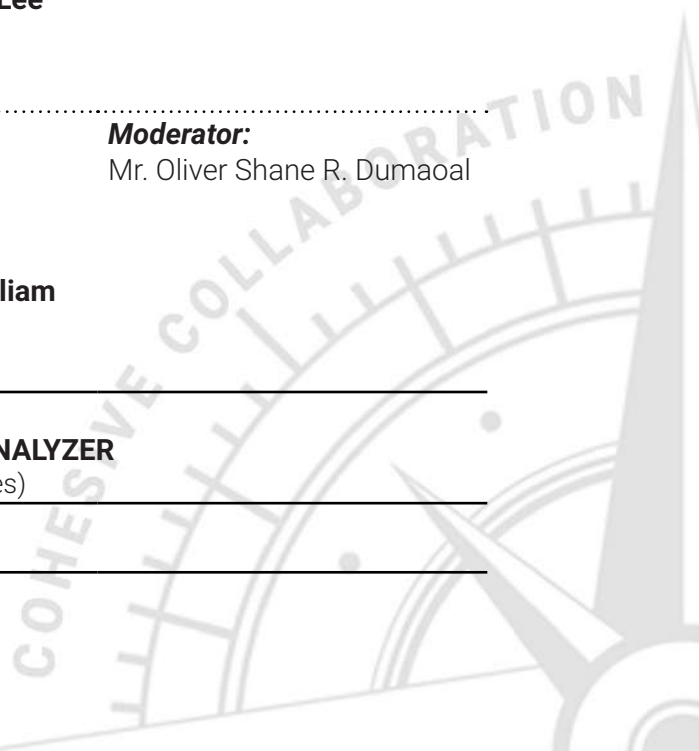
12:00 NN - 1:00 PM

Diagnostic Lunch Symposium:  
**ISED FULLY-AUTOMATED ESR ANALYZER**  
Dr. Frederick Llanera (UC Biosciences)

1:00 PM - 2:00 PM

**BUSINESS MEETING**

**CONVENTION PROPER (DAY 3)**





2:00 PM - 3:30 PM

**Research Forum for Professionals**

**Moderator:**

Mr. Edison D. Ramos



**Dr. Jose Jurel M. Nuevo**  
Facilitator

**Experimental Researches:**

- Oral Research Presentation 1
- Oral Research Presentation 2
- Oral Research Presentation 3

**Non-Experimental Researches:**

- Oral Research Presentation 1
- Oral Research Presentation 2
- Oral Research Presentation 3

3:30 – 4:00 PM

**Scientific Session 11:**

Identifying and Correcting Common Interferences in Platelet Analysis or Counting in CBC Analyzers

**Moderator:**

Mr. Edison D. Ramos



**Mr. Junhui Zhong**  
Resource Speaker

4:00 PM - 4:30 PM

**Scientific Session 12:**

Clinical Application of a New Method for Determination of the Erythrocyte Sedimentation Rate Using Automated Hematology Analyzer

**Moderator:**

Mr. Edison D. Ramos



**Dr. Alejandro E. Arevalo**  
Resource Speaker

5:00 PM - 5:05 PM

**DAY 2 SYNOPSIS**

Ms. Marian M. Tangingco

5:05 PM - 12:00 MN

**FELLOWSHIP NIGHT**



**CLOSING CEREMONIES  
(Fiesta Pavilion, The Manila Hotel)**

**December 7, 2023 (Thursday)**

5:05 PM - 6:00 PM

**CLOSING CEREMONIES**

**Invocation**

**Maura S. Isais**

*Chair – Committee on Spiritual Affairs*

**Awarding of Tokens of  
Appreciation to the 59<sup>th</sup>  
PAMET Annual Convention  
Committee Chairs**

**Luella A. Vertucio**

*PAMET National President*

*59<sup>th</sup> Annual Convention Over-all Chair*

**Invitation to the 25<sup>th</sup> PAMET  
Mid-Year Convention**

**Mahaliza C. Marin**

*PAMET Quezon Past President*

**Invitation to International  
Conferences**

**Mark Raymund G. Nava**

*PAMET Executive Secretary*

**Closing Message**

**Gamaliel A. Fulgueras**

*PAMET National Vice-President*

**Same-day Edit Presentation**

Audio-Visual Presentation

**CLOSING CEREMONIES**



**December 7, 2023 (Thursday)**

**FELLOWSHIP NIGHT  
(Fiesta Pavilion, The Manila Hotel)**

Theme: **Rock of Ages**  
Attire: **Rock and Roll Attire**  
**Attendance is Required for all Face-to-face delegates**  
Host: **Jiego Reyes**

6:00 PM - 9:00 PM

**FELLOWSHIP NIGHT**

<b>Fellowship Message</b>	<b>Luella A. Vertucio</b> <i>PAMET National President</i> <i>59<sup>th</sup> Annual Convention Over-all Chair</i>
<b>Wine Toasting</b>	<b>Mark Raymund G. Nava</b> <i>PAMET Executive Secretary</i>
<b>Recognition of Chapters</b>	<b>Oliver Shane R. Dumaal</b> <i>Chair – Committee on Chapters</i>
<b>Dinner</b>	Live Performance from <b>Arreglo Pilipinas Band</b>
<b>Intermission Number</b>	<b>The EAST</b> <i>1<sup>st</sup> Runner-Up, PasikLABan 2023</i>
<b>Raffle (Minor Prizes)</b>	
<b>Intermission Number</b>	<b>NU AdjuBand</b> <i>Champion, PasikLABan 2023</i>
<b>Celebrity Guest</b>	<b>Shamae Mariano &amp; The Grid</b> <b>Paraluman</b> <b>Lily Music</b> (formerly Calla Lily)
<b>Raffle (Minor Prizes)</b>	
<b>Special Performance Number</b>	PAMET National Officers
<b>Message of Appreciation</b>	<b>Arjay V. Abichuela</b> <i>PAMET National P.R.O</i>
<b>Raffle (Major Prizes)</b>	<b>Luella A. Vertucio</b> <i>PAMET National President</i> <i>59<sup>th</sup> Annual Convention Over-all Chair</i>
<b>Grand Raffle “Pakotse mula sa PAMET”</b>	<b>Rexy C. Alvarez</b> <i>Chair – Committee on Ways and Means</i>
<b>Dance Party and Socialization</b>	Live Performance from <b>Arreglo Pilipinas Band</b>

**FELLOWSHIP NIGHT**

**59<sup>TH</sup> PAMET ANNUAL CONVENTION**

THEME: NAVIGATING THE FUTURE OF MEDICAL TECHNOLOGY  
THROUGH COHESIVE COLLABORATION AND TRANSPARENCY







Pre-Convention Workshop 1:

**RESPIRATORY FIT TEST TRAINING**

PLEBEIAN B. MEDINA, RMT, MSMT, CBO, IFBA CP

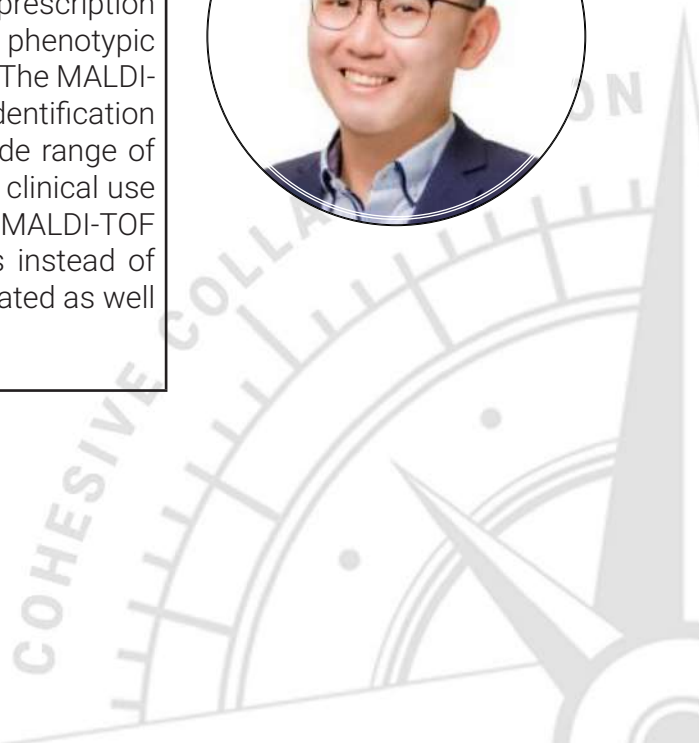
Fit testing is an integral part of respiratory protection in healthcare and laboratory settings. It is vital to ensure that the respirators worn by the workers can provide the highest possible level of protection against any possible leakage which will result in laboratory-required infections. Respirator fit testing has been quite challenging in our current healthcare and laboratory facilities setup. To further improve this aspect of the respiratory protection program, RITM – Biorisk Management Office has launched a project to train laboratory personnel to conduct respirator fit testing on selected healthcare and laboratory facilities.

Pre-Convention Workshop 2:

**APPLICATION OF MALDI-TOF: MASS SPECTROMETRY  
INSTRUMENT FOR RAPID MICROORGANISM IDENTIFICATION IN  
CLINICAL SETTINGS**

ONG MENG HUA

Accurate microbiological testing technology is vital for the detection of pathogens in clinical diagnostics. Fast identification of pathogens is crucial for physicians to make timely decisions for antibiotic prescription and improve patient outcomes. But the current widely used phenotypic and biochemical tests are taking a long time to get results. The MALDI-TOF mass spectrometry technology can provide a rapid identification of microbial isolate directly from colony materials in a wide range of agar plates. This method has been extensively validated in clinical use and is IVD-CE-certified. The microbial identification from MALDI-TOF mass spectrometry will provide the result within minutes instead of days. The sample preparation is easy and will be demonstrated as well as practiced during the technical workshop.



Pre-Convention Workshop 3:

**LOW WBC AND PLT-F LABORATORY TESTING CASE SHARING: PRE-MATURITY AND ANEMIA CASES**

DIANA AULIA, SpPK(K)

Maccura F8 Series 8 Hematology utilizes advanced fluorescent nucleic acid staining technology, which allows for more accurate results for abnormal and immature blood cells. Our presentation shows some real-life clinical examples that demonstrate the use of these technologies in diagnostics: (1) Low-value leukocyte diagnostics: Maccura F8 instruments provide accurate leukocyte counts and differentiate between different types of leukocytes when processing low-value leukocyte samples. This is critical for diagnosing low-value leukocyte lesions and monitoring changes in disease; (2) Fluorescent Platelet Analysis: F8 technology allows for fluorescent labeling of platelets, making platelet abnormalities easier to detect. This is very helpful in the treatment and monitoring of patients with bleeding disorders; (3) NRBC Detection: F8 hematology is highly sensitive in detecting NRBCs (nucleated red blood cells), which is critical for the diagnosis and treatment of patients with prematurity or anemia. These real-life examples demonstrate the use of our advanced technology in different clinical situations, helping to improve diagnostic accuracy and the quality of medical care for patients.



Pre-Convention Workshop 3:

**VERIFICATION OF HEMATOLOGY ANALYZERS**

MARK RAYMUND G. NAVA, RMT, MPA, MSMT, CBP



ICSH recommendations, CLSI guidelines, and ISO 15189 accreditation regulations state that instrument installation, setup, and initial calibration are the responsibilities of the manufacturers and dealers. End-users, however, are responsible for verifying whether the manufacturer's claims on the performance of the specific instrument also apply to intended-use criteria by the laboratory. The verification procedure must include (1) Initial Installation, (2) Preliminary Assessment, (3) Performance Assessment, and (4) Efficiency Testing. Specifically, this lecture-workshop will teach participants to perform verification procedures, particularly stability testing, establishing and validating reference ranges, determining sensitivity and specificity using instrument flags, comparability testing, and carry-over studies.





Plenary Session 1:

**BECOMING A MEDICAL INFLUENCER**

FR. JOEL R. ESLABRA

In the modern world, where boundaries crumble because of Social Media, the challenges in the Medical Profession should be confronted with an open mind and a willing spirit. When the masses are easily swayed by deceiving remedies because of disinformation, we need medical workers who can become effective influencers in a society where science plays a vital role, and facts are revered. Therefore, if an Influencer is someone who affects or changes the way that other people behave, we are called to answer the call and make a difference in people's lives.

Scientific Session 1:

**RAPID TOOL FOR MICROBIAL IDENTIFICATION AND  
ANTIMICROBIAL RESISTANCE**

Marilyn Limas, RMT

Rapid Tool for Microbial Identification and Antimicrobial Resistance will provide a concise overview of the microorganism identification development path, including a technique for rapidly identifying microorganisms. It focuses on the identified challenges and opportunities for bacterial identification and current technological advancement in MALDI-TOF in the field of diagnostic laboratories. Meanwhile, discuss the possibility of AMR detection on MALDI-TOF.

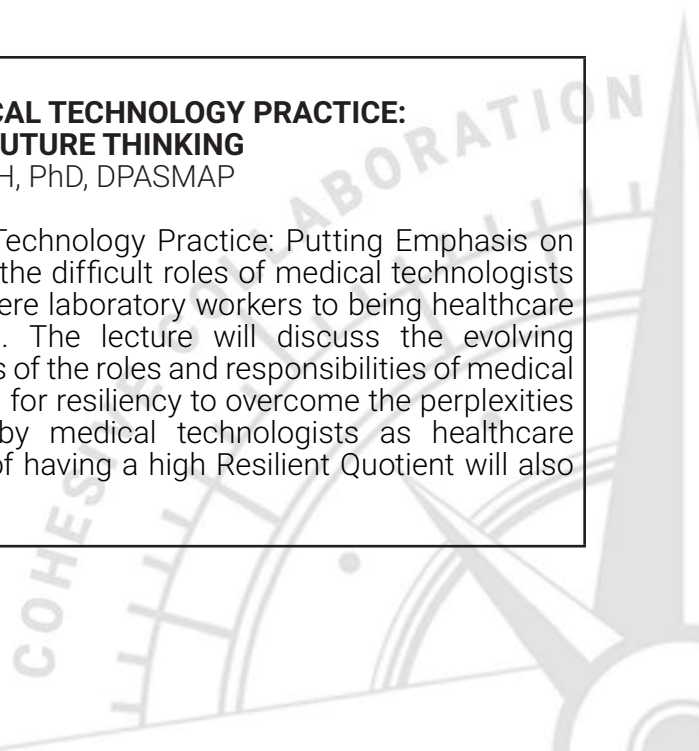


Scientific Session 2:

**RESILIENCE IN THE MEDICAL TECHNOLOGY PRACTICE:  
PUTTING EMPHASIS ON FUTURE THINKING**

JULIUS T. CAPILI, RMT, MPH, PhD, DPASMAP

Resilience in the Medical Technology Practice: Putting Emphasis on Future Thinking will tackle the difficult roles of medical technologists being transformed from mere laboratory workers to being healthcare educators and promoters. The lecture will discuss the evolving complexities and intricacies of the roles and responsibilities of medical technologists and the need for resiliency to overcome the perplexities and stress encountered by medical technologists as healthcare workers. The importance of having a high Resilient Quotient will also be emphasized.





Plenary Session 2:

**THE ROLE OF MEDICAL TECHNOLOGY IN PATIENT CARE AND ITS IMPACT IN HOSPITAL OPERATIONS**

LYSANDER P. RAGODON, MD, FPCP, MHSA

The Role of Medical Technology in Patient Care and its Impact in Hospital Operations will discuss the importance of medical technology as a strategic factor in positioning the hospital and its perception in an ever-evolving healthcare environment. The presentation will bring the participants into the realm of new biomedical systems being introduced, forecasting the deployment of medical technology and the capacity and capability to evaluate its impact in hospital operations.



Scientific Session 3:

**BRIDGING COMPETENCE AND COLLABORATION: THE IMPACT OF ISO 15189 IMPLEMENTATION IN MEDICAL LABORATORIES**

MARLON A. MACADAMIA, RCh, MAID

The Impact of ISO 15189 Implementation in Medical Laboratories will provide the participants with valuable information about ISO 15189 as an international standard that specifies the requirements for quality and competence in clinical laboratory environments. It will focus on standards that are required to develop a robust, reliable quality management system (QMS) that will ensure quality and establish competence of clinical laboratories. It will underscore collaboration and competence and promote a culture of continuous improvements through improved processes, technology adoption, and integration of innovative medical perspectives.



Plenary Session 3:

**GREEN SYSTEMS MANAGEMENT: ENSURING THE FUTURE OF MEDICAL TECHNOLOGY**

GLENN ROY V. PARASO, MD, MPH, FPSPHP, CHA, FPCHA

Green Systems Management: Ensuring the Future of Medical Technology will talk about becoming aware of how our behavior as healthcare providers, working practices, and production methods can affect the environment and what we can do to reduce our environmental footprints. It will highlight waste reduction initiatives, sustainable supplies and production chains, usage of renewable energy, and reduction of carbon footprints, especially in clinical laboratories, given their high throughputs and the need to minimize risks. It will also underscore how clinical laboratory staff can make reductions in terms of energy, water, waste, and hazardous chemicals that will result in a safe working environment and more sustainable clinical laboratories.





Scientific Session 4:

**PREGNANCY-ASSOCIATED BREAST CANCER AND UPDATES ON  
BREAST CANCER BIOMARKERS, MOLECULAR PROFILE, AND  
CLINICAL APPLICATIONS**

ROWEN T. YOLO, RMT, MD, MHPEd

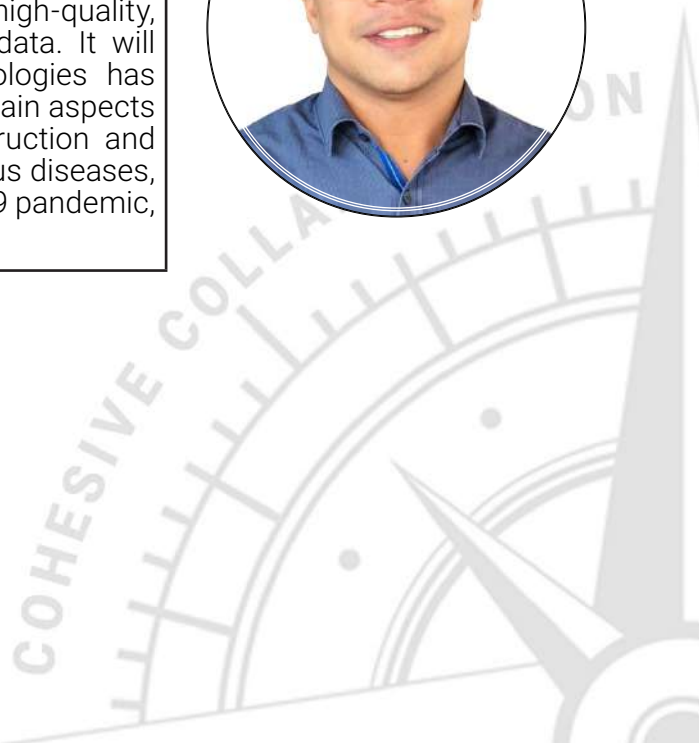
Pregnancy-associated Breast Cancer and Updates on Breast Cancer Biomarkers, Molecular Profiles, and Clinical Applications will provide a new understanding of the pathophysiology of PABC, which has recently resulted in updated definitions distinguishing breast cancer diagnosed during pregnancy (PrBC) from cancer diagnosed during the postpartum period (PPBC) due to distinct biology and prognosis. It will also discuss the hormonal environment during pregnancy, the definitive mechanisms driving PABC, its management and prognosis, and the role of Medical Technologists in the diagnosis and early detection of pregnancy-associated breast cancer.

Scientific Session 5:

**CONSTRUCTION AND APPLICATIONS OF BIOBANKS FOR  
INFECTIOUS DISEASES: FOCUS ON SARS-CoV-2**

PLEBEIAN B. MEDINA, RMT, MSMT, CBO, IFBA CP

Construction and Applications of Biobanks for Infectious Diseases: Focus on SARS-CoV-2 will explore the use of Biobanks as foundational infrastructures that collect and provide standardized, high-quality, and research-ready biological material and associated data. It will accentuate how the advent of high-throughput technologies has further supported the creation of biobanks globally. The main aspects that need to be taken into consideration for the construction and application of biological sample infrastructure for infectious diseases, with a number of examples taken from the recent COVID-19 pandemic, will also be presented.



Scientific Session 6:

**ENTREPRENEURSHIP: APPLICATION OF CELL CULTURE**

PRINCE LEE L. BALABA, RMT, MPH, DPA, CHA

Entrepreneurship: The application of Cell Culture will introduce participants to the biotechnology industry, which will include a vast array of innovations and discoveries, with cell culture technologies emerging to be one of the most popular and influential. The presentation will delve deeper into how cell culture technologies can be exploited to catalyze a paradigm of entrepreneurship. It will also cover the following topics: understanding cell culture, the economic impact of cell culture, biopharmaceuticals as the crown jewel of cell culture, the emergence of cell line development, therapeutic proteins and monoclonal antibodies, and vaccines, as well as future challenges with emphasis on environmental and ethical implications.



Plenary Session 4:

**ARTIFICIAL INTELLIGENCE IN PATHOLOGY AND LABORATORY MEDICINE**

CARLO LEDESMA, RMT, DCLS

Artificial Intelligence in Pathology and Laboratory Medicine will present the rising demand for rapid and efficient diagnostic testing which calls for solutions to improve detection, increase efficiency, improve laboratory workflow, and provide clinical decision support. It will highlight the role of artificial intelligence in bridging the gaps posed by the need to analyze large data sets precisely and accurately to provide and predict clinical outcomes. This session will also discuss the applications of data science in pathology and laboratory medicine. It will explore innovative solutions that artificial intelligence offers in clinical and anatomic pathology.







Scientific Session 7:  
**TEST PRESCRIPTION TO INTERPRETATION - BRIDGE BETWEEN  
LAB PHYSICIAN AND TREATING PHYSICIAN:  
ROLE OF PRE-EXAMINATION PHASE**  
SAIFUDDIN KHALED, MD

Test Prescription to Interpretation – Bridge between Lab Physician and Treating Physician: Role of Pre-examination Phase will underscore the importance of a correct diagnosis that leads to a happy outcome. All phases of the laboratory testing cycle will also be discussed as each of them is individually important but all phases are not regarded equally. The presentation will also tackle the importance of the pre-examination phase. In this presentation, common challenges, issues, and experiences in developing countries related to the pre-examination phase and strategies, as well as ways to overcome these, will also be discussed.

Scientific Session 8:  
**POCT: FROM BENCH TO BEDSIDE: A COLLABORATION IN  
HEALTHCARE**  
MERLITO L. DE TORRES, MSMLS, RMT, MT(AMT), CPHQ, CPP

POCT: From bench to bedside: A collaboration in Healthcare will explore the process of point-of-care testing and the importance of collaboration among the different stakeholders so as to ensure the safety, accuracy, and effectiveness of POCT technologies. The lecture will also tackle how POCT from bench to bedside can be fully utilized to benefit patients, improve the quality of care, and reduce the cost of healthcare.



Scientific Session 9:  
**IMMUNOHISTOCHEMISTRY: A HISTOLOGY TECHNIQUE**  
EVELYN DIAZ, RMT, HT(ASCP), QIHC(ASCP)

Immunohistochemistry: A Histology Technique will give emphasis on the importance of immunohistochemistry (IHC) as a histology technique to detect the presence of specific protein markers that can assist with accurate tumor classification and diagnosis. The sequential steps in IHC such as antigen retrieval (AR), addition of primary antibody, application of a secondary antibody that binds the primary antibody, and addition of a detection reagent to localize the primary antibody will also be explained.

Plenary Session 5:

**OCCUPATIONAL STRESS, BURN-OUT, AND FATIGUE**

Dr. Leizl Ordoñez-Lee

Occupational Stress, Burn-out, and Fatigue will address the mental well-being of participants through a thorough discussion of stress, burn-out, and fatigue and how these could adversely affect mental health. Moreover, strategies to avoid stress, and fatigue, and mitigate burn-out will also be given emphasis. The importance of reducing or preventing burn-out to increase positive feelings like optimism and hope will also be tackled.



Plenary Session 6:

**WHAT'S THE TEA? A TALK ON HIV AND SOGIESC**

ATTY. MARCEL L. MILLIAM

What's the Tea? A talk on HIV and SOGIESC will highlight the role of gender inequality in contributing to the spread of HIV. It will focus on the increase in infection rates, reduced ability of women and girls to cope with the disease due to lack of information about HIV, and fewer resources to take preventive measures. The presentation will also explain the concept of SOGIESC, an acronym for sexual orientation, gender identity, gender expression, and sex characteristics. It will elucidate how sexual orientations, gender identities, gender expressions, and sex characteristics place individuals outside culturally mainstream categories.



**RESEARCH FORUM FOR PROFESSIONALS**

JOSE JUREL M. NUEVO, RMT, MSMT, PhD

*Facilitator*

This part of the program, which will run from 2:00 PM to 3:30 PM, will showcase research outputs (Experimental and non-experimental research) of Medical Technology/Medical Laboratory Professionals. There will be an oral research presentation and a research poster presentation competition. There will be three contenders each for the oral research presentations for experimental and non-experimental research, respectively. Each presenter will be given 10 minutes to discuss the highlights of their research outputs. A panel of judges will determine the top three winners for both the oral research and research poster presentations.





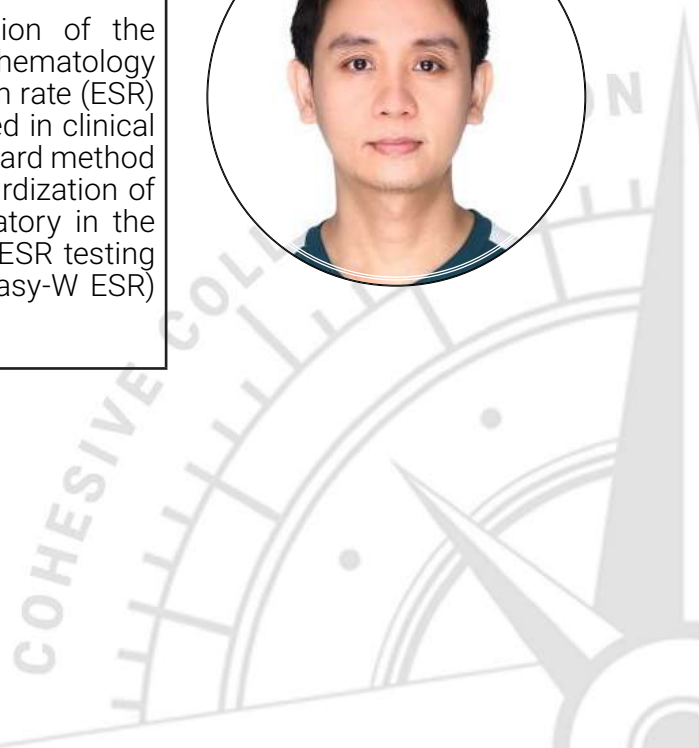
Scientific Session 11:  
**IDENTIFYING AND CORRECTING COMMON INTERFERENCES IN  
PLATELET ANALYSIS OR COUNTING IN CBC ANALYZERS**  
MR. JUNHUI ZHONG

Identifying and Correcting Common Interference in Platelet Analysis or Counting in CBC Analyzers which will discuss the common measurement principles of high-end hematology instruments in today's market. The talk will cover common interfering substances present during platelet analysis, such as microcytic RBC, RBC fragments, large platelets, platelet clumps, and others. The interference mechanism for each parameter will also be explained so that the participant can determine if such interference can happen on their own analyzers. The talk will also offer solutions to overcome these interferences so that the laboratory can release the most accurate result. This may help the audience know some solutions to these current challenges.

Scientific Session 12:  
**CLINICAL APPLICATION OF A NEW METHOD FOR DETERMINATION  
OF THE ERYTHROCYTE SEDIMENTATION RATE USING AUTOMATED  
HEMATOLOGY ANALYZER**

ALEJANDRO E. AREVALO, MD, FPSP, FPCHTM, FPSHBT

Clinical application of a new method for determination of the erythrocyte sedimentation rate using an automated hematology analyzer which will focus on the erythrocyte sedimentation rate (ESR) as a nonspecific inflammatory indicator that is widely used in clinical diagnosis. It will also discuss Westergren as the gold standard method recommended by the International Committee for Standardization of Hematology (CSH). The current challenges in the laboratory in the whole Philippines is terms of the efficiency in doing this ESR testing will also be covered. A new alternate method for ESR (Easy-W ESR) measurement will also be introduced.





# CONVENTION GUIDELINES

## FOR PARTICIPANTS AND GUESTS

### GENERAL GUIDELINES

1. The registration area will open as early as 7:00 AM on December 5, 2023.
2. "No I.D., No Entry" will be enforced in all activities. A fee of Php 500.00 will be charged for a lost Event I.D. card.
3. Place card will serve as your seat reservation and will be used throughout the duration of the conference. Seats without place cards will be considered vacant seats. There will be no reprinting of place cards.
4. Food wristband will serve as your meal stub and will be issued on a daily basis after you sign the official PRC Attendance at the Registration area.
5. Wearing of masks and frequent hand sanitation are encouraged.
6. The convention strictly enforces a "No Smoking" policy.
7. Respect the speakers and your co-participants.
8. Avoid texting and using mobile phones during the plenary sessions.
9. Participation in the open forum is highly encouraged.
10. Children are not allowed to enter the designated lecture halls during the scientific sessions.
11. Accomplish the exhibitor's pass to join the raffle draw. Winners will be announced during the Fellowship Night.
12. All activities will start on time. Please come and leave on time, too.

### REGISTRATION AND CLAIMING OF KITS

To claim the Event I.D., place card, and food wrist band, proceed to the registration area and follow the steps below:

- Present your valid PAMET Membership and PRC or Company I.D.,
- Claim your QR-coded Event I.D. and name place card; and
- Scan your Event I.D. to claim your convention kit and food wrist band. Only one (1) convention kit is allowed per participant.

### ACCOMPLISHMENT OF PRC ATTENDANCE

- All delegates are required to sign the official PRC attendance every day, both AM and PM, at the registration area.

### EVALUATION AND POST-TESTS

- Evaluation will be done on a daily basis.
- To evaluate, scan the QR code on your place card or visit <https://convention.pametinc.ph> and click the '**Login to the Virtual Platform.**'
- For **members**, log in with your PAMET Web Account.
- For **non-members**, log in with your registered email address and last name.

### CLAIMING OF CERTIFICATE OF ATTENDANCE

Certificate of Attendance can be downloaded from the Virtual Platform at the end of the event, upon completion of the requirements.

### CLAIMING OF CERTIFICATE OF APPEARANCE (COA):

COA can be claimed directly at the registration area at the end of the convention.

### CLAIMING OF OFFICIAL RECEIPT (OR):

Present your proof of payment at the registration area to claim the OR.

# THE LEGACY OF PAMET PRESIDENCY

**RONALDO E. PUNO**  
Empowerment  
2015-2020

**ROMEO JOSEPH J. IGNACIO**  
Golden Celebration  
2013-2015

**LEILA LANY M. FLORENTO**  
Global Perspectives  
2007-2012

**ROMMEL F. SACEDA**  
Engagement  
2021-2022

**SHIRLEY F. CRUZADA**  
Interdisciplinary Networking  
2003-2004

**CHARLEMAGNE T. TAMONDONG**  
Emergence of the Profession  
1963-1967

**NARDITO D. MORALETA**  
Professional Recognition  
1967-1970

**AGNES B. MEDENILLA**  
Organizational Dynamism  
2001-2002 | 2005-2006

**FELIX E. ASPRER**  
Legislative Agenda  
1970-1971 | 1973-1977

**NORMA N. CHANG**  
International Leadership  
1997-2000

**LUELLA A. VERTUCIO**  
COHESIVE COLLABORATION  
AND TRANSPARENCY  
2023-Present

**MARILYN R. ATIENZA**  
Proactivism  
1992-1996

**BERNARDO T. TABAOSARES**  
Celebration of the Profession  
1971-1973

**ANGELINA R. JOSE**  
CAREER ADVOCACY  
1973

**VENERABLE OCA**  
Educational Enhancement  
1977-1981

**CARMENCITA P. ACEDERA**  
Image Building  
1982-1991





**LUELLA A. VERTUCIO, RMT**  
**PAMET National President**

## **PRESIDENT'S REPORT 2023**

"Navigating the Future of Medical Technology with Cohesive Collaboration and Transparency," as the theme of PAMET for this year's convention, reflects our commitment to advancing medical technology and the values that drive us forward.

It also emphasizes the significance of working together cohesively, breaking down barriers, and fostering a culture of transparency in our profession; we can adapt, grow, and thrive in the ever-evolving healthcare landscape.

Goals were set, and to carry out our goals. During our planning sessions together with the Board of Trustees and Committee Chairs, we reviewed our actions and plans in each activity; in each activity, there were comments, suggestions, and recommendations for improvements. What we aim for this 2023 is consciously and proactively doing, tracking, documenting, and reflecting on activities that make us better at what we do.

Our mindset is set for my six (6) agenda, but it will only be pointless if we do not apply what we plan here and embrace the learnings that will take.

## **6 POINT OF AGENDA OF THE 18<sup>TH</sup> PAMET ADMINISTRATION**

**M** - Part of learning means coming to grips with the reality that we must meet the minds of our fellow members. We must build trust and respect among our fellow medical technologists, pathologists, and other healthcare practitioners. Retaining the best and brightest young medical technologists' minds possible is ultimately the lifeblood of our organization. The next generation of leaders in our organization must not simply be analyzed and categorized to keep this lifeblood flowing. We must be engaged.

**A** - The inclusion of technology made our laboratory work easier and simpler. As medical technology, we must embrace and advance technological know-how to optimize our current systems, ease laboratory work, improve patient care, and reduce human error. Technology adaptation must be our priority to improve our service and increase productivity and competency. We must look at technology not as an end but as a means of enhancing our effectiveness and efficiency.

**D** - Just like in other organizations, the characters and values of the members are always being watched. We must consistently demonstrate organizational and professional integrity in our everyday undertakings. Integrity fosters a positive workplace culture, leading to open communication, sound decision-making, and a solid moral compass guiding all decisions and actions. This is the PAMET values and way, which should be our way.

**A** - Engaging, adapting, and applying new learnings can be an extraordinarily inspiring experience, benefiting all ages involved in the process. This is how we will advocate the medical technology profession by sharing the learnings across generations of medical technologists, which is one of the most incredible things we will experience. Every generation of medical technologists, from students, interns, externs, and staff, has many things to learn from us.

*Continued on next page >>>*



## 6 POINT OF AGENDA OF THE 18<sup>TH</sup> PAMET ADMINISTRATION (continuation)

**M** - Every single organization needs funds to fuel its activities and programs. Proper finance management by appropriate use and allocation of resources will promote the long-term sustainability of all our endeavors, like the CPD activity today. Many organizations have had the experience of going through difficult situations, but with tenacity, they discover new and brilliant ways to cut expenses, modernize efficiency, and achieve better outcomes.

**F** - We must foster cohesive collaboration for our organization to grow. Our goal is international recognition starts by adapting and promoting teamwork with other societies and associations locally and internationally. The partnership will smoothen the pandemic's effect and bring peace and an orderly relationship with our fellow laboratorians.



### DEPARTMENT OF HEALTH (DOH)

PAMET has been actively involved in various DOH activities, including consultative meetings/workshops, seminars, and policy-making. Among them were:

1. Consultative 1st Explanatory with the Health Laboratory Advisory Committee
2. Consultative of its 8th Point Action Agenda in support of the implementation of Universal Health Care (UHC)
3. Technical working group (TWG) for the Laboratory for Dialysis and Water Analysis
4. Public consultation on the Draft of DOH AO titled Omnibus Guidelines on the implementation of COVID-19 Vaccination.
5. Invitation for Measles, Rubella, and Oral Polio Vaccine Supplemental Immunization Activity (MR-OPV SIA) Meetings with Professional Organizations

## PRESIDENT'S REPORT



### PROFESSIONAL REGULATION COMMISSION (PRC)

PAMET has been recently renewed as the only Accredited Professional Organization (APO) for Medical Technologists.

PAMET also is represented in the CPD Council through Ms. Luella A. Vertucio as the 1st member. Aside from Ms. Vertucio, the council comprises Hon. Marilyn Barza as the Chairman and Dean Bernard Ebuena as the 2nd member. The council's primary function is to evaluate and give credit units for CPD programs.





## PRC WEEK CELEBRATION 2023

In celebration of the 50<sup>th</sup> Anniversary of the Professional Regulations Commission (PRC), the 3<sup>rd</sup> PRC Fun Run, “Takbo ng Propesyonal 2023,” took place at Fort Santiago, Intramuros, Manila, on June 11, 2023. The event witnessed enthusiastic participation from numerous professionals, including members of the Philippine Association of Medical Technologists (PAMET).

The 50<sup>th</sup> anniversary of the PRC was commemorated with an atmosphere of festivity and pride. Professionals from diverse fields, including engineers, architects, and medical technologists, celebrated this momentous occasion. The historic Fort Santiago, set against the stunning backdrop of Intramuros, added a unique and picturesque ambiance to the event. Participants had the opportunity to explore the rich cultural heritage of the Philippines while participating in the run. The event attracted professionals from various fields, united in their commitment to celebrate their respective careers. This diverse group included medical technologists, nurses, engineers, teachers, and other licensed professionals.

The national officers and some Philippine Association of Medical Technologists (PAMET) members made a significant presence at the event. Their participation showcased unity and camaraderie among medical technologists as they joined hands with professionals from other disciplines in this celebratory run. The event featured various race categories, including a 1.5K, 3K, 5K, and 10K run, allowing participants to choose the distance that best suited their fitness levels. The competitive spirit among runners was evident as they raced through the historic streets of Intramuros.



The 3<sup>rd</sup> PRC Fun Run featured an award ceremony to honor top performers in each race category. Winners were recognized with medals and certificates of achievement. These awards were a testament to the dedication and hard work of the participants.

The 3<sup>rd</sup> PRC Fun Run, “Takbo ng Propesyonal 2023,” was a resounding success. It celebrated the PRC’s 50<sup>th</sup>-year anniversary and showcased the unity and spirit of professionals across various fields. The event brought professionals together in camaraderie, promoting a healthy and active lifestyle. PAMET’s participation added to the event’s significance and underscored the importance of cooperation among different professional organizations.



A one-day Health and Wellness Activity was also conducted as part of the 50<sup>th</sup> PRC Founding Anniversary last June 23, 2023. The activity was held at Nubla Hall, 5<sup>th</sup> Floor Annex Building, Morayta, Manila.



## PRC PROFESSIONAL SUMMIT 2023

Last October 17-18, 2023, PAMET Officers and Board of Trustees attended the 12th Philippine Professional Summit organized by the Philippine Association of the Professional Regulatory Board Members, Inc. (PAPRB) in cooperation with the Professional Regulation Commission, with the theme “The Filipino Global Professionals: Riding Through the Crest of Change.



## PRESIDENT'S REPORT



## OATH-TAKING OF NEW MEDICAL TECHNOLOGISTS and MEDICAL LABORATORY TECHNICIANS and INDUCTION OF NEW PAMET MEMBERS

PAMET is always represented in administering the oath for new RMTs and the oath of PAMET membership. PAMET chapters like Baguio, Bacolod, Cagayan De Oro, Zamboanga, Tacloban, Iloilo, Davao, and Cebu held oath-taking ceremonies in 2023.





# MEET THE MINDS OF THE MEMBERS

Mutual respect and trust are what lead to organizational achievement. Lighting the torch requires sincerity, and there are many ways to accomplish goals. Providing our members with proper fora for professional development will gain trust and respect.

The Committee on Continuing Professional Development (CPD) recognizes that Continuing Professional Development is a commitment to ongoing lifelong learning. Thus, the Committee has continuously identified and provided opportunities for members, non-members, and students to learn something new, refresh existing knowledge, improve skills, or keep up-to-date with the latest trends and developments in medical technology practice.

This year, the Committee has sponsored and facilitated affordable CPD webinars for PAMET members, non-members, and students. Among these are the following:

## APRIL 29: ACTION RESEARCH IN THE CLINICAL LABORATORY: WHAT WE NEED TO KNOW

This webinar was held via Zoom last April 29, 2023, from 1:00 – 6:00 PM. The speakers for this webinar were Prof. Ma. Frieda Z. Hapan, who talked about The Foundation and Nature of Action Research; Prof. Edilberto P. Manahan, who spoke about Issues, Challenges, and Benefits of Action Research; and Prof. Florence C. Navidad, who delivered a lecture on Exploring the Steps in Conducting Action Research in the Clinical Laboratory.



## CONTINUING PROFESSIONAL DEVELOPMENT

- Chairman:** Ma. Frieda Z. Hapan  
**Co-Chair:** Hon. Leila Lany M. Florento  
**Members:** Jose Jurel M. Nuevo  
 Ronaldo E. Puno  
 Felicisimo "Ricky" D. Martinez, Jr.  
 Eleanor P. Garcia  
 Maruja M. Japzon  
 Larry Jay B. Langaman  
 Richard D. Tabuniag  
 Edison D. Ramos

Philippine Association of Medical Technologist, Inc.  
 The only PRC Accredited Professional Organization for Filipino Medical Technologists

### ACTION RESEARCH IN THE CLINICAL LABORATORY: WHAT YOU NEED TO KNOW

April 29, 2023 | 1:00-6:00pm | live via Zoom

- The Foundation and Nature of Action Research**  
 Prof. Ma. Frieda Z. Hapan, PhD
- Issues, Challenges and Benefits of Action Research**  
 Prof. Edilberto P. Manahan, PhD
- Exploring the Steps in Conducting Action Research in the Clinical Laboratory**  
 Prof. Florence C. Navidad, EdD

**CPD Units Applied!**  
**Registration Fees :**  
 PAMET Members - ₱200.00 | Non-Member - ₱300.00  
 Visit <https://webinars.pametinc.ph> for more information and instructions on how to register.

## ACTION RESEARCH IN THE CLINICAL LABORATORY: WHAT YOU NEED TO KNOW

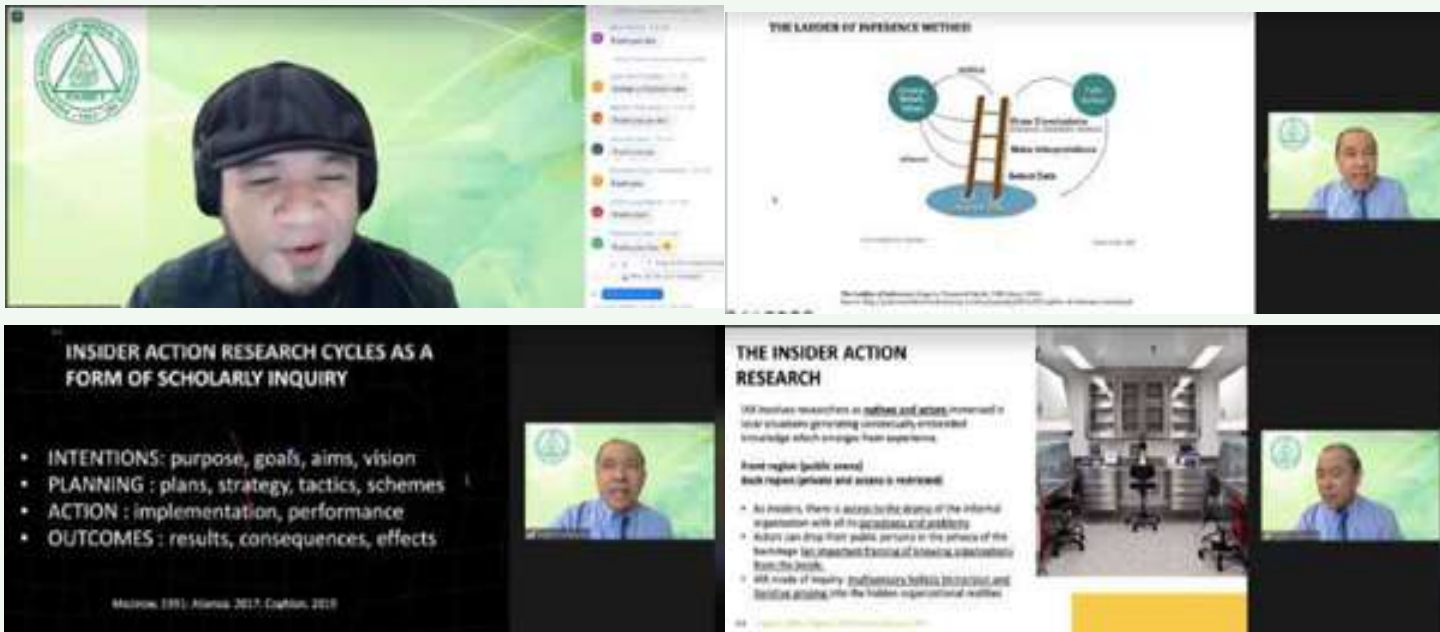
April 29, 2023 | 1:00-6:00pm | live via Zoom

### RESOURCE SPEAKERS

The Foundation and Nature of Action Research  
 PROF. MA. FRIEDA Z. HAPAN, PHD

Issues, Challenges and Benefits of Action Research  
 PROF. EDILBERTO P. MANAHAN, PHD

Exploring the Steps in Conducting Action Research in the Clinical Laboratory  
 PROF. FLORENCE C. NAVIDAD, EdD



## JUNE 24: TRANSFORMING MEDICAL TECHNOLOGY PRACTICE THROUGH INSIDER ACTION RESEARCH

The speaker for this webinar, Dr. Roberto Manaois, emphasized that the three-cycle insider action research may help address clinical laboratory organizational crises-related issues and problems. This well-attended webinar with 1290 participants was highly evaluated, receiving an overwhelmingly excellent rating. The PRC CPD Council awarded the webinar with 3 CPD units.



## JULY 22: BUTTS AND GUTS: COLORECTAL CANCER SCREENING

Prof. Carlo Angelo C. Cajucom, MD, FPSGS, FPCS, FPSCRS, President of the Philippine Society of Colon and Rectal Surgeons (PSCRS), discussed the topic. This webinar was attended by a total of 571 participants, consisting of PAMET members, non-members, and students. It was a successful webinar in which the CPD. The council granted 2 CPD units.

**SEPTEMBER 18: ETHICS:  
CREATING A CULTURE OF TRUST  
IN RESEARCH AND PROFESSIONAL  
PRACTICE**

In celebration of Medical Technology Week, the Committee, in collaboration with the Committee on Research, sponsored a free CPD on-site Seminar at the RISE Tower, Our Lady of Fatima University. The free CPD seminar was held from 8:00 AM to 12:00 PM with Prof. Florence of Navidad and Prof. Razel L. Kawano as speakers.



**PAMET CPD COMMITTEE REVIEW OF CPD APPLICATIONS**

The Committee has continuously assisted in reviewing and applying CPD documents of chapters before submission to the Continuing Professional Development Accreditation Council of the Professional Regulation Commission. From February 10, 2023, until September 17, 2023, the Committee has assisted in submitting about 57 applications to the CPD. Council. As of the 57 application documents submitted, about 44 applications have already been granted CPD units, and five applications are in the process of regional verification and are pending approval.

**EDUCATION AND SCHOLARSHIPS  
(POST-GRADUATE/UNDERGRADUATE)**

Last March 10, 2023, the Committee on Education, in collaboration with the American Association of Clinical Chemistry (AACC), now known as ADLM or the Association of Diagnostics and Laboratory Management, selected the first batch of scholars to the online PAMET-AACC Certificate Course for Quality Control. The training was entitled Practical Approaches to Quality Control in the Clinical Laboratory. An online orientation was held last March 13, 2023. The training will commence on March 2024 and will be followed by a training for trainers.

**EDUCATION AND SCHOLARSHIPS  
(POST-GRADUATE/UNDERGRADUATE)**

**Chairman:** Mark Raymund G. Nava  
**Co-Chairs:** Ferdinand A. Mortel  
 Oliver Shane R. Dumaoal



**EDUCATION AND SCHOLARSHIPS  
(POST-GRADUATE/UNDERGRADUATE)  
(continuation)**

The following are the first batch of scholars:

**SOUTHERN LUZON**

Dianne Kristine Fajarillo – Batangas  
Regina Villapa – Palawan  
Verdeaño Par – Laguna

**NCR**

Gerrick Joseph Dolor – Quezon City  
Sanita Vistal – Manila  
Joseph Harbi De Lara – Quezon City

**VISAYAS**

Rhodalyn Canoy – Cebu  
Ivan Patrick Gabutin – Leyte-Biliran

**MINDANAO**

Yanna Kaye Rigor – SOCSKSARGEN  
Michelle Niña Sumile – Lanao del Norte - Iligan  
Tom Anthony Tonguia – Davao

The Committee also released the subsidy for the remaining P&G scholars. The scholarship is currently on hold due to the expiry of the contract and partnership with P&G and Safeguard. The following scholars received their pending subsidies and support for the academic years 2021 to 2023:

1. Alcantara, Aivee V.
2. Algozo, Michael Vincent O.
3. Almario, Hannah Grace R.
4. Aluzan, Ronnie, P.
5. Amorin, Jinroe C.
6. Apura, Nicole Angela
7. Avendano, Rochelle Margareth A.
8. Averilla, Roel D.
9. Baylin, Kris Ann S.
10. Bonador, Michael
11. Bucayu, Christian Nestel
12. Caballero, Anna Bea Charisse V.
13. Canlas, Trishia Irish Mae E.
14. Carreon, Mariane Irish
15. Casinillo, Ivan
16. Cazar, Althea B.
17. Codilana, Jan Lorden-Gain
18. David, Zariah Marisol D.
19. Dela Cruz, Trisha B.



20. Dequito, Thea Marie Amor
21. Develos, Hannah R.
22. Dionisio, Abraham Rhozen
23. Falayas, Gerlie Kay
24. Galamiton, Cleofe Dian H.
25. Gallego, Angelica Jasmin L.
26. Gargar, Keya A.
27. Gloria, Shiela Ann C.
28. Granada, Shanly Yanna Gabin
29. Ilumba, Tricia Isobelle
30. Macabuat, Princess Kentana A.
31. Magtibay, Khim Joshua J.
32. Manangkila, Kirt Dave C.
33. Manuzon, Beatriz
34. Maramba, Arthur S.
35. Marteja, Jomel
36. Pacete, Johanna C.
37. Pecho, Kenneth Andrew
38. Sagoso, Zia N.
39. Sumaya, Jose Enrico M.
40. Talisaysay, Ivan Earl
41. Tanista, Ben Rommel C.
42. Tomboc, Mia Girley
43. Uy, Nicole Joyce
44. Yco, Mia Theresa

**CAREER PROGRESSION AND SPECIALIZATION**

- Chairman:** Roberto G. Manaoi  
**Co-Chairs:** Ma. Frieda Z. Hapan  
 Edilberto P. Manahan  
**Members:** Clive Mercado  
 Dane Cabrerros  
 Elbert Aldwin De Jesus  
 Eleanor Garcia  
 Elnor Del Rosario  
 Lerma Paris  
 Maria Teresa Rodriguez  
 Maricar Hernandez  
 Razel Kawano  
 Supachai Basit

## **IDENTIFICATION OF FACILITATORS FOR PAMET SPECTRUM**

### **A. FINANCIAL MANAGEMENT**

Florence Navidad  
Robert Manaois

### **B. STATISTICS**

Florence Navidad  
Robert Manaois  
Maria Ruth Pineda-Cortel  
Gregorio L. Martin I

### **C. ACTION RESEARCH**

Ma. Frieda Z. Hapan  
Florence Navidad  
Razel Kawano  
Gio Milanez  
Agripino B. Limpiado Jr.  
Julius T. Capili  
Maria Ruth Pineda-Cortel  
Frederick R. Masangkay  
Gregorio L. Martin I  
Robert Manaois

### **D. STRATEGIC HUMAN RESOURCE MANAGEMENT**

Ma. Frieda Z. Hapan  
Maria Luisa Olano  
Ricky Martinez  
Agripino B. Limpiado  
Julius T. Capili  
Rexy C. Alvarez  
Ronaldo Puno  
Aileen C. Patron  
Diego Ofiaza  
Tess Rodriguez  
Charito M. Bermido

### **E. MARKETING CLINICAL LABORATORY SERVICES**

Razel L. Kawano  
Fedelyn Estrella  
Aileen C. Patron  
Ronaldo Puno  
Maria Ruth Pineda-Cortel  
Charito M. Bermido

### **F. OPERATIONS MANAGEMENT**

Razel Kawano  
Josephine Milan  
Fedelyn Estrella  
Rexy C. Alvarez  
Ellen Garcia  
Aileen C. Patron  
Ronaldo Puno  
Diego Ofiaza  
Frederick R. Masangkay  
Charito M. Bermido

### **G. CHARTING AND NAVIGATING ORGANIZATIONAL CHANGE**

Ma. Frieda Z. Hapan  
Maria Luisa R. Olano  
Agripino B. Limpiado Jr.  
Edel Manahan  
Fedelyn Estrella  
Malou Olano  
Rexy C. Alvarez  
Frederick R. Masangkay  
Tess Rodriguez

## **STANDARDIZATION OF CURRICULUM DELIVERY**

**A. Organize select topics that require reinforcement to standardize content delivery and pedagogical approach delivery.**

**i. Financial management: DONE (2022) through the chairmanship of Dr Frieda Hapan**

- \* Lead Facilitator: Dr. Enrico Torres
- \* Time Frame: Oct. 2022 to Nov. 2022
- \* Number of participants: 5-10

**ii. Biostatistics: DONE**

- \* Lead facilitator: Dr. Florence Navidad
- \* Time Frame: April 2023 to May 2023
- \* Number of Participants: 3-6
- \* On-site use of SPSS: University of Santo Tomas Computer Room (May 6, 2023)
- \* The Dean of the Faculty of Pharmacy issued and approved a letter of request

**iii. Insider Action Research (Next for Implementation)**

- \* Lead facilitator: Robert Manaois
- \* Time Frame: Nov. 2023 to Dec. 2023

**OPEN APPLICATION FOR THE PILOT RUN OF MANAGEMENT AND LEADERSHIP SPECIALIZATION**

- a. **August 2023:** Coordinated with Progressive company for implementation of the application form for the qualified candidates
- b. **August 2023:** The CPS Committee convened to evaluate the applicants' forms and documents that were submitted
- c. **August 2023:** The CPS Committee wrote a letter of notice for qualification for the applicants
- d. **August 2023:** The CPS committee wrote a letter to announce the following steps, including enrollment and the start of sessions
- e. **September 2023:** PPS has opened the enrollment folder, and participants have started enrolling with payment details to the PAMET Office.
- f. **September 2023:** Sporadic replies have been sent to participants inquiring about the delay in the opening of PAMET SPECTRUM brought about by some questions that still need to be clarified to PAMET by PRC. We have assured participants that their enrollment remains effective and valid.

**COMPLETE ALL COMPLIANCE REQUIREMENTS AS REQUIRED BY PRC FROM THE PAMET SPECTRUM**

- a. They coordinated with the PAMET President about the requirements posed by the PRC to create a society that contains the name management and leadership.
- b. This is to be brought up with the PAMET board and PRC CPS CATS Committee.

**ROLL OUT THE FIRST BATCH (PILOT GROUP OF 20) BY THE MIDDLE OF OCTOBER 2023 WITH STRATEGIC HUMAN RESOURCES AS THE FIRST TOPIC.**

**ADVANCED TECHNOLOGY KNOW-HOW**

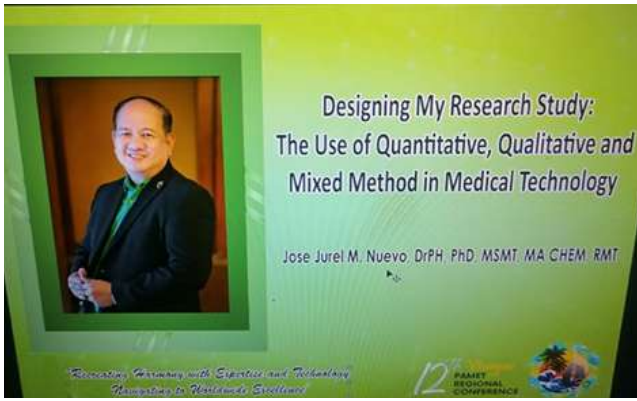
Important information is integral to the practice of our profession. Technology is fast changing, and our members must adapt to the needs of the time in laboratory medicine to deliver quality service to the patients. To enable others, you must share what you know. Interestingly, the most influential leaders are often generous with their time and knowledge.

**RESEARCH**

- Chairman:** Jose Jurel M. Nuevo
- Members:** Ma. Frieda Z. Hapan  
 Florence C. Navidad  
 Fedelyn P. Estrella  
 Edsel P. Inocian  
 Maria Cyril DV Dalusong  
 Mikhail A. Valdescona

Over the years, PAMET has recognized the significance of research in medical technology. Dr. Jose Jurel M. Nuevo, the Chairman of the Research Committee, has been instrumental in promoting the importance of research within PAMET and the broader healthcare community. Dr. Nuevo has shared his expertise and insights through talks at various PAMET Conventions held nationwide. Notable among these conventions were the 12<sup>th</sup> PAMET Visayas Regional Conference in Zuri Hotel Mandurriao, Iloilo City, last June 30, 2023; the 15<sup>th</sup> PAMET Mindanao Regional Conference in Top Plaza Hotel, Dipolog City, Zamboanga Del Norte, August 27-28, 2023; and the 20<sup>th</sup> PAMET South Luzon Regional Conference in Monte Vista Hotspring and Conference Resort, Pansol, Calamba, Laguna this coming October 26-27, 2023. During these regional conferences, Dr. Nuevo delivered a lecture titled "Designing My Research Study: The Use of Quantitative, Qualitative, and Mixed Methods in Medical Technology," which provided valuable insights into research methodologies relevant to our field.





During the 12<sup>th</sup> PAMET Visayas Regional Conference held in Zuri Hotel Mandurriao, Iloilo City, Dr. Nuevo, had the privilege of delivering a lecture entitled, “Designing My Research Study: The Use of Quantitative, Qualitative, and Mixed Methods in Medical Technology.” This presentation was well-received by the attendees, highlighting the vital role of research methodologies in advancing Medical Technology.



The 15<sup>th</sup> PAMET Mindanao Regional Conference in Top Plaza Hotel Dipolog City, Zamboanga Del Norte (August 27-28, 2023).



Dr. Nuevo continued our commitment to promoting research and extended his expertise to the 15<sup>th</sup> PAMET Mindanao Regional Conference in Top Plaza Hotel Dipolog City, Zamboanga Del Norte. Here, he emphasized the significance of research in addressing the healthcare challenges the Mindanao region faces. The exchange of ideas and knowledge during this conference underscored the importance of research in shaping the future of medical technology in this part of the Philippines.

## PAMET JUNIOR SCIENTISTS RESEARCH FORUM



In celebration of Medical Technology Week, the Research Committee, under the leadership of Dr. Nuevo, organized the PAMET Junior Scientists Research Forum. This event encouraged student researchers from the archipelago to contribute to medical laboratory science. A total of 49 submissions were received, reflecting the enthusiasm and commitment of our young researchers.

## **PAMET JUNIOR SCIENTISTS RESEARCH FORUM** (continuation)

The Research Committee diligently screened and evaluated these research submissions, categorizing them into “Experimental” and “Non-Experimental” studies. For each category, the committee selected five outstanding research studies for podium presentations, while the remaining submissions were accepted for poster presentations. The selection process was handled by Dr. Edsel Inocian, a respected figure in the field of medical technology and education, and the following criteria guided it:

### **General Criteria of Research Abstract Selection for Podium (Oral) Presentation:**

1. Relevance and Societal Impact (20%)
2. Originality and Novelty (20%)
3. Applicability and Practicality (20%)
4. Completeness and Organization (20%)
5. Clarity and Readability (20%)

During the podium presentation, the following panel of experts played a crucial role in evaluating the scientific merit of the research and providing valuable insights to the presenters:

#### **Chair:**

**Cesar M. Mendoza Jr., RMT, PhD**

*PhD in Science Education,  
University of the Philippines  
School of Medical Technology,  
Emilio Aguinaldo College, Manila*

#### **Member:**

**Merlyn C. Cruz, RMT, RMicro, PhD**

*PhD in Molecular Biology and Biotechnology,  
University of the Philippines  
Program Chair, Medical Laboratory Science Program,  
College of Science, Bulacan State University*

#### **Member:**

**Trisha Joy O. Gotinga, MA, RPm, RPsy**

*Assistant Professor, College of Arts and Sciences  
Research Campus Coordinator,  
Research Development and Innovation Center,  
Our Lady of Fatima University.*

In culmination, below is the roster of triumphant presenters in the Podium presentation of Experimental research and Non-experimental research, respectively:

## **LIST OF WINNERS DURING THE PAMET JUNIOR RESEARCHER FORUM**

### **PODIUM CATEGORY – EXPERIMENTAL**

#### **CHAMPION**

**Title:** Molecular Biomarkers Detected Using Fluorescence In Situ Hybridization in a Filipino with Retinoblastoma.

**Authors:** Arnold Dominic A. Barzaga, Glenmarie Angelica S. Perias, Lia Angela E. Reyes, Patrick Gabriel G. Moreno, Patrick R. Relacion, Richelle Ann M. Manalo, Yasmyne C. Ronquillo, and Francisco M. Heralde III

**Affiliations:** University of the Philippines-Manila, University of Santo Tomas, National Institute of Health, University of Utah

#### **1ST RUNNER UP**

**Title:** *Phaseolus vulgaris* L. (Baguio bean) Extract as an Alternative Nutrient Source for the Culture Medium of Selected Fungal Strains.

**Authors:** Nicole Ashley D. Platon, Kristian Royce D. Custodio, Gerson Jr. M. Javier, Isabela Cassandra Marquez, Jan Aron S. Mista, and Cyrene Elijah S. Amorado

**Affiliation:** Lyceum of the Philippines University

#### **2ND RUNNER UP**

**Title:** Utilizing Lateral Flow Immunoassay Principle in Blood Typing: A POCT Blood Typing Kit Study.

**Authors:** Ynesa Bethia Arbado, Alleana Aurah Almare, Annie Andrea Antonio, Louise Ann Flores, Elic Bianca Guzman, Mariane Taclendo, and Earl Joseph Catampatan

**Affiliation:** Our Lady of Fatima University – Antipolo



## PODIUM CATEGORY – NON-EXPERIMENTAL

### **CHAMPION**

**Title:** The Iceberg of Success: A Phenomenological Study of The Lived Experiences of Filipino Medical Technologist Licensure Examination Topnotchers.

**Authors:** Jannah Andrelli R. Espiritu, Justine E. Marigundon, Simone Francesca Isabelle B. Osorio, Alliana Ayelet M. Sanchez, Alessandra Ricci O. Tan, Julius Miguel A. Tizon, and Ma. Frieda Z. Hapan

**Affiliation:** University of Santo Tomas

### **1ST RUNNER UP**

**Title:** Knowledge, Attitude, and Practices on Pap Smear as a Diagnostic Assessment of Cervical Cancer Among Filipino Women in Cebu, Philippines.

**Authors:** Allyssa Gabrielle Rodriguez, Patricia Jirehzel Casas, Beth Edelisse Labadan, Sheila Grace Martin

**Affiliation:** Manila Central University

### **2ND RUNNER UP**

**Title:** Knowledge and Perceptions of Selected De La Salle Medical and Health Sciences Institute (DLSMHSI.) Students on Human Immunodeficiency Virus (HIV), Pre-Exposure Prophylaxis (PrEP), and Post-Exposure Prophylaxis (PEP).

**Authors:** Maxine Joyce S. Fudan, Ma. Mae Joyce O. Gumimba, Christine Jamiee Glaze H. Jesalva

**Affiliation:** De La Salle Medical and Health Sciences Institute

## POSTER CATEGORY

### **CHAMPION**

**Title:** Detection of *Acanthamoeba* Species from Ornamental Water Fountains in the National Capital Region

**Authors:** Dr. Gio De Jesus Milanez and Dr. Frederick Ramirez Masangkay (Advisers), Nicholas Adrian Sayas , Myles Cruz, Raphael Esteban, Fitzgaius Gaspar , Louiemagne Geoffrey V. Rivera

**Affiliations:** University of Santo Tomas, National Institute of Health, and University of Utah

### **1ST RUNNER UP**

**Title:** Synergistic Antimicrobial Properties of Chitosan Derived from *Perna viridis* and Lactic Acid on Bacteria of Wound Infection

**Authors:** Mark Raymund G. Nava (Adviser), Deejan B. Bumagat, Joie DC Faustino, Kristine May B. Filart, Jarred Jones M. Gara, Rio C. Lozada, Sophia Louise F. Maneja, Cessna Ann Nicole T. Mendoza

**Affiliations:** University of Santo Tomas

### **2ND RUNNER UP**

**Title:** Prevalence of Antibiotic-Resistant *Escherichia coli* and *Salmonella* spp. In Cloacal Samples from Poultry Farms in Santa Maria Bulacan, Philippines

**Authors:** Mark Raymund G. Nava (Adviser), Rene M. Sandoval, Rienna Y. Soliven, Sophia Elena S. Tan, Joryn Chrystel R. Lim, Dustine Dane V. Lavencia, Arabela Lianne A. Antonio, Xieline Midgie F. Barrera

**Affiliation:** University of Santo Tomas



These winners showcased outstanding talent and dedication within the medical technology community in the Philippines. These researchers have demonstrated excellence in their respective fields, addressing critical healthcare challenges with innovative and impactful studies. Their work reflects the bright future of medical technology in the Philippines, and we look forward to their continued contributions to the advancement of healthcare. Congratulations to all the winners for their remarkable achievements!



## REVIVING THE PAMET RESEARCH JOURNAL

In line with our commitment to advancing research in medical laboratory science, the Research Committee aims to revive the PAMET Research Journal. This platform will allow association members to publish their research findings, share knowledge, and contribute to the scientific community. We believe that a dedicated research journal will facilitate the dissemination of valuable research conducted by our members and further elevate the status of medical technology research in the Philippines.

The Research Committee is also dedicated to providing our members with more research capacity-building activities and programs in the coming years. We recognize the importance of continuous learning and development in medical laboratory science and are committed to supporting our members' research endeavors.

In conclusion, research is the cornerstone of progress in healthcare, diagnostics, and medical laboratory science. The Research Committee, under the leadership of Dr. Nuevo, is dedicated to promoting and advancing research within PAMET and the broader medical technology community. Through initiatives like the PAMET Junior Scientists Research Forum and the revival of the PAMET Research Journal, we aim to foster a culture of research excellence and innovation among our members.

## MID-YEAR CONVENTION

PAMET held its prestigious Midyear Convention from May 22 to 24, 2023 in the heart of Butuan City, where history and modernity meet.

The convention, themed **"BRAVO PAMET: Building Resiliency Amidst Occupational Risks,"** was a resounding success, uniting 460 face-to-face participants and an impressive 1,230 virtual attendees.

This diverse gathering included Members from across the nation, Students, Regional Directors, Board Members, National Officers, and the esteemed National President, Ms. Luella Vertucio.



## DAY 1: THE PRE-CONVENTION MAY 22, 2023

The convention started with a dynamic Pre-Convention on May 22, 2023, setting the stage for the transformative experiences in the Proper Convention.

### Highlights:

**Warm Welcome:** The Agusan del Norte-Butuan City Chapter President, Marivel A. Visto, warmly welcomed all participants. Her opening remarks set the tone for a day of camaraderie, learning, and professional growth.

**Workshops and Seminars:** The day was filled with engaging workshops and seminars led by renowned experts. These sessions covered various topics, including laboratory management, new advancements in medical technology, and resiliency in the workplace.

**Exhibits and Trade Show:** The exhibition area buzzed with energy as participants explored the latest medical technology and laboratory equipment innovations. It was an opportunity to witness cutting-edge products and connect with industry professionals.

**Welcome Dinner:** The Convention Day concluded with a grand Welcome Dinner. Attendees came together, sharing their experiences, aspirations, and a sense of anticipation for the Proper Convention.





### **DAYS 2 AND 3: THE CONVENTION PROPER MAY 23-24, 2023**

The heart of the convention, the Convention proper, unfolded on May 23 and 24, 2023. These two days were packed with thought-provoking discussions, knowledge sharing, and opportunities for professional growth.

#### **Highlights:**

**Plenary Sessions:** The convention commenced with enlightening plenary sessions, delving into the theme of building resiliency amidst occupational risks. Esteemed speakers and experts shared valuable insights on medical technologists' challenges and opportunities.

**Breakout Sessions:** Parallel sessions allowed attendees to engage in in-depth discussions on various facets of medical technology. Topics included updates in laboratory practices, ethics, and the legal aspects of the profession. Participants interacted with subject matter experts and peers.

**Virtual Engagement:** The convention's virtual component ensured that medical technologists from all corners of the nation could participate. Key sessions were live-streamed, and a dedicated virtual platform facilitated seamless interaction and knowledge sharing for remote attendees.

**Awards and Recognitions:** The convention included a celebration moment where PAMET recognized its members' outstanding achievements and contributions. It was a testament to the dedication and hard work of the medical technology community.

**Closing Ceremony:** The convention concluded with a memorable closing ceremony featuring reflections on the event's success and encouragement for the future. Attendees left with a sense of accomplishment, new knowledge, and strengthened professional bonds.



The PAMET Midyear Convention 2023 was a testament to the resilience and dedication of the medical technology community. It reinforced the commitment to excel in the field, navigate challenges, and provide top-tier healthcare support to the nation. The convention met its objectives and strengthened the bonds within the profession, ensuring a resilient and dynamic future for medical technologists in the Philippines.





## REGIONAL AFFAIRS

### 16<sup>TH</sup> PAMET NORTHERN LUZON REGIONAL CONFERENCE

The 16th Northern Luzon Regional Conference with the theme: “TATAK PAMET, TINDIG PAMET” was held last August 18-19, 2023 at the Davidson Hotel, Bulanao, Tabuk City Kalinga, with a total of 480 participants. 338 participants joined the conference using a virtual platform. In addition, 33 booths were occupied by 26 Diagnostic partners joined as exhibitors. The event was also participated by 15 MSMEs in partnership with the DTI, Tabuk City Kalinga.

The first day of the event began with a Eucharistic Celebration presided over by Father Melture Pasado. Pre-conference then immediately follows. Our speakers presented two Scientific Lectures; a certificate was awarded after each. The opening program completes our Morning activity. It highlights the messages of our Honorary Guest, Dr. Caroline Agyao, National President Luella Vertucio, and the Chapter President, Johnwin C. Meniano. The morning activity also focused on opening exhibits where diagnostic companies brought machines to the different halls. The afternoon session begins with the local speakers. Five (5) scientific sessions complete our afternoon activity. The most awaited Cultural night highlights the different ethnic attires of each participant. The provincial governor's office representative opened the program, and they acknowledged the importance of the medical technology profession in the health care system.



## PAMET NORTHERN LUZON ACTIVITIES

### BAGUIO-BENGUET-MT. PROVINCE

- January 7 – BBMP Annual Planning, Aringay, La Union
- March 27-31 – HIV Proficiency Full Course, Ating Tahanan, Baguio City
- April 10 – Certification Course for Drinking Water Sampler, Citylight Hotel
- April 11-14 – Training Course on Microbiological Analysis for Drinking Water Laboratories, Baguio Health Department Public Health Laboratory
- April 12-14 – SDTL Training, Citylight Hotel
- May 8 – Oathtaking Ceremony of New Medical Technologists, April MTLE (Baguio Convention Center)
- July 15 – 1st CPD Seminar for 2023, Chalet Baguio Hotel (5.25 CPD units)
- August 14-18 – HIV Counseling and Testing, Ating Tahanan
- September 8-10 – Bioinformatics Workshop, Chalet Baguio Hotel
- September 23 – Medtech Week Zumba (closing event), BGH Garden
- October 1 – 53rd Chapter's Founding Anniversary and 17th Chapter Conference at Ating Tahanan



**BATAAN**

- March 17 – Mobile Blood Donation
- March 25 – Hataw, Takbo 2023 (fitness program), Mariveles, Bataan
- May 27 – Hataw, Takbo 2023 (fitness program), Orion, Bataan
- June 2 – Zumbang Gabi, Balanga City
- June 17 – 1st CPD Seminar for 2023 at Lab. Tech. Bldg., San Jose, Balanga City
- June 21 – Mobile Blood Donation
- July 29 – Hataw, Takbo 2023 (fitness program), Limay, Bataan
- September 20 – Free Blood typing service - Polytechnic College, Limay, Bataan
- September 22 – Mass Blood Donation at Townsite Daycare Center
- September 23 – Community Outreach for Kindergarten Children at Pilar, Bataan

**BULACAN**

- February 21-24 – Virtual Seminar/Workshop on Manual Operations for Drug Testing Laboratories
- April 20 – Monthly Board Meeting at Bulacan Medical Center
- April 28 – First Face to face CPD Seminar at Hiyas ng Bulacan Convention Center, Malolos City
- May 5-6 – Second Bulacan Chief Medical Technologists Summit at West Grove Resort and Hotel, Banjo West, Tanauan, Batangas
- June 15 – Monthly Board Meeting (Virtual)
- August 14 – Monthly Board Meeting at Max's Restaurant, Malolos City
- September 12 – Monthly Board Meeting (Virtual)
- September 17 – MT Week Opening Mass at Barasoain Church, Malolos City
- September 18 – Outreach Program and Hand-over of TV, face masks, and alcohol to Ramona S. Trillana High School, Sto. Rosario, Hagonoy
- September 19 – Outreach Program with PAMET National

**KALINGA APAYAO**

- August 18-20 – 16th PAMET Northern Luzon Regional Conference, Tabuk City

**OLONGAPO-ZAMBALES**

- September 20 – Motorcade in celebration of the National Medical Technology Week Celebration

**NUEVA ECIJA**

- April 3 – Children Sexual Abuse Awareness Week and Hygiene Kit Distributions at Marciano del Rosario Memorial National High School, Cabanatuan City
- May 30 – Blood Letting & Outreach Activity at Eduardo L. Joson Memorial Hospital, Cabanatuan City
- August 13 – Outreach Activity at Bahay ni San Jose
- September 2 – Outreach Activity and Medical Mission with BRAP.
- September 18 – Seminar on Updates on Clinical Laboratory Science
- September 19 – Blood Letting Activity, Outreach Activity, and Medical Mission with BRAP
- Outreach Program and Medical Mission during the BRAP Annual Celebration held at Brgy. Bucot, Aliaga, Nueva Ecija
- October 2 – Outreach Activity at Tahanan ng Damayang Kristiyano (TDK) at Tahanan ng Banal na Awa (TBA), San Jose City

**PAMPANGA**

- March 25 – Community Outreach Activity, Porac, Pampanga
- March 26 – Community Outreach Activity, Masantol, Pampanga
- August 22-25 – SDTL MANOPS Virtual Seminar/Workshop. In collaboration with NRL EAMC EOHTMA
- September 17 – Medical Technology Week Celebration; Motorcade, Mass, Tree Planting, Feeding Program
- September 18 – Radio appearance at RW 95.1 radio program
- September 19 – MBD Activity with JBLMGH at San Luis District Hospital
- September 20 – MBD Activity with JBLMGH at Angeles Primewater, Angeles City
- September 21 – Phlebotomy Training and Workshop At Guagua National Colleges
- September 22 – Biosite Lecture and Workshop at Widus Hotel, Clarkfield, Pampanga
- September 23 – Story Telling and Food and Hygiene kits Distribution at Children and Minority Ward of Porac District Hospital, Porac, Pampanga
- September 30 – 1st FREE CPD Seminar for 2023, Holy Angel University, Angeles City (4 CPD Units)

**PANGASINAN**

- February 7 – Drug Test Analyst Training (Virtual) in Partnership with NRL – East Avenue Medical Center
- February 14 – Blood Donation Campaign with PHINMA-UPang and Philippine National Red Cross Pangasinan
- June 14 – Excelife Product Launching at The Monarch Hotel, Calasiao, Pangasinan
- August 4-5 – 1st Chief Medical Technologists Summit at The First Islatel Resort, Alaminos, Pangasinan with 3 C.P.D. Units
- September 7 – Meeting with the Provincial Governor and Various Medical Societies of Pangasinan at the Provincial Capitol
- September 19 – 51st Medical Technology Week Celebration Opening Ceremonies at Virgen Milagrosa University Foundation
- September 20 – Blood Donation Campaign with PHINMA-UPang and NVBSP-Region 1 Medical Center
- September 22 – A Discourse on Biosafety, Biosecurity, and Free-Living Amoeba (Virtual) with 3 CPD. Units
- September 23 – Medical Mission in Partnership with Pangasinan Medical Society, Inner Wheel Club – Dagupan, and College of Pharmacy and Medical Laboratory Science, University of Luzon at Alcala, Pangasinan

**TARLAC**

- January 3 – Year Opener Community Outreach, Sitio Batchon, San Roque, Bamban, Tarlac
- February 29 – Community Outreach Brgy San Nicolas, Bamban, Tarlac
- March 4 – Community Outreach Sitio Maruglo, Sta Juliana, Capas, Tarlac
- March 10-11 – Annual Strategic Planning Regional Level, Tabuk, Kalinga-Apayao
- April 1 – 1st Face to Face Seminar Workshop Free Registration at La Maja Rica Hotel, Tarlac City
- April 29 – Medical Mission Brgy Sta Rita, Concepcion, Tarlac
- May 1 – Laboratory Visits Membership Campaign
- May 2-5 – Virtual MANOPS Seminar / Workshop
- May 6 – Mother’s Day Celebration Community Outreach Sitio Bethel, Sta Juliana, Capas, Tarlac

**TARLAC (continuation)**

- June 18 – Father’s Day Celebration Community Outreach Sitio Juliana, Capas, Tarlac
- July 14 – Medical Mission Camp O’Donnel, Capas, Tarlac
- July 18 – Free Blood Typing and Blood Sugar Exam with Feeding Program, Sta Rosa, Concepcion for PWD and Senior Citizens
- July 23 – Brgy Aranguren, Capas, Tarlac Blood Letting and Free Blood Sugar and Blood Typing
- August 11 – Community Outreach Brgy Bueno, Capas, Tarlac
- September 10 – Community Outreach Brgy Baras, Dap-dap, Bamban, Tarlac
- September 17 – Holy Mass First Day of Med Tech Week 2023  
\* Community Outreach Brgy Patling, Capas, Tarlac
- September 18 – Medical Mission and Blood Letting Brgy. Sta. Juliana, Capas, Tarlac
- September 21 – Comillas National High School CAREER ORIENTATION PROGRAM WITH FREE BLOOD TYPING
- September 22 – Medical Mission Brgy Sto, Rosario, Capas, Tarlac
- September 29 – Brgy Estrada, Capas Tarlac Blood Letting with Free Blood Typing and Blood Sugar
- October 24 – Community Outreach La Trinidad

**12<sup>TH</sup> PAMET VISAYAS REGIONAL CONFERENCE**

Iloilo Chapter hosted the 12th P.A.M.E.T. Visayas Regional Conference last June 29-July 1, 2023. The event started with a pre-conference on the morning of the first day, followed by a grand Opening Ceremony.

Ten Scientific Sessions with ten speakers were presented for two days at the Visayas Regional Conference with special mention of an international speaker, Jim Sedayao, Vice President of PAMET USA, Michigan, United States, who gave his lecture virtually.





This chapter's officers and the Board of Directors made this hybrid event remarkable and insightful to those from different parts of the country. Scientific sessions revisited novel, innovative, and valuable topics and updated the medical technologists with the various aspects of Medical Laboratory Science practices.



**PRESIDENT'S REPORT**

On the third day, July 1, 2023, the Chapter Officers and Board of Directors provided a free city tour for the guests and delegates. Six vehicles convoyed to the Jaro Cathedral and Belfry, Plaza Libertad /Iloilo City Hall, Museum of Philippine Economic History, Philippine Maritime Museum, Calle Real, Iloilo Prison, Provincial Capitol, Molo Mansion, Plaza, Church, Megaworld Iloilo and Iloilo Esplanade.



**15<sup>TH</sup> PAMET MINDANAO REGIONAL CONFERENCE**

The 15<sup>th</sup> PAMET Mindanao Regional Conference was held at Top Plaza Hotel in Dipolog City, Zamboanga del Norte last August 27-28, 2023. The Conference was well attended by Medical Technologists from the Mindanao and Visayas Regions.



**20<sup>TH</sup> PAMET SOUTHERN LUZON REGIONAL CONFERENCE**

PAMET Laguna Chapter hosts the 20<sup>th</sup> Southern Luzon Regional Conference last October 26-27, 2023. The conference started with a pre-convention workshop. The congresswoman of the 2nd District of Laguna, Hon. Ruth Mariano-Hernandez, gave her inspirational message to guests and delegates of the conference. She recognized the vital role of medical technologists during the pandemic. A Regional Quiz Show was held immediately after the opening ceremonies. The champions were the representatives of the PAMET Rizal Chapter. In the evening, a fellowship night with a Masquerade theme was held. Hon. Roseller Rizal sent a representative to give an inspirational message.

On the 2<sup>nd</sup> day, 8 Scientific sessions with 8 speakers presented relevant, innovative, and valuable topics and updated the Medical Technologists with the different aspects of Laboratory Science practices.





## SOUTHERN MINDANAO

### DAVAO CPD ACTIVITIES

**Screening for Drug Testing Laboratories**  
May 9-12, 2023  
Online

**Water Bacteriology Training**  
April 25-28, 2023  
Brokenshire College, Inc.

**Water Sampler Training**  
April 24, 2023  
Brokenshire College, Inc.



### DAVAO (continuation) OUTREACH ACTIVITIES

**Tree Planting**  
April 21, 2023

**Community Outreach  
Together with Ascension  
Parish, Davao**  
Services Offered  
May 14, 2023



### SOCSEKARGEN (continuation) CPD ACTIVITIES

**Virtual Seminar / Workshop on the Manual of  
Operations on Screening Drug Testing  
Laboratories**  
June 13-16, 2023

**Water Sampler Training**  
Notre Dame of Dadiangas University, G.S.C.  
June 6, 2023



### SOCSEKARGEN CPD ACTIVITIES

**Distribution of invitations for training to  
various water refilling stations within the  
SOCSEKARGEN Area**  
March-June 2023



**Training Course for the Microbiological Analysis of  
Drinking Water**

Notre Dame of Dadiangas University  
June 7-10, 2023





**COTABATO-MAGUINDANAO CHAPTER  
OUTREACH ACTIVITIES**

**Hygiene Kits Distribution**

Kusiong Elementary School, Brgy. Kusiong,  
Datu Odin Sinsuat, Maguindanao del Norte  
July 18, 2023



**OUTREACH ACTIVITIES**

**Relief Goods and Hygiene Kits Distribution**

Sitio Bual, Brgy. Labungan, Datu Odin Sinsuat,  
Maguindanao del Norte  
July 18, 2023



**ADVOCACY ACTIVITIES**

**World Blood Donor Day**

City Mall Cotabato City  
July 14, 2023



**ADVOCACY ACTIVITIES**

**Lecture on Best Practices on  
Specimen Transport**

Cotabato City and Maguindanao  
(Virtual) May 14, 2023



**ADVOCACY ACTIVITIES**

**Blood Typing Among the  
BS Biology Students of CSU**

Cotabato State University  
September 12, 2023





**COTABATO-MAGUINDANAO CHAPTER  
CHAPTER BOARD MEETINGS**

**Oath Taking of the New Set of Officers**

Las Hermanas Restaurant,  
Cotabato City  
April 9, 2023



**Chapter Board Meeting**

Las Hermanas Restaurant,  
Cotabato City  
May 6, 2023



Board Meeting | Las Hermanas Restaurant | May 6, 2023

**SOCKSARGEN CHAPTER  
CHAPTER BOARD MEETINGS**

**Board Meeting**

April 30, 2023  
Basilio's Place, Koronadal City  
South Cotabato



**DAVAO DEL SUR CHAPTER  
OUTREACH ACTIVITIES**

**MedTech Week Celebration 2023**

Free FBS  
GKK Sto. Nino Chapel  
Apo Beach, Sta. Cruz, Davao Del Sur  
September 29, 2023



**COTABATO-MAGUINDANAO CHAPTER  
MEDICAL TECHNOLOGY WEEK  
CELEBRATION**

**Mobile Blood Donation**

Notre Dame University  
September 13, 2023



Mobile Blood Donation | Notre Dame University | September 13, 2023

**Free RBS and Cholesterol Determination  
Among PDLs**

Cotabato City Jail  
September 20, 2023



Free RBS and Cholesterol Det. | Cotabato City Jail | September 20, 2023



**COTABATO-MAGUINDANAO CHAPTER  
MEDICAL TECHNOLOGY WEEK  
CELEBRATION**

**Distribution of Office Supplies**  
Kusiong Elementary School  
September 26, 2023



Office Supplies Distribution | Kusiong Elementary School | September 26, 2023

**Blood Letting Activity**

Dr. P. Ocampo Colleges, Inc.  
September 30, 2023



**DAVAO DEL SUR CHAPTER  
MEDICAL TECHNOLOGY WEEK  
CELEBRATION**

**Distribution of Office Supplies**  
September 23, 2023  
Thanksgiving Mass  
Mary Mediatrix Cathedral



**DAVAO DEL NORTE CHAPTER  
MEDICAL TECHNOLOGY WEEK  
CELEBRATION**

**Medtech Week Celebration 2023 with Local  
Partners and Mass Blood Donation**



**SOCOKSARGEN CHAPTER  
MEDICAL TECHNOLOGY WEEK  
CELEBRATION**

**Culmination of Medtech Week  
Celebration 2023**  
Notre Dame of Marbel University  
September 24, 2023





**DAVAO DEL SUR CHAPTER  
MEDICAL TECHNOLOGY WEEK  
CELEBRATION**

Free FBS  
84 Recipients  
GKK Sto. Nino Chapel  
Apo Beach, Sta, Cruz, Davao Del Sur  
September 29, 2023



**PARTICIPATION IN PAMET NATIONAL /  
REGIONAL ACTIVITIES**

**Participating Chapters:**

- Cotabato-Maguindanao
- Davao Del Sur
- SOCSKSARGEN
- Davao Del Norte
- Davao
- North Cotabato

**PAMET Southern Mindanao Regional Planning  
Davao City, March 4-5, 2023**



Chapter presidents and representatives joined the PAMET Southern Mindanao Regional Planning hosted by PAMET Davao Chapter on March 4-5, 2023 in Davao City. This activity was attended by all Chapter Presidents or their respective representatives. All chapters were tasked to present their annual plan for the 2023.

**DAVAO CHAPTER  
PRC WEEK CELEBRATION AND  
PARTICIPATION OF PAMET**

Fun Run  
Community Outreach  
Awarding Ceremony



**INDUCTION OF NEWLY ELECTED OFFICERS  
OF THE CHAPTER**

**Chapters:**

- SOCSKSARGEN
- Davao Del Norte
- Cotabato-Maguindanao
- North Cotabato





**DAVAO DEL NORTE CHAPTER**  
Representation in the  
Local Health Board Meeting



**OATH TAKING OF NEW  
MEDICAL TECHNOLOGISTS**  
Davao Chapter May 6, 2023  
SOCKSARGEN May 13, 2023

**SOCKSARGEN CHAPTER**  
Courtesy Visit to the PRC  
Regional Director of Region XII



**D**EMONSTRATE  
ORGANIZATIONAL  
AND PROFESSIONAL  
INTEGRITY

Develop a professional image, be able to look beyond our interests and focus on the goals of our team. When we think of integrity, think of someone who stands by our values.

PRESIDENT'S REPORT



Oath-taking of the New Medical  
Technologists  
May 6, 2023



## PROFESSIONAL PRACTICE AND ETHICS

**Chairman:** Razel L. Kawano

The Committee on Professional Practice and Ethics convened to review two significant 2023 lectures addressing the critical topic of ethics in medical technology. These lectures aimed to educate and inspire professionals in navigating the complex ethical terrain of modern healthcare.

### September 18, 2023 “Professional Ethics to Professional Life in Medical Technology”

The first lecture, held on September 18, 2023, at Our Lady of Fatima University, Valenzuela City, revolved around “Professional Ethics to Ethics in Professional Life.” The lecture began with an abstract introducing the new Code of Ethics for Medical Technology Professionals in the Philippines, released in July 2021. This code emphasized the importance of ethical conduct, patient confidentiality, professional development, and adherence to the highest ethical standards.

The lecture’s content delved into the daily ethical challenges medical technologists face, such as the delicate balance between patient confidentiality and the need for accurate diagnoses. Real-world case studies were presented to illustrate the relevance and significance of the new Code of Ethics in daily practice. The session successfully encouraged medical technologists to uphold the highest ethical standards, aiming to improve the quality of healthcare services and enhance public trust.



### October 27, 2023 “Navigating Integrity: The Millennial Medical Technologists Roadmap to Ethical Excellence in Modern Healthcare”

The second lecture, conducted on October 27, 2023, at Monte Vista Resort, was aptly titled “Navigating Integrity: The Millennial Medical Technologists Roadmap to Ethical Excellence in Modern Healthcare.”

The lecture aimed to align millennial medical technologists’ values and attitudes with their profession’s demands, where decisions have far-reaching consequences.



## LEGISLATION

**Chair :** Agnes B. Medenilla  
**Co-chair:** Romeo Joseph Ignacio

**Members:** Marian Tangingco  
Norma Chang  
Leila Florento  
Ronaldo Puno  
Rommel Saceda  
Mark Galvez Nava  
Oliver Dumaol

### Function:

To help ensure the existence of updated and effective Medical Technology law and other professional regulations affecting the Medical Technology profession.

### Accomplishments:

1. Submitted the final version of amendments to the Medical Technology Law to the Board of Trustees.
2. Monitored submission of amendments to sponsors and provided assistance as needed.

## CONSTITUTION AND BY-LAWS

**Chair:** Leila Lany M. Florento  
**Co-chair:** Marian Tangingco  
**Members:** Agnes Medenilla  
Romeo Joseph Ignacio  
Norma Chang  
Rommel Saceda  
Mark Raymund Nava

The committee's purpose is to ensure the association's compliance with the Constitution and By-laws and to undertake the necessary preparatory work needed for amendments to the Constitution and by-laws.

The primary objective for 2023 is to ensure that the SEC has submitted and accepted the ratified Constitution and by-laws from December 2022.

Through the committee's aid, the association hired a lawyer to help process the ratified CBL and interpret what is in the CBL. The submission was a tedious process since the SEC required format revisions. It took us several revisions before SEC finally accepted for submission.

An online meeting via Zoom with the lawyer, the different Chapter Presidents, and the board of trustees was held to discuss the progress of the submission. Q and A regarding the interpretation of the CBL was conducted to clarify gray areas.

The committee is now ready to work on further amendments to the CBL.

## ADVOCATE TO THE MEDICAL TECHNOLOGY PROFESSION

It brings a comprehensive skill that will be valuable and contribute to our talents and proficiency in interpersonal toward our team efforts.

### MEDICAL TECHNOLOGY WEEK

**Chair:** Marites D. Go

#### September 17, 2023

The MT Week Celebration started with a Thanksgiving Mass at the Helix Auditorium, Manila Central University in Caloocan City. Rev. Father Nicanor Lalog II, Chaplain of MCU Hospital, officiated the holy mass with a very inspirational message for PAMET, Inc. This was followed by the blessing of the new van procured by PAMET, Inc., Philippines. In Charge of the activity are Ms. Joycelyn Aman and Ms. Maura Isais in coordination with Dean Ferdinand Mortel of MCU.

After the Van Blessing, it was immediately followed by the Motorcade led by a band. The route of the motorcade is from MCU Caloocan to the different hospitals in the Quezon City Area, namely Providence Hospital, Capitol Medical Center (CMC), Lung Center of the Philippines (LCP), National Kidney and Transplant Institute (NKTi), Philippine Heart Center (PHC), East Avenue Medical Center (EAMC), Philippine Children's Medical Center (PCMC) and finally the Veterans Memorial Medical Center (VMMC) where we ended with a zumba-like activity called PWERSA and a late morning snack (congee). The opening activities were indeed a huge success, full of excitement, with the full support and participation of the professional medical technologists and students/interns of the respective hospitals visited. Ms. Rosbec Farillon and Mr. Arjay Abichuela oversee the motorcade.



### September 18, 2023

The second day of the MT Week Celebration was dedicated to Continuing Professional Development. A seminar and Junior Scientist Research Forum were conducted and awarded 9 CPD units. They were spearheaded by Ms. Ma. Frieda Hapan, Chairman of the Committee on CPD, and Mr. Jose Jurell Nuevo, Chairman of the Committee on Research. Both activities were held at the OLFU. Rise Tower in Valenzuela Campus.

### September 19, 2023

The 3rd-day celebration of MT week was spent at the Tahanang Mapagpala ng Immaculada Concepcion Foundation, Inc. in Malolos Bulacan for our Outreach Activity. There were 75 elderlies (male and Female) who were provided with free lunch, hygiene kits, slippers, and free laboratory services as well. PAMET President Ms. Luella Vertucio and the rest of the PAMET Officers, Board of Trustees, and other MT colleagues entertained them through songs and danced with them. This is through the leadership of the Outreach committee chairman Mr. Ricky Martinez and his co-chair Ms. Sanital Vistal.

In the afternoon of the same day, we proceeded to St. Martin de Porres Catholic School for our advocacy program where Dean Jurell Nuevo presented to the students the importance and roles of a medical technologist followed by a question-and-answer portion participated by the students. Mr. Arjay Abichuela is the chairman of the Committee on Advocacy. Hygiene Kits were given away as prizes for those students who participated in the Q&A portion after the lecture.

PAMET Bulacan Chapter invited the group to inaugurate the hand washing facility in one of the schools in Bulacan, "Sta. Maria Elementary School," and distributed slippers to Grade 5 pupils of the school. This too forms part of the Outreach/Advocacy Program of the MT Week Celebration.

### September 21, 2023

The 5th day of Medical Technology Week was reserved for our colleagues' enjoyment and to unleash the medical technologists' talents aside from their expertise in performing laboratory tests. Pasiklaban: Battle of Pinoy Medtech Bands was planned and conceptualized by the PAMET PRO, Mr. Arjay Abichuela.

He was able to encourage eight (8) MedTech bands from different institutions/hospitals, namely:

1. 21 Gauge from De La Salle Medical and Health Sciences Institute
2. Spaghetti and Meatballs from Batangas Medical Center
3. LabTraxx from the Philippine Heart Center
4. Heart Throbs from the Philippine Heart Center
5. Sero One - Clinica Manila
6. NU AdjuBand from the National University
7. The EAST from the East Avenue Medical Center
8. CONCORD from the Manila Central University

Indeed, the performances of each band were heart-stopping and full of adrenaline rush. But in the end, 4 out of the eight bands emerged as winners as follows:

**3rd Runner Up** - CONCORD of MCU

**2nd Runner Up** - Spaghetti and Meatballs of BMC.

**1st Runner Up** - The EAST of EAMC

**Grand Champion** - NU AdjuBand of NU

### September 22, 2023

The 2nd to the last activity for the Medical Technology Week was the most awaited part, especially for the Medical Technology Schools in the country. The PAMET-PASMETH Inter School Quiz Show is a joint effort between PAMET, headed by our President, Ms. Luella A. Vertucio, and PASMETH through its newly elected President, Dean Jose Jurell Nuevo. This year, Ms. Eleanor Garcia, the Quiz show's chairman, spearheaded this activity with Ms. Maura Isais. 52 schools participated in this activity from different institutions nationwide. The contest was held at OLFU. Rise Tower in Valenzuela. At exactly 1 PM, the program started with OLFU. Chorale singing the Invocation, National Anthem, PAMET Hymn and OLFU. Hymn as well. The Master of Ceremony was Arjay Abichuela, and the Quiz Master was Ms. Lerma Paris. After three rounds of 10 questions each, 4 out of 52 schools were allowed to answer tiebreakers to identify/determine the champion and runners-up finally.

**4th Place** - Lyceum of Batangas

**3rd Place** - Our Lady of Fatima University, Antipolo

**2nd Place** - University of Pangasinan

**1st Place / Grand Champion** - San Pedro College - Davao City

Winners were given trophies and medals as well as cash prizes. All participating schools were given the PAMET Coffee Table Book, while contestants were given loot bags. The activity concluded with jubilation from all the participants. Indeed, it was a thrilling competition filled with laughter, knowledge, and an impressive display of intellect.

## September 23, 2023

The PAMET LABowlingan 2023 tournament marked a splendid convergence of medical technologists from various institutions and hospitals across the Philippines. The event, held at Playdium Bowling and Billiards Center on September 23, 2023, was a grand celebration of camaraderie, sportsmanship, and the spirit of competition within the medical technology community. The heart of the PAMET LABowlingan 2023 tournament lies in the dedication and passion each participating team exhibits. Comprising seven players per team, these medical technologists demonstrated exceptional skills and unwavering determination as they aimed for victory. The tournament's structure allowed each team to compete in two rounds, testing their abilities and teamwork.



AFFILIATION / COMPANY	GROUP NAME	LANE	1ST GAME SCORE	2ND GAME SCORE	TOTAL
UST, MCU, TUA, SYSMEX	THE CHAMPZ	4	614	601	1215
ST. LUKE'S - GLOBAL CITY	TEAM LUKAS	9	610	578	1188
PASIG CITY CLINICAL LABORATORY	PCCL TEAM 1	15	505	587	1092
VETERANS MEMORIAL MEDICAL CENTER	VMMC TEAM A	3	485	575	1060
SAN JUAN DE DIOS EDUCATIONAL FOUNDATION, INC	SJDEFI TEAM	11	466	533	999
PAMET TEAM 2	PAMET TEAM 2	21	510	472	982
SAN JUAN DE DIOS EDUCATIONAL FOUNDATION	SJDEFI JUNIOR TEAM	10	516	457	973
THE MEDICAL CITY	THE MEDICAL CITY BOWLERS	5	506	462	968
VETERANS MEMORIAL MEDICAL CENTER	VMMC TEAM B	2	443	517	960
TEAM PASMETH	TEAM PASMETH	17	413	511	924
QUEZON CITY GENERAL HOSPITAL	QCGH-LABLIES	12	422	471	893
EAST AVENUE MEDICAL CENTER	TEAM EAMC	8	479	411	890
FEU - NRMF	TEAM N.G.	6	425	424	849
NATIONAL UNIVERSITY - MANILA	BOWLDOGS	1	452	387	839
PASIG CITY CLINICAL LABORATORY	PCCL TEAM 2	13	441	396	837
PGH	PGH INSTITUTIONAL UNIT	14	400	435	835
PROVIDENCE HOSPITAL	TEAM PROVIDENCE	7	387	440	827
BIOSITE	BIOSITE	16	325	448	773
PAMET TEAM 1	PAMET TEAM 1	19	304	404	708



Notably, the final four teams that advanced to the championship match demonstrated exceptional prowess. The final result tally of the Final Four championship match is as follows:

1. VETERANS MEMORIAL MEDICAL CENTER: 615
2. ST. LUKE'S - GLOBAL CITY: 600
3. ST, MCU, TUA, SYSMEX: 550
4. PASIG CITY CLINICAL LABORATORY: 5

The PAMET LABowlingan 2023 tournament exemplified the harmonious blend of professional excellence and a passion for sports within the medical technology community. It celebrated not only the dedication of medical technologists but also their sense of camaraderie and the spirit of healthy competition.



## PUBLICATION

**Chair:** Lito G. Atienza

**Co-chair:** Gamaliel A. Fulgueras

**Members:** Ronaldo E. Puno  
Mark Raymund Nava  
Oliver Shane Dumaoal  
Maura Isais  
Gerrick Joseph Dolor

The first PAMETLink issue for 2023 was released during the 3rd CMT Assembly held at the Manila Grand Opera Hotel in Santa Cruz, Manila, on July 15. The said issue covered the activities of PAMET from January to April 2023. The 2nd issue was released last November 2023. The newsletter is now available online through the PAMET website ([www.pametinc.ph](http://www.pametinc.ph)). The Committee created its editorial board with Lito Atienza as Editor-in-Chief, Ronaldo Puno as Associate Editor, Maura Isais as Managing Editor, Gamaliel Fulgueras as Executive Editor, Louie Berlin Cadao as Advertising Coordinator, Gerrick Joseph Dolor as Publication Manager, Oliver Shane Dumaoal as Online Editor, and Mark Raymund Nava as Circulation Manager.

**THE OFFICIAL PUBLICATION OF PAMET**

**PAMETLink**

**INSIDE THIS ISSUE**

- This year's theme: NAVIGATING THE FUTURE OF MEDICAL TECHNOLOGISTS WITH COHESIVE COLLABORATION AND TRANSPARENCY
- PAMET New Set of Board of Trustees 2023
- 8 Point Agenda of the 18th PAMET Administration
- Outreach ... MedTech Ako, Tutulong Ako...
- 1st PAMET Lenten Pilgrimage
- PFPA Confers Excellence and Distinction Awards
- First Laboratory Management General Assembly for 2023
- PRC Inducts New RMTs
- Miss Earth Phils. 2023 is a Med. Tech.
- Committees and respective Chairs and Co-Chairs

**This year's theme: NAVIGATING THE FUTURE OF MEDICAL TECHNOLOGY WITH COHESIVE COLLABORATION AND TRANSPARENCY**

The PAMET Strategic Planning was held last January 27-29, 2023 at Manila Hotel. Different committees discussed their strategic plan for the whole year, according to their objective, action plan, strategies, timeline and budget. The strategic planning of PAMET is based on the Strategic Plan of LABNETWORK which are the following:

1. Capability Building
2. Leadership and Governance
3. Rational Use of Labs services
4. Safe Lab Services
5. Information Management
6. Quality Assurance of Lab services
7. Financing of Lab services
8. Support of Research and Ethics in the Lab
9. Laboratory Network

**The newly elected PAMET President Ms. Luella Vertucio discussed her 6-point agenda.**

- Meet the minds of the members
- Advance technology knowhow
- Demonstrate organizational and professional integrity
- Advocate the medical technology profession
- Manage the finances of the organization
- Foster cohesive collaboration

**PAMET NEW SET OF BOARD OF TRUSTEES 2023**

EXECUTIVE OFFICERS		TRUSTEES	
PRESIDENT	: LUELLA VERTUCIO	REXY ALVAREZ	
VICE PRESIDENT	: GAMALIEL FULGUERAS	LITO ATIENZA	
EXECUTIVE SECRETARY	: MARK RAYMUND NAVA	LOUIE CADAO	
Treasurer	: EVANGELINE CASTILLO	MA. FRIEDA HAPAN	
AUDITOR	: MARITESS GO	RONALDO PUNO	
PRO	: ARJAY ABICHUELA		

**PAMETLink**

e-PAMET LINK Edition  
JANUARY-APRIL 2023  
Volume IX \* No. 1

**PRESIDENT'S MESSAGE**  
LUELLA A. VERTUCIO, RMT

I take pride and pleasure in greeting all members of the Philippine Association of Medical Technologists, Inc. PAMET activities at the start of 2023. We look ahead to the key strategic trends and opportunities expected through 2023 and beyond.

During the planning session, we reviewed our actions and plans. In each activity, there were comments, suggestions, and recommendations for improvements. Staying competitive in today's global changes means our organizations must be inclusive, adaptive, and ever-changing. Achieving this depends on the skill and knowledge of its committee members.

What we aim for this 2023 is by consciously and proactively doing, tracking, documenting, and reflecting on activities that make us better at what we do. Each of us has a responsibility and our group will continue to grow and succeed with the changing times. Our mindset is set for my six (6) agenda, but it will only be pointless if we do not apply what we plan here and embrace the learnings that will take.

**6 POINT AGENDA OF THE 18th PAMET ADMINISTRATION**

- 1. Meet the MINDS OF THE MEMBERS**  
Mutual respect and trust are what leads to organizational achievement. Laying the torch requires sincerity and there are many ways to accomplish goals. Providing our members with proper fora for professional development will gain trust and respect.
- 2. Advance TECHNOLOGY KNOWHOW**  
Important information is integral to the practice of our profession. Technology is fast changing and our members must be adept to the needs of the time in laboratory medicine to deliver quality service to our clients. To enable others, you must share what you know. The interesting outcome is that the most powerful leaders are also often the most generous with their time and knowledge.
- 3. Demonstrate ORGANIZATIONAL and PROFESSIONAL INTEGRITY**  
Develop a professional image, be able to look beyond our interests and focus on the goals of our team. When we think of integrity, think of someone who stands by our values.
- 4. Advocate the Medical Technology Profession**  
It brings a comprehensive skill that will be valuable and to contribute our talents and proficiency in interpersonal toward our team efforts.
- 5. Manage the FINANCES OF THE ORGANIZATION**  
Proper use and allocation of funds lead to improve the operational activity of the organization.
- 6. Foster COHESIVE COLLABORATION**  
Most leadership accomplishments are the outcome of a team effort. To enable others, you need to structure work so that it promotes teamwork and not team dysfunction. The ability to work effectively in teams is a skill that future leaders need and increasingly, these teams should be interdisciplinary. Cohesion and not competition. Collaboration not confrontation.

My Presidency will focus also on cohesion strategy, continuing to invest in advancing knowledge and skills while lobbying for the call of equality of our association against other healthcare organizations. Cohesion and not competition. Collaboration and not confrontation. And our legacies would be well attended and affordable and free CPD seminars.

Let us continue to support each other and uphold the commitment to professional competencies and the principles of integrity, professionalism, commitment, excellence, and unity the PAMET way. And I hope that lets us keep our spirits and purpose unshaken, and we shall always walk the glory road. We shall achieve everything we desire because on the path to success, the rule is always to look forward.

Let me assure you of my full support and collaboration. Let us work together toward our devotion to adding capabilities to the medical profession.

Let's Make A Difference And Move Forward.  
Looking forward to a very fruitful year for PAMET.  
God bless PAMET!

Volume IX \* No. 1 Page 2

## ADVOCACY AND PROMOTION

### Medical Technology Week 2023 Advocacy and Promotion

The Advocacy and Promotion Activity held at St. Martin de Porres Catholic School was a significant part of our Medical Technology Week Celebration. The primary goal of the activity was to celebrate Medical Technology Week by raising awareness and promoting the Medical Technology profession among senior high school students. We aimed to educate, inspire, and engage students in Medical Technology.

Dr. Jose Jurel Nuevo, PASMETH President and Dean of Our Lady of Fatima University College of Medical Technology, was invited to give an engaging presentation on the importance of Medical Technology, its role in healthcare, and the career pathways available. The speaker shared personal experiences and success stories to motivate students. A question-and-answer session was held where students could ask questions about their profession, job opportunities, and the academic journey required to become a Medical Technologist.

PRESIDENT'S REPORT



**ADVOCACY AND PROMOTION**  
(continuation)

**Medical Technology Week 2023  
Advocacy and Promotion**

The Advocacy and Promotion Activity during the Medical Technology Week Celebration achieved several positive outcomes:

- 1. Increased Awareness:** The event raised awareness among senior high school students about the Medical Technology profession, its significance, and potential career opportunities.
- 2. Informed Decision-Making:** Students gained insights into the academic requirements, career prospects, and pathways in Medical Technology, empowering them to make informed decisions about their future.
- 3. Inspiration:** The guest speakers' presentations inspired students to consider Medical Technology as a rewarding and impactful career choice.
- 4. Networking:** Students had the chance to connect with professionals, educators, and institutions within the field, expanding their network of resources.
- 5. Positive Feedback:** Feedback from participants indicated that the activity was highly informative, engaging, and enjoyable.

The Advocacy and Promotion Activity held during the Medical Technology Week Celebration at St. Martin de Porres Catholic School played a crucial role in fostering an understanding of the Medical Technology profession among senior high school students. It increased awareness and encouraged students to explore this dynamic field and consider it a potential career path.

The success of this event underscores the importance of continued efforts to promote healthcare-related careers among young minds.

**MANAGE THE FINANCES  
OF THE ORGANIZATION**

Proper use and allocation of funds improves the organization's operational activity.

**MEMBERSHIP**

**Chair:** Gamaliel A. Fulgueras

**TOTAL NUMBER OF NEW MEMBERS**

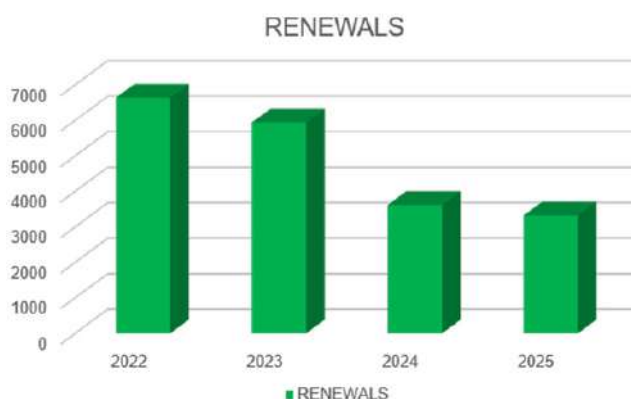
2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
6,105	4,512	2,783	4,187	3,792	884



*\*Number includes New Membership Status (renewal without paying previous arrears)*

**TOTAL NUMBER OF MEMBERSHIP RENEWAL**

2022	2023	2024	2025 Onwards
<b>6,639</b>	<b>5,839</b>	<b>3,617</b>	<b>3,320</b>
1 yr: 4,072	1 yr: 3,111	1 yr: 838	1 yr: 210
2 yrs: 596	2 yrs: 381	2 yrs: 201	2 yrs: 97
3 yrs: 1,781	3 yrs: 2,063	3 yrs: 2,341	3 yrs: 2,889
4 yrs: 142	4 yrs: 174	4 yrs: 132	4 yrs: 78
5 yrs: 44	5 yrs: 106	5 yrs: 94	5 yrs: 44
6 yrs: 1	6 yrs: 2	6 yrs: 9	8 yrs: 1
7 yrs: 2	7 yrs: 2	7 yrs: 1	9 yrs: 1
12 yrs: 1		9 yrs: 1	



\* All numbers are based on national and chapter secretariats/membership committee entries. Numbers include duplication or errors in the encoding, which are not reported to the National Secretariat for deletion or rectification.

## CHAPTERS WITH ID PRINTER

### NORTHERN LUZON (7)

1. BAGUIO - BENGUET - MT. PROVINCE
2. CAGAYAN
3. ILOCOS NORTE
4. LA UNION
5. PAMPANGA
6. PANGASINAN
7. TARLAC

### SOUTHERN LUZON (4)

1. BULACAN
2. LAGUNA
3. MINDORO
4. RIZAL
5. **BATANGAS** (waiting for deployment)

### VISAYAS (3)

1. CEBU
2. ILOILO
3. NEGROS OCCIDENTAL

### NORTHERN MINDANAO (1)

1. MISAMIS ORIENTAL- CAGAYAN DE ORO

### SOUTHERN MINDANAO (2)

1. SOCSKSARGEN
2. ZAMBOANGA CITY

**TOTAL: 17 CHAPTERS WITH PRINTING CAPABILITY**

## INTERCHAPTER PRINTING

HOST CHAPTER	REQUESTING CHAPTER
BAGUIO - BENGUET - MT. PROVINCE	QUEZON NUEVA VIZCAYA-IFUGAO ABRA
CEBU	BOHOL NEGROS ORIENTAL – SIQUIJOR
ILOCOS NORTE	ILOCOS SUR KALINGA-APAYAO
ILOILO	ANTIQUE
MISAMIS ORIENTAL-CAGAYAN DE ORO	LANAO DEL NORTE-ILIGAN
PAMPANGA	ISABELA NUEVA ECIJA BATAAN OLONGAPO-ZAMBALES
RIZAL	CAVITE
SOCOSKSARGEN	DAVAO CITY COTABATO-MAGUINDANAO NORTH COTABATO
ZAMBOANGA CITY	ZAMBOANGA SIBUGAY

## FINANCE AND ASSET MANAGEMENT

**Chairman:** Evangeline R. Castillo

At the onset of President Luella Vertucio’s term, the Office & Staff Management and Finance & Assets Committees seamlessly fulfilled the following requirements in the first quarter of the year:

### January 20, 2023

- A. Business & Mayor’s Permit – Php 7,112.50
- B. Barangay & Sanitary Permits – Php 3,220.00  
Fire Insurance, Notary, and Photocopy of Documents

### January 26, 2023

Realty Tax 2023 – Php 16,246.71  
PAMET, Inc. Office City Land 10 Tower 2  
(Unit 1711, 1719 & 1720 Boyle St (lot))

### January 30, 2023

Association Dues – Php 100,110.77  
(Cityland 10 Tower 2, units 1711, 1719 & 1720)

### February 10, 2023

Clearance to Occupancy Permit – Php 24,000.00

The PAMET property at Boyle St, Palanan, Makati City, has been diligently maintained. Clean-up sessions were conducted last January 30, May 17, and August 24, 2023. A cleaner responsible for maintaining the sidewalks was hired to upkeep the lot. Additionally, Mr. Davelyn Labana, PAMET Secretariat, visits the property every two weeks to ensure no unauthorized access in the property.

Continued on next page >>>

## FINANCE AND ASSET MANAGEMENT (continuation)

Recognizing the need for financial transparency, President Vertucio instructed Ms. Castillo, PAMET Treasurer, to open a new BDO Account to separate the Membership Fund from the Operational Fund. This allows better monitoring of funds received from new member registrations and membership renewals. The new account was opened last March 27, 2023, with an initial deposit of P50,000. As of October 6, 2023, the Membership Fund holds P747,240.98.

During the last Medical Technology Week Celebration, generous sponsorships from our diagnostic partners amounted to P215,000 in addition to contributions of food, t-shirts, slippers, loot bags, hygiene kits, lanyards, milk teas, and more were received to augment expenses incurred. The strong relationship and collaboration with diagnostic partners made these contributions possible.

The Committee on Office and Staff Management is currently working on implementing a standardized performance evaluation system scheduled for the end of the year for all staff members. Workshops and seminars are in the pipeline to enhance staff skills to help improve overall performance and increase efficiency.

Last year, PAMET initiated a competitive compensation program for the Secretariat staff and it is continuously being implemented under President Luella's leadership. This initiative has led to increased employee loyalty and efficiency.

## WAYS AND MEANS

**Chair: Remy C. Alvarez**  
**Co-Chair: Myra D. Maceda**

The Committee on Ways and Means is a PAMET arm that is in charge of reviewing and making recommendations for PAMET in finding alternatives in fundraising activities to support various priority projects of the association, such as CPD seminars, Laboratory Management Congress, Medical Technology Week activities and other priority programs.

## WAYS AND MEANS (continuation)

The committee conceptualized sponsoring the First PAMET Raffle Draw activity dubbed "**Pa-KOTSE mula sa PAMET**" to realize its mandate. The primary objective of this activity is to initialize the fund-raising strategies for building a structure for the purchased lot of the association, which will be utilized for future training, workshops, conferences, and seminars. This activity runs from April 1 to December 7, 2023, qualifying all individuals who purchased the tickets for only two hundred pesos (Php 200.00). Only paid raffle tickets will be included in the raffle draw. Prizes of the regional draws are as follows: First Prize: Honda Wave Motorcycle, Second Prize: Samsung 55" Smart TV, Third Prize: Samsung 9.1cu ft Refrigerator, and five (5) consolation prizes of Five Thousand (5,000PhP) pesos each. There were four (4) Regional Raffle Draws scheduled during the fellowship night of the Regional Conference, which was held last June 30, 2023, at Iloilo City during the 12<sup>th</sup> PAMET Visayas Regional Conference, last August 18, 2023, at Tabuk City during the 16<sup>th</sup> PAMET North Luzon Regional Conference; last August 28, 2023, at Dipolog City during the 15<sup>th</sup> PAMET Mindanao Regional Conference and on October 26 2023 at Laguna City during the 20<sup>th</sup> PAMET South Luzon Regional Conference and one (1) PAMET Midyear Convention which was held last May 23, 2023 at Butuan City. The list of winners are as follows:

	First Prize	Second Prize	Third Prize	Consolation Prizes
<b>PAMET Midyear Convention</b>	Sanita A. Vistal (Sta. Ana, Manila)	Biocare Health Resources Inc. (Polomok, South Cotabato)	Jeni B. Celestial (Polomolok, South Cotabato)	Maria Atanacia A. Fulgueras (Tanay, Rizal) Kevin Roeden A. Sibuyo (Manito, Albay) Enzo C. Milan (San Fernando, La Union) PAMET Baguio (Baguio City)
<b>12<sup>th</sup> PAMET Visayas Regional Conference</b>	Bismark Oliver L. Calupaz (MacArthur, Leyte)	Julius Ryann Basamot (Plaridel, Bulacan)	Evangeline R. Castillo (Plaridel, Bulacan)	Jesus Giovanni A. Dilanco (Naga City, Camarines Sur) Marie Stela N. Niverca (Caloocan City) Marvin Abalos (Bacoar, Cavite) Lorie Santiago (Malolos, Bulacan) Kathy M. Marasigan (Quezon City)
<b>16<sup>th</sup> PAMET North Luzon Regional Conference</b>	Della Sol P. Balungay (Baliuag City, Bulacan)	Ariste Mae C. Calwing (Tabuk City, Kalinga)	Jorge Estimos (Quezon City)	Eidilbert C. Santiago (Las Piñas City) Ma. Hazel Filipinas Villareal (Pavia, Iloilo) Niño Joe Rizol (Cagayan de Oro City) Muhammad Akim Jamirif Q. Ramusa (Catbalogan, Samar)
<b>15<sup>th</sup> PAMET Mindanao Regional Conference</b>	Kyle Christian F. Abenis (Quezon City)	Lemuel L. Tayoto (Pasay City)	German Cayabyab (Tondo, Manila)	Jose Ariel del Mar (Antipolo City, Rizal) Diana Leah Mendoza (Antipolo City, Rizal) Karen Ricaforte (Roxas City, Capiz) Jason A. Calmada (Caloocan City) Richardson Rallang (Laoag City, Ilocos Norte)
<b>20<sup>th</sup> PAMET South Luzon Regional Conference</b>	Marilyn Barza (Pasig City)	Sean M. Lirio (Louisiana, USA)	Reynaldo Isles, Jr. (Quezon City)	Nelson Tubon (Manila) Rhodora J. Galdo (Butuan City, Agusan del Norte) Ricky Martinez (Taguig City) Lilibeth B. Martin (Bangued, Abra) Argo M. Ila, Jr. (Catbalogan, Samar)



The highlight of this activity will be held during the Fellowship Night of the 59<sup>th</sup> PAMET Annual Convention in the Manila Hotel on December 7, 2023. The Grand Prize winner will receive one (1) unit Toyota Vios, Second Prize will receive a Living Room Showcase, the Third Prize will be a kitchen Room Showcase, and ten (10) consolation prizes of Five Thousand Pesos (Php 5,000.00) each.

## WELFARE AND BENEFITS

**Chairman:** Marites D. Go  
**Co-Chairs:** Oliver Shane Dumaal  
 Arjay V. Abichuela  
**Members:** Evangeline Castillo  
 Maura Isais  
 Regional Directors

Provided financial assistance to members with regular claims (death and dreaded)

### A. Death Claims: (Php15,000.00 each)

- \* Arcelie Hormachuelos
- \* Sharmaine Sumaylo
- \* Maria Cresensia Javier of Cavite Chapter
- \* Anne Camille Gabuya of Leyte/NCR Chapter
- \* Mark Agrade of NCR

### B. Dreaded Disease: (Php30,000.00)

- \* April Ann Bogador of Iloilo Chapter
- \* Lilibeth Arnigo of Surigao Del Norte Chapter
- \* Novie Tucker of Nueva Ecija Chapter

### C. Others (Financial/Medical Assistance/Bereavement, etc.)

- \* Davelyn Laban P10,000.00
- \* Danilo Andro Garcia P10,000.00
- \* Mark Nava flowers worth P 5,000.00 for his relative
- \* Agnes Medenilla flowers for her brother worth P3,500.00
- \* Dr. Nuque flowers worth P 4,500.00

### Total Assistance Provided to Claimants/Beneficiaries: P198,000.00

- A. Death Benefits: P15,000.00 x 5 = P75,000.00  
 B. Dreaded Disease P30,000.00 x 3 = P90,000.00  
 C. Others = P33,000.00

*Continued on next page >>>*

The Committee on Welfare and Benefits continuously encourages its active members to know the different assistance of PAMET that they are entitled to get. This is being posted on the PAMET Website and reiterated during meetings, conferences, and conventions. We are committed to performing our tasks in service to our dear colleagues in the profession.

**Note:** The Interim Guideline for COVID Assistance formulated during the pandemic has been terminated this year. However, we are still providing regular claims for death and dreaded diseases to our active members. Other benefits, such as free or discounted seminar fees, are likewise implemented.

## FOSTER COHESIVE COLLABORATION

Most leadership accomplishments are the outcome of a team effort. To enable others, we need to structure work to promote teamwork, not team dysfunction. The ability to work effectively on the team is a skill that future leaders need; increasingly, our teams should be interdisciplinary. Cohesion and not compulsion. Collaboration, not confrontation.

### INTERNATIONAL RELATIONS

PAMET was represented in a few international conferences this year. President Vertucio attended the AACC (American Association for Clinical Chemistry), now the Association of Diagnostics and Laboratory Management (ADLM), held at the Anaheim Convention Center in Anaheim, CA, USA. The AACC Annual Scientific Meeting took place last July 23-27.



**INTERNATIONAL RELATIONS**  
(continuation)

Members of the Executive Committee and Board of Trustees also attended the 7th Congress of Asia Association of Medical Laboratory Scientists from October 9-12, 2023, at the World Trade Center in Kuala Lumpur, Malaysia.



The members of the PAMET Executive Committee were also invited to the IFCC International Symposium on Laboratory Medicine held in Shenzhen, China last October 29, 2023. Snibe Diagnostics sponsored the conference. Together with the EXECOM were the winners of the raffle during the IFCC Symposium on Immunoassay held in Manila Hotel last June 24, 2023 in collaboratorin with PAMET.



**ASIA ASSOCIATION OF MEDICAL LABORATORY SCIENTISTS (AAMLS)**

**PAMET Holds Top Position, Committees in AAMLS**

PAMET is one of the charter members of AAMLS. For the term 2019-2023, PAMET Past President Ronaldo Puno held the position of 1st Vice-Chairperson.

In 2023, PAMET was actively involved in various events and activities. There were several meetings attended both virtually and in person. The committees on education, website development, and newsletter were assigned to PAMET. Mr. Puno is the first and current Editor-in-Chief of Asian News, the official newsletter of the association, which is now in its third issue. He is also a member of the AAMLS Awards Committee.





# PAMET Hosts AAMLS 7<sup>TH</sup> International Webinar on Biorisk Management

The Asia Association of Medical Laboratory Scientists and the Philippine Association of Medical Technologists, in collaboration with the Biorisk Association of the Philippines, hosted the 7th AAMLS International Webinar on Biorisk Management on June 3, 2023, with the theme "Keeping Laboratories Safe and Secure in the Post-pandemic Era." Five renowned speakers from Singapore and the Philippines delivered relevant and timely topics related to post-pandemic biosafety practices.

## PAMET hosts AAMLS 7<sup>th</sup> International Webinar on Biorisk Management

As we walk the precarious path between eased pandemic restrictions and the virus's continuing threat, we find ourselves in a post-pandemic transition, defined by the World Health Organization as a "decrease in pandemic surveillance due to a decrease in pandemic outbreak".

The Asia Association of Medical Laboratory Scientists and the Philippine Association of Medical Technologists, in collaboration with the Biorisk Association of the Philippines, chose the theme "KEEPING LABORATORIES SAFE AND SECURE IN THE POST-PANDEMIC ERA" for the 7th AAMLS International Webinar. Five renowned speakers from Singapore and Philippines delivered relevant and timely topics related post-pandemic biosafety practices.

Mr. Gamaliel Fulgueras, PAMET Vice-President and Mr. Ronaldo E. Puno, BRAP President and AAMLS Vice-chairman welcomed the over 2,500 participants while Dr. Eddie Ang Han San, AAMLS Chairman, gave an inspirational message.

Dr. Viji Viayan of Singapore discussed Safety Accreditation for Clinical

# AAMLS Board Joins 14<sup>th</sup> APFMLS in Taiwan, PAMET Presides the BOD Meeting

The Board of Directors of AAMLS joined the Asia Pacific Forum of Medical Laboratory Science on April 22 to 23, 2023, at Chung Shan Medical University in Taichung, Taiwan, through the kind invitation of Taiwan Association of Medical Technologists President Te-Lung Tsai. This year's theme was "Global Trend on Artificial Intelligence and Regenerative Medicine."

Another AAMLS activity during the event was the 31st Board Meeting held on April 23, 2023 at the conference hall of Chun Shan Medical University. In the absence of Dr. Eddie Ang, AAMLS Chair (SAMLS), Vice-Chair Ronaldo E. Puno (PAMET) chaired the meeting.

PRESIDENT'S REPORT





## MIMLS hosts the 7th AAMLS Congress: PAMET Representatives Speak in Asia Symposium; Members in Attendance

Laboratory scientists across Asia and beyond gathered in one of the biggest scientific events in the region as the Malaysian Institute of Medical Laboratory Sciences (MIMLS) hosts the 7th Congress of Asia Association of Medical Laboratory Scientists in conjunction with the 22nd National Scientific Conference of MIMLS on the October 9-12, 2023 at World Trade Centre, Kuala Lumpur, Malaysia.

The four-day international congress featured keynote lectures, plenary lectures, symposia, student forums, and poster presentations on all the major disciplines of medical laboratory sciences. An Asian Symposium was also held in conjunction with Congress. AAMLS 1st Vice-Chair was among the speakers who talked on the topic: "55 Years of Regulating the Medical Technology Profession in the Philippines".

Several PAMET members from different chapters attended the event. At the same time, Mr. Ricky Martinez was invited to a session entitled "My Hero in the Laboratory." Dr. Frieda Hapan also delivered a virtual talk during the session on the "Challenges in Clinical Laboratories: The Philippine Setting." Several PAMET members joined the poster and oral research presentations.

## COMMUNITY OUTREACH

**Chairman:** Felicisimo 'Ricky' Martinez Jr.  
**Co-Chair:** Sanita Agcanas Uy-Vistal  
**Members:** Rosbec Farillon  
Maura S. Isais  
Myra D. Maceda

### June 23, 2023 PRC 50<sup>th</sup> Anniversary

A one-day Health and Wellness Activity was conducted to cater to the 50th Philippine Regulation Commission Founding Anniversary on June 23, 2023, held at Nubla Hall 5th Floor Annex bldg. Morayta, Manila. Through medical missions, PAMET, one of the sponsors, provides less than 200 patients, which includes basic laboratory tests such as Complete Blood Count, Chemistry Test, Hemoglobin A1C, and Urinalysis. PAMET provided Safeguard soaps after the extraction of blood from the clients.



We all know that good health is the most important investment a person can have, and PAMET's goal is to assist and provide free medical laboratory testing printer camaraderie amongst our different sectors.

The following were conducted during the mission: Complete Blood Count - 174, Blood Chemistry - 175, Urinalysis - 121, HbA1c - 174.



**Sponsors:**

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- Biocare

**September 19, 2023**

In collaboration with PASMETH, a Community Outreach and Community Services was conducted on September 19, 2023, at Tahanang Mapagpala ng Immaculate Concepcion and Emmaus House of Apostolate in Malolos, Bulacan. This program aims to perform laboratory testing such as CBC, blood chemistry, HBA1c, and Urinalysis for free.

- 40 patients for CBC, Blood Chemistry, and HBA1c, (Tahanang Mapagpala)
- 17 patients for Urinalysis (Tahanang Mapagpala)
- 51 patients for CBC Blood Chemistry, and HBA1c (Emmaus)
- 21 patients for Urinalysis (Emmaus)

The team also visited St. Martin De Pores Catholic School to support Sir Arjay Abichuela's advocacy of "What is Medical Technology" for our senior high students. We also went to Sta. Clara Elementary School Guiguinto, Bulacan, to educate the children on proper handwashing techniques.

Furthermore, with the help of donors, food packs and slippers were provided to the elderly and children who attended the outreach program.



**SPIRITUAL ENRICHMENT**

- Chair:** Maura S. Isais  
**Co-Chair:** Joycelynn L. Aman  
**Members:** Lito G. Atienza  
 Myra D. Maceda  
 Ronaldo E. Puno  
 Marian M. Tangingco  
 Sanita A. Vistal  
 PAMET Secretariat

The purpose of the Committee is to enhance the spirituality level of all PAMET members. To anchor Godliness as a core value and as part of human endeavor. To provide a crucial well-being component that equips, prepares and encourages spiritual growth. To look deeper within ourselves to better discern the voice of God and one's role in this world.



## SPIRITUAL ENRICHMENT (continuation)

The very first PAMET Lenten Pilgrimage is an avenue for the faithful to do self-penance and moral contrition while contemplating the continuous renewal of faith and commitment to the Lord in the holy season of the Catholic liturgical calendar. It was held last March 18, 2023, at the Holy Land Subic Sanctuary & Biblical Theme Park, Subic Bay Freeport Zone. The Station of the Cross is done religiously here with the singing of spiritual songs led by our very own PAMET President, Luella A. Vertucio, and three (3) Old Historic Churches in Bataan namely Our Lady of the Pillar Parish in Morong, Bataan, the Diocesan Shrine of Alexandria Parish in Bagac, Bataan and the Cathedral Shrine Parish of St. Joseph in Balanga, Bataan were visited. Forty-Six (46) Chief Medical Technologists/ Laboratory Managers, Laboratory Owners, Clinical Instructors, Faculty members and PAMET Secretariat participated in this very meaningful event.



**September 17, 2023  
Thanksgiving Mass**

**Opening Mass  
Helix Auditorium, Manila Central University,  
Caloocan City**

The celebration of the Holy Mass marked the beginning of the 51st Medical Technology Week celebration. It was presided by Rev. Fr. Nicanor Lalog II, Chaplain of Our Lady of Fatima University and Fatima University Medical Center at 7:00 in the morning on September 17, 2023, at the Helix Auditorium of Manila Central University in Caloocan City.





## PROFESSIONAL RELATIONS

In a concerted effort to respond effectively to the ongoing COVID-19 pandemic, the Philippine Association of Medical Technologists (PAMET) partnered with Roche Philippines to distribute SARS-CoV-2 Antigen kits to various medical technology schools, societies, and healthcare institutions across the Philippines. This initiative aimed to provide healthcare professionals across various Higher Education Institutions (HEIs) and organizations with valuable resources for decentralized point-of-care testing, education, and patient support.

From the commencement of the partnership in March 2023, a total of 77,050 SARS-CoV-2 antigen kits were distributed to multiple recipients, including medical technology schools, societies, and healthcare institutions nationwide. The distribution was carried out per the predetermined allocation plan to ensure that the allocated resources reached their intended destinations.

The collaborative effort between PAMET and Roche Philippines to distribute SARS-CoV-2 Antigen Kits to HEIs, societies, and healthcare institutions has significantly contributed to the fight against the COVID-19 pandemic in the Philippines. The utilization of these kits has had a positive impact on diagnosis, surveillance, education, and community outreach. This initiative increased awareness of decentralized point-of-care testing and empowered healthcare professionals with the tools and knowledge needed to combat the virus effectively.



## LABORATORY PRACTICE AND MANAGEMENT

**Chairman:** Gamaliel A. Fulgueras

**Co-Chair:** Arjay V. Abichuela

**Members:**

Myra Maceda (National Government)

Sanita Vistal (Local Government)

Georgene Gimenez (Private Hospital Laboratory)

Louie Berlin Cadao (Private Hospital Laboratory)

Angela Abando (Free Standing Laboratory)

### FIRST LABORATORY MANAGEMENT ASSEMBLY

The First Laboratory Management Assembly for 2023 was held at the 17th Hexagon Events Place in Quezon City on February 10, 2023. This assembly aims to address the issues and concerns of medical technologists who face the challenges of the times in our workplace. Strategies to address these issues were highlighted during the meetings of each cluster in the National Capital Region, which is the Metropolitan Manila. The assembly is not only a gathering for camaraderie but also serves as a venue for networking with our counterparts from other laboratories. This is to strengthen cohesive collaboration amongst the laboratories in government and private entities. After affirming their commitment to assisting the association, the election of cluster coordinators, assistant coordinators, and secretaries was conducted after presenting issues for each sector. The following were elected:

#### CLUSTER 1 - QUEZON CITY

**Coordinator:** Rosbec F. Farillon (EAMC)

**Asst Coordinator:** Rey Benedict Ramos (PCMC)

**Secretary:** Godfrey F. Caccam (PHIL HEART CENTER)

#### CLUSTER 2 – CAMANAVA (CALOOCAN, MALABON, NAVOTAS, VALENZUELA)

**Coordinator:** Prima J. Esmedia

**Asst Coordinator:** Gloria Caling (MCU HOSPITAL)

**Secretary:** Ana Clarisa D. Manelo

#### CLUSTER 3 – MANILA

**Coordinator:** Ana Marie Matrimonio (Sta. Ana Hospital)

**Asst Coordinator:** Betty Aida Suan (Synergy Diagnostic Solutions)

**Secretary:** Alma Bella Clemente (Justice Jose Abad Santos General Hospital)

#### CLUSTER 4 – MAPASANMAN (MARIKINA, PASIG, SAN JUAN, MANDALUYONG)

**Coordinator:** Angelito Calsado (San Juan Medical Center)

**Asst Coordinator:** Noel Raven Magtaos (Real Care Laboratory And Medical Clinic)

**Secretary:** Jacqueline Tungol (The Medical City)

#### CLUSTER 5 – TAMAPAPA (TAGUIG, MAKATI, PASAY, PATEROS)

**Coordinator:** Marie Repollo (SLMC)

**Asst Coordinator:** Lemuel Tayoto (MMC)

**Secretary:** Jomar Klee Custodio (Pacific Phil)

#### CLUSTER 6 – MUNTIPARLAS (MUNTINLUPA, PARANAQUE, LAS PINAS)

**Coordinator:** Joycelyn L. Aman (Paranaque City Health Lab)

**Asst Coordinator:** Jossette I. Leguro (UHBI – Paranaque Doctors Hospital)

**Secretary:** Irene N. Velarasco (Sto. Domingo Diagnostic And Medical Center Corp.)

**A total of 90 medical technologists attended this assembly which was sponsored by BIOSITE.**

### SECOND LABORATORY MANAGEMENT ASSEMBLY FOCUSES ON BIOINFORMATICS, TEAM ENHANCEMENT

Extensive lectures and fun team building activities were lined up for the whole day seminar of the 2nd Laboratory Management Assembly held at Novotel in Cubao, Quezon City on May 6, 2023.

A lecture on Utilizing the Power of Bioinformatics in Clinical Laboratories was delivered by Miss Carmen Corpuz, a Science Research Specialist II of the Research Institute for Tropical Medicine. Ms. Corpuz emphasized the importance of bioinformatics in clinical laboratories and how it can be used to improve the medical laboratory science practice.

During the afternoon session, Ms. Avelina Maliwanag, President and COO of AC Maliwanag Management Consulting, provided insights on ORGANIZING: Developing Productive Relationship Among Resources and TEAM MANAGEMENT AND TEAM ENHANCEMENT: Together Everyone Achieves More. The purpose of the workshop was to enrich the skills in managing a team and skills in enhancing the growth and development of those under one's charge.



Team building activity was done which was ably participated by the laboratory managers and chief medical technologists with much enthusiasm.

**A total of 61 medical technologists attended the assembly in person while 47 others were present virtually. SNIBE sponsored the said assembly.**

### **THIRD GENERAL ASSEMBLY ENSURES BIOSAFETY IN THE CLINICAL LABORATORY FOR CUSTOMER SATISFACTION**

The focus of this assembly is to deliver biosafety measures not only for our workforce but also for our patients as customers for their satisfaction and good service. Henceforth, The Third Chief Medical Technologists' General Assembly for 2023 with the theme "Ensuring Biosafety in the Clinical Laboratory for Customer Satisfaction" was held at the Manila Grand Opera Hotel in Santa Cruz, Manila on July 15, 2023.

#### **The topics and speakers are as follows:**

1. The Role of Medical Technologists in Customer Satisfaction - Gina Noble, Chief Med Tech, LABExpress in Las Pinas City
2. Customer Relation Shift; Converting Complaints to Compliments- Jacqueline Tungol, Senior Manager, The Medical City
3. Laboratory Utilization Management: A Multidisciplinary Approach for an Effective Patient Care - Dr. Dexter Ledesma, Consultant, University of Santo Tomas Hospital Manila
4. Principles and Concepts of Biosafety - Mark Benito, Laboratory Biosafety Officer, The Medical City, Pasig City
5. The Med Tech and Climate Change Nexus – Dr. Glenn Roy Paraso, CEO/Executive Director, Mary Johnston Hospital

**A total of 180 participants attended the said assembly which was sponsored by DRAKE Marketing.**

### **FOURTH LABORATORY MANAGEMENT CONGRESS**

As part of the Medical Technology Week Celebration, the committee has decided to conduct the 4th Laboratory Management Congress or LABCON where the laboratory leaders, chief medical technologists and their counterpart gather for the celebration of Med Tech Week. This was held at the Manila Hotel on September 20, 2023 with 247 delegates (face to face) and around 400 virtual participants.

#### **AWARDS**

**Chairman:** Ronaldo E. Puno  
**Members:** Felicisimo Martinez Jr.  
Hon. Leila Lany Florento  
Ma. Frieda Hapan  
Gamaliel Fulgueras  
Lito Atienza

The Committee on Awards is primarily tasked to screen and evaluate nominees and recommend awardees for different categories from regional to national level, to be approved by the PAMET National Board. The scope of the committee is not limited to PAMET Awards but also covers other award-giving bodies such Professional Regulation Commission (PRC) and Philippine Federation of Professional Associations (PFPA). The committee plans were presented and approved during the national strategic planning held at the Manila Hotel on January 27-29, 2023.

For 2023, the committee had several meetings to discuss matters related to its mandate.

#### **FIRST MEETING – MARCH 14, 2023**

It focused on the division of roles and responsibilities as well as on the different strategies to improve the processes within the committee. Among the strategies adopted were:

- Review existing awards guidelines from different award-giving bodies.
- Develop a clear-cut policy and guidelines on screening, selection, and awarding.
- Submit nominations to award-giving bodies outside PAMET
- Call for early submission of nominees through wide dissemination of information



**AWARDS (continuation)**

- Encourage the chapters to submit nominees at the regional level in coordination with the regional directors and committees on chapters.
- Designate an award committee member as oversight in each Region.
- Confer Regional Awards during the regional conferences.
- Confer National Awards during the Annual Convention
- Include NCR in the selection of Regional Awards, to be awarded during the Lab Management Congress/Med Tech Week.
- Explore possible new award categories
- Standardize the design of trophies at the regional level.
- Coordinate with related committees such as Research, Chapters, Lab Management, Publication, Souvenir Program

**SECOND MEETING – MAY 26, 2023**

The agenda of the meeting was mainly on the screening and nomination procedures for the PRC Outstanding Professional of the Year Award (OPYA), which was due for submission on June 30, 2023.

**THIRD MEETING - JUNE 1, 2023**

The committee evaluated the credentials of submitted nominees for PRC Outstanding Professional of the Year in the field of Medical Technology.

After careful and meticulous deliberation, the following nominees were recommended for approval by the PAMET Board:

- Hon. Marian Tangingco
- Col. Filipinas Papa
- Dr. Edilberto Manahan

Upon completion of requirements, the resolution recommending the above nominees was then submitted to the PRC. Eventually, Col. Papa was declared as the recipient of the award.

During the meeting, there was also a discussion on the names submitted for Visayas regional awards. However, no awards were conferred for the Visayas region due to incomplete documents.

**FOURTH MEETING – AUGUST 1, 2023**

The committee met to deliberate on the nominees for North Luzon regional awards. The following were conferred the awards during the 16<sup>th</sup> North Luzon Regional Conference in Kalinga on August 19, 2023.

- John Paul Tumampus - Distinguished Service Award (Nueva Ecija)
- Tarlac Chapter- Most Outstanding Chapter

**FIFTH MEETING – AUGUST 7, 2023**

The meeting was about the Mindanao Regional awards. There were several nominations received. The awardees for Mindanao Region were:

- Larry Jay B. Langaman – Most Outstanding Medical Technologist Award (Davao )
- Rvin Servillon – Crisanto Almario Memorial Award for Research (Davao )
- Rhea Macion – Distinguished Service Award (Cotabato)
- Geromil Lara – Posthumous Award (Davao)

The above awards were presented during the 15<sup>th</sup> Mindanao Regional Conference in Dipolog City on August 27, 2023.

**SIXTH MEETING – SEPTEMBER 13, 2023**

The meeting concentrated on the nominations submitted for the NCR Awards. After evaluation, a transmittal letter was forwarded to the PAMET National Board. However, no awards were conferred based on the Board’s decision.

**SEVENTH MEETING – OCTOBER 22, 2023**

The committee met to tackle the nominations for the South Luzon Region. Upon review of the submitted documents, the following was the recipient of an award:

- Rizal Chapter – Most Outstanding Chapter

The award was given during the 20<sup>th</sup> South Luzon Regional Conference in Laguna on October 26, 2023.

**EIGHTH MEETING – NOVEMBER 5, 2023**

The meeting’s agenda was primarily on the evaluation of nominees for the PAMET National Awards and Philippine Federation of Professional Associations (PFFPA) Distinction Awards.

*Continued on next page >>>*

**EIGHTH MEETING – NOVEMBER 5, 2023**  
(continuation)

The Board also approved to confer posthumous recognition to three of its active members. The committee recommended the following as the recipients of various national awards:

**PAMET National Awards**

- Col. Filipinas Papa - Most Outstanding Medical Technologist Award
- Eleanor Garcia – Distinguished Service Award
- Florence Navidad - Crisanto Almario Memorial Award for Research
- Rizal Chapter – Most Outstanding chapter
- Tarlac Chapter – Hall Fame Award



**Prof. Florence Navidad**  
Crisanto G. Almario Memorial Award  
for Research 2023



**Col. Filipinas F. Papa**  
Most Outstanding Medical Technologist 2023



**PAMET Rizal Chapter**  
Most Outstanding Chapter 2023



**Ms. Eleanor P. Garcia**  
Distinguished Service Award 2023

**Memorial Service Awards**

- Geromil Lara – Davao Chapter
- Manuel Tipay – Camarines Sur Chapter
- Jonalyn Fernandez - La Union Chapter (added immediately by the Board after her untimely demise last Nov 15, 2023)

**PFFA Distinction Awards – to be conferred in February 2024**

- Col. Filipinas F. Papa – Government Service
- Eleanor P. Garcia – Private Practice/ Specialized Practice
- Dr. Jose Jurel M. Nuevo – Academe/Research Development
- Larry Jay B. Langaman – Professional Association Development



58<sup>TH</sup> PAMET ANNUAL CONVENTION







58<sup>TH</sup> PAMET ANNUAL CONVENTION





58TH PAMET ANNUAL CONVENTION







58<sup>TH</sup> PAMET ANNUAL CONVENTION



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**59<sup>TH</sup> PAMET ANNUAL CONVENTION**

THEME: NAVIGATING THE FUTURE OF MEDICAL TECHNOLOGY THROUGH COHESIVE COLLABORATION AND TRANSPARENCY





SPECIAL THANKS TO THE FOLLOWING:



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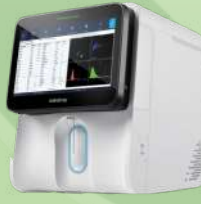
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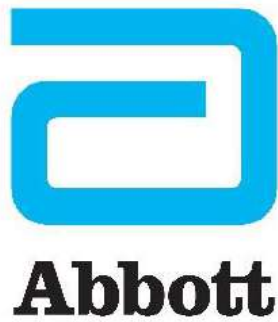
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- > HPLC technology - the gold standard of HbA1c testing
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Hematology Analyzers

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Rayto RT 7600



Hematology analyzer (5-parts)  
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Victus Healthcare Corporation is the current distributor of Abbott Rapid Diagnostics for both Infectious – Respiratory and Cardiometabolic products.



## Abbott ID NOW Rapid Molecular Test



Abbott ID NOW (formerly Alere-i) instrument rapid molecular testing for Influenza A&B, Strep A and Respiratory Syncytial Virus (RSV) in less than 15 minutes, enabling the clinicians better patient management when presented with Influenza-like illness commonly manifested by fever and upper and lower respiratory infections.

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## RELATED PRODUCTS

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Accre 90—Automatic Chemiluminescence Immunoassay Analyzer  
Accre 8—Automatic Chemiluminescence Immunoassay Analyzer

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Wondfo PA-3600 IHC Staining System includes the high-performance device, ancillary reagents, and consumables, designed to provide automated, flexible, easy-to-use, and accurate immunohistochemically staining solutions.



## RELATED PRODUCTS

PA-3600 Fully Automated IHC Staining System

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Fluorescence Immunoassay Analyzer



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**PA-50 Specific Protein Analyzer**

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Hematology Analyzer

**KT-6610 5 Diff Hematology**



- 5 Parts Diff
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**AerC-3**  
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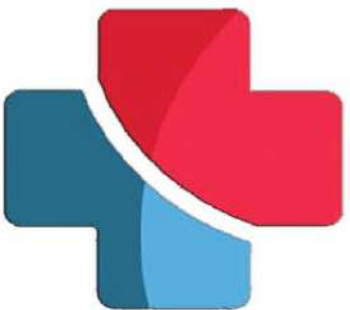
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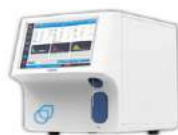
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**HBA1C GLYCOSYLATED HEMOGLOBIN ANALYZER**



HiQ-40



HPLC-5



Blue Screen Drug Screening Test



iCheck Rapid Screening Test

**CHEMISTRY ANALYZER**



iZer-480 Fully Automated Chemistry Analyzer



iZer-A240 Automated Chemistry Analyzer

**HEMATOLOGY ANALYZER**



iZer-H100 Hematology Analyzer



iZer-H60 Auto Hematology Analyzer



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